



Government of The People's Republic of Bangladesh

Ministry of Local Government, Rural Development and Co-operatives

**Emergency Multi-Sector Rohingya Crisis Response Project (EMCRP),
Additional Financing**

Local Government Engineering Department (LGED)



Report on

**Revised Social Screening Outcomes of Proposed Training Facility Building
Construction at LGED Executive Engineer's Office, Cox's Bazar under the
Package EMCRP/AF/W-10**

Funded by:



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Development Design Consultants Ltd.

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Abbreviations

Abbreviations	Descriptions
ARIPA	Acquisition and Requisition of Immovable Property Act
BC	Bituminous Carpeting
BFS	Brick Flat Soling
BGB	Border Guard of Bangladesh
CBO	Community Based Organization
COC	Code of Conduct
CPR	Common Property Resources
CSO	Civil Society Organization
DC	Deputy Commissioner
DoE	Department of Environment
DoF	Department of Forest
D&SC	Design & Supervision Consultant
DRPs	Displaced Rohingya Peoples
EMCRP	Emergency Multi-Sector Rohingya Crisis Response Project
ERP	Emergency Response Plan
ESMF	Environmental and Social Management Framework
FGD	Focus Group Discussion
GBV	Gender Based Violence
GPS	Government Primary School
GRC	Grievance Redressed Committee
GRM	Grievance Redressed Mechanism
HBB	Herring-bone Bond
HH	House Hold
IUCN	International Union for Conservation of Nature
LGED	Local Government Engineering Department
MoLGRD&C	Ministry of Local Government, Rural Development and Co-operatives
N/A	Not Applicable
NGO	Non-Government Organization
OP	Operational Policy
PDO	Project Development Objective
PIU	Project Implementation Unit
PRA	Participatory Rural Appraisal
RCC	Reinforced Cement Concrete
RF	Resettlement Framework
RRRC	Refugee Relief & Repatriation commissioner
RoW	Right of Way
RPF	Resettlement Policy Framework
SMP	Social Management Plan
SSDS	Social Service Delivery System
SSF	Social Screening Form
SSS	Social Screening Survey
TP	Tribal People
TMP	Traffic Management Plan
TCP	Traffic Control Plan
UZ	Upazila
WB	World Bank

1. Background of the Project:

The Local Government Engineering Department (LGED) under the Ministry of Local Government, Rural Development and Cooperatives is a government agency implementing the "Emergency Multi-Sector Rohingya Crisis Response Project (EMCRP)" funded by the World Bank. Department of Public Health Engineering (DPHE) and Ministry of Disaster Management and Relief (MoDMR) are development partners under the project based on their respective positions and scope of work for the project. Apart from the interventions in Addressing Gender and Social Inclusiveness and Preventing Gender Based Violence with the Support from UNFPA and building Communication and Awareness among all affected parties through an effective engagement of BCCP (Bangladesh Center for Communication Programs) in the areas, LGED is implementing a good number of infrastructural facilities, including construction of drainage facilities, renovation of rubber dams for irrigation, jetty improvement/rehabilitation, climate- resilient primary schools/disaster shelters, and climate-resilient community service centers/ disaster shelters, climate-resilient access, and evacuations road and footpaths, awareness program for sanitation as well as supply and installation of goods packages such as Nano-grids, lightning protection systems, solar street lights and building firefighting/search and rescue warehouses(satellite fire station).

According to the revised DPP for additional funding, nineteen work packages have been selected for various construction activities, of which one packages is training facility at LGED Executive Engineer's Office, Cox's Bazar district under the Package EMCRP/AF/W-10. This Social Screening Report is being prepared following the guidelines of ESMF and RPF.

The main objective of this social screening report is to identify potential social risks and impacts, their significance, and the level of assessment and management required to address them. The social screening surveys were conducted following the World Bank approved questionnaire and the project ESMF & RPF guidelines as well as relevant Government Policies and Acts.

This brief report includes potential impacts, proposed mitigation measures, consultation methods, and monitoring procedures. All project activities will be implemented on existing LGED Executive Engineers office premises which ownership exclusively of government. Moreover, it has found that existing land is enough to build the Training facility building. There is no need to acquire any additional and donated land for the proposed sub-project.

The social screening survey was conducted by the D&SC social team, following the guidelines of ESMF and RPF and the results indicate that detailed implementation of the sub-project will not affect any tree, structure, community property or any other resources mentioned in Annexure 01. Implementation of this sub-project will not require land acquisition and displacement of population/settlements, shops and no felling of trees.

1.1 Key Activities

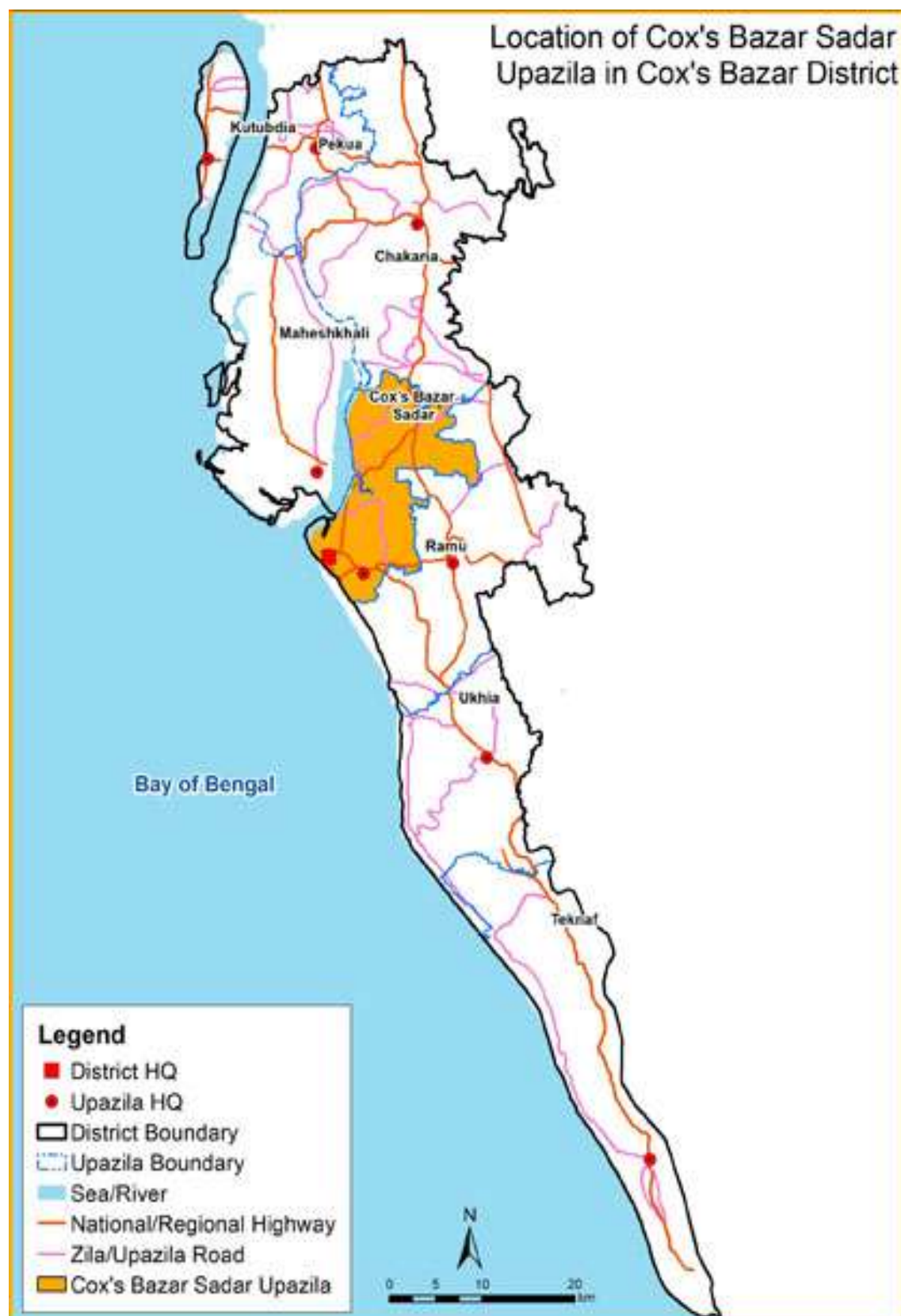
The proposed five-storied building will be constructed to provide capacity building training to LGED staff and local government representatives, besides various official training may be conducted by other government agencies and NGOs on a rental basis. Most of the Upazila under Cox's Bazar district are quite far from the district headquarters, two Upazila headquarters are also located on islands in the Bay of Bengal. It is very difficult to attend official meeting and training daily basis because of night stay scarcity, even at the private hotel night stay cost is quite high. It is a composite training center with overnight accommodation facility that will serve all training related activities, workshops. This training center will cater to the needs of LGED long days. The main center will be constructed on 12.48 decimal land out of the total sanctioned 25.82 decimal land owned by LGED.

1.1.1 Proposed EMCRP/AF/W-10 (LGED Training Centre) Floor wise facilities as Follows:

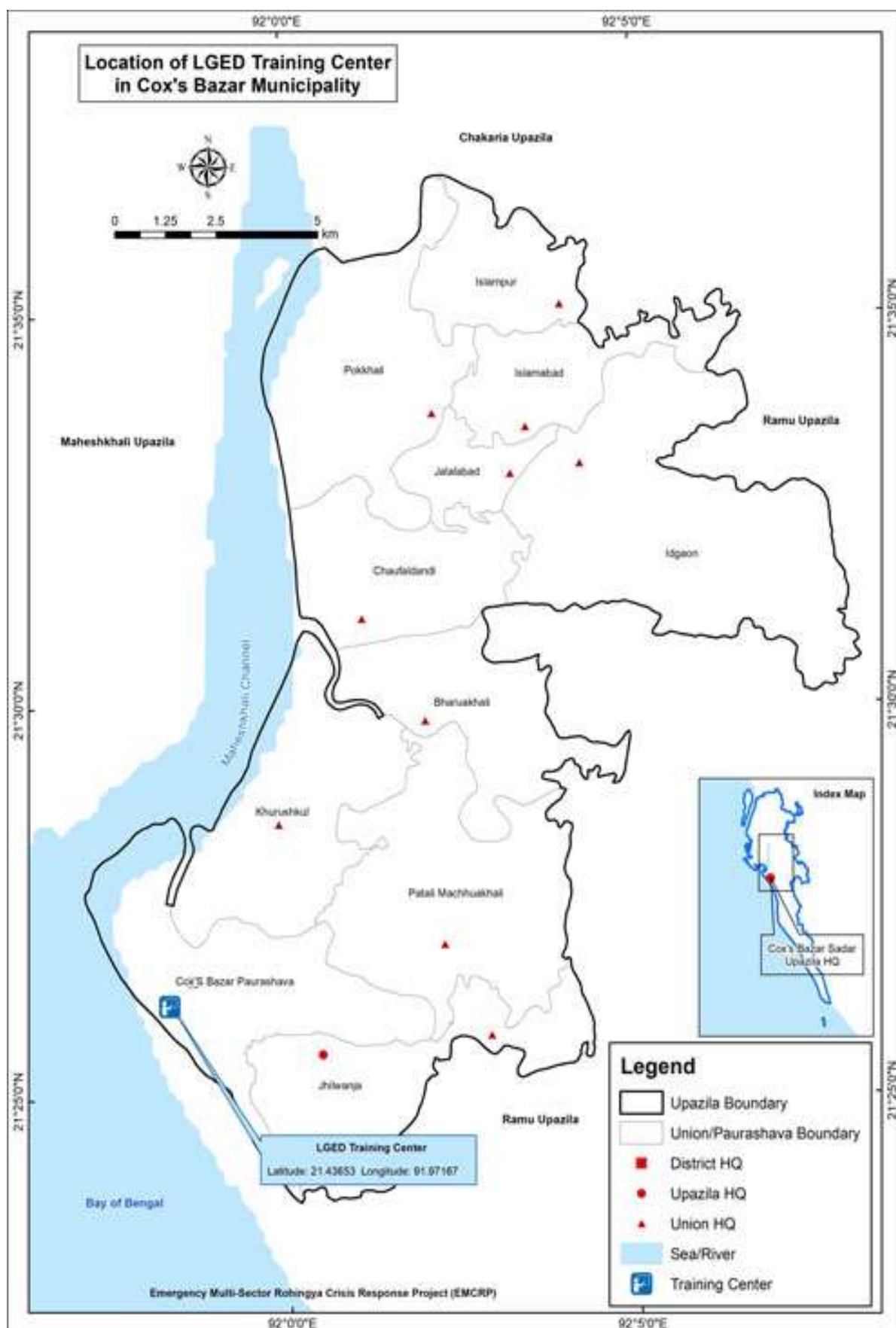
Floor	Facilities	Dimensions
All Floor	Lift	8'9"x7'0"
	Stair	
Ground Floor	Lobby	26'6" x 17'8"
	Reception	16'2" x 16'0"
	Administrative Office	26'1"x 21'6"
	Generator Room	17'2" x 12'2"
	Store	10'6"x8'11"
	Toilet	6'6"x 5'2"; 13'8"x 12'9" (Male); 9'0"x 11'7" (Female); 10'6"x8'0" (Disabled)
	Office Space	9'8"x12'2"; 9'11"x 14'1"; 13'8"x 8'10"; 14'0"x 12'2";
	Info Desk	17'7"x 17'5"
	Car Parking	
1 st Floor	Multipurpose Hall	52'2" x 34'9"
	Conference Room	26'1" x 16'8"
	Office Space	17'7" x 17'5"; 14'0"x 12'2"; 13'8"x 8'10"; 9'11"x 14'1"; 9'8"x12'2"
	Store	10'6"x8'11"
	Toilet	6'6"x 5'2"; 13'8"x 12'9" (Male); 9'0"x 11'7" (Female); 10'6"x8'0" (Disabled)
2 nd Floor	Office Space	9'11"x 14'1"; 13'8"x 8'10"; 14'0"x 12'2"; 17'7" x 17'5"; 26'1"x 17'8"; 26'1"x16'10" (2 Spaces); 17'7"x 16'10"; 9'8"x12'2"
	Toilet	6'6"x 5'2"; 5'0"x 9'0" (attached-2 nos.); 13'8"x 12'9" (Male); 9'0"x 11'7" (Female); 10'6"x8'0" (Disabled)
3 rd Floor	Office Space	13'8"x8'10"
	Room	25'3"x17'1"; 25'3"x16'10" (3 nos.); 25'3"x 17'5"
	Attached Veranda	4'6"x10'0" (5 nos.)
	Dining Space	13'8"x17'1"
	Toilet	10'0"x6'0" (Attached-5 nos.); 5'0"x10'2"; 10'6"x8'0"
	Housekeeping	9'11"x14'1"
	Store	20'5"x8'11"
4 th Floor	Gymnasium	26'1"x 26'10"
	Restaurant	26'1"x25'7"
	Office Space	14'0"x12'2"
	Store	13'8"x8'10"; 20'5"x8'11"
	Lounge	14'1"x17'1"
	Kitchen	9'11"x14'1"
	Changing Room	7'0"x7'4"
	Toilet	10'6"x8'0"

The Project Map and detail's location of sub-projects are given below;

2. Map of Cox's Bazar District with Project Location



Map Illustrating Training Facility Construction under Package EMCRP/AF/W-10 LGED, Cox's Bazar.



3. Methodology:

A team consisting of Development Design Consultants Limited inspected the package EMCRP/AF/W-10 and conducted Focus Group Discussion (FGD) with relevant stakeholders and participated in formal and informal meetings with the LGED district level officials including XEN before conducting the screening. Senior Assistant Engineer, Assistant Engineer and Sub Assistant Engineer of LGED Cox's Bazar has given necessary assistance to the screening survey team. A structured questionnaire was used to obtain the necessary basic information related to population, family, land acquisition requirements, land ownership, land loss, resources and other factors. The FGD method was used to capture community feedback on the sub-project through interviews with key informants and, most importantly, through stakeholder consultation meeting.

4. Sub Project Benefits:

- ✓ The access facilities of the building shall meet the requirements of LGED staff training program operation.
- ✓ One of the most crucial benefits of training is improved employee performance.
- ✓ LGED employees get to learn something new or refine their existing skills.
- ✓ LGED training building will contain a separate toilet for males and females including other facilities that are unable to it.
- ✓ Training facility construction is increased job satisfaction and morale among employees.
- ✓ Increased capacity to adopt new technologies and methods.
- ✓ Increase employee motivation.

5. Summary of Key Findings:

5.1 Summary Impacts:

The Safeguard team from the consulting firm inspected and screened the proposed sub project alignment to conduct the consultation meeting. The team has held detailed discussions with LGED XEN, other LGED officials and nearby community members, and confirmed land ownership for the proposed sub-project. However, due to change of existing proposed site or if any new impacts are identified, mitigation measures will be taken according to RPF and ESMF. Sub-project will not cause any negative livelihood impacts. No tribal people are identified during screening. No question to affect squatters or vendors by the subproject.

It is expected that subproject may not require huge land for the stake yard and labor shed. Existing XEN office premises empty land will be used for labor shed (if required) and LGED office empty land will be used to keep the construction materials. The XEN has given his consent during consultation time to keep construction materials within LGED office premises considering the security issues for the greater interest of the LGED. Non-technical labors are available in this locality and some technical labor also available in Cox's Bazar District town, if required only some technical labor's needs to hire from outside. In particular, female participation in the construction work at the Cox's Bazar local level is extremely poor but we expect female participation will be increased in this sub project due to urban area. As such, the Labor influx and GBV will not be created any problems during construction.

However, we are assuming about the potential impact during and after the construction of the building and be aware and LGED will clearly take the necessary steps against the impact and address the public issue. We expecting the sub project impact will be positive tremendously.

5.2. Construction Induced Impact Issues:

Since, Construction of LGED training building is being implemented in an open space of the LGED XEN office premises and it's a government-owned land, there is no land acquisition or any kind of relocation needed. However, during construction of the building, movements of heavy vehicles for carrying construction

materials may cause damage of road or assets. If any damages are reported, LGED will ensure consultations with Cox's Bazar Development Authority and Cox's Bazar Pauroshava along with contractor to take mitigation measures according to ESMF and RPF.

As experience from the other ongoing subproject works, we are not expecting any construction related impacts will be migration of labors to the construction work of this sub project.

In addition, LGED has been suggested to construction contractor that to avoid damage of roads, contractor should be mobilized construction materials along strong paved road or highway then bring it at site by small motorize and non-motorize vehicles or using alternative.

5.3. Construction Yard and Requisition of Land (If required):

The LGED (PMU) has conducted necessary consultations with stakeholders regarding the construction yard. It has been confirmed that the contractor will use vacant government land (open LGED Office premises) as a construction yard during the construction of the training building. In the event that the contractor needs additional land for the construction yard and if no government land is available, land can be rented from private landowners for a fixed period of time on payment subject to validation of documentation.

6. Overall Sub-Project's Impacts and Proposed Mitigation Measures

All the construction will be conducted within the vacant places on Government Land i.e. LGED XEN office premises. So, subproject does not have any possible to land acquisition, resettlement, population displacement and livelihood hampering issues. Based on social screening team guesses that some construction induced impact may occur such as movement of heavy vehicles, weakness of management of labor by contractor, lacking to follow code of conduct, OHS issue and labor influx also may case of negative impact No indigenous people are identified during screening. Detailed impacts are attached in Annex 4. Summary Impacts are given below"

- Construction may cause disturbance to the LGED officials and staff quarter Children. It may cause noise and dust which may be harmful for the LGED officials, staff quarter residents and adjacent road users.
- Possibility of spreading COVID virus
- Risk of GBV for labor influx
- Construction induced impacts

7. Consultation:

Communication with relevant stakeholders is essential to inform about the sub-project. Involving stakeholders in the process will ensure that the views and concerns of different groups have been taken into account to facilitate the smooth execution of the project.

A total of 12 participants were present at the consultation meeting shown in Table-1. The Social Safeguard Team of EMCPR conducted a stakeholder consultation meeting at the Executive Engineer's Office with the active participation of Executive Engineer, Senior Assistant Engineer, Assistant Engineer and others LGED official also participated in the consultation and provided valuable feedback / suggestions on sub-project implementation. FGD results has been noted in Tables 1 and 2 below;

Table: 1: Summary of Consultation Meetings/ FGDs participant's number

No.	Date	Main Participant Groups	No. of Participants		Total
			Male	Female	
1	07/2/2021	LGED officials of Coxs Bazar	10	02	12
Total participants			10	02	12

Table: 2: Summary of Consultation Outcomes

Issues	Questions Raised by	Opinion and Questions	Reply from LGED
Compensation	Assistant Engineer	Have any compensation provision if affected any assets by the project?	Yes, in case of loss of any property, LGED will take necessary steps for compensation in accordance with RPF, WB operational procedure (OP) and relevant government rules and regulations (ARIPA-2017).
Vulnerable HHs/severely affected HHs	Sub Assistant Engineer	Have any Vulnerable HHs/Severely affected HHs along the alignment	If vulnerable HHs are identified, mitigation measures will be taken as per RPF instructions. In addition, contractors will employ vulnerable HH members as unskilled workers during construction if they so desire.
Grievance redress committee	Sub Assistant Engineer	If we have any grievances, what are the processes to raise the grievances?	The LGED develops and establishes a management system to resolve any grievances related to the sub-project. People can enter their grievances in writing in a register book kept in the office of the Upazila Engineer and at the construction site.
Structure	Sub Assistant Engineer	Any structure will affect?	No structure was identified in RoW during the screening. However, if any structure is damaged or identified during implementation, compensation will be provided following RPF guidelines.
Land	Accountant	Except RoW any additional land will be required?	Sub project will be implemented with existing vacant land of XEN office. So, additional land will not be required. Additional land may be required for the construction Yard. However, the construction yard will be chosen from the LGED campus.
Livelihood	Assistant Engineer	Livelihood will be hampered?	Livelihood will not be hampered.
CPR	Sub Assistant Engineer	Any community properties will affect? Or if affected what sort of mitigation measures will take by LGED	No mosque, temple, historical or cultural site will be partially or completely affected during the implementation of the sub-project.
Trees	Sub Assistant Engineer	Any Trees will affect?	The project always seeks to avoid the felling of any tree. If the tree needs to be cut down, the LGED authority of the tree will be compensated as per the guidelines of RPF by the project.
Wage loss	Sub Assistant Engineer	Are there any Job opportunities for the daily labor?	Yes, job opportunities will be created for daily local skill and unskilled labor.

Issues	Questions Raised by	Opinion and Questions	Reply from LGED
Safety of the construction work	Assistant Engineer	During construction work accident may occur, have any plan to mitigate these issues.	Yes, the safety of construction work will be strictly maintained. Prior to the commencement of work, liaison staff and the local Concern will arrange a safety-related adaptation.

The key outputs of stakeholder consultation meeting are (See Annex-5):

1. Effective collaboration held on the consultation/ FGD meeting between the LGED local office and D&SC safeguard team regarding this sub-project implementation.
2. If trees are requiring to cut-off, compensation will be given to the owner of the tree/s according to the guidelines of RPF.
3. If any daily labor affected during construction, mitigation measures will be taken following the guidelines of RPF.
4. Availability of first-aid boxes at the proposed sub-projects site.
5. Training for concern stakeholders regarding social safety & security, traffic management, labor influx, among others.
6. Avoiding and minimizing adverse social impacts for the site selection, design and construction.
7. Ensured various stakeholders' participation, this enhanced their sense of belonging in the proposed sub-projects.
8. Identifying unavoidable adverse impacts and will ensure effective mitigation measures.
9. Ensuring social conflicts and grievance management during construction period.
10. Following labor laws strictly, including recruitment of child labor, adequate code of conduct (CoC) for labor, wages, avoiding discrimination between male and female workers etc.
11. Ensuring equal wage for female labor including site security and facilities.
12. Ensuring that GBV is not occurring at the working site.

8. Contractor and Labor Management:

Excluding a small percentage of the skilled workforce (skill labor) may be required or not, most of the workforces are expected to come from the local Community who belong to same socio-economic, cultural, religious and demographic background. Based on consultations with local stakeholders, implementing contractor need to hire skilled workers from outside the project area (if required). Therefore, due to only a small percentage of the workforce being from outside, the possibility of any conflicts within the workforce is low. Approximately, 20 Labors, skill: 4 (25 %) and unskilled: 16 (75 %) assuming to be generated during construction work within 10800 active working man days (see table -4 no of labor and total active working man days). Based on public consultations it has been reported that women's participation in rural level construction work is very limited but here expected being high. However, if female labor force participation being low, even then, GBV training at the work sites will be ensured before the start of construction work to avoid any conflict and harassment or hate speech with male workers.

Contractor's area in each site is a combination of the working area surrounding the construction site, material stacking and storing area, labor shed and the office area. Either whole or a major portion of this area shall be just at the construction site for easily handling the labor. Strict instructions have been given to all the contractor to keep their working area and stacking areas free of garbage, debris and wastes, and free of dust for ongoing EMCRP (AF) work areas. They will responsible to keep all bulk construction materials such as stone chips, sand, steel etc. covered with plastic sheet. Contractors who are working in other local level site in LGED Cox's Bazar have reported that they are facing a shortage of skill labor in all on going sub projects and accusing reason for delays in ongoing construction works. LGED expected technical and non-technical laborer are available in this locality, only some technical labor needs to hire from outside (if needed). In particular, female participation in the construction work at the rural levels is

extremely poor but LGED expected female participation in this sub project being high. As such, based on EMCRP experience we expecting the Labor influx and GBV will not be created any problems during construction.

Table No: 3: Subproject wise no of labor and total active working days

Sl. No	Package Number	Name of Subproject	Total Space of Training Facility Construction (Square Feet)	Tentative Per day labor (No)	Days	Total active working days
01	EMCRP/AF/W10	Training Facility Construction for LGED at Cox's Bazar	8032.17 sq. ft.	20	540	10,800
Grand Total =				20	540	10,800

9. Labor and Contractors Management due to COVID-19:

Contractors will develop specific procedures or plans so that adequate precautions are in place to prevent or minimize an outbreak of COVID-19, and what shall be done if a worker gets sick.

- Assessing the characteristics of the workforce, including those with underlying health issues or who may be otherwise at risk
- Confirming workers are fit for work, to include temperature testing and refusing entry to sick workers
- Considering ways to minimize entry/exit to site or the workplace, and limiting contact between workers and the community/general public.
- Training workers on hygiene and other preventative measures, and implementing a communication strategy for regular updates on COVID-19 related issues and the status of affected workers.
- Treatment of workers who are or should be self-isolating and/or are displaying symptoms.
- Assessing risks to continuity of supplies of medicine, water, fuel, food and PPE, taking into account international, national and local supply chains.
- Reduction, storage and disposal of medical waste.
- Adjustments to work practices, to reduce the number of workers and increase social distancing
- Expanding health facilities on-site compared to usual levels, developing relationships with local health care facilities and organize for the treatment of sick workers.
- Building worker accommodations further apart, or having one worker accommodation in a more isolated area, which may be easily converted to quarantine and treatment facilities, if needed
- Establishing a procedure to follow if a worker becomes sick (following WHO guidelines).
- Implementing a communication strategy with the community, community leaders and local government in relation to COVID-19 issues on the site.

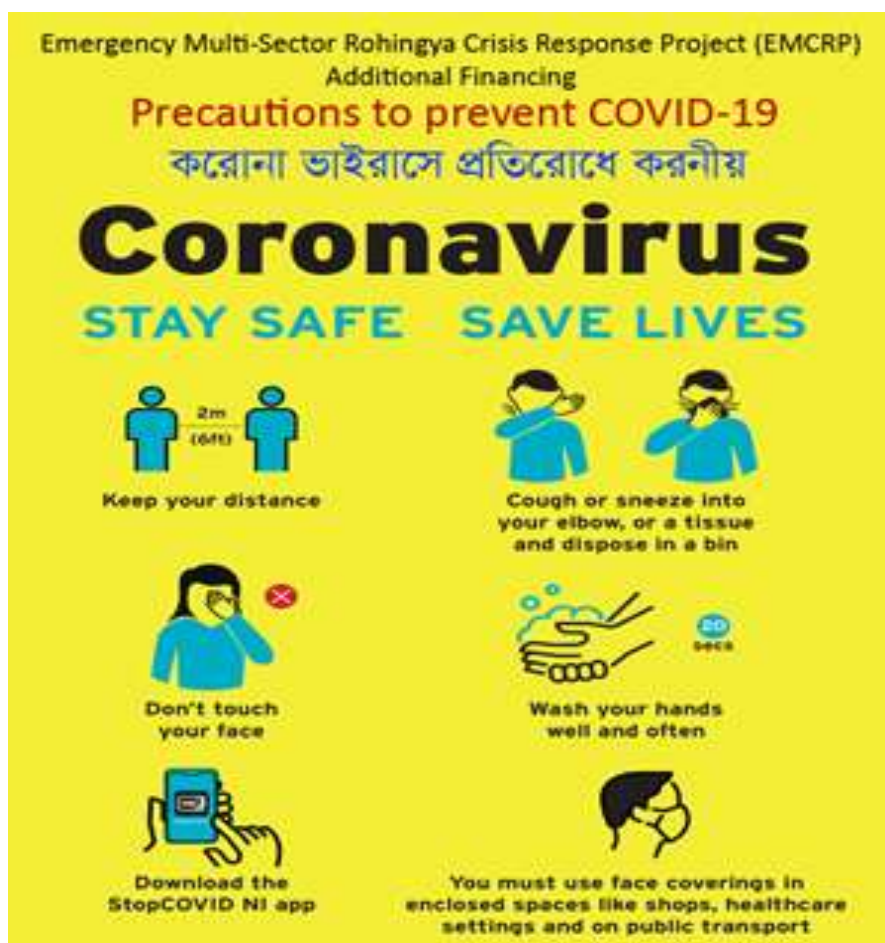
For supporting health facilities, plans or procedures will be in place to address the following issues:

- Obtaining adequate supplies of medical PPE, including gowns, aprons, curtains, medical/non-medical fabric masks and respirators (N95, KN95 or FFP2); gloves (medical, and heavy duty for cleaners); eye protection (goggles or face screens); hand washing soap and sanitizer; and effective cleaning equipment. Where relevant PPE cannot be obtained, the plan should consider viable

alternatives, such as cloth masks, alcohol-based cleansers, hot water for cleaning and extra hand washing facilities, until such time as the supplies are available.

- Training medical staff on the latest WHO advice and recommendations on the specifics of COVID-19.
- Conducting enhanced cleaning arrangements, including thorough cleaning (using adequate disinfectant) of catering facilities/canteens/food/drink facilities, latrines/toilets/showers, common areas, including door handles, floors and all surfaces that are touched regularly.
- Training and providing cleaning staff with adequate PPE when cleaning consultation rooms and facilities used to treat infected patients.
- Implementing a communication strategy/plan to support regular communication, accessible updates and clear messaging to health workers, regarding the spread of COVID-19 in nearby locations, the latest facts and statistics, and applicable procedures.

Most critical social issues are being maintained at the site during COVID-19 pandemic. With the lockdown imposed by the government with effect from 26th March, 2020 till to date, work in all EMCRP packages contractors as well as workers has been following the below Site Poster Illustrating COVID-19 as Precautionary Measures;





10. Traffic Management:

During the construction of the training building at LGED Cox's Bazar in Safe zone, there is no need to construct any alternative route for the smooth movement of LGED staff and service recipients. Nonetheless, the construction contractor will ensure a safe passageway to facilitate traffic flow by providing a traffic officer who will use the traffic sign during construction work. The cost of alternative means is usually included in the BOQ.

11. Monitoring System:

LGED is overall responsible for the project implementation, through the PMU, including the Upazila Engineer, XEN, D&S Consultants and PMU safeguard team for the collection, collating, analysis and reporting. In addition, the field level team is also responsible to collect and update information of any adverse impact that has occurred during construction. These stakeholders will be responsible for monitoring the progress of all aspects of the project, will identify any significant impacts that are raised and will suggest actions to be taken regarding any adverse impacts. The construction contractor will be deployed a Social Safeguard officer to monitor the field level safe guard activities and will report to the concern persons. Field level data will be collected on a regular basis to check the progress on whether sub projects activities are on track or not.

12. Grievance Redress Mechanism (GRM):

The EMCRC has formally formed a grievance redress committee of 07 members consisting of the Upazila Engineers of each of the concerned Upazila, Office of the Executive Engineers and LGED HQ label respectively. In addition, Project Director has been sent a request letter on 8th August 2021 to respective Upazila Engineer and Executive Engineers Cox's Bazar for the formation of GRC in newly included Upazila label and ward /Union/Pauroshava label GRC and in the meantime all Upazila level GRC have been formed.

However, Pauroshava/union & ward label GRC formation depends only which Pauroshava/union/ward will be crossed the sub project and subject to completion of sub project design. It is confirmed that before start of construction work LGED will be formed remaining GRC accordingly. A grievance register is maintaining at each Upazila and communities. Community members are encouraged to present any complaints to Upazila and Pauroshava/Union level GRC and women are encouraged to complain at their place of convenience, which are given to the GRC to resolve. In addition, the PMU will be using contact details displayed on the Environmental and Social signboard and details stated in GRC leaflet, which have been published/distributed within projects area. To address host communities' grievances, a four tier GRM has been established with the support of LGED. Details are given below;

To address communities' grievances, a four level GRM has established with the support of LGED. Details are given below;

First level (Union level grievance reporting): The first and most accessible and immediate contact level GRC is the union level GRC that will be on site. The Chairman of the union concerned will be the president of the formed GRC.

Grievance reporting by Upazila: Grievances may also emerge from the community primarily due to project activities; these grievances may be reported to the grievance focal point of LGED/D&SC and representative from LGED (Specialist of Social Safeguard) team. If the grievances are not resolved at this stage, they will be referred to the XEN of LGED for further steps. With the first level grievance committee, will be engaged. The focal person will fully document the following information: (i) name of the person; (ii) date complaint was received; (iii) nature of complaint; (iv) location; and (v) how the complaint was resolved.

Second level GRM (Camp Level): All the shelter situated within host community. So, no scope to entry any grievance from DRP communities for shelter construction.

For Host Community (if remain unresolved at local level), Environmental/Social safeguard specialist (Upazila Engineer and PIU, LGED) will raise the matter to Executive Engineer Level Grievance Redress Committee (XEN-GRC) at the office of LGED Cox's Bazar. The safeguard specialist will fully document the following information: (i) name of the person; (ii) date complaint was received; (iii) nature of complaint; (iv) location, and (v) how the complaint was resolved.

Third level (District level GRC): If the grievances remain unresolved at LGED Executive Engineer's Office level, the LGED PIU will activate the third level of the GRM by referring the issue (with written documentation) to a Grievance Redress Committee (GRC). Which will, based on review of the grievances, address them in consultation with the DPD & PD and Safeguard Consultants. A software-based system will be developed to register and follow-up grievance cases. Parallel, manual systems are being following to assure functionality in the initial stages of the project.

Fourth Level (National Level): If a grievance remains unsolved at district level, it will be referred to the respected agencies at the national level i.e., MOLGRD&C. LGED will address the referred grievances using their existing grievances resolution protocols Safeguards focal points of relevant agencies will be responsible for facilitating the resolution process. All the meeting minutes of a particular case (level 1-level 3) must be presented before the hearing. Based on the hearing and supporting document, committee will solve the issues.

Moreover, in case of any labor related issues, labors can directly complain to the contractors and contractors are bound to solve the issues immediately by Bangladesh Labor law 2006 with amendment 2018 and Labor rule 2015. Labors of communities are also allowed to complain to any level directly.

In addition, communities and individuals who believe that they are adversely affected by this World Bank (WB) supported project may submit complaints to existing project-level grievance redress mechanisms or the WB's Grievance Redress Service (GRS). Complaints may be submitted at any time after concerns have been brought directly to the World Bank's attention

13. Implementation & Institutional Arrangement:

The LGED is overall responsible for the project implementation, through the PMU involving the Executive Engineer, Upazila Engineer, D&S Consultants (FRE) and safeguard team. LGED will also arrange discloser & orientation program regarding labour safety training before the start of construction work.

The above stakeholders will be responsible for monitoring the progress of all aspects considering any significant impacts are raised and to suggest action to be taken against any adverse impact. The construction contractor will be deployed a Social Safeguard Officer (SSO) to monitor the field level safe guard activities and will be reported to the concern persons. Field level data will collect on regular basis to check the progress whether sub project activities on track or not. LGED will also ensure by monitoring that all the activities are underway as per specification and safeguards compliance.

The major objectives of monitoring are to: (i) ascertain whether activities are progressing as per schedule and the specified timelines are being met; (ii) assess if compensation, rehabilitation measures are sufficient; (iii) identify problems or potential issues; and (iv) identify methods to rapidly mitigate any problems. The above information's will be collected by EA through its PMU and respective Upazila Engineer and D&S Consultants. They are responsible for monitoring the day-to-day reconstruction activities of the subproject.

14. Positive Impacts by the Sub-Project:

The proposed sub-project implementation will contribute to better socio-economic conditions and will have positive impacts on the quality of training oriented matters of the LGED officials and other officials. The social opportunities that will contribute positive impacts are given below;

- Government capacity development system and access will be improved through implementation of the proposed training Centre.
- Positive employee retention.
- Training future leaders.
- Employee empowerment.
- Increased workplace engagement.
- Target soft skills.
- Personalize employee development.
- Emphasize digital learning.
- Create a strategic development plan.

15. Social Management Plan (SMP):

Based on consultation, a Social Management Plan (SMP) for Training Facility construction for LGED identify the mitigation and management activities that need to be in place in order to eliminate the marginal social impacts or to reduce them to an acceptable level and the process will be continued subsequently. Site-specific mitigation plans proposed in referenced to ESMP Guidelines are given below;

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
Loss of land / and other physical assets	• No land acquisition will be required as Training Facility construction for LGED will be constructed in own premises of LGED which entirely Government land	Pre- Construction stage	PIU	Safeguard team of PIU, PSC and D&SC

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
	<ul style="list-style-type: none"> No additional land will be required to construct the LGED Building Center. LGED authorities have adequate space at their premises to keep the construction materials during construction work No Households will be affected by the intervention of sub-projects. We expecting no grievances will be found from the neighboring in the sub project. If we found any grievance from the neighboring households, we will consult on emergency basis in order to solve the problem by project GRC. 			
Loss of livelihood	<ul style="list-style-type: none"> Under this subproject, there is no scope of negative impact on livelihoods of the people of the catchment area. Contractors need to engage local labor as a priority (both skilled and unskilled) at their construction work. Woman labor should get priority at the time of labor recruitment. During construction work social safeguard compliance should be maintained properly by the contractor. 	Pre- Construction stage	PIU Contractor	Safeguard team of PIU, PSC and D&SC
Stakeholders Engagement	<ul style="list-style-type: none"> All the project stakeholders will be consulted and separate community level consultation meeting to conduct with the potential affected HHs. All the safeguard documents will be disclosed to all the relevant stakeholders 	Pre- Construction stage	PIU Contractor	Safeguard team of PIU, PSC and D&SC

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
	<p>before starting construction works.</p> <ul style="list-style-type: none"> All the stakeholders will be informed about the GRM and to be ensured their membership as a member of GRC. 			
Loss of right to access Site Selection & implementing interventions: Human- elephant conflict	<ul style="list-style-type: none"> In case of unavoidable circumstances, alternative access will be provided. 	Pre- Construction stage	PIU	Safeguard team of PIU, PSC and D&SC
	<ul style="list-style-type: none"> Selection of sub-project sites and all implementing interventions must take place outside of the elephant corridor/influence area. Elephant Human conflict need to be avoided. 	Pre- Construction stage	PIU	Safeguard team of PIU, PSC and D&SC
The temporary partition between construction places and other LGED building area	<ul style="list-style-type: none"> Contractor will make the temporary divider/ partition between construction area and other LGED areas under BOQ budget. This divider will be made in such a way that the LGED officials work do not hamper. 	Construction stage	Construction Contractor	Safeguard team of PIU and D&SC
Quality construction work of Fire Service and Civil Defense (LGED) building at Cox's Bazar.	<ul style="list-style-type: none"> LGED authority deserving quality construction works (side by side with the construction engineers and Design and Supervision Consultant) 	Construction stage	Construction Contractor	Social & Environmental specialist and D&SC
Safety during construction of the training facilities of LGED	<ul style="list-style-type: none"> Awareness building program will be taken on social safety matters through imparting training from the project before commencement. At the same time, compliance should be ensured by the contractors. 	Construction stage	Construction Contractor	Safeguard team of PIU and D&SC
Drinking water and sanitation facility for male	<ul style="list-style-type: none"> Construction camps should have adequate drinking water facility by ensuring water 	Construction stage	Construction Contractor	Safeguard team of PIU and D&SC

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
and female workers	filter, water sealed latrines, urinals and appropriate bathing facilities.			
Noise from construction works	<ul style="list-style-type: none"> Construction activity shall be restricted to daytime as far as possible to avoid noise and sound pollution. 	Construction stage	Construction Contractor	Safeguard team of PIU and D&SC
Followed PPE	<ul style="list-style-type: none"> Wherever required, personal protective equipment (PPE) such as ear plugs, earmuffs, helmets, etc. should be provided by the contractor to the persons working in high-risk areas. 	Construction stage	Construction Contractor	Safeguard team of PIU and D&SC
Conflicts with existing users due to the scarcity of resource base.	<ul style="list-style-type: none"> A detailed assessment of the available resources and consent of the local representative for withdrawal of water from existing surface water sources have been taken. If ground water is withdrawn, adequate approvals from the appropriate department need to be undertaken before setting up bore wells. Local community must be consulted before start any construction works. 	Construction stage	Construction Contractor	Safeguard team of PIU and D&SC
Labour Base Camp: Conflicts with the local residents	<ul style="list-style-type: none"> An alternate arrangement for fuel wood, heating and cooking should be arranged for the laborers at the labor camp. Awareness building about nutrition, disaster risk resilience or mitigation, adoption of clean energy for cooking; and prevention of child abuse, child marriage, GBV, sexual harassment, trafficking of women and children as well as illegal drug trade. Work force should be 	Construction stage	Construction Contractor	Safeguard team of PIU, PSC and D&SC

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
	<p>prohibited from disturbing the flora, fauna including hunting of animals, wildlife hunting, poaching and tree felling.</p> <ul style="list-style-type: none"> • To be ensured adequate sanitation facilities in the labour camps. • Treated water will be made available at site for labour drinking purpose. • Adequate accommodation arrangements for labour and code of conduct to be disclosed through consultation and FGD. 			
Health & Safety Risks	<ul style="list-style-type: none"> • The potential for exposure to safety events such as tripping, working at height activities, fire from hot works, smoking, failure in electrical installation, mobile plant and vehicles, and electrical shocks. • Exposure to health events during construction activities such as manual handling and musculoskeletal disorders, hand-arm vibration, temporary or permanent hearing loss, heat stress and dermatitis. • All construction equipment used for the execution of the project works shall be fit for purpose and carry valid inspection certificates and insurance requirements. • The risk assessment shall be prepared and communicated prior to the commencement of work for all types of work activities on site. • Provide walkways that are designated as a walkway; all walkways shall be provided with good conditions 	Construction phase	PIU and Contractor	Environmental Consultant as well as Social Development and Gender Specialists of PIU, PSC, and D&SC

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
	<p>underfoot; signposted and with adequate lighting.</p> <ul style="list-style-type: none"> • Signpost any slippery areas, ensure proper footwear with a good grip is worn for personnel working within slippery areas. • Carry out a fire risk assessment for the construction areas, identify sources of fuel and ignition and establish general fire precautions including, means of escape, warning, and fighting fire. • Set up a system to alert workers on site. This may be temporary or permanent mains operated fire alarm. • Fire extinguishers should be located at identified fire points around the site. The extinguishers shall be appropriate to the nature of the potential fire. • Establish and communicate emergency response plan (ERP) with all parties, the ERP to consider such things as specific foreseeable emergencies, organizational roles and authorities, responsibilities and expertise, emergency response and evacuation procedure, in addition to training for personnel and drills to test the plan. • Electrical equipment must be safe and properly maintained; works shall not be carried out on live systems. • Only competent authorized persons shall carry out maintenance on 			

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
	<p>electrical equipment, adequate personal.</p> <ul style="list-style-type: none"> • Protective Equipment (PPE) for electrical works must be provided to all personnel involved in the tasks. • An adequate number of staff and first aiders shall be on-site in accordance with Bangladesh Labor Law requirements. • First aid kit with adhesive bandages, antibiotic ointment, antiseptic wipes, aspirin, non-latex gloves, scissors, thermometer, etc. shall be made available by the contractor on site. • Emergency evacuation response shall be prepared by the contractor and relevant staff shall be trained through mock-up drills. • Ensure all equipment is suitable for jobs (safety, size, power, efficiency, ergonomics, cost, user acceptability, etc.), provide the lowest vibration tools that are suitable and can do the works. • Ensure all tools and other work equipment are serviced and maintained in accordance with maintenance schedules and manufacturer's instructions. • Regular noise exposure assessments and noise level surveys of noisy areas, processes, and equipment shall be carried out to form the basis for remedial actions when necessary. • Awareness training sessions should be established and 			

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
	<p>provided to all personnel involved during the construction phase in order to highlight the heat-related illnesses of working in hot conditions such as heat cramps, heat exhaustion, heatstroke, dehydration.</p> <ul style="list-style-type: none"> • Ensure adequate quantities of drinking water are available at different locations within the site, • Eliminate the risk of exposure whenever possible, provide proper PPE wherever necessary and ensure that there are satisfactory washing and changing facilities. • Ensure that all workers exposed to risk are aware of the possible dangers. They should be given thorough training in how to protect themselves and there should be effective supervision to ensure that the correct methods are being used. 			
Pollution caused by leaking latrines and fecal sludge impacting surrounding Neighborhoods	<ul style="list-style-type: none"> • Ensure preventative maintenance schedule is followed. • Regular inspections of potential leaking points. 	Operation & Maintenance	PIU	LGED
The sub-project is expected to be sustainable	<ul style="list-style-type: none"> • The safeguard issues and maintenance of the training building will be taken care of by the concerned LGED authority under the line Ministry of the Government of Bangladesh for sustainability. 	Operation & Maintenance	Local LGED authority.	Local LGED authority

Potential Social Impacts/Issues	Proposed Mitigation Measures	Project Stage	Institutional Responsibilities	Supervision Responsibility
Health & safety risks to workers & Local community	<ul style="list-style-type: none"> The main mitigation and monitoring measures to minimize or reduce the environmental and social impacts during decommissioning are anticipated to be similar to those identified for the construction phase. 	Decommissioning during the project implementation period (including site clearance after the construction)	PIU, Contractor, D & SC	LGED

16. Recommendations:

All relevant project construction information has been disclosed during the consultation process with the concerned community and stakeholders. Based on the screening results, it is certain that there is sufficient government land in this sub-project.

The involvement of relevant stakeholders in the sub-project implementation process will help to create a sense of belonging within the community. Furthermore, establishing and maintaining an effective Grievance Redress Mechanism (GRM) would enable any affected parties to present their issues and gain equitable solutions to their problems by impartial hearing.

Issues of social safety are important during the construction period. Before starting construction work, the stakeholders to be engaged for the construction of training building will undergo a short orientation course (to be organized by the contractor) on necessary awareness, motivation and compliance of their assigned responsibilities properly.

17. Conclusions:

Land acquisition will not be required for sub-project improvement. **So**, the problems of migration and population displacement are not expected to be raised during the construction of the sub-project. The proposed training building will be implemented on sufficient government land within the existing vacant Place which is sufficient to implement the proposed sub-project. A management plan has been developed to mitigate any problems that may arise during construction. In addition, the proposed sub-project is not expected to affect any community/common property/cultural center / archeological feature. Therefore, the implementation of the sub-project is not expected to have any significant negative social impact.

The social benefits of this sub-project are varied. The sub-project will create direct and indirect employment through implementation and employment of construction work, which will have a positive impact on the local community. In addition, the training sector of LGED Cox's Bazar is lagging behind due to lack of necessary infrastructure. Upon completion of this training center, the unit will play a strong role in training so that local government and non-government organizations can play a major role in developing their management and enhancing technical skills.

In conclusion, it appears that the sub-project will have a tremendous positive impact on skills development and training-based activities. Implementation of the sub-project will ensure a safe and smooth working environment for the service providers as well as the service recipients.

Therefore, implementation of the proposed sub-project is safely and highly recommended.

Annex-1: At a Glance Key Findings by Social Screening of Training Facility Construction under Package EMCRP/AF/W10, LGED, Cox's Bazar

Sl #	Description of works	Package No.	Nature of Work	Location of Construction of Training Facility Building	Ownership of Proposed Land	Status of Land Acquisition (LA) Yes/No	Status of Resettlement Yes/No	Tribal People	Status of Stakeholders Consultation	Status of stakeholders Consultation	Recommendation
1	Training Facility Construction for LGED at Cox's Bazar.	EMCRP/AF/W-10	Construction of Training Facility Building	Executive Engineer office, LGED, Cox's Bazar.	Government owned land	No	No	No	Done	Done	Recommended for implementation

Description of Building Construction for Training Facility Construction for LGED under Package Number EMCRP/AF/W-10 (According to field data)

SI #	Name of Subproject	Package Number	Name of the Upazila	GPS Coordinates	Location of Sub-Projects		Consulting Meeting Date	Consulting Meeting time	Venue	Participants	Outcomes
					Insight Camp	Out sight Camp					
1	Training Facility Construction for LGED at Cox's Bazar XEN office.	EMCRP/AF /W-10	Cox's Bazar Sadar	Latitude Value: 21.43653° N Longitude Value: 91.97167° E	-	Yes	07/02/2021	10.30 AM	XEN Office room	LGED officials	<ul style="list-style-type: none"> • The construction of the building for LGED training facilities will create an effective coordination between the institutional stakeholders and the government regarding training. • Ensure availability of first-aid boxes at the proposed sub-project site. • Needs Training for concern stakeholders regarding social safety & security, traffic management, labor influx and among others. • Avoiding and minimizing adverse social impacts for the site selection, design and construction. • Ensuring various stakeholders' participation, which will enhance their sense of belonging in the proposed sub-project. • Identifying unavoidable adverse impacts and ensure effective mitigation measures. • To be ensured that social conflicts and grievance management are active during construction period. • Following labor laws strictly, including recruitment of child labor, adequate code of conduct for labor, wages, avoiding discrimination between male and female workers etc. • Ensuring equal wages for male and female labor including site security and facilities. • To be ensured that GBV is not occurring at the work site.

Annex-02: Pictures of Existing View & Location of Training Facility Construction under Package Number EMCRP/AF/W10, LGED, Cox' Bazar.



Location picture of Training Centre of LGED, Coks Bazar

Annex-03: Social Screening of Training Facility Construction under Package Number EMCRP/AF/W10, LGED, Cox's Bazar.

Local Government Engineering Department (LGED)

Emergency Multi-Sector Rohingya Crisis Response Project (EMCRP)

Social Screening of Sub-Project (Filled Form)

Section A: Sub-Project Overview

Description of sub-project/component interventions:

The proposed sub-project is a Training Facility Construction for LGED at Cox's Bazar District. For the construction of LGED Training Facility land already selected. It will be constructed at own land of LGED office premises at Cox's Bazar District. This is Government land and located at Cox's Bazar Municipality, Ward- 11, Mouza- Baharchora of Cox's Bazar, Upazila-Sadar in Cox's Bazar District. GPS Coordinates: Latitude Value: 21.43563° N & Longitude Value: 92.97167° E. Based on field survey, the selected land is at present vacant space. No scope to disturbance by this sub-project which bring religious and cultural values to the community people. A large number of people are expected to be benefitted by implementation of the sub-project directly. Proposed LGED Training Center will be constructed within an identified location in the Sadar (town) area. At the north side Fisheries Bhaban (50m), Water Development Board Mosque(200m), Wapda Mosque (200m); RRRC office (200m). At the south side UNHCR Office(50m); At the east side Households (50m), Roundabout Mosque(500m); At the west side Hotel Shoibal (30m). Being in municipality area surrounding area is mostly inhabited by host community and local establishments of Cox's Bazar. No scope to disturbance by this sub-project which bring religious and cultural values to the community people.

Sub-project Location:

The sub-project area is situated in Cox's Bazar municipality under Cox's Bazar district. The sub-project area is located at 21.43653° N and 91.97167° E. The distance from the Upazila headquarter is about 200 m. Nearby major road is Motel Road Cox's Bazar.

Important Features of Sub-project Location

Package No.	EMCRP/AF/W10
Component Name	Training Facility Construction for XEN office of LGED Cox's Bazar.
Division	Chattogram
District	Cox's Bazar
Upazila	Cox's Bazar Sadar
Pauroshava	Cox's Bazar
Ward	11
Mouza	Baharchora, Cox's Bazar
Khatian no.	1396
Dag No.	3119,3120,3151, 3132 & 3151
Total Land Space of Executive Engineer's Office, LGED, Cox's Bazar.	1.14 Acre.

Distance from Upazila HQ	5.53 Km.
Available Land space	12987 sq ft.
Proposed structural land space	8032.17 sq. ft.
Present Condition of Land	Open space
Proposed Sub-project Interventions	Construction of Five Storied Building with Single Basement.
Water Source	Supply water/Shallow Tube-well/Deep tube-well etc.
Communication Source	Radio & Mobile Network
GPS Coordinates	Latitude Value: 21.43653° N Longitude Value: 91.97167° E
Ownership of Land	Government Land

Expected construction period:540 working days.

Description of project intervention area and project influence area with schematic diagram (where relevant, indicate distance to sensitive environmental areas such as elephant corridors, water bodies, etc. and historical or cultural assets): Please also explain any analysis on alternative location was conducted:

Answer: Within the range of Training Facility Construction for LGED premises, no Historical, religious institutions, educational institution and Archeological structure has found that is why no question to generate any adverse impact in this regard. In consultation meeting, it has also revealed that no Elephants corridors exist in proposed sub-project area. The proposed sub-project was finalized through effective consultation of Local Government Representatives and Concerned LGED officials.

Section C: Social Screening

Key Screening questions	Aspects to Consider
Will the project potentially involve an influx of workers to the project location, and will the influx be considered significant for the local community?	<p>✓ How many foreign and local workers will be needed for the remaining period of the project, with what skill set? Answer: No foreign workers working at this locality in construction work so far based on FGD.</p> <p>✓ Can the project hire workers from the local workforce? Answer: The project hire workers from the local workforce as project required, because in sub project areas have an enough worker, both skilled and unskilled. What is the size and skill level of the existing local workforce? Answer: For the remaining period of the project, In the based on FGD approximately 20 skilled and unskilled workforces are expected to be required for the construction work. Among them 05 will be skilled and 15 will be unskilled workforces.</p> <p>✓ If the skill level of the local workforce does not match the needs of the project, can they be trained within a reasonable timeframe to meet project requirements? Answer: Some skilled and sufficiently unskilled workers are available in the area, and if the skill level of the local manpower does not match the requirements of the project, they will be trained by the contractor to acquire skills within the stipulated time frame.</p> <p>✓ How will the workers be accommodated? Will they commute or reside on site or outside of the camp? If so, what size of camp will be required? Answer: It is expected that most of the workers will be hired from the local community and there is no need for them to stay inside the construction site. Skilled workers are being accommodated by contractors on the sub-project site. About 600 square feet of labor shed</p>

	can be constructed for 20 skilled and unskilled workers. Contractor can also build temporary sheds for keeping construction materials. The size of the temporary shed will depend on the amount of construction material.
Is the project located in a rural or remote area?	<p>✓ What is the size of local population in the project area? Answer: No local populations living in the project area. except some LGED officials.</p> <p>✓ Is the project located / being carried out in an area that is not usually frequented by outsiders? Answer: Visitors not allowed unnecessary or specific necessity due to Government office.</p> <p>✓ What is the frequency and extent of contact between the local community and outsiders? Answer: The frequency and extent of contact, communicate between the local community and outsiders are obviously limited and controlled by the respective Government rules and regulations.</p> <p>✓ Are there sensitive environmental conditions that need to be considered? Answer: Dust and noise can be generated by the sub-project during construction phases. Therefore, the following precautionary measures need to be considered;</p> <ul style="list-style-type: none"> • Proper fencing needs to make surrounding the construction site which will protect from dust and noise both LGED officials and visitors.
Based on the socioeconomic, cultural, religious and demographic qualities of the local community, Rohingya population and the incoming workers, is there a possibility that their presence or interaction with the local community could create adverse impacts?	<p>✓ Is it likely that the incoming workers and the local community come from a shared socio-economic, cultural, religious or demographic background? Answer: With the exception of a small percentage of the skilled workforce, most of the workforce is expected to come from local communities and belong to the same socio-economic, cultural, religious or demographic background.</p> <p>✓ What is the level of existing resources, and will the incoming workers use or create competition for these resources? Answer: No.</p> <p>✓ What is the expected duration of the incoming workers' presence in the community? Answer: Two years but it may be extended.</p> <p>✓ Given the characteristics of the local community, are there any specific adverse impacts that may be anticipated? Answer: Not yet.</p>
Consultation with Community People	<p>✓ Has the project authority and contractors conducted any consultation meetings with the community people and Rohingya population? Answer: Not applicable.</p> <p>✓ Are local people aware about the labors? Answer: Local people are very much aware of local labors but they do not have any idea about outside labor forces.</p> <p>✓ Has the project authority involved the local community with the project? Answer: Yes, local communities are closely involved in this project. A number of informal interactions with the local community have been effectively conducted.</p>

C.2. Land Acquisition and Stakeholder Screening

Probable Involuntary Resettlement Effects	Yes	No	Not Known	Remarks
Involuntary Acquisition of Land/ Land Donation/ Land Taking				

1. Will there be any land acquisition?		√		No land will be required to execute the sub-project
2. Is the site for land taking known?	√			Training facilities will be constructed in the vacant space of LGED office premises which government land is owned by LGED
3. Is the ownership status and current usage of land to be required temporary known?	√			This is LGED owned land and the proposed sub-project site is currently vacant and is being used for temporary work.
4. Will easement be utilized within an existing Right of Way (ROW)?	√			Problem will not be raised to utilize existing vacant place.
5. Will there be loss of shelter and residential land due to land acquisition?		√		N/A , no additional land will be required.
6. Will there be loss of agricultural and other productive assets due to land acquisition?		√		No question of land acquisition. So, agricultural and other productive assets will not be damaged or lost by the construction of training Center.
7. Will there be losses of crops, trees, and fixed assets due to land acquisition?		√		No land acquisition. So, no question of impact.
8. Will there be loss of businesses or enterprises due to land acquisition?		√		The selected site is vacant land owned by LGED which is located within the LGED premises. So, there is no question of any negative effect.
9. Will there be loss of income sources and means of livelihoods due to land acquisition?		√		It is clearly revealed that income sources and means of livelihoods will not be hampered or lost by the proposed sub-project.
Involuntary restrictions on land use or on access to legally designated parks and protected areas				
10. Will people lose access to natural resources, communal facilities and services?		√		People access to communal facilities and services will not be hampered by the project intervention.
11. If land use is changed, will it have an adverse impact on social and economic activities?		√		No scope to change site location.
12. Will access to land and resources owned communally or by the state be restricted?		√		No
Information on Displaced Persons:				
Any estimate of the likely number of persons that will be displaced by the Project? [√]No [] Yes				
If yes, approximately how many? N/A				
Are any of them poor, female-heads of households, or vulnerable to poverty risks? [√]No [] Yes				
Are any displaced persons from indigenous or ethnic minority groups? [√] No [] Yes				
During Screening, project authority will conduct consultation with the primary and secondary stakeholders and provide their observations in the following sections (13 to 18)				

<p>13: Who are the stakeholders of the project?</p> <p>Answer: The key stakeholders from safeguards point of view include:</p> <p>Main stakeholders are LGED officials, Contractors and</p> <ul style="list-style-type: none"> > Implementing agencies and their field staffs - People/communities directly involved by project activities > People/communities/organizations within the project influence area indirectly benefited by project activities > Local elected representatives (Union and Upazila levels) > Government departments/agencies: Dept. of Environment and Forest Department. > Development Partners (CIC authority, Site Management, environmental follow up agencies & WASH Cluster)
<p>14: What social and cultural factors affect the ability of stakeholders to participate or benefit from the proposed policy or project?</p> <p>Answer: The ability of stakeholders to participate or benefit from the proposed policy or project will not be affected by any social or cultural factors. In addition, there is a socially and culturally conducive environment in the project area, which is why stakeholders will benefit from the project considering the opportunity for equal participation.</p>
<p>15: Are project objectives consistent with their needs, interests and capacity?</p> <p>Answer: Yes, the project objective is very much positive consistent with stakeholders needs interests identified by the consultation and FGD.</p>
<p>16: What will be the impact of the project or sub-project on the various stakeholders, especially women and vulnerable groups?</p> <p>Answer: Various stakeholders will get improved facility to conduct their departmental training and service after successful implementation of this sub-project.</p>
<p>17: What social risks might affect project or sub-project success?</p> <p>Answer:</p> <p>There are some social risks might be affected sub-project success;</p> <ul style="list-style-type: none"> • Incoming labors may engage with anti-social activities which can challenge the values system of the society. • Health problem may occur due to dust generation. • During the construction work, any kind of accident may be occurred.
<p>18: Has the project authority or any other organizations conducted any consultations with the affected community or people? If yes. Please provide a summary.</p> <p>Answer: The construction site is the LGED district level office, therefore, the main stakeholders of the sub-project are the LGED officials of Cox's Bazar district. Also, construction contractors, local government representatives, community members and other government and non-government organizations visit the office based on their needs, they can be called secondary stakeholders. Project authorities have consulted with major stakeholders and secondary stakeholders on a number of sub-project issues. In FGD, it has been shown that the proposed sub-project will not create any adverse social effects except some noise and dust during construction work.</p>

Annex-04: Screening Findings and Mitigation Measures

Mitigation measures need to be proposed in referenced to ESMP Guidelines relevant to the type of the sub-project, proposed in Section 8.2 of ESMP. Accordingly, we have completed the task followed by FGD and public consultation. Those are given below;

Section	Main Environmental and Social Impacts	Impact Significance*	Suggested Mitigation Measures	Person/Institution Responsible	Monitoring Suggestions	
					Indicators	Frequency
1: Sub-Project Interventions	Training Facility Construction for LGED at Cox's Bazar district					
2: Pre-construction Phase	Loss of land/and other physical assets	No adverse impact will be generated	No Land, Other physical assets & Households will be affected by this sub-project. If found any grievance from the neighboring household/government/non-Government office need to consult on emergency basis in order to solve the problem by project GRC.	PIU consultant, PSC and D&SC	✓ Number of Complaints ✓ Check Grievance register ✓ Resolutions against the grievances	Ensure regular supervision and Monitoring based on compliance.
	Loss of livelihood	No impact may be generated	No significant impact will be generated by the sub-project. Local people particularly woman labor should get priority with equal payment at the time of labor recruitment.	PIU consultant, PSC and D&SC	✓ Labor wages payroll ✓ Interview with labor ✓ Frequent visit by D&SC and PIU personnel	Monthly basis
	Site Selection & implementing interventions: Human-	No adverse impact may be generated	• Selection of sub-project sites and all implementing interventions must take place outside of the elephant corridor/influence area.	PIU consultant, PSC and D&SC	✓ Check sub-project Map ✓ Checking IUCN report	Monthly basis

	elephant conflict				✓ Documents check and an Interview of Elephants response team	
3: Construction Phase	Temporary partition between construction places and School	Low impact may be generated	<ul style="list-style-type: none"> Contractor will make the temporary divider/partition between construction area and other part of LGED office areas under BOQ budget. 	Construction Contractor	<ul style="list-style-type: none"> ✓ Visiting the sub-project site ✓ Picture of divider/partition 	Monthly basis
	Safety during construction work	Low impact may be generated	<ul style="list-style-type: none"> Awareness building program will ensure on social safety matters through imparting training from the project before sub project commencement. At the same time, project compliance will ensure by the contractors during construction. 	Construction Contractor and Monitored by Consultant of PIU and D&SC	<ul style="list-style-type: none"> ✓ Training register/Documents on Social safety matters ✓ Checking stock register of personal protective equipment (PPE) 	Fortnightly basis
	Drinking water and sanitation facility for male and female workers	Low impact may be generated	<ul style="list-style-type: none"> Construction camps should have adequate drinking water facility by ensuring water filter, water sealed latrines, urinals and appropriate bathing facilities. 	Construction Contractor and Monitored by Consultant of PIU and D&SC	<ul style="list-style-type: none"> ✓ Check tube well ✓ Water quality test randomly ✓ Check sanitation facilities ✓ Check bathing places 	Weekly basis
	Noise from construction works	Low impact may be generated	<ul style="list-style-type: none"> Construction activity shall be restricted considering possible measures to avoid noise and sound pollution. 	Construction Contractor and Monitored by Consultant of PIU and D&SC	<ul style="list-style-type: none"> ✓ Physical visit ✓ Interview with local people 	Weekly basis
	Health & Safety Risks	Low impact may be generated	<ul style="list-style-type: none"> The potential for exposure to safety events such as tripping, working at height activities, fire from hot works, smoking, failure in electrical installation, mobile plant and vehicles, and electrical shocks. 	Construction Contractor and Monitored by Consultant of PIU and D&SC	<ul style="list-style-type: none"> ✓ Regular site visit ✓ List of materials such as; Fire distinguisher, first Aid box 	Daily site visit

			<ul style="list-style-type: none"> • All construction equipment used for the execution of the project works shall be fit for purpose and carry valid inspection certificates and insurance requirements. • The risk assessment shall be prepared and communicated prior to the commencement of work for all types of work activities on site. • Provide walkways that are clearly designated as a walkway; all walkways shall be provided with good conditions underfoot; signposted and with adequate lighting. • Signpost any slippery areas, ensure proper footwear with a good grip is worn for personnel working within slippery areas. • Carry out fire risk assessment for the construction areas, identify sources of fuel and ignition and establish general fire precautions including, means of escape, warning, and fighting fire. • Set up a system to alert workers on site. This may be temporary or permanent mains operated fire alarm. • Fire extinguishers should be located at identified fire points around the site. The extinguishers shall be appropriate to the nature of the potential fire. • Establish and communicate emergency response plan (ERP) with all parties, the ERP to consider such things as specific foreseeable emergency situations, organizational roles and authorities, responsibilities and expertise, emergency response and evacuation procedure, 		<ul style="list-style-type: none"> ✓ Fitness certificate of equipment provided concern Authority. ✓ Visibility report of site post, signboard, Walkway, road direction, festoon containing precautionary measures ✓ List of Personnel equipment materials ✓ Training document checking 	
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			<p>in addition to training for personnel and drills to test the plan.</p> <ul style="list-style-type: none"> • Electrical equipment must be safe and properly maintained; • Only competent authorized persons shall carry out maintenance on electrical equipment, adequate personal. • Protective Equipment (PPE) for electrical works must be provided to all personnel involved in the tasks. • An adequate number of staff and first aiders shall be on site in accordance with Bangladesh Labor Law requirements. • First aid kit with adhesive bandages, antibiotic ointment, antiseptic wipes, aspirin, non-latex gloves, scissors, thermometer, etc. shall be made available by the contractor on site • Emergency evacuation response shall be prepared by the contractor and relevant staff shall be trained through mock-up drills • Ensure all equipment is suitable for jobs (safety, size, power, efficiency, ergonomics, cost, user acceptability etc.), provide the lowest vibration tools that are suitable and can do the works. • Ensure all tools and other work equipment are serviced and maintained in accordance with maintenance schedules and manufacturer's instructions • Regular noise exposure assessments and noise level surveys of noisy areas, processes and equipment shall be carried out in order to form the basis for remedial actions when necessary. 			
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			<ul style="list-style-type: none"> • Awareness training sessions should be established and provided to all personnel involved during the construction phase in order to highlight the heat related illnesses of working in hot conditions such as heat cramps, heat exhaustion, heat stroke, dehydration • Ensure adequate quantities of drinking water are available at different locations within the site, • Eliminate the risk of exposure whenever possible, provide proper PPE wherever necessary and to ensure that there are satisfactory washing and changing facilities. • Ensure that all workers exposed to a risk are aware of the possible dangers. They should be given thorough training in how to protect themselves and there should be effective supervision to ensure that the correct methods are being using. 			
4: Operational Phase	pollution caused by leaking latrines and fecal sludge impacting surrounding neighborhoods	Low impact may be generated during construction even some times after construction	<ul style="list-style-type: none"> • The main mitigation and monitoring measures to minimize or reduce the environmental and social impacts during decommissioning are anticipated to be similar to those identified for the construction phase. 	LGED	<ul style="list-style-type: none"> ✓ Number of complaints received ✓ Check maintenance cost ✓ Physical verification and site visit 	Quarterly basis

*Overall Impact Score: High = Likely to cause long-term E&S impacts; Medium = Likely to cause temporary impacts; Low = Likely to cause little, short-term impact

Annex-05: At a Glance Consultation under Package EMCRP/AF/W10, LGED, Cox's Bazar.

1. Project Stakeholders:

LGED officials, District level Government officials, Contractors, Community Peoples, Local administration, Local Elected Representatives, implementing agencies and their agencies, Development Partners and Local and International NGOs working with Community and DRP camp etc.

2. Methodology:

Adoption of appropriate methodology plays very crucial role to prepare Social Screening of Sub-project. Participatory process has followed to conduct Social Screening. Participatory public consultations have been held at each sub-project level with participation of community people, contractors and LGED official's representatives. There are some PRA tools are used for collecting data like; FGD and Social Screening form (SSF). In public consultation meeting that held at sub-projects level, has taken adequate measures to inform the project beneficiaries and stakeholder about project related information like; Project Development objective (PDO), Project intervention and project benefit. The stakeholders also provided some valuable suggestions for smooth implementation of the project that also been incorporated in the report. In addition, effective mitigation measures have also been reflected in content # 15.

3. Feedback, Suggestions and recommendations of the participants:

The following feedback, suggestions and recommendations came out from the participants:

- ✓ The FGD results confirmed that decision of Training facility construction Increased job satisfaction and morale among employees.
- ✓ Increased employee motivation.
- ✓ Increased efficiencies in processes, resulting in financial activities.
- ✓ Increased capacity to adopt new technologies and methods.
- ✓ Increased innovation in strategies policy.
- ✓ The officials attended in the meeting have considered that the selected site is suitable for the development of Training center from both the technical and social point of view.
- ✓ The participants have expressed their greater interest for this training center for their community and using this facility with highest compatibility.
- ✓ Separate male and female latrines should be present for all the best concerns.
- ✓ Public safety should be ensured by properly fencing the work sites, and workers' safety by providing necessary safety gears/first aid boxes, as required.
- ✓ They also requested to keep provision for facilities in respect to sanitation, hygiene and power supply facilities, etc.
- ✓ They have also ascertained that the selected site is free from any events related to resettlement and environmental impacts.
- ✓ The adverse social impacts that may come in the way of health & safety during the construction period, and persist for a short duration, yet proper management/conservative options should be adopted.

4. Conclusion:

In conclusion, it revealed that the sub-project will have a tremendous positive impact for skills development and training-based activities. It is ensured that safety and work environment for service providers as well as service recipients will be of utmost importance through the implementation of sub-projects.

Annex-06: Photographs of Consultation Meeting of Training facility construction under package number EMCRP/AF/W10, LGED Cox's Bazar.



Annex-07: List of Participants Attended in a Consultation Meeting of Training facility construction under package number EMCRP/AF/W10, LGED Cox's Bazar.

Training Facility Construction for LGED at Cox's Bazar,
Package no. EMCRP/AF/W10

Emergency Multi-Sector Rohingya Crisis Response Project (EMCRP)
ককটী জিডিও জেডিসি সেক্টর জেডিসি সেক্টর জেডিসি সেক্টর
Local Government Engineering Department (LGED)
Public Consultation Participants List

Focus Group Discussion

সময়: 10:30 am
উপস্থাপনা/আয়োজকীর নাম: AF- LGED Training Building
যা নির্মাণ হবে: LGED অফিস (Ex-EN Room)
স্থান: পুরানো
তারিখ: 07/02/21
সময়: 10:30 am
সংখ্যা: 22
সংখ্যা: 22
সংখ্যা: 22
সংখ্যা: 22

আয়োজক/আয়োজকের নাম (পরিচয় ও স্বাক্ষর)

ক্র.সং.	নাম	বয়স	পেশা/পদ	স্বাক্ষর	তারিখ
০১.	মো. জাহিদুল হক, সিও	৫০	সিও		07/02/21
০২.	মো. জাহিদুল হক	৫২	সিও		07/02/21
০৩.	মো. জাহিদুল হক, সিও	৫৩	সিও		07/02/21
০৪.	মো. জাহিদুল হক	৫৩	সিও		07/02/21
০৫.	মো. জাহিদুল হক	৫৪	সিও		07/02/21
০৬.	মো. জাহিদুল হক	৫৫	সিও		07/02/21
০৭.	মো. জাহিদুল হক	৫৬	সিও		07/02/21
০৮.	মো. জাহিদুল হক	৫৭	সিও		07/02/21
০৯.	মো. জাহিদুল হক	৫৮	সিও		07/02/21
১০.	মো. জাহিদুল হক	৫৯	সিও		07/02/21
১১.	মো. জাহিদুল হক	৬০	সিও		07/02/21
১২.	মো. জাহিদুল হক	৬১	সিও		07/02/21