



# TRAINING CALENDAR 2016-2017

**Training Unit  
Local Government Engineering Department**







## Message

The Local Government Engineering Department (LGED) is a public sector organization entrusted with the functions of developing, maintaining and managing rural, urban and small scale water resource infrastructures involving Local Government Institutions (LGIs), different communities and taking care of environmental, social and gender issues. Since inception, LGED has given utmost importance to improve the capacity of its employees through training. We all know that Training is the systematic process of acquisition of knowledge skill and attitude (KSA) required to work effectively. Training essentially envisages a positive change in behavior. However, KSA on its own will not lead to change behavior unless accompanied by motivation supportive environment. In order to setting up that environment in a firm and more focused way, LGED has now been institutionalized by establishing a Central Training Unit (CTU) at LGED HQ in Dhaka and 14 regional training centers at regions. Each regional office is headed by a Superintending Engineer and supported by the Executive Engineers, Assistant Engineers and other staffs. It is worth mentioning that meanwhile seven positions of Additional Chief Engineer have been created and posted at Division level who are also taking active part for successful implementation of Training. Training Need Assessment (TNA), management of training data base system (TMS) software, course material development, implementation of training courses and preparation of yearly training calendar are some key result areas of the Training Unit. Training Calendar for the FY 2016-17 includes all training courses to be implemented under the revenue and development fund and achievement status for the last year (2015-16). I firmly believe that continuous training program will scale up knowledge, skill and attitude of employees of LGED and other stakeholders which ultimately will improve the standard of infrastructures and social services.

I sincerely appreciate the effort of Training Unit to prepare the Training Calendar, 2016-17 in collaboration with various officials, projects, experts and believe that it will be a guiding tool for capacity development program of LGED.

**Shyama Prosad Adhikari**  
Chief Engineer

Local Government Engineering Department





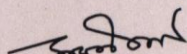
## Message



LGED is a public sector organization and known to be professionally efficient in performing and managing development and maintenance activities of its own ministry as well as development activities of other ministry to achieve the goal of the organization, efficient manpower is considered to be a prerequisite. We all know that training is an effective means of developing capacity of employees. As such, LGED carries out training programme for its officers, staff including project staff, LGI representatives and other concerned stakeholders and beneficiaries for smooth implementation of the LGED activities. Each training course is prepared according to the needs of the participants and redesigned based on evaluation of first cycle training implementation.

The training calendar is prepared at the beginning of each financial Year. The Central training Unit (CTU) is responsible for preparation of the calendar incorporating training courses under revenue and development project fund. The CTU is also entrusted with planning, design and implementation of the revenue funded project including coordination with different development projects of LGED. The CTU maintains Training Management System (TMS) software to administer local and foreign training courses including personal information and transfer posting. It would work faster if a linkage is established with new MIS software which is under development.

All concerned are earnestly requested to implement various training courses effectively, efficiently & timely in order to make the LGED's capacity development approach through training successful.

  
Md. Mohsin

Additional Chief Engineer (IWRM & Training)  
Local Government Engineering Department



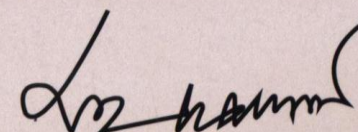
## Preface



Training is a systematic approach of developing manpower of the organization. LGED from its inception has been organizing training courses for its officers and staff in a decentralized approach. Training is organized not only in Dhaka but also in Division and Regions and site offices. Training Courses for the beneficiaries and local stakeholders are held locally at sites. Along with formal training courses, on-the-job training is given more importance as people learn by doing.

The training calendar (FY 2016-17) will give a clear picture of the training courses under the revenue budget as well as courses under the development fund. The training information, such as- course title, events of each course, category of participants, duration (days), total participants, trainee-days, tentative allocation, venue and dates etc. are available under various columns. A format showing venue, date and course has been included in the Training Plan which can be used by Training unit or project to prepare a supplementary calendar of their own.

I hope that Training Unit and projects will implement their respective training courses in time effectively and efficiently.



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# Training Calendar FY 2016-2017

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## *Introduction*

The Local Government Engineering Department (LGED) has given emphasis on training from its inception. Training activities under various programme started under the former Works programme Wing in 1982. Initially, Institutional Support Project (ISP) under Rural Development Project-4 (RDP-4) conducted training programme of the then LGEB (Local Government Engineering Bureau). Gradually, training activities gained a real momentum and an institutional shape was given. A Central Training Unit (CTU) was established at LGED Head Quarters in Dhaka in 2003. 14 Regional Training Centres (RTC) were established under revenue budget in 2012 in each of the 14 regions of LGED headed by a Superintending Engineer (Region). The locations of RTCs are Dhaka, Mymensingh, Faridpur, Khulna, Jessore, Barisal, Patuakhali, Rajshahi, Bogra, Rangpur, Dinajpur, Sylhet, Chittagong and Comilla.

The prime objective of LGED Training Unit is to develop capacity of LGED officials and staff through training. Training activities include assessment of training need, development of training modules and implementation of training courses followed by evaluation. The training courses are implemented not only at LGED HQ but also at the region, district, upazila and union level depending on the target participants and the types of training. All the categories of employees, LGI representatives, stakeholders like contractors, LCS and project beneficiaries associated with the development works are covered under training program. Training Unit develops in-house trainers through imparting Training of Trainers (TOT) course.

The training courses funded from the revenue budgets are mainly designed for the LGED officials. The project specific training courses are funded from the development projects and are designed for the LGED and project officials, LGI representatives, contractors and other concerned persons for smooth implementation of the project. These courses are implemented by the projects with support from the training units as required. Other than these, some training courses are also conducted with the fund from the Local Government Division on request.

Each training course is evaluated during and after the accomplishment of the course which helps to modify and upgrade the courses. Provisions for pre and post tests are kept to assess the level of competency and development of the trainees. Trainers' skills are also evaluated through feedback from the participants. Effectiveness of the trainings is measured by external evaluation team after certain interval.

A training calendar is prepared for each Fiscal Year to conduct training efficiently and effectively. This calendar includes both revenue and development budget trainings. It also includes the achievement of previous year's training and plan for the current year. In FY 2015-16 BDT 40 crore was spent which is 85% of the budget allocation. This achieves 1286779 trainee-days. For FY 2016-17 BDT 41.05 crore is allocated to carry out trainings under different courses to achieve 863457 trainee-days.



## Summary of Training Plan for FY 2016-17: Category wise

| SL No.       | Course Category   | No. of Batches | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Remarks |
|--------------|---|----------------|--------------------|--------------------|-------------------------------|---------|
| 1            | 2   | 3              | 4                  | 5                  | 6                             | 7       |
| 1            | Foundation Training Course for LGED Officers                                      | 2              | 80                 | 4800               | 98.40                         |         |
| 2            | Foundation Course for Community Assistant   | 2              | 50                 | 100                | 2.60                          |         |
| 3            | Office & Administrative Management  | 18             | 551                | 1427               | 33.10                         |         |
| 4            | Planning  | 177            | 4421               | 6012               | 119.44                        |         |
| 5            | Training of Trainers (TOT)  | 21             | 612                | 1345               | 38.05                         |         |
| 6            | Urban Governance & Improvement Action Plan  | 201            | 5923               | 6373               | 148.51                        |         |
| 7            | Gender and Development (GAD)  | 45             | 1300               | 1332               | 40.66                         |         |
| 8            | Social Safeguard  | 13             | 385                | 710                | 17.64                         |         |
| 9            | Quality Control   | 44             | 1000               | 4342               | 109.56                        |         |
| 10           | Bridge and Building Construction Management                                       | 15             | 450                | 1590               | 33.70                         |         |
| 11           | Disaster Management & Climate Change  | 39             | 1575               | 1690               | 21.15                         |         |
| 12           | Environmental Management  | 16             | 422                | 788                | 22.95                         |         |
| 13           | Performance Based Contract Management   | 15             | 900                | 900                | 13.50                         |         |
| 14           | Supervision of Infrastructure Construction  | 36             | 1536               | 3169               | 77.38                         |         |
| 15           | Surveying   | 9              | 215                | 975                | 17.80                         |         |
| 16           | Maintenance of Infrastructure   | 45             | 2302               | 2542               | 36.83                         |         |
| 17           | Road safety   | 38             | 2040               | 3820               | 72.94                         |         |
| 18           | Basic Construction Practice and Quality Control for Work Assistant                | 10             | 300                | 3600               | 66.60                         |         |
| 19           | Operation & Maintenance (O&M)   | 196            | 6662               | 10592              | 162.43                        |         |
| 20           | On the Job Training (OJT)   | 215            | 6045               | 6375               | 79.00                         |         |
| 21           | Public Procurement Regulation   | 7              | 220                | 400                | 13.00                         |         |
| 22           | Basic Computer and Information & Communication Technology (ICT) & Its Application | 26             | 530                | 1970               | 70.12                         |         |
| 23           | Different type of Software  | 120            | 2466               | 5066               | 104.71                        |         |
| 24           | Electronic Government Procurement (e-GP)  | 119            | 1524               | 4876               | 186.11                        |         |
| 25           | Financial Management and Audit  | 44             | 1242               | 2869               | 86.87                         |         |
| 26           | Contractors' Training   | 30             | 6045               | 6375               | 79.00                         |         |
| 27           | Mason' Training   | 14             | 420                | 1260               | 24.45                         |         |
| 28           | Labor Contracting Society (LCS) Training  | 1277           | 33315              | 235305             | 478.85                        |         |
| 29           | Water Management Cooperative Association (WMCA) Training                          | 424            | 12550              | 31900              | 434.76                        |         |
| 30           | Aqua culture Training   | 65             | 1792               | 4252               | 78.06                         |         |
| 31           | Stakeholder' Training   | 3363           | 73835              | 155175             | 923.23                        |         |
| 32           | Income generating activity (IGA) Training   | 1558           | 31350              | 341360             | 256.01                        |         |
| 33           | Other's Training  | 359            | 6800               | 10167              | 158.11                        |         |
| <b>Total</b> |   | <b>8563</b>    | <b>208858</b>      | <b>863457</b>      | <b>4105.50</b>                |         |



# Local Government Engineering Department

## Summary of Training Plan FY 2016-2017

| Budget Head  | No. of Courses | No. of Batches | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Remarks |
|--|----------------|----------------|--------------------|--------------------|-------------------------------|---------|
| 1  | 2              | 3              | 4                  | 5                  | 6                             | 7       |
| <b>A. Training Under Revenue Budget (GOB)</b>  |                |                |                    |                    |                               |         |
| A1 At Central Training Unit (CTU), LGED HQ.  | 25             | 51             | 1215               | 6476               | 150.17                        |         |
| A2 At Regional Training Centers (RTC)  | 22             | 124            | 3990               | 10180              | 188.84                        |         |
| A3 Through Bangladesh Agriculture Infrastructure Development Project (BAIDP)   | 7              | 14             | 285                | 495                | 10.99                         |         |
| <b>Total (Revenue):</b>  | <b>40</b>      | <b>189</b>     | <b>5490</b>        | <b>17151</b>       | <b>350.00</b>                 |         |
| <b>B. Training Under Development Budget (Project)</b>  |                |                |                    |                    |                               |         |
| B1 Barisal Division Rural Infrastructure Development Project (BDRIDP)  | 2              | 4              | 110                | 370                | 7.02                          |         |
| B2 Char Development and Settlement Project-IV (CDSP-IV).   | 2              | 11             | 310                | 570                | 14.87                         |         |
| B3 Climate Change Adaptation Project (CCAP)  | 9              | 454            | 11690              | 206005             | 151.35                        |         |
| B4 Coastal Climate Resilient Infrastructure Project (CCRIP)  | 7              | 301            | 9154               | 12078              | 137.27                        |         |
| B5 Emergency 2007 Cyclone Recovery and Restoration Project (ECRRP)   | 2              | 2              | 50                 | 220                | 5.21                          |         |
| B6 Multipurpose Disaster Shelter Project (MDSP)  | 3              | 5              | 120                | 300                | 14.60                         |         |
| B7 Northern Bangladesh Integrated Development Project (NOBIDEP)  | 14             | 139            | 4410               | 5454               | 175.24                        |         |
| B8 Rural Employment and Road Maintenance Programme-2 (RERMP-2)   | 1              | 3070           | 61400              | 368400             | 238.00                        |         |
| B9 Second Rural Transport Improvement Project (RTIP-II)  | 12             | 207            | 8830               | 17540              | 399.34                        |         |
| B10 South Western Bangladesh Rural Development Project (SWBRDP)  | 1              | 6              | 108                | 540                | 18.81                         |         |
| B11 Sustainable Rural Infrastructure Improvement Project (SRIIP).  | 6              | 155            | 5875               | 12175              | 200.41                        |         |
| B12 Haor Flood Management and Livelihood Improvement Project (HFMLIP) LGED Part  | 12             | 218            | 5059               | 7136               | 60.86                         |         |
| B13 Haor Infrastructure and livelihood Improvement Project (HILIP) including Climate Adaptation and Livelihood Protection(CALIP) | 11             | 2159           | 49145              | 131795             | 931.86                        |         |
| B14 Participatory Small Scale Water Resources Sector Project (PSSWRSP)   | 23             | 473            | 13993              | 36741              | 554.94                        |         |
| B15 City Governance Project (CGP)  | 11             | 23             | 705                | 1865               | 37.84                         |         |
| B16 City Region Development Project (CRDP)   | 3              | 15             | 550                | 900                | 11.00                         |         |
| B17 Coastal Towns Environmental Infrastructure Project (CTEIP)   | 13             | 60             | 1446               | 2226               | 25.99                         |         |
| B18 Municipal Governance and Services Project (MGSP) through UM  | 15             | 525            | 17054              | 25270              | 393.00                        |         |
| B19 Third Urban Governance and Infrastructure Improvement (Sector) Project (UGIIP-III)   | 20             | 261            | 7199               | 8641               | 237.64                        |         |
| B20 Public Procurement Reform Project II (AF) Implemented by Procurement Unit  | 1              | 94             | 1040               | 2960               | 85.87                         |         |
| B21 Third Primary Education Development Program (PEDP-III)   | 20             | 192            | 5120               | 5120               | 54.40                         |         |
| <b>Total (Development):</b>  | <b>128</b>     | <b>8374</b>    | <b>203368</b>      | <b>846306</b>      | <b>3755.50</b>                |         |
| <b>Grand Total:</b>  | <b>154</b>     | <b>8563</b>    | <b>208858</b>      | <b>863457</b>      | <b>4105.50</b>                |         |



# Local Government Engineering Department

## Summary of Training Achievement for FY 2015-16

| Budget Head<br>Revenue, Development & Others  | Planned          |                 |                           |                          | Achievement      |                 |                    |        |        |                          |                     |                             | Remarks |
|---|------------------|-----------------|---------------------------|--------------------------|------------------|-----------------|--------------------|--------|--------|--------------------------|---------------------|-----------------------------|---------|
|   | No. of<br>Course | No. of<br>Batch | Total<br>Particip<br>ants | Total<br>Trainee<br>days | No. of<br>Course | No. of<br>Batch | Total Participants |        |        | Total<br>Trainee<br>days | Budget<br>(Lakh Tk) | Actual<br>Exp. (Lakh<br>Tk) |         |
|   |                  |                 |                           |                          |                  |                 | Male               | Female | Total  |                          |                     |                             |         |
| 1   | 2                | 3               | 4                         | 5                        | 6                | 7               | 8                  | 9      | 10     | 11                       | 12                  | 13                          | 14      |
| A. Training Under Revenue Budget (GOB)  |                  |                 |                           |                          |                  |                 |                    |        |        |                          |                     |                             |         |
| A1 At Central Training Unit (CTU), LGED HQ.   | 17               | 36              | 969                       | 4007                     | 17               | 43              | 1118               | 56     | 1174   | 4333                     | 108.93              | 108.22                      |         |
| A2 At Regional Training Centers (RTC)   | 0                | 81              | 3038                      | 7716                     | 18               | 90              | 3098               | 40     | 3138   | 8934                     | 146.81              | 145.07                      |         |
| A3 Through Bangladesh Agriculture Infrastructure Development Project (BAIDP)  | 5                | 13              | 305                       | 467                      | 5                | 6               | 139                | 12     | 151    | 305                      | 4.96                | 6.33                        |         |
| Total (Revenue):  | 22               | 130             | 4312                      | 12190                    | 40               | 139             | 4355               | 108    | 4463   | 13572                    | 260.00              | 259.62                      |         |
| B. Training Under Development Budget (Project)  |                  |                 |                           |                          |                  |                 |                    |        |        |                          |                     |                             |         |
| B1 Char Development and Settlement Project-IV (CDSP-IV).  | 4                | 9               | 208                       | 294                      | 4                | 9               | 194                | 18     | 212    | 314                      | 6.41                | 6.37                        |         |
| B2 Climate Change Adaptation Project (CCAP)   | 11               | 765             | 21,375                    | 539,670                  | 10               | 737             | 4,404              | 21,682 | 26,086 | 550,281                  | 309.31              | 292.55                      |         |
| B3 Coastal Climate Resilient Infrastructure Project (CCRIP)   | 25               | 364             | 11174                     | 13988                    | 16               | 317             | 5960               | 2949   | 8909   | 11721                    | 145.90              | 143.93                      |         |
| B4 Emergency 2007 Cyclone Recovery and Restoration Project (ECRRP)  | 2                | 4               | 100                       | 500                      | 2                | 3               | 53                 | 6      | 59     | 295                      | 9.90                | 9.90                        |         |
| B5 Northern Bangladesh Integrated Development Project (NOBIDEP)   | 33               | 33              | 1441                      | 3825                     | 33               | 33              | 1243               | 144    | 1387   | 3732                     | 69.51               | 67.10                       |         |
| B6 Rural Employment and Road Maintenance Programme-2 (RERMP-2)  | 1                | 1563            | 31250                     | 375000                   | 2                | 1569            | 117                | 30701  | 30818  | 368408                   | 225.20              | 225.20                      |         |
| B7 Second Rural Transport Improvement Project (RTIP-II)   | 13               | 100             | 2916                      | 7616                     | 13               | 57              | 1827               | 80     | 1907   | 4105                     | 173.50              | 171.05                      |         |
| B8 South Western Bangladesh Rural Development Project (SWBRDP)  | 2                | 10              | 180                       | 900                      | 1                | 4               | 69                 | 3      | 72     | 360                      | 9.12                | 9.12                        |         |
| B9 Sustainable Rural Infrastructure Improvement Project (SRIIP).  | 19               | 240             | 15827                     | 25559                    | 19               | 269             | 9361               | 1566   | 10927  | 14099                    | 170.86              | 142.46                      |         |
| B10 WFP Assisted Enhancing Resilience to Disaster & the Effects of Climate Change Project (WFP-ERCP)                                      | 4                | 5               | 150                       | 150                      | 2                | 5               | 140                | 5      | 145    | 145                      | 3.60                | 3.40                        |         |
| B11 Capacity Development Project for Participatory Water Resources Management through Integrated Rural Development (JICA LGED TA Project) | 9                | 8               | 160                       | 320                      | 5                | 15              | 494                | 86     | 580    | 782                      | 8.46                | 15.07                       |         |
| B12 Construction of Rubber Dam in Small and Medium Rivers for increasing of Food Production Project. (2nd Revision)                       | 3                | 5               | 86                        | 258                      | 4                | 5               | 66                 | 20     | 86     | 258                      | 5.16                | 5.16                        |         |
| B13 Haor Flood Management and Livelihood Improvement Project (HFMLIP) LGED Part   | 9                | 92              | 2190                      | 5065                     | 4                | 57              | 1220               | 399    | 1619   | 4204                     | 33.72               | 28.28                       |         |
| B14 Haor Infrastructure and livelihood Improvement Project (HILIP) including Climate Adaptation and Livelihood Protection(CALIP)          | 23               | 2797            | 64025                     | 81235                    | 22               | 2485            | 30608              | 28915  | 59523  | 84621                    | 780.40              | 668.19                      |         |
| B15 Participatory Small Scale Water Resources Sector Project (PSSWRSP)  | 73               | 2,080           | 112622                    | 156,414                  | 47               | 1,646           | 46,449             | 25,833 | 72,282 | 114,371                  | 1758.05             | 1227.23                     |         |
| B16 Small Scale Water Resources Development Project in Greater Mymensingh, Sylhet and Faridpur Areas (SSWRDP-JICA)                        | 18               | 507             | 63712                     | 72,146                   | 17               | 597             | 45,447             | 23,145 | 68,592 | 86,754                   | 342.52              | 342.52                      |         |
| B17 City Governance Project (CGP)   | 7                | 35              | 2500                      | 9,600                    | 6                | 28              | 2,759              | 473    | 3,232  | 6,280                    | 54.00               | 53.00                       |         |
| B18 City Region Development Project (CRDP)  | 4                | 13              | 375                       | 375                      | 3                | 6               | 156                | 59     | 215    | 517                      | 7.40                | 6.74                        |         |
| B19 Coastal Towns Environmental Infrastructure Project (CTEIP)  | 15               | 25              | 624                       | 720                      | 10               | 51              | 993                | 385    | 1378   | 2158                     | 18.04               | 18.04                       |         |
| B20 Municipal Governance and Services Project (MGSP) through UM   | 33               | 566             | 15089                     | 100097                   | 4                | 165             | 6371               | 1412   | 7783   | 7783                     | 124.88              | 115.23                      |         |
| B21 Third Urban Governance and Infrastructure Improvement (Sector) Project (UGIIP-III)  | 21               | 146             | 3528                      | 4507                     | 20               | 141             | 2499               | 742    | 3241   | 4337                     | 114.47              | 115.28                      |         |
| B22 Public Procurement Reform Project II (AF) Implemented by Procurement Unit   | 11               | 528             | 5740                      | 16096                    | 1                | 8               | 136                | 5      | 141    | 705                      | 20.00               | 21.61                       |         |
| B23 Third Primary Education Development Program (PEDP-III)  | 4                | 284             | 5300                      | 5300                     | 4                | 284             | 5300               | 0      | 5300   | 5300                     | 23.87               | 23.87                       |         |
| Total (Development):  | 344              | 10179           | 360572                    | 1419635                  | 249              | 8491            | 165866             | 138628 | 304494 | 1271530                  | 4414.28             | 3711.30                     |         |
| C. Training from Other Sources  |                  |                 |                           |                          |                  |                 |                    |        |        |                          |                     |                             |         |
| C1. Budget from Local Government Division implemented by UM Unit. LGED  | 1                | 23              | 690                       | 2070                     | 1                | 21              | 545                | 14     | 559    | 1677                     | 56.00               | 45.00                       |         |
| Total (Other):  | 1                | 23              | 690                       | 2070                     | 1                | 21              | 545                | 14     | 559    | 1677                     | 56.00               | 45.00                       |         |
| Grand Total:  | 367              | 10332           | 365574                    | 1433895                  | 290              | 8651            | 170766             | 138750 | 309516 | 1286779                  | 4730.28             | 4015.92                     |         |



# Local Government Engineering Department

## Detail Training Plan for FY 2016-17

| SL No.   | Course Code | Course Title   | No. of Batches | Category of Participants                   | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks                 |
|--|-------------|--|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|-------------------------|
| 1  | 2           | 3  | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13                      |
| <b>A. Training Under Revenue Budget (GOB)</b>                |             |  |                |  |                |                         |                    |                    |                               |                         |            |                         |
| <b>A1. At Central Training Unit (CTU), LGED Head Quarter</b> |             |  |                |  |                |                         |                    |                    |                               |                         |            |                         |
| <b>Administration &amp; Management</b>                       |             |  |                |  |                |                         |                    |                    |                               |                         |            |                         |
| 1  | PI-LFA      | Logical Framework Approach (LFA) and Result Based Management (RBM) (preparation and application) | 3              | PD, XEN, Sr.AE                             | 3              | 30                      | 90                 | 270                | 6.75                          | HQ                      | Jul-2016   |                         |
| 2  | PI-DPP      | Project Preparation (DPP/TPP) and Approval Process and Operational Process                       | 1              | PD, XEN, Sr.AE                             | 3              | 30                      | 30                 | 90                 | 2.07                          | HQ                      | Jul-2016   |                         |
| 3  | Admn-ACR    | ACR Writing incl. Office Management  | 2              | XEN, AE                                    | 1              | 30                      | 60                 | 60                 | 1.20                          | HQ                      | Oct-2016   |                         |
| 4  | TOT         | Training of Trainers (TOT)   | 2              | Sr.AE, UE, AE, UAE                         | 5              | 30                      | 60                 | 300                | 9.00                          | HQ                      | Jul-2016   |                         |
| 5  | TOT         | TOT for CPQC and OM course Module  | 1              | XEN, Sr.AE, AE                             | 3              | 32                      | 32                 | 96                 | 3.36                          | HQ                      | Aug-2016   |                         |
| 6  | Admn-OM     | Office Management  | 1              | UDA, OA                                    | 3              | 30                      | 30                 | 90                 | 2.34                          | HQ                      | Aug-2016   |                         |
| 7  | GM          | Orientation on LGED Activities   | 2              | Newly appointed AE/UAE                     | 2              | 30                      | 60                 | 120                | 0.80                          | HQ                      | Aug-2016   |                         |
| 8  | FTC         | Foundation Training Course for LGED Officers   | 1              | LGED officials                             | 60             | 40                      | 40                 | 2400               | 38.40                         | BARD/RDA                | Aug-2016   | On availability of Fund |
| 9  | GAD         | Gender & Development   | 1              | Sociologist                                | 2              | 32                      | 32                 | 64                 | 1.92                          | HQ                      | Aug-2016   | GDF*                    |
| <b>Technical/Engineering</b>                                 |             |  |                |  |                |                         |                    |                    |                               |                         |            |                         |
| 10   | BCM 1       | Bridge Planning and Construction Management (Hydromorphology)                                    | 1              | Sr.AE, AE, UE, UAE (Selected)              | 5              | 30                      | 30                 | 150                | 4.50                          | HQ                      | Aug-2016   |                         |
| 11   | BCM 2       | Bridge Construction Management (Prestress Concrete)  | 1              | Sr.AE, AE, UE, UAE (Selected)              | 5              | 30                      | 30                 | 150                | 4.50                          | HQ                      | Aug-2016   |                         |
| 12   | Bldg-Elc    | Electrical Works in Building including ICT Utilities   | 1              | XEN(HQ), XEN(D), XEN(R), Sr.AE(R), UE, UAE | 2              | 30                      | 30                 | 60                 | 1.80                          | HQ                      | Sep-2016   | PEDP-III*               |
| 13   | QCT-CMD     | Concrete Mix Design  | 3              | XEN, AE, UE, UAE                           | 2              | 20                      | 60                 | 120                | 3.96                          | HQ                      | Aug-2016   |                         |
| 14   | QCT-1       | Quality Control 1 (Compaction of Soil, Aggregate & their test)                                   | 2              | Sr.AE, AE, UE, UAE                         | 5              | 25                      | 50                 | 250                | 7.50                          | HQ                      | Aug-2016   |                         |
| 15   | QCT-2       | Quality Control 2 (Bitumen, Cement, Concrete)  | 2              | Sr.AE, AE, UE, UAE                         | 5              | 25                      | 50                 | 250                | 7.50                          | HQ                      | Aug-2016   |                         |



# TRAINING PLAN FOR FY 2016-17

| SL No.  | Course Code | Course Title   | No. of Batches | Category of Participants             | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks |
|---|-------------|--|----------------|--------------------------------------|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|---------|
| 1   | 2           | 3  | 4              | 5                                    | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13      |
| 16  | QCT-6       | Quality Control (sub-soil Investigation)   | 2              | Sr.AE, AE, UE, UAE                   | 4              | 30                      | 60                 | 240                | 7.20                          | HQ                      | Aug-2016   |         |
| 17  | QCT-LM      | Training on Quality Control Test and Laboratory Management (Phase-I)                     | 1              | SAE                                  | 13             | 21                      | 21                 | 273                | 7.37                          | HQ                      | Aug-2016   |         |
| 18  | QCT-LM      | Training on Quality Control Test and Laboratory Management (Phase-II)                    | 1              | SAE                                  | 13             | 21                      | 21                 | 273                | 7.37                          | HQ                      | Aug-2016   |         |
| <b>Computer Based Training/ICT</b>            |             |  |                |                                      |                |                         |                    |                    |                               |                         |            |         |
| 19  | e-GP        | e-Gp Training for LGED Officials at HQ   | 1              | LGED Officials                       | 3              | 20                      | 20                 | 60                 | 1.80                          | HQ                      | 31-Jul-16  |         |
| 20  | ICT-CISA    | Certified Information Systems Auditor  | 1              | System Analyst, Sr.AE, AE            | 10             | 2                       | 2                  | 20                 | 0.20                          | HQ                      | Sep-2016   |         |
| 21  | ICT-CISSP   | Certified Information Systems Security Professional                                      | 1              | System Analyst, Sr.AE, AE            | 10             | 2                       | 2                  | 20                 | 0.20                          | HQ                      | Sep-2016   |         |
| 22  | ICT-CDCP    | Certified Data Centre Professional   | 1              | System Analyst, Sr.AE, AE            | 10             | 2                       | 2                  | 20                 | 0.20                          | HQ                      | Sep-2016   |         |
| 23  | PI-GIS      | GIS & Remote Sensing   | 1              | Sr.AE, AE                            | 30             | 3                       | 3                  | 90                 | 2.52                          | HQ                      | Sep-2016   |         |
| <b>Finance, Accounts and Audit</b>            |             |  |                |                                      |                |                         |                    |                    |                               |                         |            |         |
| 24  | FM          | Financial Management including financial rules, Accounts and Audit                       | 4              | XEN, UE                              | 2              | 30                      | 120                | 240                | 8.40                          | HQ                      | Aug-2016   |         |
| 25  | FM          | Financial Management including financial rules, Accounts and Audit                       | 6              | Acct.                                | 3              | 30                      | 180                | 540                | 13.77                         | HQ                      | Aug-2016   |         |
| 26  | FM-AUD      | Audit Management   | 3              | XEN, UE, AcO, Acct. Internal Auditor | 2              | 30                      | 90                 | 180                | 5.04                          | HQ                      | Aug-2016   |         |
| <b>Other training if any (Domestic)</b>       |             |  |                |                                      |                |                         |                    |                    |                               |                         |            |         |
| 27  | OT-D        | Other Domestic training if any organized by Other Organization/Institute (GIS, ICT etc.) | 5              | XEN, Sr.AE, UE, AE, SAE              | 5              | 2                       | 10                 | 50                 | 0.50                          | HQ                      | Sep-2016   |         |
| <b>Sub-Total: Head Quarter</b>                |             |  | 51             |                                      |                |                         | 1215               | 6476               | 150.17                        |                         |            |         |
| <b>A2. At Regional Training Centers (RTC)</b> |             |  |                |                                      |                |                         |                    |                    |                               |                         |            |         |
| <b>Administration &amp; Management</b>        |             |  |                |                                      |                |                         |                    |                    |                               |                         |            |         |
| 28  | Admn-OM     | Office Management  | 10             | UDA/OA                               | 3              | 30                      | 300                | 900                | 20.70                         | RTC                     | Sep-2016   |         |
| 29  | WMCA-Mngt   | Basic Cooperative Management of WMCA   | 3              | WMCA Mngt Committee & Sub- Com.      | 2              | 30                      | 90                 | 180                | 2.16                          | CZI                     | Sep-2016   |         |
| <b>Technical/Engineering</b>                  |             |  |                |                                      |                |                         |                    |                    |                               |                         |            |         |
| 30  | QCT-CMD     | Concrete Mix Design  | 5              | UE,UAE,SAE,                          | 2              | 20                      | 100                | 200                | 4.60                          | RTC                     | Sep-2016   |         |



# TRAINING PLAN FOR FY 2016-17

| SL No.                             | Course Code   | Course Title  | No. of Batches | Category of Participants                 | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks     |
|------------------------------------|---------------|---|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|-------------|
| 1                                  | 2             | 3   | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13          |
| 31                                 | MNT-PM        | Maintenance Planning and Management   | 25             | XEN, Sr.AE, AE, UE, UAE                  | 1              | 50                      | 1250               | 1250               | 9.00                          | RTC                     | Sep-2016   | Maint Unit* |
| 32                                 | Bldg-Elc      | Electrical Works in Building including ICT Utilities  | 7              | UE, UAE                                  | 2              | 30                      | 210                | 420                | 7.56                          | RTC                     | Sep-2016   | PEDP-III*   |
| 33                                 | QCT-SIC       | Supervision of Infrastructure Construction  | 6              | SAE                                      | 5              | 25                      | 150                | 750                | 20.25                         |                         | Sep-2016   |             |
| 34                                 | CPQC          | Basic construction practice and Quality Control   | 10             | WA                                       | 12             | 30                      | 300                | 3600               | 66.60                         | RTC                     | Sep-2016   |             |
| 35                                 | Bldg-<br>PLEW | Plumbing and Electrical Works   | 4              | Electricians                             | 6              | 30                      | 120                | 720                | 12.82                         | TTC                     | Sep-2016   |             |
| 36                                 | OJT-Road      | On job Training on Roads (WMM/WBM)  | 18             | UE, UAE, SAE, WA                         | 1              | 30                      | 540                | 540                | 12.42                         | RTC                     | Sep-2016   |             |
| 32                                 | OJT-Road-RS   | On Job Training on Roughness Survey   | 16             | Sr.AE, AE, SAE                           | 1              | 30                      | 480                | 480                | 7.20                          | RTC                     | Sep-2016   | Maint Unit* |
| 37                                 | OJT-Br        | On Job Training on Bridge works (sub soil boring and casting/scaffolding/pre-stressing etc) | 3              | Sr.AE, AE, UAE, UE, SAE, WA, Contractors | 2              | 30                      | 90                 | 180                | 4.00                          | RTC                     | Sep-2016   |             |
| 38                                 | OJT-SPT       | On Job Training on SPT  | 5              | SAE, WA                                  | 2              | 24                      | 120                | 240                | 5.52                          | RTC                     | Sep-2016   |             |
| 39                                 | OJT-LdT       | OJT on Load test  | 4              | UE, SAE, WA                              | 2              | 30                      | 120                | 240                | 5.52                          | RTC                     | Apr-2017   |             |
| 40                                 | Mason         | Training on improving masonry skills and construction techniques.                           | 2              | Mason                                    | 3              | 30                      | 60                 | 180                | 3.60                          | RTC                     | Sep-2016   |             |
| <b>Computer Based Training/ICT</b> |               |   |                |  |                |                         |                    |                    |                               |                         |            |             |
| 41                                 | ICT-BCT       | Basic Computer Training   | 6              | Office Asst. & Acct. Asst.               | 5              | 10                      | 60                 | 300                | 6.90                          | RTC                     | Jan-2017   |             |
| <b>Sub-Total: RTC</b>              |               |   | <b>124</b>     |  |                |                         | <b>3990</b>        | <b>10180</b>       | <b>188.84</b>                 |                         |            |             |

\* These Trainings were proposed by the Maintenance Unit/PEDP-III/GDF

## A3. Through Bangladesh Agriculture Infrastructure Development Project (BAIDP)

|   |           |   |   |                           |   |    |    |    |      |                              |          |  |
|---|-----------|---|---|---------------------------|---|----|----|----|------|------------------------------|----------|--|
| 1 | E-Mod     | E-Module on Code of Ethics                                | 3 | XEN, Sr.AE, UE, AE, SAE   | 1 | 25 | 75 | 75 | 2.00 | Jessore /Jhenaidah/ Perojpur | Oct-2016 |  |
| 2 | TOT-E-Mod | TOT for E-Module Roll-Out                                 | 1 | Sys. Anal., Sr.AE, UE, AE | 2 | 25 | 25 | 50 | 1.00 | HQ                           | Nov-2016 |  |
| 3 | FM-AUD    | Develop guidelines and checklists on Internal audit       | 1 | XEN, Sr.AE, AE, Acct.     | 1 | 20 | 20 | 20 | 0.40 | HQ                           | Sep-2016 |  |
| 4 | FM-AUD    | Internal audit techniques and methods/ system/ guidelines | 1 | Sr.AE, UE, AE, Acct.      | 3 | 15 | 15 | 45 | 0.80 | HQ                           | Oct-2016 |  |
| 5 | FM-AUD    | Internal Audit  | 1 | Sr.AE, UE, AE, Acct.      | 2 | 15 | 15 | 30 | 0.75 | HQ                           | May-2017 |  |
| 6 | FM-AUD    | Report writings on Pilot audit                            | 1 | Sr.AE, UE, AE, Acct.      | 1 | 15 | 15 | 15 | 0.30 | HQ                           | Jan-2017 |  |
| 7 | Admn-RM   | Risk management   | 1 | XEN, UE, AE, SAE, Acct.   | 3 | 20 | 20 | 60 | 0.74 | HQ                           | Jul-2016 |  |



TRAINING PLAN FOR FY 2016-17

| SL No.                  | Course Code | Course Title                          | No. of Batches | Category of Participants       | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks |
|-------------------------|-------------|---------------------------------------|----------------|--------------------------------|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|---------|
| 1                       | 2           | 3                                     | 4              | 5                              | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13      |
| 8                       | Admn-RM     | Risk assessment and management system | 2              | XEN, Sr.AE, UE, AE, SAE, Acct. | 2              | 20                      | 40                 | 80                 | 2.00                          | Jessore /Jhenaidah      | Sep-2016   |         |
| 9                       | PPR-CM      | Contract management Manual for Works  | 3              | Sr.AE, UE, AE, SAE             | 2              | 20                      | 60                 | 120                | 3.00                          | HQ                      | Aug-2016   |         |
| <b>Sub-Total: BAIDP</b> |             |                                       | 14             |                                |                |                         | 285                | 495                | 10.99                         |                         |            |         |

Note: 1. Some Cost is beared by UNOPS

|                         |     |  |  |  |  |  |      |       |        |  |  |  |
|-------------------------|-----|--|--|--|--|--|------|-------|--------|--|--|--|
| <b>Total (Revenue):</b> | 189 |  |  |  |  |  | 5490 | 17151 | 350.00 |  |  |  |
|-------------------------|-----|--|--|--|--|--|------|-------|--------|--|--|--|

## B. Training Under Development Budget (Project)

### B1. Barisal Division Rural Infrastructure Development Project (BDRIDP)

|                          |          |   |   |               |   |    |     |     |      |     |          |  |
|--------------------------|----------|---|---|---------------|---|----|-----|-----|------|-----|----------|--|
| 1                        | BCM-     | Training on Pile Foundation for Bridges                           | 1 | UE, Sr.AE, AE | 3 | 30 | 30  | 90  | 2.52 | HQ  | Sep-2016 |  |
| 2                        | SUR-DgDP | Training on Operation and Management of Total Station             | 1 | SAE, Surveyor | 5 | 20 | 20  | 100 | 1.8  | RTC | Sep-2016 |  |
| 3                        | Mason    | Training on improving masonry skills and construction techniques. | 2 | Mason         | 3 | 30 | 60  | 180 | 2.7  | RTC | Oct-2016 |  |
| <b>Sub-Total: BDRIDP</b> |          |   | 4 |               |   |    | 110 | 370 | 7.02 |     |          |  |

### B2. Char Development and Settlement Project-IV (CDSP-IV).

|                           |          |   |    |   |   |    |     |     |       |                     |          |                          |
|---------------------------|----------|---|----|---|---|----|-----|-----|-------|---------------------|----------|--------------------------|
| 1                         | SH       | Training for Market development                                   | 1  | MMC & UP Chairman, Member                             | 1 | 20 | 20  | 20  | 0.6   | RTC (Noakhali Dist) | Oct-2016 |                          |
| 2                         | SH       | Training on Operation, Maintenance & management                   | 2  | School MC & UP, Chairman, Member, Teacher, Contractor | 2 | 30 | 60  | 120 | 3.60  | RTC (Noakhali Dist) | Nov-2016 | Cyclone Shelter & School |
| 3                         | LCS-MM   | Training on Market Management                                     | 4  | LCS member  | 1 | 30 | 120 | 120 | 2.40  | RTC (Noakhali Dist) | Dec-2016 |                          |
| 4                         | Soft-Act | Training on Accounts Management Software (Tally)                  | 1  | XEN, Sr.AE, AE, UAE, Acct                             | 2 | 20 | 20  | 40  | 1.52  | HQ                  | Dec-2016 |                          |
| 5                         | Mason    | Training on improving masonry skills and construction techniques. | 3  | Mason   | 3 | 30 | 90  | 270 | 6.75  | RTC                 | Oct-2016 |                          |
| <b>Sub-Total: CDSP-IV</b> |          |   | 11 |   |   |    | 310 | 570 | 14.87 |                     |          |                          |

### B3. Climate Change Adaptation Project (CCAP)

|   |        |   |    |  |   |    |     |     |      |                |          |  |
|---|--------|---|----|--|---|----|-----|-----|------|----------------|----------|--|
| 1 | SH-PRA | On Job Training on Participatory Rural Appraisal (PRA) Tools & Scheme Selection | 15 | Local Community & UP Public Rep. & Officials | 1 | 22 | 330 | 330 | 0.99 | RTC (UP Level) | Aug-2016 |  |
| 2 | DM-CCA | Climate Change Adaptation Awareness Training for Union Parishad                 | 5  | UP Public Rep. & Officials                   | 2 | 15 | 75  | 150 | 1.65 | RTC (UP Level) | Dec-2016 |  |



TRAINING PLAN FOR FY 2016-17

| SL No.                 | Course Code | Course Title  | No. of Batches | Category of Participants | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks |
|------------------------|-------------|---|----------------|--------------------------|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|---------|
| 1                      | 2           | 3   | 4              | 5                        | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13      |
| 3                      | SH-W        | Civil Work Supervision for UP Scheme Supervision Committee (SSC)                        | 5              | SSC Members              | 1              | 20                      | 100                | 100                | 1.10                          | RTC (UP Level)           | Dec-2016   |         |
| 4                      | SH-W        | Civil Work implementation for UP Ward Committee (WC)                                    | 5              | WC Members               | 1              | 20                      | 100                | 100                | 1.10                          | RTC (UP Level)           | Dec-2016   |         |
| 5                      | LCS-W       | Scheme Implementation Training for Labour Contracting Society (LCS)                     | 60             | LCS Members              | 2              | 30                      | 1800               | 3600               | 18.00                         | RTC (Scheme Site)        | Aug-2016   |         |
| 6                      | LCS-W       | Refresher course on Scheme Implementation Training for Labour Contracting Society (LCS) | 20             | LCS Members              | 1              | 30                      | 600                | 600                | 3.00                          | RTC (Scheme Site)        | Aug-2016   |         |
| 7                      | LCS-HR      | Awareness training on Human Rights Issues for LCS                                       | 60             | LCS Members              | 1              | 30                      | 1800               | 1800               | 9.00                          | RTC (Scheme Site)        | Apr-2017   |         |
| 8                      | LCS-GAD     | Gender Empowerment for LCS  | 60             | LCS Members              | 1              | 30                      | 1800               | 1800               | 9.00                          | RTC (Scheme Site)        | Apr-2017   |         |
| 9                      | SUR-DgTS    | Total Station Survey training for LGED staff  | 1              | LGED & TA Staff          | 5              | 25                      | 25                 | 125                | 1.75                          | RTC (Dist. Office)       | Aug-2016   |         |
| 10                     | LCS-IGA     | Income Generating Activities for LCS  | 60             | LCS Members              | 1              | 30                      | 1800               | 1800               | 9.00                          | RTC (UP Level)           | Apr-2017   |         |
| 11                     | LCS-NFE     | Functional Literacy Training for LCS  | 163            | LCS Members              | 60             | 20                      | 3260               | 195600             | 96.76                         | RTC (UP Level)           | Aug-2016   |         |
| <b>Sub-Total: CCAP</b> |             |   | 454            |                          |                |                         | 11690              | 206005             | 151.35                        |                          |            |         |

SSC=Scheme Supervision Committee, WC= Ward Committee

**B4. Coastal Climate Resilient Infrastructure Project (CCRIP)**

**A. Climate Change**

|   |        |   |    |  |   |    |     |     |       |         |          |     |
|---|--------|---|----|--|---|----|-----|-----|-------|---------|----------|-----|
| 1 | DM-CCA | Training on Climate Change Hazards, Impacts and Adaptation at Village Level | 22 | Local Elected Bodies, Community Leaders, Teachers, Local elites, Women members, Members of Cyclone Shelter MC, DMC, Red Crescent Volunteers. | 1 | 40 | 880 | 880 | 13.20 | Upazila | Oct-2016 | KFW |
|---|--------|---|----|--|---|----|-----|-----|-------|---------|----------|-----|

**B. Project Awareness and Implementation**

|   |        |  |    |  |   |    |      |      |       |         |          |          |
|---|--------|--|----|--|---|----|------|------|-------|---------|----------|----------|
| 2 | SH-MMC | Training on Rural Market Participatory Management    | 20 | MMC members, Permanent & Temporary traders, Women traders.           | 1 | 25 | 500  | 500  | 7.50  | Upazila | Nov-2016 | ADB      |
| 3 | SH-MMC | Market Management Training                           | 60 | MMC members, Women sellers, permanent & Temporary traders.           | 1 | 25 | 1500 | 1500 | 18.60 | Upazila | Jul-2016 | ADB+IFAD |
| 4 | SH-MMC | Market Management Training with stakeholders & Users | 60 | Selected MMC members, Womensellers, Permanent and Temporary traders. | 1 | 40 | 2400 | 2400 | 20.58 | Upazila | Jul-2016 | ADB+IFAD |



TRAINING PLAN FOR FY 2016-17

| SL No.   | Course Code      | Course Title   |        |  |  | No. of Batches | Category of Participants                            |  | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks  |
|--|------------------|--|--------|--|--|----------------|---|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|----------|
| 1  | 2                | 3  |        |  |  | 4              | 5   |  | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13       |
| C. Local training for project staff (IFAD)         |                  |  |        |  |  |                |   |  |                |                         |                    |                    |                               |                          |            |          |
| 5  | Soft-TOMPR O-Act | Financial Management System                                  | TOMPRO |  |  | 2              | XEN, Sr.AE, AE, DPD                                 |  | 2              | 20                      | 40                 | 80                 | 3.20                          | HQ                       | Oct-2016   | IFAD     |
| 6  | Soft-TOMPR O-Act | Financial Management System                                  | TOMPRO |  |  | 2              | Acct. & Acct. Asst.                                 |  | 5              | 20                      | 40                 | 200                | 7.00                          | HQ                       | Oct-2016   | IFAD     |
| E. Beneficiary Workshop and Training IGA           |                  |  |        |  |  |                |   |  |                |                         |                    |                    |                               |                          |            |          |
| 7  | LCS-IGA          | Training on Income Generating Activities                     |        |  |  | 30             | LCS members   |  | 3              | 30                      | 900                | 2700               | 13.50                         | Market Location          |            | IFAD     |
| G. Women Market Users Workshops and Training       |                  |  |        |  |  |                |   |  |                |                         |                    |                    |                               |                          |            |          |
| 8  | SH-MMC           | Women Market User Section Process Training                   |        |  |  | 10             | Women Shop users, Women Ward member, Women traders. |  | 1              | 20                      | 200                | 200                | 4.00                          | Upazila                  | Dec-2016   | ADB+IFAD |
| H. Labour Contacting Society Workshop and Training |                  |  |        |  |  |                |   |  |                |                         |                    |                    |                               |                          |            |          |
| 9  | LCS-W            | LCS Operation Management for Market and Road (IFAD)          |        |  |  | 30             | LCS members.  |  | 2              | 30                      | 900                | 1800               | 16.75                         | Upazila                  | Jul-2016   | IFAD     |
| I. MMC, WMS, Training and Exchange Visit           |                  |  |        |  |  |                |   |  |                |                         |                    |                    |                               |                          |            |          |
| 10   | SH-MMC           | Upazila Market Management Training                           |        |  |  | 30             | Upazila MMC   |  | 1              | 25                      | 750                | 750                | 15.00                         | Market Location          | Sep-2016   | IFAD     |
| J. LGED Training on Climate Change                 |                  |  |        |  |  |                |   |  |                |                         |                    |                    |                               |                          |            |          |
| 11   | Bio-E            | Training on Bio-engineering Protection of Earth              |        |  |  | 3              | UE, Sr AE (Reg.), SAE, Sr.AE, UISE, FMO             |  | 1              | 30                      | 90                 | 90                 | 1.80                          | HQ                       | Nov-2016   | KFW      |
| 12   | O&M              | Training on Cyclone Shelter Management & Maintenance         |        |  |  | 22             | Cyclone Shelter Members                             |  | 1              | 30                      | 660                | 660                | 9.90                          | Cyclone Shelter          | Oct-2016   | KFW      |
| K. Advance Skill Development Training              |                  |  |        |  |  |                |   |  |                |                         |                    |                    |                               |                          |            |          |
| 13   | LCS-TP           | Training on Tree Plantation and Maintenance                  |        |  |  | 3              | LCS Members   |  | 1              | 30                      | 90                 | 90                 | 1.35                          | Road Location            | Nov-2016   | ADB      |
| 14   | TOT-TM           | ToT on Training Module                                       |        |  |  | 2              | FMO   |  | 2              | 12                      | 24                 | 48                 | 1.34                          | Upazila Complex          | Nov-2016   | ADB      |
| L. LGED Workshop and Knowledge Management          |                  |  |        |  |  |                |   |  |                |                         |                    |                    |                               |                          |            |          |
| 15   | Mngt             | Training on Knowledge Management & Concept Policy            |        |  |  | 3              | LGED Staff Members, CCRIP Consultants.              |  | 1              | 40                      | 120                | 120                | 1.80                          | CCRIP Region/ PMO Office | Jan-2017   | ADB      |
| 17   | SSG-Env          | Training on Environmental & Social safeguards and Compliance |        |  |  | 2              | XEN, UE, Sr.AE, FMO, Contractor                     |  | 1              | 30                      | 60                 | 60                 | 1.74                          | CCRIP Region             | Sep-2016   | ADB      |
| Sub-Total: CCRIP                                   |                  |  |        |  |  | 301            |   |  |                |                         | 9154               | 12078              | 137.27                        |                          |            |          |

UISE=Upazila Infrastructure Supervision Engineer, FMO=Field Monitoring Officer, DMC= Disaster Management Committee, M+F=Male+Female



TRAINING PLAN FOR FY 2016-17

| SL No.   | Course Code    | Course Title   | No. of Batches | Category of Participants                                     | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks        |
|--|----------------|--|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|----------------|
| 1  | 2              | 3  | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13             |
| <b>B5. Emergency 2007 Cyclone Recovery and Restoration Project (ECRRP)</b> |                |  |                |  |                |                         |                    |                    |                               |                          |            |                |
| 1  | RSF            | Training on Resettlement Framework (RF) & Resettlement Action Plan (RAP)   | 1              | PD, DPD, XEN, Sr.AE, UE, AE, Sociologist & CO                | 4              | 30                      | 30                 | 120                | 2.21                          | HQ                       | Aug-2016   | Tentative Date |
| 2  | Soft-STAAD Pro | Training on Design Software (STAAD Pro.)   | 1              | PMU Officials, PD, DPD, XEN, Sr.AE, UE, AE                   | 5              | 20                      | 20                 | 100                | 3                             | HQ                       | Jan-2017   | Tentative Date |
| <b>Sub-Total: ECRRP</b>  |                |  | 2              |  |                |                         | 50                 | 220                | 5.21                          |                          |            |                |
| <b>B6. Multipurpose Disaster Shelter Project (MDSP)</b>                    |                |  |                |  |                |                         |                    |                    |                               |                          |            |                |
| 1  | RSF            | Training on Resettlement Framework (RE) and Resettlement Action Plan (RAP)   | 2              | PMU officials, PD, DPD, XEN, Sr.AE, UE, AE, Sociologist & CO | 2              | 20                      | 40                 | 80                 | 5                             | LGED HQ/RTC              | Aug-2016   | Tentative date |
| 2  | EMF            | Training on Environment Management Framework (EMF) Inclusive Environmental Management Plan or Environmental Code of Practice (ECP) | 2              | PMU officials, PD DPD, XEN, Sr.AE, UE, AE & SAE              | 2              | 25                      | 50                 | 100                | 6                             | LGED HQ/RTC              | Nov-2016   | Tentative Date |
| 7  | Mnt-Retro      | Training on Building Repair & Retrofitting   | 1              | Sr.AE, UE, AE, UAE   | 4              | 30                      | 30                 | 120                | 3.60                          | HQ                       | Nov-2017   | PEDP-III       |
| <b>Sub-Total: MDSP</b>   |                |  | 5              |  |                |                         | 120                | 300                | 14.60                         |                          |            |                |
| <b>B7. Northern Bangladesh Integrated Development Project (NOBIDEP)</b>    |                |  |                |  |                |                         |                    |                    |                               |                          |            |                |
| <b>Component-1</b>   |                |  |                |  |                |                         |                    |                    |                               |                          |            |                |
| 1  | Mason          | Training on improving masonry skills and construction techniques.  | 3              | Mason/ Construction workers                                  | 3              | 30                      | 90                 | 270                | 6.00                          | RTC (project region)     | Aug-2016   | Incl. HIV/AIDS |
| 2  | LCS-W          | Training on Skills development on off-pavement maintenance   | 25             | LCS members  | 1              | 30                      | 750                | 750                | 24.00                         | Scheme Site              | Aug-2016   |                |
| 3  | LCS-W          | Training on tree-planting and caretaking,  | 25             | LCS members  | 1              | 30                      | 750                | 750                | 22.00                         | Scheme Site              | Aug-2016   |                |
| 4  | LCS-SG         | Training on social and gender awareness  | 25             | LCS members  | 1              | 30                      | 750                | 750                | 24.00                         | Scheme Site              | Aug-2016   |                |
| <b>Component-2.2</b>   |                |  |                |  |                |                         |                    |                    |                               |                          |            |                |
| 1  | Admn-OM        | Training on Administration and office management   | 1              | Poura Sec. & AE  | 2              | 36                      | 36                 | 72                 | 2.16                          | HQ                       | Aug-2016   |                |
| 2  | FM             | Training on account management of the Project fund   | 1              | Poura AcO, Acct., Acct. Asst.                                | 2              | 36                      | 36                 | 72                 | 3.20                          | HQ                       | Aug-2016   |                |
| 3  | UGIAP          | Training on UGIAP Phase-II   | 18             | Poura TLCC member  | 1              | 40                      | 720                | 720                | 19.98                         | Pourashava level         | Aug-2016   |                |
| 4  | MP             | Training on preparation of Pourashava base map, and land-use plan  | 1              | Poura Town planner, Facilitator (UP)                         | 5              | 36                      | 36                 | 180                | 5.27                          | HQ                       | Aug-2016   |                |



**TRAINING PLAN FOR FY 2016-17**

| SL No.                    | Course Code | Course Title  | No. of Batches | Category of Participants  | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks |
|---------------------------|-------------|---|----------------|---|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|---------|
| 1                         | 2           | 3   | 4              | 5   | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13      |
| 5                         |             | Training on preparation of annual O&M plan and its implementation | 2              | Poura AE & SAE  | 2              | 18                      | 36                 | 72                 | 2.17                          | HQ                      | Aug-2016   |         |
| 6                         | GAD         | Training on GAP implementation                                    | 2              | Poura Gender Committees member  | 1              | 54                      | 108                | 108                | 3.12                          | HQ/Region level         | Aug-2016   |         |
| 7                         | UGIAP-PRAP  | Training on PRAP Implementation                                   | 2              | Poura AE, SDO, CFW  | 1              | 27                      | 54                 | 54                 | 2.62                          | HQ                      | Aug-2016   |         |
| 8                         | UGIAP       | Training on Preparation of CAP and its implementation             | 18             | Poura SIC members   | 1              | 30                      | 540                | 540                | 18.00                         | Pourashava level        | Aug-2016   |         |
| 9                         | Soft-4      | Training on Tax billing, Municipal accounts, Trade license        | 6              | Poura Acct, Acct. Asst, Tax assessor, Tax Collector, Trade license officer, Asst Collector, Bill Clerk, Cashier | 3              | 24                      | 144                | 432                | 15.20                         | HQ/Region level         | Aug-2016   |         |
| 10                        | e-Gov       | Training on e-governance  | 1              | Poura Sec., AO  | 1              | 36                      | 36                 | 36                 | 1.14                          | HQ                      | Aug-2016   |         |
| 11                        | SIC         | Training on Construction Management and Quality Control           | 1              | Poura AE, SAE   | 3              | 36                      | 36                 | 108                | 3.15                          | HQ                      | Aug-2016   |         |
| 12                        | SIC         | Training on Construction techniques and Quality Control           | 1              | Poura WA  | 3              | 18                      | 18                 | 54                 | 4.14                          | HQ                      | Aug-2016   |         |
| 13                        | O&M-Mnt     | Training on O&M of maintenance of infrastructure and facilities   | 2              | Poura AE, SAE (civil, electrical), Sec., MO   | 1              | 36                      | 72                 | 72                 | 4.13                          | HQ/Region level         | Aug-2016   |         |
| 14                        | PI-Drain    | Training on planning of drainage system                           | 1              | Poura AE, SAE (civil)   | 1              | 36                      | 36                 | 36                 | 1.90                          | HQ                      | Aug-2016   |         |
| 15                        | SWM         | Training on solid waste management                                | 2              | Poura AE, Sec., Health Officer, Conservancy Inspector   | 4              | 36                      | 72                 | 288                | 8.20                          | HQ                      | Aug-2016   |         |
| 16                        |             | Training on sanitary management                                   | 2              | Poura AE, SAE (civil), Health Officer, Conservancy Inspector, Sanitary Inspector, Slaughterhouse Inspector      | 1              | 45                      | 90                 | 90                 | 4.87                          | HQ                      | Aug-2016   |         |
| <b>Sub-Total: NOBIDEP</b> |             |   | 139            |   |                |                         | 4410               | 5454               | 175.24                        |                         |            |         |

SDO=Slum Development Officer, CFW=Community Field Worker, SIC= Slum Improvement Committee, TLCC=Town Level Co-ordination Committee, PRAP=Poverty Reduction Action Plan, GAP=Gender Action Plan, CAP=Community Action Plan, UGIAP=Urban Governance Improve Action Plan, MO=Medical Officer

**B8. Rural Employment and Road Maintenance Programme-2 (RERMP-2)**

|   |       |  |      |            |   |    |       |       |       |         |          |   |
|---|-------|--|------|------------|---|----|-------|-------|-------|---------|----------|---|
| 1 | SH-SA | 1. Awareness Training on:<br>a) Social Awareness & Gender<br>b) Regular School attendance of school going children | 1535 | Woman crew | 1 | 20 | 30700 | 30700 | 20.00 | Upazila | Jul-2016 | Training will be imparted by selected 10 NGOs |
|---|-------|--|------|------------|---|----|-------|-------|-------|---------|----------|---|



TRAINING PLAN FOR FY 2016-17

| SL No.  | Course Code | Course Title  | No. of Batches | Category of Participants                           | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks                          |
|---|-------------|---|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|----------------------------------|
| 1   | 2           | 3   | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13                               |
| 2   | IGA         | 2. IGA Training on:<br>a) Cow rearing<br>b) Goat rearing<br>c) Poultry rearing<br>d) Vegetables cultivations & others | 1535           | Woman crew   | 11             | 20                      | 30700              | 337700             | 218.00                        | Upazila                 | Aug-2016   | for 10 Zones of RERMP-2 project. |
| <b>Sub-Total: RERMP-2</b>   |             |   | 3070           |  |                |                         | 61400              | 368400             | <b>238.00</b>                 |                         |            |                                  |
| <b>B9. Second Rural Transport Improvement Project (RTIP-II)</b>         |             |   |                |  |                |                         |                    |                    |                               |                         |            |                                  |
| 1   | SSG-Env     | Refresher course on introduction of IDA Safeguards including Social & Environmental Issues and concerns               | 5              | AE & Sociologist                                   | 2              | 30                      | 150                | 300                | 11.25                         | HQ/RTC of LGED          | Jul-2016   |                                  |
| 2   | ICT         | Training on Information & Communication Technology (ICT) and Its Application  | 24             | XEN, Sr.AE, UE, UAE, AE & SAE                      | 4              | 20                      | 480                | 1920               | 69.12                         | HQ                      | Jul-2016   |                                  |
| 3   | ICT-Adv     | Training of on Advance Excel  | 1              | XEN, DPD, AE,                                      | 3              | 20                      | 20                 | 60                 | 1.68                          | HQ                      | Sep-2016   |                                  |
| 4   | ICT-BCT     | Basic Computer Training   | 3              | Acct., CCT-Com-Op, OA                              | 5              | 20                      | 60                 | 300                | 8.40                          | HQ                      | Jul-2016   |                                  |
| 5   | e-GP        | Training on Procurement of Works through e-GP and Contract Management   | 20             | UE, UAE, AE & SAE,                                 | 4              | 20                      | 400                | 1600               | 90.00                         | HQ                      | Jul-2016   |                                  |
| 6   | SG          | Training on Safeguards Issues (Social & Environmental)  | 10             | PD, DPD, XEN, Sr.AE, AE, UE, UAE & SAE             | 1              | 80                      | 800                | 800                | 17.50                         | HQ                      | Jul-2016   |                                  |
| 7   | Mnt-PBMC    | Training on Performance Based Maintenance Contract (PBMC) for the Contractors   | 15             | XEN, Sr.AE, AE, UE, UAE, Consultants & Contractors | 1              | 60                      | 900                | 900                | 13.50                         | Project districts       | Jul-2016   |                                  |
| 8   | O&M-MMC     | Training on Market Operation and Management   | 50             | MMC, GMC, Market Users                             | 2              | 50                      | 2500               | 5000               | 60.00                         | Project districts       | Jul-2016   |                                  |
| 9   | Rd-S        | Training on Road Safety   | 10             | XEN, Sr.AE, AE, UE, UAE, SAE                       | 3              | 80                      | 800                | 2400               | 35.00                         | HQ/RTC                  | Jul-2016   |                                  |
| 10  | SIC         | Specification of Works, Work Supervision & Quality Control  | 26             | XEN, Sr.AE, AE, UE, UAE & SAE                      | 2              | 50                      | 1300               | 2600               | 58.50                         | District HQ             | Jul-2016   |                                  |
| 11  | OJT-Road    | On job Training on Roads (WMM/WBM)  | 26             | UE, UAE, SAE, WA                                   | 1              | 30                      | 780                | 780                | 14.04                         | RTC                     |            |                                  |
| 11  | Con         | Training of Contractors   | 13             | Contractors  | 1              | 40                      | 520                | 520                | 14.95                         | District HQ             | Jul-2016   |                                  |
| 12  | Mason       | Training on improving masonry skills and construction techniques.   | 4              | Mason  | 3              | 30                      | 120                | 360                | 5.40                          | RTC                     | Oct-2016   |                                  |
| <b>Sub-Total: RTIP-2</b>  |             |   | 207            |  |                |                         | 8830               | 17540              | <b>399.34</b>                 |                         |            |                                  |
| <b>B10. South Western Bangladesh Rural Development Project (SWBRDP)</b> |             |   |                |  |                |                         |                    |                    |                               |                         |            |                                  |
| 1   | Soft-TS     | Total Station Data Processing Software  | 6              | UAE, AE, SAE, Surveyor                             | 5              | 18                      | 108                | 540                | 18.81                         | RTC/ District office    | Aug-2016   | -                                |
| <b>Sub-Total: SWBRDP</b>  |             |   | 6              |  |                |                         | 108                | 540                | <b>18.81</b>                  |                         |            |                                  |



# TRAINING PLAN FOR FY 2016-17

| SL No.  | Course Code | Course Title   | No. of Batches | Category of Participants   | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks                            |
|---|-------------|--|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|------------------------------------|
| 1   | 2           | 3  | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13                                 |
| <b>B11. Sustainable Rural Infrastructure Improvement Project (SRIIP).</b> |             |  |                |  |                |                         |                    |                    |                               |                         |            |                                    |
| 1   | SH-CCA      | Awareness building training on climate for local leaders   | 21             | Local Leaders  | 2              | 50                      | 1050               | 2100               | 36.25                         | RTC                     | Aug-2016   | Under Process                      |
| 2   | SH-SCA      | Training on health, sanitation, family planning, early marriage, protection against dowry, domestic violence | 21             | Project beneficiaries  | 1              | 50                      | 1050               | 1050               | 4.20                          | XEN Office              | Aug-2016   | ISMC only upto Dec., 2016          |
| 3   | LCS-TP      | Training for LCSs on Tree Plantation & caretaking  | 19             | LCSs   | 3              | 30                      | 570                | 1710               | 25.67                         | District/RTC            | Oct-2016   | More training as new LCS organized |
| 4   | LCS-IGA     | IGA of LCS workers   | 46             | LCSs   | 3              | 30                      | 1380               | 4140               | 68.69                         | District/RTC            | Aug-2016   | More training as new LCS organized |
| 5   | SH-FSO-BM   | Training on business management  | 17             | FSOs   | 3              | 30                      | 510                | 1530               | 23.54                         | District/RTC            | Sep-2016   | As new FSOs selected               |
| 6   | SH-FSO-BM   | Need based training on Maintenance & management  | 3              | FSOs   | 3              | 25                      | 75                 | 225                | 4.13                          | District/RTC            | Sep-2016   | As new FSOs selected               |
| 7   | Rd-S        | Road safety awareness training   | 6              | CO & SAE   | 2              | 30                      | 180                | 360                | 7.55                          | RTC                     | July, 2016 | Under Process                      |
| 8   | Rd-S        | Road safety awareness training   | 12             | Upz Chairman, SE, UNO, DPD, XEN, Sr.AE, AE, UE, UAE, BRTA, Consultant, UP Chairman & NGO rep.  | 1              | 50                      | 600                | 600                | 18.52                         | RTC                     | Oct-2016   | Under Process                      |
| 9   | Rd-S        | Road safety awareness training   | 4              | Beneficiaries, Community leaders and Ansar VDP   | 1              | 40                      | 160                | 160                | 3.51                          | District/RTC            | Sep-2016   | Under Process                      |
| 10  | Rd-S        | Regional Training on Road safety   | 6              | Upz Chairman, UNO, XEN, Sr.AE, AE, UE, UAE, SAE, CO, BRTA, UP Chairman & NGO rep., Madrasha, Primary & High school teacher, MV&NMV owner & driver, beneficiaries, community leaders, Ansar VDP, Consultant | 1              | 50                      | 300                | 300                | 8.35                          | RTC                     | Oct-2016   | Under Process.                     |
| <b>Sub-Total: SRIIP</b>   |             |  | 155            |  |                |                         | 5875               | 12175              | 200.41                        |                         |            |                                    |

LCS=Labour Contracting Society, FSO=Female Shop Owner, UNO=Upazila Nirbahi Officer, BRTA=Bangladesh Road Transport Authority,

|   |       |   |    |             |   |    |     |      |       |     |          |  |
|---|-------|---|----|-------------|---|----|-----|------|-------|-----|----------|--|
| <b>B12. Haor Flood Management and Livelihood Improvement Project (HFMLIP) LGED Part</b> |       |   |    |             |   |    |     |      |       |     |          |  |
| 1   | LCS-W | Training on Road Construction under community Infrastructure  | 25 | LCS members | 3 | 25 | 625 | 1875 | 12.19 | RTC | Aug-2016 |  |
| 2   | Con-W | Training on Construction Management focused on environment, social & safety issues under Infrastructure | 5  | Contractor  | 1 | 25 | 125 | 125  | 1.50  | RTC | Aug-2016 |  |



# TRAINING PLAN FOR FY 2016-17

| SL No.                   | Course Code | Course Title   | No. of Batches | Category of Participants                     | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks |
|--------------------------|-------------|--|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|---------|
| 1                        | 2           | 3  | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13      |
| 3                        | LCS-W       | Training on Beel/Khal re-excavation under community Infrastructure | 40             | LCS members                                  | 1              | 25                      | 1000               | 1000               | 6.50                          | RTC                      | Aug-2016   |         |
| 4                        | IMC-W       | Training on Road Infrastructure Construction                       | 40             | IMC members                                  | 1              | 10                      | 400                | 400                | 2.60                          | RTC                      | Aug-2016   |         |
| 5                        | QCT-Haor    | Training on Quality control of Haor Infrastructure                 | 2              | SAE, PC, CICE                                | 3              | 25                      | 50                 | 150                | 4.05                          | RTC                      | Sep-2016   |         |
| 6                        | CBFM        | Training on Community Based Fisheries Management                   | 2              | Project officials (PC/TC/ MO /SMS/SAE/CRMCE) | 3              | 25                      | 50                 | 150                | 4.05                          | RTC                      | Sep-2016   |         |
| 7                        | M&E-Tools   | Training of M&E Tools & Techniques                                 | 2              | officials (PC/MO/SMS fish/ SO fish/CRMCE)    | 1              | 25                      | 50                 | 50                 | 1.35                          | RTC                      | Nov-2016   |         |
| 8                        | AQUA-net    | Training on net pen Culture (aquaculture)                          | 2              | Beneficiaries                                | 1              | 25                      | 50                 | 50                 | 0.44                          | RTC                      | Nov-2016   |         |
| 9                        | AQUA-Cage   | Training on cage Culture (aquaculture)                             | 2              | Beneficiaries                                | 1              | 25                      | 50                 | 50                 | 0.44                          | RTC                      | Nov-2016   |         |
| 10                       | AQUA-Pond   | Training on Pond culture (aquaculture)                             | 9              | Beneficiaries                                | 1              | 18                      | 162                | 162                | 1.98                          | RTC                      | Nov-2016   |         |
| 11                       | AQUA-FP     | Training on Flood Plain aquaculture (Daudkandi model)              | 2              | Beneficiaries                                | 3              | 15                      | 30                 | 90                 | 2.00                          | RTC                      | Nov-2016   |         |
| 12                       | BUG-BMgt    | Training on Beel Management  | 58             | BUG  | 1              | 30                      | 1740               | 1740               | 12.76                         | RTC                      | Oct-2016   |         |
| 13                       | BMC-BMgt    | Training on Beel Management  | 21             | BMC  | 2              | 27                      | 567                | 1134               | 9.24                          | RTC                      | Oct-2016   |         |
| 14                       | IGA-Women   | Training on Fish drying and Fermentation                           | 4              | Women Beneficiaries                          | 1              | 20                      | 80                 | 80                 | 0.88                          | RTC                      | Sep-2016   |         |
| 15                       | IGA-Women   | Training on other IGA activities                                   | 4              | Women Beneficiaries                          | 1              | 20                      | 80                 | 80                 | 0.88                          | RTC                      | Sep-2016   |         |
| <b>Sub-Total: HFMLIP</b> |             |  | <b>218</b>     |  |                |                         | <b>5059</b>        | <b>7136</b>        | <b>60.86</b>                  |                          |            |         |

PC= Project Coordinator, IMC=Infrastructure Monitoring Committee, CICE=Community Infrastructure Coordination Expert, BUG=Beel User Group, BMC= Beel Management Committee, SMS= Subject Matter Specialist, SO= Social Organizer, CRMCE=Community Resource Management Coordination Expert, CBFM=Community Based Fisheries Management, TC=Training Coordinator

## B13. Haor Infrastructure & livelihood Improvement Project (HILIP) including Climate Adaptation and Livelihood Protection(CALIP)

|   |        |   |     |     |   |    |      |      |       |                               |          |             |
|---|--------|---|-----|-----|---|----|------|------|-------|-------------------------------|----------|-------------|
| 1 | SH-IGA | Crop & Hort. Demo Farmers Training        | 140 | CIG | 1 | 25 | 3500 | 3500 | 29.40 | Farm/Field level/Union Level  | Jul-2016 | Through DAE |
| 2 | SH-IGA | Poultry & Livestock Demo Farmers Training | 196 | CIG | 1 | 25 | 4900 | 4900 | 41.16 | Farm/Field level/Union Level  | Jul-2016 | Through DLS |
| 3 | SH-IGA | Fisheries Demo Farmers Training           | 56  | CIG | 1 | 25 | 1400 | 1400 | 11.76 | Farm/Field level/ Union Level | Jul-2016 | Through DOF |



TRAINING PLAN FOR FY 2016-17

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|--------|-------------|--|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|---|------------|-------------------------------------|
| 1      | 2           | 3  | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                                      | 12         | 13                                  |
| 4      | SH-IGA      | Others IGA Training on Crop and Horticulture Sector Dev.   | 182            | CIG/ Others  | 1              | 25                      | 4550               | 4550               | 38.22                         | Farm/Field level/ Union Level           | Jul-2016   | Through DAE                         |
| 5      | SH-IGA      | Others IGA Training on Fisheries Sector Dev.               | 14             | CIG/ Others  | 1              | 25                      | 350                | 350                | 2.80                          | Farm/Field level/Union Level            | Jul-2016   | Through DOF                         |
| 6      | LCS-IGA     | Innovative Employment Training for business creation       | 17             | Graduate LCS Members                                     | 1              | 10                      | 170                | 170                | 2.55                          | Upazila                                 | Jul-2016   | Hiring Expert                       |
| 7      | IGA         | Para-Vet Training  | 7              | Young adult unemployed Interested person at project Area | 14             | 30                      | 210                | 2940               | 31.49                         |   | Jul-2016   | Through BAU                         |
| 8      | SH-IGA      | Village Forestry Training on Bamboo Production             | 336            | CIG/ Others  | 1              | 20                      | 6720               | 6720               | 61.82                         | Farm/Field level/Union Level            | Jul-2016   | DAE/BFRI/Forest Dept/TOT Trainers   |
| 9      | SH-IGA      | Training on Murta Plant (Clinogyne Dichotoma) Production   | 112            | CIG/ Others  | 1              | 20                      | 2240               | 2240               | 20.41                         | Farm/Field level/Union Level            | Jul-2016   | DAE/BFRI/Forest Dept/TOT Trainers   |
| 10     | SH-IGA      | Training on Hizol/Korach Production                        | 70             | CIG/ Others  | 1              | 20                      | 1400               | 1400               | 12.88                         | Farm/Field level/Union Level            | Jul-2016   | DAE/BFRI/Forest Dept/TOT Trainers   |
| 11     | SH-IGA      | Training on Vetiver Production                             | 84             | CIG/ Others  | 1              | 20                      | 1680               | 1680               | 15.46                         | Farm/Field level/Union Level            | Jul-2016   | DAE/BFRI/Forest Dept/TOT Trainers   |
| 12     | SH-IGA      | Training on Nursery/Medicinal Plant/Fruit Production       | 112            | CIG/ Others  | 1              | 20                      | 2240               | 2240               | 20.61                         | Farm/Field level/Union Level            | Jul-2016   | DAE/BFRI/Forest Dept/TOT Trainers   |
| 13     | TOT-BFRI    | TOT on Village-Forestry BFRI                               | 2              | HILIP Staff & Progressive Farmers                        | 4              | 20                      | 40                 | 160                | 3.52                          | BFRI, Chittagong                        | Jul-2016   | BFRI, Chittagong                    |
| 14     | TOT-Bio-E   | TOT on vetiver Training by BUET                            | 3              | LGED/HILIP participants                                  | 1              | 35                      | 105                | 105                | 1.10                          | District, RTC                           | Jul-2016   | By BUET Professors                  |
| 15     | SH-IGA      | Pond Fishery Training                                      | 56             | CIG  | 1              | 20                      | 1120               | 1120               | 9.52                          | Union Level/ Fish Farm/ Hatchery Level  | Jul-2016   | Through DOF                         |
| 16     | SH-IGA      | Advance Improved Training on Bamboo Products               | 28             | selected participants based on criteria                  | 7              | 20                      | 560                | 3920               | 36.42                         | Training Institute/ Dist/ Upazila level | Jul-2016   | Upazila/ Dist Unit by hiring expert |
| 17     | SH-IGA      | Advance Improved Training on Jute Products/ other products | 56             | selected participants based on criteria                  | 10             | 20                      | 1120               | 11200              | 102.48                        | Training Institute/ Dist/ Upazila level | Jul-2016   | Upazila/ Dist Unit by hiring expert |
| 18     | SH-IGA      | Advance Improved Training on Cane Products                 | 5              | selected participants based on criteria                  | 7              | 20                      | 100                | 700                | 6.69                          | Training Institute/ Dist/ Upazila level | Jul-2016   | Upazila/ Dist Unit by hiring expert |



| SL No.                  | Course Code      | Course Title   | No. of Batches | Category of Participants                      | Duration (day) | Participants per course | Total Participants | Total Trainee-days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC)                 | Start Date | Remarks                             |
|-------------------------|------------------|--|----------------|---|----------------|-------------------------|--------------------|--------------------|-------------------------------|---|------------|-------------------------------------|
| 1                       | 2                | 3  | 4              | 5   | 6              | 7                       | 8                  | 9                  | 10                            | 11                                      | 12         | 13                                  |
| 19                      | SH-IGA           | Advance Improved Training on Wood Products   | 5              | selected participants based on criteria       | 10             | 20                      | 100                | 1000               | 8.65                          | Training Institute/ Dist/ Upazila level | Jul-2016   | Upazila/ Dist Unit by hiring expert |
| 20                      | SH-VT            | Vocational Training on different Trades  | 70             | Young adult unemployed person at project Area | 45             | 20                      | 1400               | 63000              | 284.19                        | Govt. Technical college/ Others Inst.   | Jul-2016   |                                     |
| 21                      | LCS-W            | LCS Training (Infrastructure)  | 412            | LCS Members                                   | 1              | 25                      | 10300              | 10300              | 82.40                         | Village/Union/Upazila Level             | Jul-2016   | HILIP/LGED                          |
| 22                      | LCS-W            | LCS Training Khal/Beel Excavation  | 148            | LCS Members                                   | 1              | 25                      | 3700               | 3700               | 29.60                         | Village/Union/Upazila Level             | Jul-2016   | HILIP/LGED                          |
| 23                      | SH-BMC           | Beel Management Training (BMC)   | 25             | BMC Members                                   | 3              | 30                      | 750                | 2250               | 32.00                         | Union/Upazila Level                     | Jul-2016   | HILIP/LGED                          |
| 24                      | QCT-Haor         | Training on Quality control of Haor Infrastructure   | 10             | Technical Staff of HILIP & LGED               | 5              | 20                      | 200                | 1000               | 20.00                         | RTC                                     | Jul-2016   | Training Unit                       |
| 25                      | Mngt             | Community Development Facilitator (CDF) Training   | 6              | Community Dev. Facilitators                   | 5              | 25                      | 150                | 750                | 9.75                          | RTC, LGED                               | Jul-2016   | Other Inst.                         |
| 26                      | KMFM & Others    | Staff Training & capacity Building, Knowledge management Financial management, Technical support Training & others | 5              | HILIP Staff                                   | 3              | 20                      | 100                | 300                | 12.00                         | HQ/RTC                                  | Jul-2016   | District HILIP, LGED                |
| 27                      | Soft-TOMPR O-Act | Training on Tompro Accounting Software   | 2              | LGED/HILIP Staff                              | 5              | 20                      | 40                 | 200                | 5.00                          | HQ                                      | Jul-2016   | Tr Unit, LGED HQ                    |
| <b>Sub-Total: HILIP</b> |                  |  | 2159           |   |                |                         | 49145              | 131795             | 931.86                        |   |            |                                     |

BFRI=Bangladesh Forest Research Institute, CIG=Common Interest Group, BMC= Beel Management Committee, LCS Labour Contracting Society, CDF=Community Development Facilitator, BAU=Bangladesh Agriculture University, DAE=Department of Agriculture Extension, DOF=Department of Forest

#### B14. Participatory Small Scale Water Resources Sector Project (PSSWRSP)

##### A. Project Orientation Management & WMCA Establishment Management Training Courses

|   |          |   |    |                              |    |    |     |      |       |           |          |  |
|---|----------|---|----|------------------------------|----|----|-----|------|-------|-----------|----------|--|
| 1 | FTC      | Foundation Training Course for LGED Officers              | 1  | LGED officials               | 60 | 40 | 40  | 2400 | 60.00 | BARD/RDA  | Aug-2016 |  |
| 2 | WMCA-PRP | On Job Training on Poverty Reduction Plan Preparation     | 15 | WMCAMC and O&M Sub-Com. Mem. | 4  | 45 | 675 | 2700 | 49.50 | BARD/RDA  | Aug-2016 |  |
| 3 | WMCA-PRP | On Job Training on Finalization of Poverty Reduction Plan | 30 | WMCAMC & Sub-Com.            | 1  | 30 | 900 | 900  | 16.50 | SP Level  | Aug-2016 |  |
| 4 | FTC-CA   | Foundation Training for CA                                | 2  | CA, Facilitator              | 2  | 25 | 50  | 100  | 2.60  | RTC Level | Sep-2016 |  |

##### B. Planning, Design & Construction Training Courses

|   |         |  |   |                         |   |    |    |    |      |    |          |          |
|---|---------|--|---|-------------------------|---|----|----|----|------|----|----------|----------|
| 5 | QCT-NDT | Training on non-destructive Concrete Testing | 2 | XEN(R), AE(R), AE(Lab.) | 2 | 24 | 48 | 96 | 2.88 | HQ | Aug-2016 | PEDP-III |
|---|---------|--|---|-------------------------|---|----|----|----|------|----|----------|----------|



**TRAINING PLAN FOR FY 2016-17**

| SL No.   | Course Code   | Course Title  | No. of Batches | Category of Participants                     | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks             |
|--|---------------|---|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|---------------------|
| 1  | 2             | 3   | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13                  |
| 6  | SIC-WRE       | Construction Practices and Quality Control of Hydraulic Structures          | 3              | AE, UE & AWRE                                | 3              | 25                      | 75                 | 225                | 6.00                          | HQ/ Region               | Sep-2016   |                     |
| 7  | WMCA-W        | Construction Monitoring for WMCA  | 10             | WMCA & Up Mem.                               | 1              | 30                      | 300                | 300                | 7.00                          | Upazila/SP Level         | Dec-2016   |                     |
| 8  | SUR           | Engineering Survey & Geotechnical Investigation                             | 2              | AWRE & SAE(UZ)                               | 3              | 25                      | 50                 | 150                | 4.00                          | HQ/Region                | Sep-2016   |                     |
| 9  | LCS-EW        | Earthwork Methods for LCSs  | 5              | LCS Members                                  | 1              | 50                      | 250                | 250                | 2.50                          | SP Level                 | Dec-2016   |                     |
| C. Operation and Maintenance Training Courses      |               |   |                |  |                |                         |                    |                    |                               |                          |            |                     |
| 10   | WMCA-O&M      | Training on Operation & Maintenance of Hydraulic Structures                 | 55             | WMCA MC and O&M Sub-Com. Mem.                | 2              | 26                      | 1430               | 2860               | 63.50                         | RTC Level                | Aug-2016   | Incl. new WMCA mem. |
| 11   | Ref-WMCA-O&M  | Refresher Training on Operation & Maintenance of Hydraulic Structures       | 65             | WMCA EC &O & M Sub-Com. Mem.                 | 1              | 30                      | 1950               | 1950               | 23.40                         | RTC Level                | Aug-2016   |                     |
| 12   | Ref-O&M-HStr. | Refresher Training on Operation & Maintenance of Hydraulic Structures       | 2              | XEN, AE, UE                                  | 1              | 25                      | 50                 | 50                 | 1.50                          | RTC Level                | Aug-2016   |                     |
| D. WMCA Establishment, Management and Cooperatives |               |   |                |  |                |                         |                    |                    |                               |                          |            |                     |
| 13   | WMCA          | Basic Cooperative Mgt(Elected MC Members)                                   | 10             | MC members..                                 | 3              | 30                      | 300                | 900                | 15.30                         | RTC                      | Aug-2016   |                     |
| 14   | WMCA          | Cooperative Management (On going Sub-project)                               | 15             | Newly elected MC members of SSW-1 & 2)       | 2              | 30                      | 450                | 900                | 18.75                         | RTC                      | Aug-2016   |                     |
| 15   | WMCA-Mcr      | Micro credit Management (Follow up)   | 10             | WMCA Chairman, Sec. &mem. Of Credit Sub-Com. | 1              | 30                      | 300                | 300                | 8.00                          | RTC                      | Aug-2016   |                     |
| 16   | WMCA          | Management of WMCA Accounts   | 3              | Accountants of WMCA                          | 2              | 30                      | 90                 | 180                | 3.75                          | RTC                      | Aug-2016   |                     |
| 17   | WMCA          | Basic Cooperative Mgt (Follow up)   | 15             | Elected MC Mem.                              | 2              | 30                      | 450                | 900                | 18.75                         | RTC                      | Aug-2016   |                     |
| 18   | WMCA          | WMCA Establishment and Cooperative Management                               | 8              | WMCA Members                                 | 2              | 30                      | 240                | 480                | 10.50                         | CZI, BCA                 | Aug-2016   |                     |
| 19   | FM            | Audit & Inspection of WMCA  | 4              | UCO & Insp. DOC                              | 2              | 30                      | 120                | 240                | 6.00                          | RTC                      | Aug-2016   |                     |
| 20   | WMCA-Mngt     | Training on WMCA for By-Laws  | 5              | WMCA Members                                 | 1              | 30                      | 150                | 150                | 3.75                          | RTC                      | Aug-2016   |                     |
| E. Agriculture Training Courses                    |               |   |                |  |                |                         |                    |                    |                               |                          |            |                     |
| 21   | WMCA-IGA      | Training on Quality Seed Production, Processing, preservation & Value Chain | 20             | Selected WMCA Mem.                           | 3              | 35                      | 700                | 2100               | 44.10                         | RTC                      | Aug-2016   |                     |
| 22   | WMCA          | Hands on Training on Integrated Crop Management (ICM) in Farmer's Field.    | 20             | Selected WMCA Mem.                           | 20             | 25                      | 500                | 10000              | 22.00                         | Upazila                  | Aug-2016   |                     |
| 23   | WMCA-IGA      | Women on farm IGAs (vegetable cultivation)                                  | 15             | Selected WMCA Mem.                           | 2              | 25                      | 375                | 750                | 22.50                         | Region                   | Aug-2016   |                     |
| 24   | WMCA-PI       | Sub-Project Land use Plan and Map preparation                               | 20             | All WMCA Mem.                                | 1              | 25                      | 500                | 500                | 4.50                          | Upazila                  | Aug-2016   |                     |



# TRAINING PLAN FOR FY 2016-17

| SL No.  | Course Code | Course Title  | No. of Batches | Category of Participants                               | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks |
|---|-------------|---|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|---------|
| 1   | 2           | 3   | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13      |
| <b>F. Fisheries Training Courses :</b>  |             |   |                |  |                |                         |                    |                    |                               |                          |            |         |
| 25  | AQUA-Mngt   | Fisheries Program management Training (Natural and Culture)           | 10             | CO, Fish Faci. AFO/FA, WMCA Mem. Fish Sub-Com. leaders | 2              | 30                      | 300                | 600                | 13.80                         | District                 | Aug-2016   |         |
| 26  | WMCA-IGA-AQ | Training on fish culture technique                                    | 30             | WMCA Members.  | 3              | 30                      | 900                | 2700               | 48.60                         | District                 | Aug-2016   |         |
| 27  | WMCA-IGA-AQ | Pond Fish & fingerling production for women                           | 10             | Female WMCA Members.                                   | 2              | 30                      | 300                | 600                | 10.80                         | District                 | Aug-2016   |         |
| <b>G. Environment Training Courses :</b>  |             |   |                |  |                |                         |                    |                    |                               |                          |            |         |
| 28  | ENV         | Implementation & Monitoring of Environmental Mitigation measures      | 10             | XEN,UE,AE, SoE,CO, CA, WMCA Mem.                       | 1              | 25                      | 250                | 250                | 6.50                          | RTC Level                | Aug-2016   |         |
| 29  | WMCA-ENV    | Orientation on Environmental Awareness and Local Resources Management | 10             | WMCA Mem.& general beneficiaries incl. Women           | 1              | 30                      | 300                | 300                | 3.60                          | SP Level                 | Aug-2016   |         |
| 30  | QCT-Env     | Environmental Laboratory and Water Quality Testing                    | 3              | Selected LGED LT, Lab. Asst., Agri/Fish Faci.          | 3              | 20                      | 60                 | 180                | 3.96                          | RTC Level                | Aug-2016   |         |
| <b>H. Gender and Development Training Courses</b>   |             |   |                |  |                |                         |                    |                    |                               |                          |            |         |
| 31  | TOT-GAD     | ToT on Gender   | 2              | DAE/ATI/DOF/ FRI/DWA/DOC & DLS                         | 2              | 30                      | 60                 | 120                | 3.60                          | HQ                       | Sep-2016   |         |
| 32  | WMCA-GAD    | Gender Awareness Training   | 20             | Male & Female members of selected WMCA                 | 1              | 30                      | 600                | 600                | 7.20                          | SP Level                 | Aug-2016   |         |
| 33  | WMCA-IGA    | IGA for Livelihood Development  | 20             | Female members of WMCA                                 | 2              | 30                      | 600                | 1200               | 25.20                         | District                 | Aug-2016   |         |
| 34  | WMCA-GAD    | Role of Women in WMCA Decision Making                                 | 15             | members of WMCA  | 1              | 30                      | 450                | 450                | 5.40                          | SP Level                 | Aug-2016   |         |
| <b>I. Resettlement Training Courses :</b>   |             |   |                |  |                |                         |                    |                    |                               |                          |            |         |
| 35  | RSF         | Resettlement Planning & Implementation                                | 6              | Sr.AE, UE, UAE,SAE,SoE                                 | 2              | 30                      | 180                | 360                | 9.00                          | RTC Level                | Aug-2016   |         |
| <b>Sub-Total: PSSWRSP</b>   |             |   | 473            |  |                |                         | 13993              | 36741              | 554.94                        |                          |            |         |
| ATI= Agriculture Training Institute, AWRE=Assistant Water Resources Engineer, BAPARD=Bangabandhu Academy for Poverty Alleviation and Rural Development, BCA= Bangladesh Cooperative Academy, CA=Community Assistant, SoE=Socio Economist, CZI=Cooperative Zonal Institute, UCO=Upazila Cooperative Officer, FSMF= Fish Seed Multiplication Farm, WMCA=Water Management Cooperative Association, WMCAMC=Management Committee for WMCA, WMCAEC=Executive Committee for WMCA, DOC=Department of Cooperative, FO=Fishery Officer, AFO=Assistant Fishery Officer, DAE=Department of Agriculture Extension, RDA=Rural Development Authority, SP=Sub Project, FA=Field Assistant, FRI=Fisheries Research Institute, DWA=Department of Women Affairs, DLS=Department of Livestock |             |   |                |  |                |                         |                    |                    |                               |                          |            |         |
| <b>B15. City Governance Project (CGP)</b>   |             |   |                |  |                |                         |                    |                    |                               |                          |            |         |
| 1   | KAIZEN      | Training for Departmental & Section Head on KAIZEN Implementation     | 5              | Departmental & Section Head of CC                      | 1              | 24                      | 120                | 120                | 2.52                          | CC                       | Oct-2016   | 5CC     |
| 2   | QCT         | Training Program for Estimating Supervision & Quality control         | 1              | CC Engr  | 3              | 35                      | 35                 | 105                | 2.52                          | RTC, Comilla             | Jul-2016   | 5CC     |



# TRAINING PLAN FOR FY 2016-17

| SL No.                | Course Code | Course Title  | No. of Batches | Category of Participants     | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks |
|-----------------------|-------------|---|----------------|------------------------------|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|---------|
| 1                     | 2           | 3   | 4              | 5                            | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13      |
| 3                     | SH-HC       | Training Program for Primary Health Issue   | 1              | Community Worker             | 5              | 25                      | 50                 | 250                | 5.00                          | BARD, Comilla            | Jul-2016   | 5CC     |
| 4                     | SH-CEd      | Training Program for Child Education Technique  | 1              | Community School Teacher     | 5              | 25                      | 50                 | 250                | 5.00                          | BARD, Comilla            | Jul-2016   | 5CC     |
| 5                     | SH-FM       | Training Program for Saving & Credit  | 2              | Community Worker             | 5              | 25                      | 50                 | 250                | 5.00                          | BARD, Comilla            | Oct-2016   | 5CC     |
| 6                     | Soft-IMFS   | Training on Integrated Financial Management Software (IMFS)   | 1              | CC Officials                 | 3              | 35                      | 35                 | 105                | 2.10                          | HQ                       | Dec-2016   | 5CC     |
| 7                     | ICT         | Capacity development on Networking and Web Management for IT, Finance, Admin and Revenue Sections CCs | 2              | CC Officials                 | 1              | 25                      | 50                 | 50                 | 1.00                          | HQ                       | Nov-2016   | 5CC     |
| 8                     | Admn-OM     | Training on Administration and office Management  | 1              | CC Officials                 | 1              | 35                      | 35                 | 35                 | 0.70                          | HQ                       | Nov-2016   | 5CC     |
| 9                     | Admn        | Training on Law and Discipline for the members of Standing committee of Law and Discipline            | 1              | CC Officials (Head of Dept.) | 1              | 35                      | 35                 | 35                 | 0.70                          | HQ                       | Apr-2017   | 5CC     |
| 10                    | PI-GIS      | Training on Application of GIS technology in preparing Spatial database and maps                      | 1              | CC Officials                 | 1              | 35                      | 35                 | 35                 | 0.70                          | HQ                       | Nov-2016   | 5CC     |
| 11                    | SH-IGA      | Training on Income Generating Activities (IGA) for CDC  | 7              | Community People             | 3              | 30                      | 210                | 630                | 12.60                         | Community                | Jan-2017   | 5CC     |
| <b>Sub-Total: CGP</b> |             |   | 23             |                              |                |                         | 705                | 1865               | 37.84                         |                          |            |         |

IMFS=Integrated Financial Management Software, CC=City Corporation, CDC=Community Development Committee

## **B16. City Region Development Project (CRDP)**

|                        |           |   |    |  |   |    |     |     |       |     |          |                                  |
|------------------------|-----------|---|----|--|---|----|-----|-----|-------|-----|----------|----------------------------------|
| 1                      | SSG & GAD | Safeguard, Quality Control & Gender                           | 5  | SAE,WA, Surveyor, Contractor & PIU Officials.                                  | 2 | 30 | 150 | 300 | 3.00  | RTC | Sep-2016 | Expenditure from MDS Consultants |
| 2                      | GAD       | Gender & GAP Implementation                                   | 5  | SAE,WA, Surveyor, Contractor, Community People, Local Rep. & PIU Officials.    | 1 | 40 | 200 | 200 | 4.00  | RTC | Oct-2016 |                                  |
| 3                      | UGIAP     | Implementation of Urban Governance Improvement Action Program | 5  | Commissioner UP, Community People, Different committee Member & PIU Officials. | 2 | 40 | 200 | 400 | 4.00  | RTC | Nov-2016 |                                  |
| <b>Sub-Total: CRDP</b> |           |   | 15 |  |   |    | 550 | 900 | 11.00 |     |          |                                  |

PIU=Project Implementation Unit, UGIAP=Urban Governance Improvement Action Plan

## **B17. Coastal Towns Environmental Infrastructure Project (CTEIP)**

### **A Livelihoods Training**

|   |     |                                   |   |  |   |    |     |     |      |            |          |  |
|---|-----|-----------------------------------|---|--|---|----|-----|-----|------|------------|----------|--|
| 1 | IGA | Livelihoods Training for the Poor | 8 | Selected Poor people from slum & cluster | 2 | 35 | 280 | 560 | 4.76 | Pourashava | Oct-2016 |  |
|---|-----|-----------------------------------|---|--|---|----|-----|-----|------|------------|----------|--|



| SL No.   | Course Code | Course Title  | No. of Batches | Category of Participants   | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks                             |
|--|-------------|---|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|-------------------------------------|
| 1  | 2           | 3   | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13                                  |
| <b>B Indicative Training of Climate Change and Disaster Preparedness</b> |             |   |                |  |                |                         |                    |                    |                               |                         |            |                                     |
| 2  | DM          | Training on community level Hazard Mapping and Vulnerability & Adaptation Assessment (VAA)  | 1              | Poura officials  | 3              | 20                      | 20                 | 60                 | 1.20                          | RTC                     | Oct-2016   |                                     |
| 3  | DM          | Training in DRM & DMP and technical support for DRM & DMP Committees  | 8              | Poura Elected Rep., Sec., Engr., Planner and SCDM, TLCC & WLCC members                 | 1              | 30                      | 240                | 240                | 2.04                          | Pourashava              | Jan-2017   |                                     |
| 4  | DM-MP       | Master Plan Revision with town level Hazard Mapping   | 4              | Elected Rep., Engr. & Planner, SCDM, TLCC & WLCC members                               | 1              | 30                      | 120                | 120                | 1.02                          | Pourashava              | Oct-2016   | Batch I Towns                       |
| <b>C Planning and Building Control</b>                                   |             |   |                |  |                |                         |                    |                    |                               |                         |            |                                     |
| 5  | DM-CCA      | Climate Change Adaptation Building Standards  | 8              | Elected Rep., Sec., Engr., Planner and SCDM members                                    | 1              | 30                      | 240                | 240                | 2.04                          | Pourashava              | Dec-2016   |                                     |
| 6  | UP-DCS      | Development Control Systems and Building codes & recording system to PS Engineering Staff   | 8              | Poura Mayor, Sec., Engr., Planner  | 2              | 20                      | 160                | 320                | 2.72                          | Pourashava              | Dec-2016   | Concern Pourashava Planning Related |
| <b>D Urban Planning Capacity</b>   |             |   |                |  |                |                         |                    |                    |                               |                         |            |                                     |
| 7  | UGIAP       | Role of elected representatives, TLCC & WLCC members in Participatory planning and urban development planning and Pourashava planning mandates laws, regulations, rules and | 4              | Elec. Rep., Sec., Engr., Planner & SCDM, TLCC & WLCC members                           | 2              | 30                      | 120                | 240                | 2.40                          | Pourashava              | Sep-2016   |                                     |
| 8  | PI-GIS      | Geographical Information Systems, GIS applications to core areas of urban management including holding tax, billing systems and building permits                            | 1              | Poura Engr. & Planner  | 3              | 20                      | 20                 | 60                 | 1.80                          | HQ                      | Jan-2017   |                                     |
| <b>E Municipal Governance Improvements</b>                               |             |   |                |  |                |                         |                    |                    |                               |                         |            |                                     |
| 9  | Soft-4 Nos  | Computer Software Training on Accounting, Water and Tax billing and License system  | 8              | Accounting Sec., PWSS., Tax billing & License  | 1              | 8                       | 64                 | 64                 | 1.28                          | RTC, Barisal            | Aug-2016   | (Batch I & II Towns)                |
| 10   | UGIAP-      | Accounts and Financial management system improvement  | 4              | Mayor, Sec., Audit committee members, Accounts Section, PWSS, Tax and License sections | 1              | 20                      | 80                 | 80                 | 0.68                          | Pourashava              | Sep-2016   | (UGIAP-Batch II Towns)              |
| <b>F Gender Mainstreaming</b>  |             |   |                |  |                |                         |                    |                    |                               |                         |            |                                     |
| 11   | GAD         | Training on Gender Mainstreaming  | 1              | PMU personnel  | 1              | 20                      | 20                 | 20                 | 0.60                          | HQ                      | Aug-2016   |                                     |
| <b>G PMU Training Program</b>  |             |   |                |  |                |                         |                    |                    |                               |                         |            |                                     |
| 12   | QCT-Env     | Training on Quality control and environmental Infrastructure Development  | 1              | Poura Engr.  | 4              | 20                      | 20                 | 80                 | 2.40                          | HQ                      | Nov-2016   |                                     |
| 13   | SUR         | Training on Level Surveying   | 1              | Poura Engr. & Surveyor   | 5              | 20                      | 20                 | 100                | 2.25                          | RTC                     | Nov-2016   |                                     |



# TRAINING PLAN FOR FY 2016-17

| SL No.                  | Course Code | Course Title                                      | No. of Batches | Category of Participants | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks           |
|-------------------------|-------------|---|----------------|--------------------------|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|-------------------|
| 1                       | 2           | 3   | 4              | 5                        | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13                |
| 14                      | SIC         | Training on Construction Monitoring & supervision | 2              | Poura Engr.(AE, SAE)     | 1              | 16                      | 32                 | 32                 | 0.64                          | RTC                     | Jan-2017   | Batch 1 & 2 Towns |
| 15                      | FM          | Financial Management CTEIP                        | 1              | CTEIP officials          | 1              | 10                      | 10                 | 10                 | 0.16                          | HQ                      | Jan-2017   |                   |
| <b>Sub-Total: CTEIP</b> |             |   | 60             |                          |                |                         | 1446               | 2226               | 25.99                         |                         |            |                   |

VAA=Vulnerability & adaptation assessment, DRM=Disaster Risk Management, DMP=Disaster Management & Preparedness, PMU=Project Management Unit, PWSS= Pourashava Water Supply & Sanitation, SCDM= Steering Committee for Disaster Management

## **B18. Municipal Governance and Services Project (MGSP) through Urban Management Unit**

### **Municipal Finance (Computerization of ULBs records)**

|   |                    |  |    |                       |   |    |     |      |       |          |          |              |
|---|--------------------|--|----|-----------------------|---|----|-----|------|-------|----------|----------|--------------|
| 1 | ICT-BCT & Soft-P1  | BCT Cum Holdig Tax Management Software                                       | 17 | Concerned Poura Staff | 5 | 18 | 306 | 1530 | 25.00 | 10 RMSUs | Jan-2016 | 146 New ULBs |
| 2 | ICT-BCT & Soft-P14 | BCT Cum Municipal Accounting Software  | 17 | Concerned Poura Staff | 5 | 18 | 306 | 1530 | 25.00 | 10 RMSUs | Jan-2016 | 146 New ULBs |
| 3 | ICT-BCT & Soft-P3  | BCT Cum Trade License Management Software                                    | 17 | Concerned Poura Staff | 5 | 18 | 306 | 1530 | 25.00 | 10 RMSUs | Jan-2016 | 146 New ULBs |
| 4 | BCT & Soft-P2      | BCT Cum Water Billing Software   | 2  | Concerned Poura Staff | 5 | 24 | 48  | 240  | 5.00  | HQ       | Jan-2016 | 146 New ULBs |
| 5 |                    | Refresher course on Holdig Tax Management Software                           | 8  | Concerned Poura Staff | 1 | 30 | 240 | 240  | 10.00 | 7 RMSUs  | Dec-2016 | 183 New ULBs |
| 6 |                    | Refresher course on Municipal Accounting Software                            | 8  | Concerned Poura Staff | 1 | 29 | 232 | 232  | 10.00 | 7 RMSUs  | Dec-2016 | 183 New ULBs |
| 7 |                    | Refresher course on Water Billing Software                                   | 6  | Concerned Poura Staff | 1 | 22 | 132 | 132  | 8.00  | 6 RMSUs  | Dec-2016 | 183 New ULBs |
| 8 |                    | Refresher course on Trade License Management Software                        | 8  | Concerned Poura Staff | 1 | 24 | 192 | 192  | 8.00  | 7 RMSUs  | Dec-2016 | 183 New ULBs |
| 9 | ICT-BCT            | Hardware (Networking & Trouble shooting) Training for two selected Employees | 4  | Concerned Poura Staff | 3 | 24 | 96  | 288  | 6.00  | HQ       | Jan-2017 | 146 New ULBs |

### **Enhanced Urban Planning**

|    |        |   |    |   |   |    |      |      |       |          |          |                        |
|----|--------|---|----|---|---|----|------|------|-------|----------|----------|------------------------|
| 10 | PI-GIS | GIS Application in Base Map preparation & implementation                        | 12 | Concerned Poura Staff & LGED, MSU Staff | 5 | 10 | 120  | 600  | 24.00 | 10 RMSUs | Jul-2017 | 36 (Inl MGSP)          |
| 11 | PI-MP  | Orientation Training on Master Plan Preparation, Implementation & relevant act. | 63 | Mayor, Councilor & Poura Staff          | 1 | 41 | 2583 | 2583 | 25.00 | 10 RMSUs | Nov-2016 | Pourashava             |
| 12 | PI-MP  | Training on Master Plan Preparation   | 5  | Concerned Poura Staff                   | 1 | 26 | 130  | 130  | 3.00  | 10 RMSUs | Jan-2016 | All ULBs not having MP |
| 13 | PI-MP  | Training on Master Plan Implementation  | 13 | Concerned Poura Staff                   | 2 | 28 | 364  | 728  | 20.00 | 10 RMSUs | Jan-2016 | All ULBs not having MP |



TRAINING PLAN FOR FY 2016-17

| SL No.                        | Course Code | Course Title  | No. of Batches | Category of Participants                          | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks                     |
|-------------------------------|-------------|---|----------------|---|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|-----------------------------|
| 1                             | 2           | 3   | 4              | 5   | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13                          |
| 14                            | PI-3D       | Orientation on City Beautification using 3D Animation/Visualization in Urban Planning Process | 12             | Concerned Paura Staff & LGED, MSU Staff           | 3              | 10                      | 120                | 360                | 10.00                         | 10 RMSUs                 | Jan-2016   | Selected ULBs               |
| 15                            | PI-MP       | Preparation of Community Planning (1 No. as pilot basis)                                      | 50             | Concerned Paura Staff & LGED, MSU Staff           | 1              | 10                      | 500                | 500                | 7.00                          | Concerned Paurashava     | Apr-2017   | 146 New ULBs                |
| 16                            | PI-MP       | Training on Operation and Maintenance Plan  | 10             | Concerned Paura Staff & LGED, MSU Staff           | 1              | 25                      | 250                | 250                | 6.00                          | 10 RMSUs                 | Jan-2017   | 146 New ULBs                |
| <b>Community Mobilization</b> |             |   |                |   |                |                         |                    |                    |                               |                          |            |                             |
| 17                            | CBO         | Orientation on CBO Formation (Pilot batches)  | 11             | Paura Staff                                       | 1              | 38                      | 418                | 418                | 1.00                          | 10 RMSUs                 | Aug-2016   | 100 New ULBs                |
| 18                            | CBO         | Orientation on CBO operation  | 50             | Paura Staff & CBO EC members                      | 1              | 46                      | 2300               | 2300               | 25.00                         | Concerned Paurashava     | Apr-2016   | 100 New ULBs                |
| 19                            | CBO         | Orientation of CBO Steering Committee   | 34             | Paura staff & CBO EC Members                      | 1              | 45                      | 1530               | 1530               | 17.00                         | 10 RMSUs                 | Jul-2016   | 100 New ULBs                |
| 20                            | Mngt        | Orientation for TLCC members  | 50             | TLCC Members                                      | 1              | 50                      | 2500               | 2500               | 22.00                         | Paurashava               | Jul-2016   | 183 New ULBs of Earlier MSU |
| 21                            | Mngt        | Orientation on WC   | 50             | WC Chairperson, Co-Chairperson & Member Secretary | 1              | 40                      | 2000               | 2000               | 18.00                         | 10 RMSUs                 | Jul-2016   | 70 New ULBs of Earlier MSU  |
| 22                            | Mngt        | Orientation on Standing Committee   | 25             | Mayor & Councilors                                | 1              | 39                      | 975                | 975                | 3.00                          | 10 RMSUs                 | Jul-2016   | 183 New ULBs of Earlier MSU |
| <b>Additional Training</b>    |             |   |                |   |                |                         |                    |                    |                               |                          |            |                             |
| 23                            | PPR         | Orientation Training on Public Procurement Rules-2008   | 2              | Paura Mayor                                       | 1              | 50                      | 100                | 100                | 4.00                          | HQ                       | Sep-2016   | Selected ULBs               |
| 24                            | PPR         | Orientation Training on Public Procurement Rules-2008 of Paurashava personnel                 | 2              | Paura XEN, AE                                     | 3              | 30                      | 60                 | 180                | 6.00                          | HQ                       | Sep-2016   | Selected ULBs               |
| 25                            | QCT 1 & 2   | Quality Control of concrete Works for Paura Personnel (QCT-1 & QCT-2)                         | 3              | Paura XEN, AE & SAE                               | 5              | 25                      | 75                 | 375                | 8.00                          | HQ                       | Jan-2016   | Selected ULBs               |
| 26                            | SUR-EST     | Surveying, Estimate & Maintenance for Paura Personnel   | 4              | Paura SAE & WA                                    | 5              | 25                      | 100                | 500                | 8.00                          | HQ                       | Oct-2016   | Selected ULBs               |
| 27                            | TOT         | TOT course for LGED & Paura Personnel   | 2              | DD, AD, Consultants & Paura personnel             | 5              | 25                      | 50                 | 250                | 8.00                          | HQ                       | Oct-2016   | Selected ULBs               |
| 28                            | Soft-MIS    | Training on MIS Software (Web portal) Management & Maintenance                                | 27             | Concerned Paura Staff                             | 3              | 25                      | 675                | 2025               | 22.00                         | RMSUs                    | May-2016   | All ULBs                    |
| 29                            | Admn-OM     | Training on Office Management   | 3              | Concerned Paura Staff                             | 3              | 30                      | 90                 | 270                | 6.00                          | HQ                       | Sep-2016   | 26 MGSP ULBs                |



TRAINING PLAN FOR FY 2016-17

| SL No.   | Course Code | Course Title   | No. of Batches | Category of Participants           | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks             |
|--|-------------|--|----------------|------------------------------------|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|---------------------|
| 1  | 2           | 3  | 4              | 5                                  | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13                  |
| 30   | FM          | Training on preparation of Budget  | 4              | ACO, Acct. & others                | 3              | 25                      | 100                | 300                | 8.00                          | HQ                       | Nov-2016   | 26 MGSP ULBs        |
| 31   | FM          | Training on ULB's Financial Management   | 2              | ACO, Acct. & others                | 3              | 25                      | 50                 | 150                | 8.00                          | HQ                       | Nov-2016   | 26 MGSP ULBs        |
| <b>Training for BMDF funding ULBs</b>  |             |  |                |                                    |                |                         |                    |                    |                               |                          |            |                     |
| 31   | FM          | BMDF Funding & Accounts Management (40 ULBs)                                     | 2              | ACO, Acct. of 40 ULBs              | 5              | 20                      | 40                 | 200                | 6.00                          | HQ                       | Aug-2016   | BMDF financing ULBs |
| 32   | FM          | Revenue Enhancement  | 2              | CEO/Secretary of 66 ULBs           | 2              | 33                      | 66                 | 132                | 6.00                          | HQ                       | Dec-2016   | BMDF                |
| <b>Sub-Total: MGSP</b>   |             |  | 525            |                                    |                |                         | 17054              | 25270              | 393.00                        |                          |            |                     |
| <b>B19. Third Urban Governance and Infrastructure Improvement (Sector) Project (UGIIP-III)</b> |             |  |                |                                    |                |                         |                    |                    |                               |                          |            |                     |
| <b>MDS Component</b>   |             |  |                |                                    |                |                         |                    |                    |                               |                          |            |                     |
| 1  | CMS         | Contract management of Works   | 2              | XEN, AE, ME, SAE                   | 4              | 25                      | 50                 | 200                | 6.60                          | HQ                       | Jul-2016   |                     |
| 2  | e-GP        | Electronic Government Procurement (E-GP)   | 4              | XEN, AE, SAE, ME                   | 4              | 16                      | 64                 | 256                | 8.45                          | HQ                       | Jul-2016   |                     |
| 3  | SIC         | Supervision of Construction and Quality Control of Civil Works                   | 3              | XEN, AE, SAE                       | 2              | 25                      | 75                 | 150                | 4.95                          | HQ                       | Jan-2017   |                     |
| 4  | PI-Env      | Environmental issues in project Planning and Implementation                      | 2              | XEN, AE                            | 2              | 25                      | 50                 | 100                | 3.30                          | HQ                       | Jan-2017   |                     |
| 5  | SSG & LA    | Safeguard Issues including Land Acquisition and resettlement                     | 1              | XEN, AE                            | 2              | 25                      | 25                 | 50                 | 1.65                          | HQ                       | Feb-2017   |                     |
| 6  | SWM         | Training on Sanitary Landfill and Transfer Station Construction                  | 2              | XEN, AE, SAE                       | 3              | 25                      | 50                 | 150                | 4.95                          | HQ                       | Apr-2017   |                     |
| 7  | SWM         | Training on effective collection, disposal from Public Place                     | 2              | Conservancy Inspector              | 2              | 25                      | 50                 | 100                | 3.30                          | HQ                       | Mar-2017   |                     |
| 8  | FSM         | Training on Fecal Sludge Management  | 2              | XEN, AE, SAE                       | 2              | 25                      | 50                 | 100                | 3.30                          | HQ                       | Apr-2017   |                     |
| 9  | WS          | Training on O & M of Water Supply Network including Leak Protection & Management | 2              | XEN, AE, SAE                       | 2              | 25                      | 50                 | 100                | 3.30                          | HQ                       | Mar-2017   |                     |
| 10   | Mnt-Rd      | Road Maintenance incl. Mobile Maintenance  | 2              | AE, SAE                            | 4              | 25                      | 50                 | 200                | 6.60                          | HQ                       | Feb-2017   |                     |
| 11   | Con-QCT     | Contractors/Tenderers' Training (Quality Control & Safeguard)                    | 6              | Contractors/Tenderers, AE, SAE, ME | 0.5            | 30                      | 180                | 90                 | 2.97                          | RTC                      | Mar-2017   |                     |
| <b>GICD Component</b>  |             |  |                |                                    |                |                         |                    |                    |                               |                          |            |                     |
| 12   | UGIAP       | Orientation on UGIAP Implementation of Window A Pourashavas                      | 1              | Mayors and Councilors              | 1              | 60                      | 60                 | 120                | 3.96                          | HQ/ Region               | Jul-2016   | Newly elected       |
| 13   | UGIAP       | Formation, Functions & Responsibilities of TLCC                                  | 31             | TLCC member                        | 1              | 30                      | 930                | 930                | 13.95                         | Pourashava               | Nov-2016   |                     |
| 14   | UGIAP       | Formation, Functions & Responsibilities of WC                                    | 31             | WC members                         | 1              | 30                      | 930                | 930                | 13.95                         | Pourashava               | Jan-2017   |                     |



TRAINING PLAN FOR FY 2016-17

| SL No.                        | Course Code | Course Title  | No. of Batches | Category of Participants                                 | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/ Venue (HQ/RTC) | Start Date | Remarks       |
|-------------------------------|-------------|---|----------------|--|----------------|-------------------------|--------------------|--------------------|-------------------------------|--------------------------|------------|---------------|
| 1                             | 2           | 3   | 4              | 5  | 6              | 7                       | 8                  | 9                  | 10                            | 11                       | 12         | 13            |
| 15                            | UGIAP       | Formation, Functions & Responsibilities of SIC & Primary Group                        | 15             | SIC members  | 1              | 30                      | 450                | 450                | 6.75                          | Pourashava               | Jan-2017   |               |
| 16                            | PI-UP       | Urban Planning  | 2              | Town Planner   | 2              | 30                      | 90                 | 180                | 5.40                          | HQ                       | Jul-2016   | UGIIP-III ULB |
| 17                            | IRM         | Internal Resource Mobilization (holding Tax & Indirect tax )                          | 6              | Concerned Poura Staff                                    | 2              | 30                      | 180                | 360                | 11.88                         | HQ/ Region               | Jan-2017   |               |
| 18                            | FM-AUD      | Audit & Accounts  | 2              | Concerned Poura Staff                                    | 2              | 25                      | 50                 | 100                | 2.20                          | Pourashava               | Jan-2017   |               |
| 19                            | ICT-BCT     | Basic Computer (Use of Computer & Software)   | 2              | Acct, Sec., Com.Op                                       | 5              | 25                      | 250                | 250                | 7.50                          | Region/ HQ               | Jan-2017   |               |
| 20                            | OJT-WB,IRM  | On-The -Job Training (Water billing, Inventory of Fix Assets, Grievance Redress Cell) | 15             | Poura Concerned staff                                    | 1              | 5                       | 75                 | 75                 | 1.50                          | Pourashava               | Jan-2017   |               |
| <b>GAP and PRAP Component</b> |             |   |                |  |                |                         |                    |                    |                               |                          |            |               |
| 21                            | Con-GAD     | Contractors/Tenderers' Training (Gender concept)                                      | 6              | Contractors/Tenderers, SAE, ME                           | 0.5            | 30                      | 180                | 90                 | 2.97                          | Region Level             | Jul-2016   |               |
| 22                            | GAD         | GAP Implementation Training   | 5              | SC (WCA)   | 1              | 33                      | 165                | 165                | 5.45                          | Region/ Central          | Jul-2016   |               |
| 23                            | UGIAP-PRAP  | PRAP Implementation Training  | 4              | Chairperson, Member Secretary (PA&SI), LCDA, RC          | 1              | 31                      | 124                | 124                | 4.09                          | HQ                       | Aug-2016   |               |
| 24                            | UGIAP-PRAP  | PRAP Implementation Training  | 31             | Poura Mayor, Councillor, staff                           | 1              | 25                      | 775                | 775                | 25.58                         | Poura level              | Aug-2016   |               |
| 25                            | GAD         | GAP Implementation Training   | 31             | Poura Mayor, Councillor, staff                           | 1              | 25                      | 775                | 775                | 25.58                         | Poura level              | Aug-2016   |               |
| 26                            | TOT-GAD     | TOT on GAP implementation   | 6              | Chairperson + Member Secretary (WCA), SDO, XEN, LCDA, RC | 1              | 36                      | 216                | 216                | 7.13                          | HQ                       | Aug-2016   |               |
| 27                            | UGIAP       | Training for Slum Improvement Committee (SIC)   | 30             | Members of SIC   | 1              | 25                      | 750                | 750                | 24.75                         | Poura level              | Aug-2016   |               |
| <b>PME Consultant</b>         |             |   |                |  |                |                         |                    |                    |                               |                          |            |               |
| 29                            | UGIAP       | Orientation on UGIAP Implementation on advance stage of window-A Pourashavas          | 4              | Poura officials  | 1              | 30                      | 120                | 120                | 3.60                          | RTC                      | Sep-2016   |               |
| 30                            | UGIAP       | Orientation on UGIAP Implementation of window B Pourashavas                           | 2              | Poura officials  | 2              | 35                      | 70                 | 140                | 4.20                          | RTC                      | Nov-2016   |               |
| 33                            | FM          | Training on Budget preparation and conducting Audit of window-A Pourashavas           | 4              | Poura officials  | 2              | 35                      | 140                | 280                | 8.40                          | RTC                      | Feb-2017   |               |
| 34                            | FM          | Training/Orientation on maintainance of Accounts of window-A Pourashavas              | 4              | Poura officials, GICD professionals                      | 2              | 35                      | 140                | 280                | 8.40                          | RTC                      | Feb-2017   |               |
| 35                            | FM          | Training/Orientation on maintainance of Accounts of window-B Pourahava                | 1              | Poura officials  | 1              | 35                      | 35                 | 35                 | 1.05                          | RTC                      | Feb-2017   |               |
| <b>Sub-Total: UGIIP-III</b>   |             |   | 261            |  |                |                         | 7199               | 8641               | 237.64                        |                          |            |               |



# TRAINING PLAN FOR FY 2016-17

| SL No.  | Course Code | Course Title   | No. of Batches | Category of Participants   | Duration (day) | Participants per course | Total Participants | Total Trainee days | Proposed Allocation TK (Lakh) | Location/Venue (HQ/RTC) | Start Date | Remarks              |
|---|-------------|--|----------------|----------------------------|----------------|-------------------------|--------------------|--------------------|-------------------------------|-------------------------|------------|----------------------|
| 1   | 2           | 3  | 4              | 5                          | 6              | 7                       | 8                  | 9                  | 10                            | 11                      | 12         | 13                   |
| <b>B20. Public Procurement Reform Project II (AF) Implemented by Procurement Unit</b> |             |  |                |                            |                |                         |                    |                    |                               |                         |            |                      |
| 1   | e-GP        | e-Gp Training for LGED Officials at HQ                 | 10             | LGED Officials             | 5              | 20                      | 200                | 1000               | 25.00                         | HQ                      | Aug-2016   |                      |
| 2   | e-GP        | e-GP Training for Acct/ UDA/ CCT (Dist/Upazila)        | 28             | Acc.t, UDA, CCT (Dist/Upz) | 2              | 10                      | 280                | 560                | 18.51                         | RTC                     | Aug-2016   |                      |
| 3   | e-GP        | e-GP Training for Bidders                              | 28             | Bidders Community          | 1              | 10                      | 280                | 280                | 10.91                         | RTC                     | Jul-2016   |                      |
| 4   | e-GP        | e-GP Training for SAE (Dist/Upazila)                   | 28             | SAE (Dist/Upz)             | 4              | 10                      | 280                | 1120               | 31.45                         | RTC                     | Oct-2016   |                      |
| <b>Sub-Total: PPRP (AF)</b>   |             |  | 94             |                            |                |                         | 1040               | 2960               | <b>85.87</b>                  |                         |            |                      |
| <b>B21. Third Primary Education Development Program (PEDP-III)</b>                    |             |  |                |                            |                |                         |                    |                    |                               |                         |            |                      |
| 1   | Soft-PEPMIS | Training on Planning of Infrastructure by using PEPMIS | 64             | UE, UAE,SAE                | 1              | 20                      | 1280               | 1280               | 25.60                         | District                | Apr-2016   | PEDP-II (DPE)        |
| 2   | OJT-EE      | On Job Training (Electrical) -64 Districts             | 64             | SAE,Electrician (Private)  | 1              | 30                      | 1920               | 1920               | 28.80 lac                     | Region                  | Feb-2016   | Availability of fund |
| 3   | OJT-Paint   | On Job Training(Painting) -64 Districts                | 64             | WA, Painter (Private)      | 1              | 30                      | 1920               | 1920               | 28.80                         | Dist.Office-64(LGED)    | Aug-2016   | PEDP                 |
| <b>Sub-Total: PEDP-III</b>  |             |  | 192            |                            |                |                         | 5120               | 5120               | <b>54.40</b>                  |                         |            |                      |
| <b>Total (Development):</b>   |             |  | <b>8374</b>    |                            |                |                         | <b>203368</b>      | <b>846306</b>      | <b>3755.50</b>                |                         |            |                      |

In addition to this, WFP Assisted ERDECC Project allocate around BDT 40.00 corer to support project beneficiaries to improve their livelihood and partial capacity building through training from July to December 2016.

## Total Training Budget

|                         |             |  |  |  |               |               |                |  |  |  |
|-------------------------|-------------|--|--|--|---------------|---------------|----------------|--|--|--|
| A. Total (Revenue):     | 189         |  |  |  | 5490          | 17151         | 350.00         |  |  |  |
| B. Total (Development): | 8374        |  |  |  | 203368        | 846306        | 3755.50        |  |  |  |
| <b>Grand Total</b>      | <b>8563</b> |  |  |  | <b>208858</b> | <b>863457</b> | <b>4105.50</b> |  |  |  |



## Local Government Engineering Department

### Detail Training Achievement for FY 2015-16 (Planned Vs. Achievement)

| SL No.                                       | Code     | Course Title   | Category of Participants     | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |    |   |    |                    |    |     |                    | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |  |
|--|----------|--|------------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|----|---|----|--------------------|----|-----|--------------------|------------------|-------------------------|---------|--|
|  |          |  |                              | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |    |   |    | Total Participants |    |     | Total Trainee days |                  |                         |         |  |
|  |          |  |                              |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSD, CDC,BUG, Farmers, TLCC,WLCC etc.) |    | Others like LCS, contractor, maint. Crew etc. |    |                    |    |     |                    |                  |                         |         |  |
| 1  | 2        | 3  | 4                            | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17 | 18  | 19 | 20                 | 21 | 22  | 23                 | 24               | 25                      | 26      |  |
| A. Training Under Revenue Budget (GOB)       |          |  |                              |                 |              |                    |                    |                 |              |                          |    |     |    |   |    |   |    |                    |    |     |                    |                  |                         |         |  |
| A1. At Central Training Unit (CTU), LGED HQ. |          |  |                              |                 |              |                    |                    |                 |              |                          |    |     |    |   |    |   |    |                    |    |     |                    |                  |                         |         |  |
| Administration & Management                  |          |  |                              |                 |              |                    |                    |                 |              |                          |    |     |    |   |    |   |    |                    |    |     |                    |                  |                         |         |  |
| 1  | TOT      | Training of Trainers (TOT)   | XEN,Sr.AE,UE, AE(Div/Reg.)   | 5               | 2            | 60                 | 300                | 5               | 2            | 58                       | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 58                 | 0  | 58  | 290                | 6.48             | 6.48                    |         |  |
| 2  | MNGT     | Managerial Leadership, Ownership and Integrity                                       | SE, PD, XEN                  | 5               | 1            | 30                 | 150                | 5               | 1            | 30                       | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 30                 | 0  | 30  | 150                | 5.60             | 5.47                    |         |  |
| 3  | PI-DPP   | Project Preparation (DPP/TPP) and Approval Process and Operational Process           | XEN, Sr.AE                   | 3               | 1            | 30                 | 90                 | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0  | 0   | 0                  | 0.00             | 0.00                    |         |  |
| 4  | PI-LFA   | Logical Frame Approach (LFA) and Result Based Management (RBM)                       | PD, XEN, XEN(Trg), Sr.AE. AE | 3               | 2            | 60                 | 180                | 2               | 2            | 67                       | 7  | 0   | 0  | 0   | 0  | 0   | 0  | 67                 | 7  | 74  | 148                | 4.36             | 3.98                    |         |  |
| 5  | Mngt-WSD | Writing Skill Development  | PD,DPD,XEN,Sr. AE            | 3               | 1            | 20                 | 60                 | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0  | 0   | 0                  | 0.00             | 0.00                    |         |  |
| 6  | Admn-ACR | ACR Writing incl. Office Management  | XEN, AE                      | 1               | 1            | 30                 | 30                 | 1               | 1            | 34                       | 7  | 0   | 0  | 0   | 0  | 0   | 0  | 34                 | 7  | 41  | 41                 | 0.00             | 1.20                    |         |  |
| Technical/Engineering                        |          |  |                              |                 |              |                    |                    |                 |              |                          |    |     |    |   |    |   |    |                    |    |     |                    |                  |                         |         |  |
| 7  | DRG      | Understanding drawing of Infrastructures (Building, Bridge and Hydraulic structures) | UE, AE, SAE, DMEN            | 5               | 3            | 75                 | 375                | 5               | 1            | 28                       | 1  | 0   | 0  | 0   | 0  | 0   | 0  | 28                 | 1  | 29  | 145                | 4.73             | 4.55                    |         |  |
| 8  | MNT-V    | Maintenance of vehicle and equipment   | Mechanical Foreman           | 3               | 2            | 64                 | 192                | 3               | 2            | 67                       | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 67                 | 0  | 67  | 201                | 5.38             | 4.83                    |         |  |
| 9  | SBC      | Supervision of Bridge Construction (SBC)   | SAE (selected)               | 5               | 3            | 90                 | 450                | 5               | 4            | 112                      | 2  | 0   | 0  | 0   | 0  | 0   | 0  | 112                | 2  | 114 | 570                | 12.24            | 12.23                   |         |  |
| 10   | BCM 1    | Bridge Planning and Construction Management (Hydromorphology)                        | Sr.AE, UE, AE,UAE (Selected) | 5               | 1            | 30                 | 150                | 5               | 1            | 31                       | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 31                 | 0  | 31  | 155                | 3.52             | 3.52                    |         |  |
| 11   | BCM 2    | Bridge Construction Management (Prestress)   | Sr.AE, AE,UE, UAE (Selected) | 5               | 1            | 30                 | 150                | 5               | 2            | 59                       | 1  | 0   | 0  | 0   | 0  | 0   | 0  | 59                 | 1  | 60  | 300                | 7.13             | 6.55                    |         |  |
| 12   | QCT-6    | Quality Control (QCT-6) (sub-soil Investigation)                                     | Sr.AE,AE,UE,UAE              | 4               | 6            | 150                | 600                | 4               | 5            | 118                      | 4  | 0   | 0  | 0   | 0  | 0   | 0  | 118                | 4  | 122 | 488                | 14.44            | 14.01                   |         |  |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.                                | Code       | Course Title   | Category of Participants    | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |    |                    |       |      |                    | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |        |
|---------------------------------------|------------|--|-----------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|----|--------------------|-------|------|--------------------|------------------|-------------------------|---------|--------|
|                                       |            |  |                             | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |    | Total Participants |       |      | Total Trainee days |                  |                         |         |        |
|                                       |            |  |                             |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |    |                    |       |      |                    |                  |                         |         |        |
|                                       |            |  |                             |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal |   |    | Male               | Femal | Male |                    |                  |                         |         | Female |
| 1                                     | 2          | 3  | 4                           | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19 | 20                 | 21    | 22   | 23                 | 24               | 25                      | 26      |        |
| 13                                    | QCT-CMD    | Concrete Mix Design  | AE, SAE                     | 0               | 0            | 0                  | 0                  | 2               | 2            | 44                       | 5  | 0   | 0  | 0   | 0     | 0   | 0  | 44                 | 5     | 49   | 98                 | 1.13             | 2.17                    |         |        |
| 14                                    | OJT-R      | OJT on Road works and Roughness Survey                                     | XEN, Sr.AE, AE              | 0               | 0            | 0                  | 0                  | 1               | 3            | 86                       | 2  | 0   | 0  | 0   | 0     | 0   | 0  | 86                 | 2     | 88   | 88                 | 4.23             | 4.16                    |         |        |
| Computer Based Training/ICT           |            |  |                             |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |      |                    |                  |                         |         |        |
| 15                                    | ICT-BCT    | Basic Computer Training  | Acct. Com.Op                | 5               | 4            | 80                 | 400                | 5               | 4            | 73                       | 11 | 0   | 0  | 0   | 0     | 0   | 0  | 73                 | 11    | 84   | 420                | 9.90             | 9.80                    |         |        |
| 16                                    | ICT        | ICT and its Application  | XEN, Sr.AE, UE, AE, SAE     | 4               | 2            | 40                 | 160                | 4               | 2            | 38                       | 2  | 0   | 0  | 0   | 0     | 0   | 0  | 38                 | 2     | 40   | 160                | 4.79             | 4.45                    |         |        |
| 17                                    | e-GP       | Training on e-GP   | UE, Sr.AE, AE, SAE of LGED  | 0               | 0            | 0                  | 0                  | 5/3             | 3            | 56                       | 4  | 0   | 0  | 0   | 0     | 0   | 0  | 56                 | 4     | 60   | 218                | 7.02             | 6.87                    |         |        |
| Finance, Accounts and Audit           |            |  |                             |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |      |                    |                  |                         |         |        |
| 18                                    | FM         | Financial Management including financial rules, Accounts and Audit         | Acct.                       | 3               | 3            | 90                 | 270                | 3               | 5            | 129                      | 8  | 0   | 0  | 0   | 0     | 0   | 0  | 129                | 8     | 137  | 411                | 10.56            | 10.53                   |         |        |
| 19                                    | FM-AUD     | Audit Management   | AcO, Acct. Internal Auditor | 5               | 3            | 90                 | 450                | 5               | 3            | 88                       | 2  | 0   | 0  | 0   | 0     | 0   | 0  | 88                 | 2     | 90   | 450                | 7.42             | 7.42                    |         |        |
| 20                                    | OT-D       | Other Domestic training (if any) organized by Other Organization/Institute | XEN, Sr.AE, UE, AE, SAE     | 0               | 0            | 0                  | 0                  | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00             | 0.00                    |         |        |
| Sub-Total: Head Quarter               |            |  |                             | 36              |              | 969                | 4007               | 43              |              | 1118                     | 56 | 0   | 0  | 0   | 0     | 0   | 0  | 1118               | 56    | 1174 | 4333               | 108.93           | 108.22                  |         |        |
| A2. At Regional Training Centre (RTC) |            |  |                             |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |      |                    |                  |                         |         |        |
| Technical/Engineering                 |            |  |                             |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |      |                    |                  |                         |         |        |
| 1                                     | CPQC       | Basic Construction practice and Quality Control Road/Bridge/ Building      | WA                          | 15              | 6            | 180                | 2700               | 12              | 10           | 295                      | 3  | 0   | 0  | 0   | 0     | 0   | 0  | 295                | 3     | 298  | 3576               | 48.43            | 46.20                   |         |        |
| 2                                     | SUR-DgTS   | Digital Surveying/ Total Station   | Surveyor, SAE               | 5               | 2            | 40                 | 200                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00             | 0.00                    |         |        |
| 3                                     | QCT-9      | Supervision and Quality Control (Part-1)                                   | SAE                         | 3               | 2            | 50                 | 150                | 3               | 2            | 48                       | 2  | 0   | 0  | 0   | 0     | 0   | 0  | 48                 | 2     | 50   | 150                | 4.19             | 4.05                    |         |        |
| 4                                     | CMD        | Concrete Mix Design at RTC   | AE, SAE                     | 0               | 0            | 0                  | 0                  | 2               | 2            | 36                       | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 36                 | 0     | 36   | 72                 | 2.01             | 2.48                    |         |        |
| 5                                     | OJT-PD     | OJT on Reverse Circular System Pile Driving                                | AE, SAE                     | 0               | 0            | 0                  | 0                  | 1               | 1            | 25                       | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 25                 | 0     | 25   | 25                 | 1.16             | 1.15                    |         |        |
| 6                                     | OJT-Rd-WMM | OJT on Wet Mix Macadam   | AE, SAE                     | 0               | 0            | 0                  | 0                  | 1               | 1            | 34                       | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 34                 | 0     | 34   | 34                 | 0.00             | 0.91                    |         |        |
| 7                                     | OJT-Load   | OJT on Static Load Test  | AE, SAE                     | 0               | 0            | 0                  | 0                  | 1               | 1            | 24                       | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 24                 | 0     | 24   | 24                 | 0.70             | 1.07                    |         |        |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code         | Course Title   | Category of Participants       | Planned         |              |                    |                    | Achievement     |              |                          |    |      |    |   |    |   |    |                    |    |      |                    |       |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|--------------|--|--------------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|------|----|---|----|---|----|--------------------|----|------|--------------------|-------|-------|------------------|-------------------------|---------|
|   |              |  |                                | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |      |    |   |    |   |    | Total Participants |    |      | Total Trainee days |       |       |                  |                         |         |
|   |              |  |                                |                 |              |                    |                    |                 |              | LGED                     |    | LGI  |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |    | Others like LCS, contractor, maint. Crew etc. |    |                    |    |      |                    |       |       |                  |                         |         |
| 1   | 2            | 3  | 4                              | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14   | 15 | 16  | 17 | 18  | 19 | 20                 | 21 | 22   | 23                 | 24    | 25    | 26               |                         |         |
| 8   | CON          | Concrete Preparation & Building works                                      | WA                             | 5               | 2            | 60                 | 300                | 5               | 3            | 89                       | 1  | 0    | 0  | 0   | 0  | 0   | 0  | 89                 | 1  | 90   | 450                | 7.32  | 7.19  |                  |                         |         |
| 9   | PAV          | Flexible Pavement  | WA                             | 5               | 2            | 60                 | 300                | 5               | 3            | 82                       | 0  | 0    | 0  | 0   | 0  | 0   | 0  | 82                 | 0  | 82   | 410                | 7.20  | 6.96  |                  |                         |         |
| 10  | SIC          | Supervision Infrastructure Construction (SIC)                              | SAE                            | 5               | 4            | 100                | 500                | 5               | 4            | 97                       | 3  | 0    | 0  | 0   | 0  | 0   | 0  | 97                 | 3  | 100  | 500                | 9.99  | 9.21  |                  |                         |         |
| 11  | PLSW         | Plumbing and Electrical works  | Electrician                    | 5               | 5            | 150                | 750                | 5               | 6            | 177                      | 1  | 0    | 0  | 0   | 0  | 0   | 0  | 177                | 1  | 178  | 890                | 17.57 | 16.84 |                  |                         |         |
| 12  | OJT-Road     | On the Job Training on Road  | UE,UAE,SAE,WA                  | 1               | 4            | 120                | 120                | 0               | 0            | 0                        | 0  | 0    | 0  | 0   | 0  | 0   | 0  | 0                  | 0  | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 13  | OJT-Br.      | OJT (Bridge works-sub soil boring and casting, scaffolding, prestress etc) | Sr.AE, AE,UE, UAE, SAE         | 2               | 5            | 150                | 300                | 2               | 5            | 143                      | 2  | 0    | 0  | 0   | 0  | 0   | 0  | 143                | 2  | 145  | 265                | 7.70  | 7.61  |                  |                         |         |
| 14  | OJT-Bldg.    | On Job Training (OJT) on Building works                                    | Sr.AE, AE,UE, UAE,SAE          | 1               | 4            | 120                | 120                | 1               | 8            | 194                      | 4  | 0    | 0  | 0   | 0  | 0   | 0  | 194                | 4  | 198  | 198                | 3.97  | 4.83  |                  |                         |         |
| 15  | OJT-Bldg.-Ec | On Job Training (OJT) on Building Electrical Works                         | SAE, Electrician               | 0               | 0            | 0                  | 0                  | 1               | 4            | 105                      | 0  | 0    | 0  | 0   | 0  | 0   | 0  | 105                | 0  | 105  | 105                | 0.85  | 2.76  |                  |                         |         |
| 16  | OJT-SPT      | On the Job Training on SPT   | Sr.AE, AE,UE, UAE,SAE          | 1               | 2            | 60                 | 60                 | 2               | 9            | 268                      | 1  | 0    | 0  | 0   | 0  | 0   | 0  | 268                | 1  | 269  | 509                | 11.81 | 11.21 |                  |                         |         |
| 17  | OJT-NDCT     | On the Job Training Non-destructive Concrete testing (PEDP-3)              | XEN (R),AE (R),AE(Lab), SAE *  | 2               | 14           | 140                | 280                | 0               | 0            | 0                        | 0  | 0    | 0  | 0   | 0  | 0   | 0  | 0                  | 0  | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 18  | OJT-CON      | OJT on Concrete Technology   | SAE & Electrician              | 2               | 8            | 128                | 256                | 2               | 6            | 107                      | 1  | 0    | 0  | 0   | 0  | 0   | 0  | 107                | 1  | 108  | 216                | 6.40  | 5.16  |                  |                         |         |
| 19  | Mnt-PM       | Maintenance Planing and Management   | XEN, Sr.AE, AE,UE, UAE         | 1               | 14           | 1400               | 1400               | 1               | 14           | 1064                     | 19 | 0    | 0  | 0   | 0  | 0   | 0  | 1064               | 19 | 1083 | 1083               | 7.01  | 6.85  |                  |                         |         |
| 20  | Mnt-Rough    | On the Job Training Roughness Survey                                       | XEN (R),AE (R),AE, Selected UE | 1               | 7            | 280                | 280                | 1               | 7            | 254                      | 2  | 0    | 0  | 0   | 0  | 0   | 0  | 254                | 2  | 256  | 256                | 4.57  | 4.57  |                  |                         |         |
| 21  | e-GP         | Training on e-GP   | AE, SAE, Acct.                 | 0               | 0            | 0                  | 0                  | 3               | 4            | 56                       | 1  | 0    | 0  | 0   | 0  | 0   | 0  | 56                 | 1  | 57   | 171                | 5.93  | 6.02  |                  |                         |         |
| Sub-Total: RTC  |              |  |                                | 81              |              |                    |                    | 3038            | 7716         | 90                       |    | 3098 | 40 | 0   | 0  | 0   | 0  | 0                  | 0  | 3098 | 40                 | 3138  | 8934  | 146.81           | 145.07                  |         |
| A3. Through Bangladesh Agriculture Infrastructure Development Project (BAIDP) |              |  |                                |                 |              |                    |                    |                 |              |                          |    |      |    |   |    |   |    |                    |    |      |                    |       |       |                  |                         |         |
| 1   | Mngt         | Code of Ethics   | PD,XEN, Sr.AE                  | 2               | 1            | 20                 | 40                 | 0               | 0            | 0                        | 0  | 0    | 0  | 0   | 0  | 0   | 0  | 0                  | 0  | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 2   | Mngt         | Code of Ethics   | XEN, Sr.AE, AE, SAE, WA        | 0.5             | 6            | 155                | 77                 | 0               | 0            | 0                        | 0  | 0    | 0  | 0   | 0  | 0   | 0  | 0                  | 0  | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 3   | Mngt         | Fraud Detection, Prevention and Correction                                 | SE, PD, XEN                    | 1               | 1            | 30                 | 30                 | 1               | 1            | 37                       | 4  | 0    | 0  | 0   | 0  | 0   | 0  | 37                 | 4  | 41   | 41                 | 0.50  | 0.50  |                  |                         |         |
| 4   | Mngt         | Fraud Detection, Prevention and Correction                                 | XEN, Sr.AE, AE,Acct.           | 5               | 1            | 20                 | 100                | 5               | 1            | 21                       | 2  | 0    | 0  | 0   | 0  | 0   | 0  | 21                 | 2  | 23   | 115                | 1.38  | 1.38  |                  |                         |         |
| 5   | Mngt-AUD     | Internal Audit Processes for the Project                                   | XEN, Sr.AE, AE,Acct.           | 3               | 1            | 20                 | 60                 | 2               | 1            | 19                       | 1  | 0    | 0  | 0   | 0  | 0   | 0  | 19                 | 1  | 20   | 40                 | 1.00  | 1.00  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code     | Course Title  | Category of Participants | Planned         |              |                    |                    | Achievement     |              |                          |     |     |     |   |       |   |      |                    |       |      |                    |        |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|----------|---|--------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|-----|-----|-----|---|-------|---|------|--------------------|-------|------|--------------------|--------|--------|------------------|-------------------------|---------|
|   |          |   |                          | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |     |     |     |   |       |   |      | Total Participants |       |      | Total Trainee days |        |        |                  |                         |         |
|   |          |   |                          |                 |              |                    |                    |                 |              | LGED                     |     | LGI |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |      |                    |       |      |                    |        |        |                  |                         |         |
|   |          |   |                          |                 |              |                    |                    |                 |              |                          |     |     |     | Male  | Femal |   |      | Male               | Femal | Male |                    | Female | Male   |                  |                         |         |
| 1   | 2        | 3   | 4                        | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13  | 14  | 15  | 16  | 17    | 18  | 19   | 20                 | 21    | 22   | 23                 | 24     | 25     | 26               |                         |         |
| 6   | FM       | SoP workshop on Financial Disbursement and Safety & Security of Financial transaction process | XEN, Sr.AE, AE,Acct.     | 2               | 1            | 20                 | 40                 | 2               | 1            | 19                       | 1   | 0   | 0   | 0   | 0     | 0   | 0    | 19                 | 1     | 20   | 40                 | 1.22   | 1.21   |                  |                         |         |
| 7   | Admn-RN  | Risk Identification & Management System   | XEN, Sr.AE, AE,Acct.     | 3               | 1            | 20                 | 60                 | 1               | 1            | 23                       | 2   | 0   | 0   | 0   | 0     | 0   | 0    | 23                 | 2     | 25   | 25                 | 0.86   | 0.86   |                  |                         |         |
| 8   | PPR      | Contracts Administration  | XEN, Sr.AE, AE,Acct.     | 3               | 1            | 20                 | 60                 | 2               | 1            | 20                       | 2   | 0   | 0   | 0   | 0     | 0   | 0    | 20                 | 2     | 22   | 44                 | 0.00   | 1.38   |                  |                         |         |
| Sub-Total: BAIDP Project                                  |          |   |                          | 13              |              | 305                | 467                | 6               |              | 139                      | 12  | 0   | 0   | 0   | 0     | 0   | 0    | 139                | 12    | 151  | 305                | 4.96   | 6.33   |                  |                         |         |
| Total (Revenue):  |          |   |                          | 130             |              | 4312               | 12190              | 139             |              | 4355                     | 108 |     |     |   |       |   |      | 4355               | 108   | 4463 | 13572              | 260.00 | 259.62 |                  |                         |         |
| B. Training Under Development Budget (Project)            |          |   |                          |                 |              |                    |                    |                 |              |                          |     |     |     |   |       |   |      |                    |       |      |                    |        |        |                  |                         |         |
| B1. Char Development and Settlement Project-IV (CDSP-IV). |          |   |                          |                 |              |                    |                    |                 |              |                          |     |     |     |   |       |   |      |                    |       |      |                    |        |        |                  |                         |         |
| 1   |          | Training for Market development   | Chairman, Member         | 1               | 1            | 20                 | 20                 | 1               | 1            | 0                        | 0   | 0   | 0   | 0   | 0     | 20  | 0    | 20                 | 0     | 20   | 20                 | 0.50   | 0.47   |                  |                         |         |
| 2   | e-GP     | Training on e-GP  | UAE, UE, SAE             | 5               | 1            | 16                 | 80                 | 5               | 1            | 18                       | 2   | 0   | 0   | 0   | 0     | 0   | 0    | 18                 | 2     | 20   | 100                | 2.40   | 2.40   |                  |                         |         |
| 3   | LCS      | LCS workshop (Market)   | LCS member               | 1               | 6            | 150                | 150                | 1               | 6            | 0                        | 0   | 0   | 0   | 0   | 0     | 135   | 15   | 135                | 15    | 150  | 150                | 1.30   | 1.44   |                  |                         |         |
| 4   | Soft-Act | Training on Tally Accounts Management Software  | LGED & Other Govt. Dept. | 2               | 1            | 22                 | 44                 | 2               | 1            | 10                       | 1   | 11  | 0   | 0   | 0     | 0   | 0    | 21                 | 1     | 22   | 44                 | 2.21   | 2.06   |                  |                         |         |
| Sub-Total: CDSP-IV  |          |   |                          | 9               |              | 208                | 294                | 9               |              | 28                       | 3   | 11  | 0   | 0   | 0     | 155   | 15   | 194                | 18    | 212  | 314                | 6.41   | 6.37   |                  |                         |         |
| B2. Climate Change Adaptation Project (CCAP)              |          |   |                          |                 |              |                    |                    |                 |              |                          |     |     |     |   |       |   |      |                    |       |      |                    |        |        |                  |                         |         |
| 1   | PI-W     | Scheme Selection through Community Participation by using Participatory Appraisal (PRA) Tools | Beneficiaries            | 1               | 70           | 1,050              | 1,050              | 1               | 103          | 0                        | 0   | 0   | 0   | 1734  | 532   | 0   | 0    | 1734               | 532   | 2266 | 2266               | 7.52   | 7.16   |                  |                         |         |
| 2   | LGI-CCA  | Climate Change Adaptation Awareness Training for UP   | UP Member                | 2               | 14           | 210                | 420                | 2               | 14           | 0                        | 0   | 408 | 102 | 0   | 0     | 0   | 0    | 408                | 102   | 510  | 1020               | 8.44   | 8.13   |                  |                         |         |
| 3   | LGI-SIC  | Civil Work Supervision for UP Scheme Supervision Committee (SSC)                              | UP Member                | 1               | 14           | 280                | 280                | 1               | 14           | 0                        | 0   | 488 | 192 | 0   | 0     | 0   | 0    | 488                | 192   | 680  | 680                | 7.30   | 6.27   |                  |                         |         |
| 4   | CM       | Civil Work Implementation for UP Ward Committee   | WC                       | 1               | 14           | 280                | 280                | 1               | 14           | 0                        | 0   | 0   | 0   | 0   | 0     | 508   | 172  | 508                | 172   | 680  | 680                | 7.30   | 6.49   |                  |                         |         |
| 5   | LCS-CM   | Scheme Implementation Training for LCS  | LCS                      | 2               | 111          | 3,885              | 7,770              | 2               | 111          | 0                        | 0   | 0   | 0   | 0   | 0     | 1250  | 8291 | 1250               | 8291  | 9541 | 19082              | 64.76  | 60.12  |                  |                         |         |
| 6   | LCS-HRI  | Awareness Training on Human Rights Issues for LCS   | LCS                      | 1               | 111          | 3,885              | 3,885              | 1               | 88           | 0                        | 0   | 0   | 0   | 0   | 0     | 0   | 2685 | 0                  | 2685  | 2685 | 2685               | 2685   | 13.42  | 10.84            |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code     | Course Title  | Category of Participants  | Planned         |              |                    |                    | Achievement     |              |                          |    |     |     |   |       |   |        |                    |        |       |                    |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|----------|---|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|-----|---|-------|---|--------|--------------------|--------|-------|--------------------|--------|------------------|-------------------------|---------|
|   |          |   |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |     |   |       |   |        | Total Participants |        |       | Total Trainee days |        |                  |                         |         |
|   |          |   |   |                 |              |                    |                    |                 |              | LGED                     |    | LGI |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |        |                    |        |       |                    |        |                  |                         |         |
|   |          |   |   |                 |              |                    |                    |                 |              |                          |    |     |     | Male  | Femal | Male  | Femal  | Male               | Female | Male  |                    | Female |                  |                         |         |
| 1   | 2        | 3   | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15  | 16  | 17    | 18  | 19     | 20                 | 21     | 22    | 23                 | 24     | 25               | 26                      |         |
| 7   | LCS-GAD  | Gender Empowerment for LCS  | LCS   | 1               | 111          | 3,885              | 3,885              | 1               | 88           | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 2695   | 0                  | 2695   | 2695  | 2695               | 13.03  | 10.84            |                         |         |
| 8   | SUR-DgTS | Total Station Survey Training for LGED Staff                            | LGED Staff  | 5               | 2            | 30                 | 150                | 5               | 1            | 16                       | 0  | 0   | 0   | 0   | 0     | 0   | 0      | 16                 | 0      | 16    | 80                 | 2.61   | 0.85             |                         |         |
| 9   | DM-CCA   | Workshop on Climate Change for LGED Staff                               | LGED Staff  | 1               | 2            | 50                 | 50                 | 1               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0      | 0                  | 0      | 0     | 0                  | 0.00   | 0.00             |                         |         |
| 10  | LCS-IGA  | Income Generating Activities for LCS                                    | LCS   | 1               | 100          | 3,500              | 3,500              | 1               | 88           | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 2693   | 0                  | 2693   | 2693  | 2693               | 14.01  | 11.86            |                         |         |
| 11  | LCS-NFE  | Non Formal Education/ Functional Literacy Training for LCS              | LCS   | 1               | 216          | 4,320              | 518,400            | 120             | 216          | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 4320   | 0                  | 4320   | 4320  | 518400             | 170.92 | 169.99           |                         |         |
| Sub-Total: CCAP   |          |   |   | 76521375539670  |              |                    |                    |                 | 737          | 16                       | 0  | 896 | 294 | 1,734   | 532   | 1,758   | 20,856 | 4404               | 21682  | 26086 | 550281             | 309.31 | 292.55           |                         |         |
| B3. Coastal Climate Resilient Infrastructure Project (CCRIP)                              |          |   |   |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |        |                    |        |       |                    |        |                  |                         |         |
| O3.5 Training & Workshops for capacity development of Government and project institutions |          |   |   |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |        |                    |        |       |                    |        |                  |                         |         |
| A. Climate Change   |          |   |   |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |        |                    |        |       |                    |        |                  |                         |         |
| 1   | DM-CCA   | Upazila Workshops on Climate Change Hazards, Impacts & Adaptation (KFW) | Upz Elected Bodies, LGED officials, UNO, AC/Land, FO, WAO, UEO, UAO, UHO, Teacher/ Professor, Local Elites, NGO Rep., Rep. from LEA | 1               | 2            | 100                | 100                | 1               | 2            | 0                        | 0  | 0   | 0   | 0   | 0     | 70  | 30     | 70                 | 30     | 100   | 100                | 0.80   | 0.77             |                         |         |
| 2   | DM-CCA   | Village Workshops on Climate Change Hazards, Impacts & Adaptation (KFW) | Local Elected Bodies, Community Leaders, Teacher, Local elites, Women members, Local traders.                                       | 1               | 19           | 760                | 760                | 1               | 22           | 0                        | 0  | 0   | 0   | 700   | 180   | 0   | 0      | 700                | 180    | 880   | 880                | 9.90   | 9.87             |                         |         |
| B. Project Awareness and Implementation   |          |   |   |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |        |                    |        |       |                    |        |                  |                         |         |
| 3   | SH-MMC   | Market Management Workshops (IFAD)                                      | MMC member, Permanent & Temporary trader, Women trader  | 1               | 40           | 800                | 800                | 1               | 60           | 0                        | 0  | 0   | 0   | 1050  | 150   | 0   | 0      | 1050               | 150    | 1200  | 1200               | 18.60  | 18.50            |                         |         |
| 4   | SH-MMC   | Market Users and Stakeholders Workshops (IFAD)                          | MMC members, women sellers, permanent & Temporary traders   | 1               | 40           | 800                | 800                | 1               | 43           | 0                        | 0  | 0   | 0   | 1000  | 75    | 0   | 0      | 1000               | 75     | 1075  | 1075               | 14.84  | 14.80            |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code       | Course Title  | Category of Participants  | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |     |   |    |                    |     |     |                    |      |      | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|------------|---|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-----|---|----|--------------------|-----|-----|--------------------|------|------|------------------|-------------------------|---------|
|   |            |   |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |     |   |    | Total Participants |     |     | Total Trainee days |      |      |                  |                         |         |
|   |            |   |   |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |     | Others like LCS, contractor, maint. Crew etc. |    |                    |     |     |                    |      |      |                  |                         |         |
| 1   | 2          | 3   | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17  | 18  | 19 | 20                 | 21  | 22  | 23                 | 24   | 25   | 26               |                         |         |
| C. Local training for project staff (IFAD)          |            |   |   |                 |              |                    |                    |                 |              |                          |    |     |    |   |     |   |    |                    |     |     |                    |      |      |                  |                         |         |
| 5   | FM         | Double entry accounting system training (IFAD)      | XENs, Sr.AE, AE, DPD.   | 7               | 3            | 90                 | 630                | 5               | 5            | 0                        | 0  | 0   | 0  | 0   | 0   | 0   | 0  | 0                  | 0   | 0   | 0                  | 0.00 | 0.00 |                  |                         |         |
| 03.6 C. General Market Users Workshops and Training |            |   |   |                 |              |                    |                    |                 |              |                          |    |     |    |   |     |   |    |                    |     |     |                    |      |      |                  |                         |         |
| 7   | SH-MMC     | Market Users and Stakeholders Workshops (ADB)       | MMC members, members of Banik Samity, Women traders, Temporary traders, Market users  | 1               | 40           | 1600               | 1600               | 1               | 23           | 0                        | 0  | 0   | 0  | 700   | 220 | 0   | 0  | 700                | 220 | 920 | 920                | 7.89 | 7.39 |                  |                         |         |
| 8   | SH-MMC     | Market Rules and Regulations Training (IFAD)        | MMC members, members of Banik Samity, Women traders, Temporary traders, Market users (M+F)  | 1               | 20           | 600                | 600                | 1               | 0            | 0                        | 0  | 0   | 0  | 0   | 0   | 0   | 0  | 0                  | 0   | 0   | 0                  |      | 0.00 |                  |                         |         |
| 9   | SH-MMC-O&M | Market Operation and Maintenance Training /b (IFAD) | MMC members, members of Banik Samity, Women traders, Temporary traders, Market users (M+F)  | 1               | 20           | 600                | 600                | 1               | 0            | 0                        | 0  | 0   | 0  | 0   | 0   | 0   | 0  | 0                  | 0   | 0   | 0                  |      | 0.00 |                  |                         |         |
| 10  | GAD        | Gender and Environment Awareness Training /c (ADB)  | UE, Sr.AE (Reg.), SAE, Upz Female Vice Chairman, Female GoB officials, Female Ward Members of CCRIP designated unions (Market, GC, Cyclone Shelter, Collection Point) | 1               | 20           | 800                | 800                | 1               | 8            | 85                       | 25 | 0   | 0  | 0   | 0   | 50  | 0  | 135                | 25  | 160 | 160                | 4.80 | 4.79 |                  |                         |         |
| D. Women Market Users Workshops and Training /d     |            |   |   |                 |              |                    |                    |                 |              |                          |    |     |    |   |     |   |    |                    |     |     |                    |      |      |                  |                         |         |
| 11  | SH-MMC     | Women Market Section Users Workshops /e (ADB, IFAD) | Women Shop user, Women Ward Member, Women traders.  | 1               | 6            | 120                | 120                | 1               | 13           | 0                        | 0  | 0   | 0  | 0   | 0   | 139   | 73 | 139                | 73  | 212 | 212                | 3.74 | 3.68 |                  |                         |         |
| 12  | SSG-Env.   | Environment and Social Safeguards Workshops (IFAD)  | MMC women member, women traders, business association   | 1               | 6            | 120                | 120                | 1               | 0            | 0                        | 0  | 0   | 0  | 0   | 0   |   |    | 0                  | 0   | 0   | 0                  |      | 0.00 |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code     | Course Title   | Category of Participants   | Planned         |              |                    |                    |                 |              | Achievement              |   |     |   |   |       |   |      |                    |       |      |                    |        |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|----------|--|--|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|---|-----|---|---|-------|---|------|--------------------|-------|------|--------------------|--------|-------|------------------|-------------------------|---------|
|   |          |  |  | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |   |     |   |   |       |   |      | Total Participants |       |      | Total Trainee days |        |       |                  |                         |         |
|   |          |  |  |                 |              |                    |                    |                 |              | LGED                     |   | LGI |   | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |      |                    |       |      |                    |        |       |                  |                         |         |
|   |          |  |  |                 |              |                    |                    |                 |              |                          |   |     |   | Male  | Femal |   |      | Male               | Femal | Male |                    | Female | Male  |                  |                         |         |
| 13  | SH-MMC   | Market Management Committee and Banik Samity Functions Training (IFAD) | MMC member, members of Banik Samity, Women traders, Temporary traders, Market users (M+F)  | 1               | 6            | 240                | 240                | 1               | 0            | 0                        | 0 | 0   | 0 | 0   | 0     | 0   | 0    | 0                  | 0     | 0    | 0                  | 0      |       | 0.00             |                         |         |
| 14  | SH-MMC   | Women Temporary Market Users Workshops (IFAD)                          | Women temporary market users, UP women member, women hawker, women vendor.   | 1               | 6            | 120                | 120                | 1               |              | 0                        | 0 | 0   | 0 | 0   | 0     | 0   | 0    | 0                  | 0     | 0    | 0                  | 0      |       | 0.00             |                         |         |
| F. MMC, WMS, training and exchange visits (IFAD)                        |          |  |  |                 |              |                    |                    |                 |              |                          |   |     |   |   |       |   |      |                    |       |      |                    |        |       |                  |                         |         |
| 15  | SH-MMC   | Upazila Market Management workshop /g (IFAD)                           | UMMC members, UNO, AC(Land)  | 1               | 12           | 360                | 360                | 1               | 0            | 0                        | 0 | 0   | 0 | 0   | 0     | 0   | 0    | 0                  | 0     | 0    | 0                  | 0      |       | 0.00             |                         |         |
| 16  | SH-MMC   | Market Management Committee Workshop (ADB)                             | MMC members, members of Banik Samity, Women traders, Temporary traders, Market users (M+F)   | 1               | 30           | 900                | 900                | 1               | 40           | 0                        | 0 | 0   | 0 | 950   | 250   | 0   | 0    | 950                | 250   | 1200 | 1200               | 16.80  | 16.74 |                  |                         |         |
| G. LCS trainings for union and village roads and village markets (IFAD) |          |  |  |                 |              |                    |                    |                 |              |                          |   |     |   |   |       |   |      |                    |       |      |                    |        |       |                  |                         |         |
| 17  | LCS-W    | LCS group trainings for village markets (IFAD)                         | LCS Members  | 2               | 30           | 900                | 1800               | 2               | 67           |                          |   |     |   |   |       | 335   | 1675 | 335                | 1675  | 2010 | 4020               | 36.85  | 36.77 |                  |                         |         |
| O3.7 LGED Training on Climate Resilience                                |          |  |  |                 |              |                    |                    |                 |              |                          |   |     |   |   |       |   |      |                    |       |      |                    |        |       |                  |                         |         |
| 18  | SIC      | Quality Control in Construction and Maintenance (ADB)                  | Sr.AE, AE, SAE, WA, Lab Asst.  | 3               | 3            | 90                 | 270                | 3               | 4            | 120                      | 5 | 0   | 0 | 0   | 0     | 0   | 0    | 120                | 5     | 125  | 375                | 4.67   | 4.32  |                  |                         |         |
| O3.9 LGED Training on Safeguards  |          |  |  |                 |              |                    |                    |                 |              |                          |   |     |   |   |       |   |      |                    |       |      |                    |        |       |                  |                         |         |
| 19  | SSG-Env. | Environment and Social/Poverty Safeguards (ADB)                        | UE, Sr.AEs(R), SAE, Upz. Female VC, Female GoB officials, Female Ward Members of CCRIP designated unions (Market, GC, Cyclone Shelter, Collection Point) | 1               | 3            | 90                 | 90                 | 1               | 0            | 0                        | 0 | 0   | 0 | 0   | 0     | 0   | 0    | 0                  | 0     | 0    | 0                  | 0.00   | 0.00  | ADB              |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code           | Course Title  | Category of Participants                                    | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |     |   |      |                    |      |      |                    |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|----------------|---|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-----|---|------|--------------------|------|------|--------------------|--------|------------------|-------------------------|---------|
|   |                |   |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |     |   |      | Total Participants |      |      | Total Trainee days |        |                  |                         |         |
|   |                |   |   |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |     | Others like LCS, contractor, maint. Crew etc. |      |                    |      |      |                    |        |                  |                         |         |
| 1   | 2              | 3   | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17  | 18  | 19   | 20                 | 21   | 22   | 23                 | 24     | 25               | 26                      |         |
| 20  | Bio-E          | Bio-engineering Protection of Earth (KFW)   | UE, Sr.AE(Reg.), SAE, Sr.AE, UISE                           | 1               | 3            | 90                 | 90                 | 1               | 0            | 0                        | 0  | 0   | 0  | 0   | 0   | 0   | 0    | 0                  | 0    | 0    | 0                  | 0.00   | 0.00             | KFW                     |         |
| 21  |                | Tree/Shrubs/Vetiver Grass Plantation Technology   | LCS Members, LCS Supervisor, UISE, FMO                      | 1               | 12           | 360                | 360                | 1               | 0            | 0                        | 0  | 0   | 0  | 0   | 0   | 0   | 0    | 0                  | 0    | 0    | 0                  | 0.00   | 0.00             | KFW                     |         |
| 22  |                | Cyclone Shelter Management and Maintenance Workshop with Cyclone Shelter Management Committee | Cyclone Shelter MC/School & Madrasha MC, Guardian Committee | 1               | 19           | 760                | 760                | 1               | 0            | 0                        | 0  | 0   | 0  | 0   | 0   | 0   | 0    | 0                  | 0    | 0    | 0                  | 0.00   | 0.00             | KFW                     |         |
| 23  |                | Gender and Social Inclusion in Disaster Risk Reduction  | Village Leaders, Youth Leaders, UP Members, Women & Men     | 1               | 19           | 760                | 760                | 1               | 22           | 0                        | 0  | 0   | 0  | 0   | 0   | 630   | 250  | 630                | 250  | 880  | 880                | 9.60   | 9.53             | KFW                     |         |
| 24  | TOT-Sp         | ToT (IFAD)  | FMO (CCRIP)   | 2               | 2            | 24                 | 48                 | 2               | 1            | 11                       | 1  | 0   | 0  | 0   | 0   | 0   | 0    | 11                 | 1    | 12   | 24                 | 1.18   | 1.30             |                         |         |
| 25  | Soft-TOMPRO-FM | Financial Management & TOMPRO Software  | Acct, Acct. Asst.   | 14              | 3            | 90                 | 1260               | 5               | 7            | 120                      | 15 | 0   | 0  | 0   | 0   | 0   | 0    | 120                | 15   | 135  | 675                | 16.24  | 15.47            |                         |         |
| Sub-Total: CCRIP  |                |   |   | 364             |              | 11174              | 13988              | 317             |              | 336                      | 46 | 0   | 0  | 4400  | 875 | 1224  | 2028 | 5960               | 2949 | 8909 | 11721              | 145.90 | 143.93           |                         |         |
| B4. Emergency 2007 Cyclone Recovery and Restoration Project (ECRRP) |                |   |   |                 |              |                    |                    |                 |              |                          |    |     |    |   |     |   |      |                    |      |      |                    |        |                  |                         |         |
| 1   | Mnt            | Building & Road Structure Maintenance   | PMU officials, Sr.AE, UE & AE                               | 5               | 2            | 60                 | 300                | 5               | 2            | 39                       | 4  | 0   | 0  | 0   | 0   | 0   | 0    | 39                 | 4    | 43   | 215                | 6.30   | 6.30             |                         |         |
| 2   | ICT            | ICT based of LGED Officials   | PMU officials, DPD, XEN, AE, AcO, Acct, Acct. Asst.         | 5               | 2            | 40                 | 200                | 5               | 1            | 14                       | 2  | 0   | 0  | 0   | 0   | 0   | 0    | 14                 | 2    | 16   | 80                 | 3.60   | 3.60             |                         |         |
| Sub-Total: ECRRP  |                |   |   | 4               |              | 100                | 500                | 3               |              | 53                       | 6  | 0   | 0  | 0   | 0   | 0   | 0    | 53                 | 6    | 59   | 295                | 9.90   | 9.90             |                         |         |
| B5. Northern Bangladesh Integrated Development Project (NOBIDEP)    |                |   |   |                 |              |                    |                    |                 |              |                          |    |     |    |   |     |   |      |                    |      |      |                    |        |                  |                         |         |
| 1   | GAD            | Training on Gender Action Plan (GAP)  | PMO Officials NOBIDEP & Concerned Poura SAE                 | 1               | 1            | 30                 | 30                 | 1               | 1            | 7                        | 5  | 15  | 1  | 0   | 0   | 0   | 0    | 22                 | 6    | 28   | 28                 | 1.02   | 0.92             |                         |         |
| 2   | PI-PDP         | Orientation on PDP Preparation.   | Concerned Poura AE & Town Planner; Facilitator(UP)          | 2               | 1            | 36                 | 72                 | 2               | 1            | 0                        | 0  | 36  | 0  | 0   | 0   | 0   | 0    | 36                 | 0    | 36   | 72                 | 1.51   | 1.47             |                         |         |
| 3   | GAD-Env        | Training on Gender, Social and Environmental Aspects  | PMO Officials, DPD (Reg.), AE, UE under NOBIDEP             | 2               | 1            | 30                 | 60                 | 2               | 1            | 26                       | 2  | 0   | 0  | 0   | 0   | 0   | 0    | 26                 | 2    | 28   | 56                 | 1.65   | 1.58             |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No. | Code    | Course Title  | Category of Participants                                | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |    |                    |       |      |                    |        |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--------|---------|---|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|----|--------------------|-------|------|--------------------|--------|-------|------------------|-------------------------|---------|
|        |         |   |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |    | Total Participants |       |      | Total Trainee days |        |       |                  |                         |         |
|        |         |   |   |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSD, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |    |                    |       |      |                    |        |       |                  |                         |         |
|        |         |   |   |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal |   |    | Male               | Femal | Male |                    | Female | Male  |                  |                         |         |
| 1      | 2       | 3   | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19 | 20                 | 21    | 22   | 23                 | 24     | 25    | 26               |                         |         |
| 4      | PI-PRAP | Orientation on Preparation of PRAP  | Concerned Poura AE & Sec.                               | 1               | 1            | 36                 | 36                 | 1               | 1            | 0                        | 0  | 33  | 0  | 0   | 0     | 0   | 0  | 33                 | 0     | 33   | 33                 | 1.58   | 1.48  |                  |                         |         |
| 5      | GAD     | Orientation on Preparation of GAP   | Concerned Poura Sec. & relevant officials               | 1               | 1            | 48                 | 48                 | 1               | 1            | 0                        | 0  | 29  | 19 | 0   | 0     | 0   | 0  | 29                 | 19    | 48   | 48                 | 1.05   | 1.12  |                  |                         |         |
| 6      | GAD     | Orientation on Preparation of GAP   | Concerned Poura Sec. & relevant officials               | 1               | 1            | 60                 | 60                 | 1               | 1            | 0                        | 0  | 56  | 4  | 0   | 0     | 0   | 0  | 56                 | 4     | 60   | 60                 | 1.37   | 1.33  |                  |                         |         |
| 7      | e-GP    | Training on e-GP  | AE, SAE Concerned Poura & ME DSMC, NOBIDEP              | 4               | 1            | 18                 | 72                 | 4               | 1            | 0                        | 0  | 16  | 0  | 0   | 0     | 0   | 0  | 16                 | 0     | 16   | 64                 | 2.35   | 2.20  |                  |                         |         |
| 8      | FM      | Training on Municipal Accounting System.                                      | Acct. and Acct. Asst/Cashier of 18 Poura under NOBIDEP  | 2               | 1            | 36                 | 72                 | 2               | 1            | 0                        | 0  | 27  | 1  | 0   | 0     | 0   | 0  | 27                 | 1     | 28   | 56                 | 1.72   | 1.53  |                  |                         |         |
| 9      | PI-Dr   | Training on Planning of Drainage System.                                      | AE & SAE (Civil) of 18 Poura                            | 1               | 1            | 36                 | 36                 | 1               | 1            | 0                        | 0  | 31  | 1  | 0   | 0     | 0   | 0  | 31                 | 1     | 32   | 32                 | 1.54   | 1.42  |                  |                         |         |
| 10     | IR      | Training on Tax Assessment and Collection.                                    | Tax Assessor & Tax Collector of 18 Poura under NOBIDEP  | 2               | 1            | 36                 | 72                 | 2               | 1            | 0                        | 0  | 32  | 2  | 0   | 0     | 0   | 0  | 32                 | 2     | 34   | 68                 | 1.72   | 1.66  |                  |                         |         |
| 11     | SIC     | Training on Quality Control, Supervision, Road Safety and Construction Safety | SAE (Civil) and WA of 18 Poura                          | 3               | 1            | 36                 | 108                | 3               | 1            | 0                        | 0  | 38  | 1  | 0   | 0     | 0   | 0  | 38                 | 1     | 39   | 117                | 2.32   | 2.25  |                  |                         |         |
| 12     | PI-Map  | Training on Infrastructure Database and Base Map Preparation.                 | Surveyor & Estimator of 18 Poura                        | 2               | 1            | 36                 | 72                 | 2               | 1            | 0                        | 0  | 28  | 1  | 0   | 0     | 0   | 0  | 28                 | 1     | 29   | 58                 | 1.88   | 1.73  |                  |                         |         |
| 13     | UGIAP   | Orientation on UGIAP Phase-II   | GICD Consultants (NOBIDEP) & PMO, UMSU, RUMSU Officials | 1               | 1            | 150                | 150                | 1               | 1            | 35                       | 5  | 0   | 0  | 0   | 0     | 92  | 10 | 127                | 15    | 142  | 142                | 2.40   | 2.21  |                  |                         |         |
| 14     | PI-Map  | Training on Infrastructure Database and Base Map Preparation.                 | AE & SAE (Civil) of 18 Poura                            | 4               | 1            | 36                 | 144                | 4               | 1            | 0                        | 0  | 32  | 1  | 0   | 0     | 0   | 0  | 32                 | 1     | 33   | 132                | 3.23   | 3.09  |                  |                         |         |
| 15     | ICT-BCT | Training on Basic Computer.   | Officer and Staff of 18 Poura under NOBIDEP             | 15              | 1            | 126                | 1890               | 15              | 1            | 0                        | 0  | 115 | 11 | 0   | 0     | 0   | 0  | 115                | 11    | 126  | 1890               | 13.04  | 13.00 |                  |                         |         |
| 16     | FM      | Training on Budget Preparation of Pourashava.                                 | AcO,Acct. & Acct Asst. of 18 Poura under NOBIDEP        | 1               | 1            | 36                 | 36                 | 1               | 1            | 0                        | 0  | 27  | 2  | 0   | 0     | 0   | 0  | 27                 | 2     | 29   | 29                 | 1.54   | 1.38  |                  |                         |         |
| 17     | PPR     | Training on Public Procurement Rules-2008                                     | AE & SAE (Civil) of 18 Poura                            | 3               | 1            | 36                 | 108                | 3               | 1            | 0                        | 0  | 34  | 1  | 0   | 0     | 0   | 0  | 34                 | 1     | 35   | 105                | 3.54   | 3.45  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code         | Course Title  | Category of Participants                                 | Planned         |              |                    |                    | Achievement     |              |                          |    |     |     |   |    |   |       |                    |       |       |                    | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks                               |       |
|---|--------------|---|--|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|-----|---|----|---|-------|--------------------|-------|-------|--------------------|------------------|-------------------------|---------------------------------------|-------|
|   |              |   |  | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |     |   |    |   |       | Total Participants |       |       | Total Trainee days |                  |                         |                                       |       |
|   |              |   |  |                 |              |                    |                    |                 |              | LGED                     |    | LGI |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |    | Others like LCS, contractor, maint. Crew etc. |       |                    |       |       |                    |                  |                         |                                       |       |
|   |              |   |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |    |   |       | Male               | Femal | Male  |                    |                  |                         |                                       | Femal |
| 1   | 2            | 3   | 4  | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15  | 16  | 17 | 18  | 19    | 20                 | 21    | 22    | 23                 | 24               | 25                      | 26                                    |       |
| 18  | Soft-4       | Training on Accounts and Holding Tax Software operation   | Facilitors(Finance ) & Concerned Officials under NOBIDEP | 3               | 1            | 25                 | 75                 | 3               | 1            | 1                        | 0  | 0   | 0   | 0   | 0  | 20  | 3     | 21                 | 3     | 24    | 72                 | 2.07             | 2.06                    |                                       |       |
| 19  | GAD          | Orientation on GAP implementation   | Chairman of Poura Gender Committee                       | 1               | 1            | 18                 | 18                 | 1               | 1            | 0                        | 0  | 0   | 18  | 0   | 0  | 0   | 0     | 0                  | 18    | 18    | 18                 | 18               | 1.02                    | 1.00                                  |       |
| 20  | Con          | Training on Quality control and Procurement for Contractors   | Contractors under NOBIDEP District                       | 2               | 3            | 90                 | 180                | 2               | 3            | 0                        | 0  | 0   |     | 0   | 0  | 83  | 0     | 83                 | 0     | 83    | 166                | 5.10             | 4.90                    |                                       |       |
| 23  | Admn         | Training on Administration  | DPD & XEN (NOBIDEP), DD(UMSU), Sr.AE, AE (Dist) & UE     | 1               | 1            | 30                 | 30                 | 1               | 1            | 28                       | 2  | 0   | 0   | 0   | 0  | 0   | 0     | 28                 | 2     | 30    | 30                 | 2.00             | 1.70                    |                                       |       |
| 24  | UGIAP        | Orientation on UGIAP Phase-II   | Concerned Poura Mayor, Sec., AE & AD RMSU (Project Reg.) | 1               | 10           | 456                | 456                | 1               | 10           | 0                        | 0  | 402 | 54  | 0   | 0  | 0   | 0     | 402                | 54    | 456   | 456                | 15.87            | 15.62                   | *                                     |       |
| Sub-Total: NOBIDEP  |              |   |  | 33              |              | 1441               | 3825               |                 | 33           | 97                       | 14 | 951 | 117 | 0   | 0  | 195   | 13    | 1243               | 144   | 1387  | 3732               | 69.51            | 67.10                   |                                       |       |
| B6. Rural Employment and Road Maintenance Programme-2 (RERMP-2) |              |   |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |    |   |       |                    |       |       |                    |                  |                         |                                       |       |
| 1   | SH-SA        | a) Nutration need of Pregnant & Lactating woman   | RERMP-2 Woman crew                                       | 1 day           | 1563         | 31250              | 375000             | 12              | 1563         | 0                        | 0  | 0   | 0   | 0   | 0  | 0   | 30690 | 0                  | 30690 | 30690 | 368280             | 225.20           | 225.20                  | Training imparted by 10 selected NGOs |       |
|   |              | b) Nutration needs of under 5 years children  |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |    |   |       |                    |       |       |                    |                  |                         |                                       |       |
|   |              | c) Nutration needs of adolescents girls and boys  |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |    |   |       |                    |       |       |                    |                  |                         |                                       |       |
|   |              | d) Family planning  |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |    |   |       |                    |       |       |                    |                  |                         |                                       |       |
| 2   | Soft-Mngt    | Course on (software crew information)   | Sr.AE/AE & TO  |                 |              |                    |                    | 1               | 6            | 117                      | 11 | 0   | 0   | 0   | 0  | 0   | 0     | 117                | 11    | 128   | 128                | 0.00             | 0.00                    | Expenditure                           |       |
| Sub-Total: RERMP-2  |              |   |  | 1563            |              | 31250              | 375000             |                 | 1569         | 117                      | 11 | 0   | 0   | 0   | 0  | 0   | 30690 | 117                | 30701 | 30818 | 368408             | 225.20           | 225.20                  |                                       |       |
| B7. Second Rural Transport Improvement Project (RTIP-II)        |              |   |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |    |   |       |                    |       |       |                    |                  |                         |                                       |       |
| 1   | Ref-SSG-Env. | Refresher course on introduction of IDA Safeguards including Social & Environmental Issues and concerns | AE & Sociologist   | 3               | 20           | 600                | 1800               | 2               | 2            | 48                       | 6  | 0   | 0   | 0   | 0  | 0   | 0     | 48                 | 6     | 54    | 108                | 4.50             | 4.50                    |                                       |       |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No. | Code     | Course Title   | Category of Participants                         | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |    |                    |       |      |                    |        |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--------|----------|--|--|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|----|--------------------|-------|------|--------------------|--------|-------|------------------|-------------------------|---------|
|        |          |  |  | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |    | Total Participants |       |      | Total Trainee days |        |       |                  |                         |         |
|        |          |  |  |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |    |                    |       |      |                    |        |       |                  |                         |         |
|        |          |  |  |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal |   |    | Male               | Femal | Male |                    | Female | Male  |                  |                         |         |
| 1      | 2        | 3  | 4  | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19 | 20                 | 21    | 22   | 23                 | 24     | 25    | 26               |                         |         |
| 2      | SSG-Env. | Training on Implementation of SIMP & SRAP including Social & Environmental Monitoring Procedure  | AE & Sociologist                                 | 0               | 0            | 0                  | 0                  | 3               | 2            | 48                       | 6  | 0   | 0  | 0   | 0     | 0   | 0  | 48                 | 6     | 54   | 162                | 6.00   | 5.80  |                  |                         |         |
| 3      | Ref-PI   | Refresher Course on Participation/Skills Development on Participatory approach.  | AE & Sociologist                                 | 2               | 10           | 300                | 600                | 3               | 2            | 48                       | 6  | 0   | 0  | 0   | 0     | 0   | 0  | 48                 | 6     | 54   | 162                | 6.00   | 5.90  |                  |                         |         |
| 4      | Ref-FM   | Refresher Course on Project Disbursement and Accounts with Computerized Financial Management.  | Accountant (LGED & RTIPII)                       | 7               | 2            | 32                 | 224                | 5               | 2            | 51                       | 4  | 0   | 0  | 0   | 0     | 0   | 0  | 51                 | 4     | 55   | 275                | 9.00   | 8.68  |                  |                         |         |
| 5      | PI-SP    | Training on Specification of Works and Works Supervision (Road, Bridge, Building, Water Structure): New Intervention in Schedule of Rates-2015 | DPD, XEN, Sr.AE, AE, UE & UAE                    | 1               | 16           | 480                | 480                | 1               | 9            | 660                      | 11 | 0   | 0  | 0   | 0     | 0   | 0  | 660                | 11    | 671  | 671                | 37.00  | 36.70 |                  |                         |         |
| 6      | ICT      | ICT Training on Information & Communication Technology (ICT) and Its Application   | UE, AE, UAE & SAE                                | 4               | 0            | 0                  | 0                  | 4               | 12           | 225                      | 15 | 0   | 0  | 0   | 0     | 0   | 0  | 225                | 15    | 240  | 960                | 39.00  | 38.71 |                  |                         |         |
| 8      | e-GP     | Training on Procurement of Works through e-GP and Contract Management  | AE, UE, UAE, SAE                                 | 3               | 24           | 720                | 2160               | 4               | 10           | 205                      | 5  | 0   | 0  | 0   | 0     | 0   | 0  | 205                | 5     | 210  | 840                | 37.00  | 37.00 |                  |                         |         |
| 9      | SSG-Env. | Training on Safeguards Issues (Social & Environmental)   | PD, DPD, XEN, Sr.AE, AE                          | 1               | 0            | 0                  | 0                  | 1               | 3            | 260                      | 12 | 0   | 0  | 0   | 0     | 0   | 0  | 260                | 12    | 272  | 272                | 10.00  | 9.82  |                  |                         |         |
| 10     | OJT-PBMC | On Job Training on Performance Based Maintenance Contract (PBMC) for the Contractors under RTIP-II   | XEN, Sr.AE, AE, UE, UAE, Consultant & Contractor | 1               | 0            | 0                  | 0                  | 1               | 10           | 170                      | 2  | 0   | 0  | 0   | 0     | 0   | 0  | 170                | 2     | 172  | 172                | 6.00   | 5.50  |                  |                         |         |
| 11     | QCT      | Laboratory Testing of Construction Material.   | AE, LT   | 3               | 4            | 64                 | 192                | 6               | 2            | 34                       | 4  | 0   | 0  | 0   | 0     | 0   | 0  | 34                 | 4     | 38   | 228                | 8.00   | 7.98  |                  |                         |         |
| 12     | PPR      | Training on Procurement of Works (Contract Management)   | DPD, XEN, Sr.AE, AE                              | 2               | 0            | 0                  | 0                  | 2               | 2            | 58                       | 2  | 0   | 0  | 0   | 0     | 0   | 0  | 58                 | 2     | 60   | 120                | 5.50   | 5.12  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.   | Code        | Course Title   | Category of Participants  | Planned         |              |                    |                    | Achievement     |              |                          |     |     |    |   |    |   |      |                    |       |      |                    |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--|-------------|--|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|-----|-----|----|---|----|---|------|--------------------|-------|------|--------------------|--------|------------------|-------------------------|---------|
|  |             |  |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |     |     |    |   |    |   |      | Total Participants |       |      | Total Trainee days |        |                  |                         |         |
|  |             |  |   |                 |              |                    |                    |                 |              | LGED                     |     | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSD, CDC,BUG, Farmers, TLCC,WLCC etc.) |    | Others like LCS, contractor, maint. Crew etc. |      |                    |       |      |                    |        |                  |                         |         |
|  |             |  |   |                 |              |                    |                    |                 |              |                          |     |     |    |   |    |   |      | Male               | Femal | Male |                    | Femal  |                  |                         |         |
| 1  | 2           | 3  | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13. | 14  | 15 | 16  | 17 | 18  | 19   | 20                 | 21    | 22   | 23                 | 24     | 25               | 26                      |         |
| 13   | SEM         | Training on Socio-Economic Monitoring and Evaluation including Land Acquisition & Compensation Payment Procedure | Sociologist   | 3               | 24           | 720                | 2160               | 5               | 1            | 20                       | 7   | 0   | 0  | 0   | 0  | 0   | 0    | 20                 | 7     | 27   | 135                | 5.50   | 5.34             |                         |         |
| Sub-Total: RTIP-II   |             |  |   | 100             | 2916         | 7616               |                    | 57              | 1827         | 80                       | 0   | 0   | 0  | 0   | 0  | 0   | 1827 | 80                 | 1907  | 4105 | 173.50             | 171.05 |                  |                         |         |
| B8. South Western Bangladesh Rural Development Project (SWBRDP)  |             |  |   |                 |              |                    |                    |                 |              |                          |     |     |    |   |    |   |      |                    |       |      |                    |        |                  |                         |         |
| 1  | SUR-DgTS    | Total Station Operation  | UAE/AE/SAE/Surveyor   | 5               | 4            | 72                 | 360                | 5               | 4            | 69                       | 3   | 0   | 0  | 0   | 0  | 0   | 0    | 69                 | 3     | 72   | 360                | 9.12   | 9.12             |                         |         |
| 2  | SUR-DgDP    | Total Station Data Processing Software   | UAE/AE/SAE/Surveyor   | 5               | 6            | 108                | 540                | 0               | 0            | 0                        | 0   | 0   | 0  | 0   | 0  | 0   | 0    | 0                  | 0     | 0    | 0                  | 0.00   | 0.00             |                         |         |
| Sub-Total: SWBRDP  |             |  |   | 10              | 180          | 900                |                    | 4               | 69           | 3                        | 0   | 0   | 0  | 0   | 0  | 0   | 69   | 3                  | 72    | 360  | 9.12               | 9.12   |                  |                         |         |
| B9. Sustainable Rural Infrastructure Improvement Project (SRIIP) |             |  |   |                 |              |                    |                    |                 |              |                          |     |     |    |   |    |   |      |                    |       |      |                    |        |                  |                         |         |
| 1  | Mnt         | Training on Maintenance Management   | XEN, UE/UAE, Sr. AE, AE, DPD  | 4               | 5            | 125                | 500                | 4               | 5            | 127                      | 0   | 0   | 0  | 0   | 0  | 0   | 0    | 127                | 0     | 127  | 508                | 13.60  | 13.60            |                         |         |
| 2  | OPT         | Orientation on Participatory Training on gender, market, road safety etc.  | UPz Chairman, UNO, XEN, DPD, Sr.AE, UE, UAE, AE, SAE, Sociologist, CO, Consultant, NGO rep., UP Chairman, Beneficiary | 1               | 25           | 1000               | 1000               | 1               | 25           | 621                      | 20  | 126 | 10 | 173   | 10 | 0   | 0    | 920                | 40    | 960  | 960                | 21.97  | 19.78            |                         |         |
| 3  | DM-CCA      | Training Programme on Environment and Climate Change Adaptation  | DPD, XEN, Sr.AE, AE, UE/UAE   | 2               | 3            | 102                | 204                | 2               | 3            | 100                      | 2   | 102 | 0  | 0   | 0  | 0   | 0    | 202                | 2     | 204  | 408                | 4.49   | 3.86             |                         |         |
| 4  | DM-CCA      | Training Programme on Environment Management and Climate Change Adaptation Plan                                  | UPz. Chairman, UNO, UE, UAE, UP Chairman & NGO rep.   | 2               | 10           | 500                | 1000               | 2               | 11           | 170                      | 15  | 249 | 16 | 0   | 0  | 0   | 0    | 419                | 31    | 450  | 900                | 21.41  | 19.27            |                         |         |
| 5  | DM-CCA      | Workshop on Environment Management and Climate Change Adaptation   | Community Leaders   | 1               | 3            | 300                | 300                | 1               | 3            | 0                        | 0   | 0   | 0  | 227   | 38 | 0   | 0    | 227                | 38    | 265  | 265                | 5.15   | 4.75             |                         |         |
| 6  | DM-CCA      | Awareness building training on climate for local leaders   | Local Leaders   | 2               | 21           | 1050               | 2100               | 2               | 21           | 0                        | 0   | 0   | 0  | 0   | 0  | 0   | 0    | 0                  | 0     | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 7  | Ref-TOT-GAD | TOT Refresher course on gender and development   | CO  | 2               | 1            | 25                 | 50                 | 2               | 1            | 24                       | 1   | 0   | 0  | 0   | 0  | 0   | 0    | 24                 | 1     | 25   | 50                 | 0.97   | 0.87             |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No. | Code    | Course Title  | Category of Participants   | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |     |                    |       |      |                    |        |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--------|---------|---|--|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|-----|--------------------|-------|------|--------------------|--------|-------|------------------|-------------------------|---------|
|        |         |   |  | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |     | Total Participants |       |      | Total Trainee days |        |       |                  |                         |         |
|        |         |   |  |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |     |                    |       |      |                    |        |       |                  |                         |         |
|        |         |   |  |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal |   |     | Male               | Femal | Male |                    | Female | Male  |                  |                         |         |
| 1      | 2       | 3   | 4  | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19  | 20                 | 21    | 22   | 23                 | 24     | 25    | 26               |                         |         |
| 8      | GAD     | Application on GAP Principles and Occupational Health in Construction Works | XEN, DPD, Sr.AE, AE, UE, UAE   | 2               | 6            | 180                | 360                | 2               | 6            | 175                      | 2  | 0   | 0  | 0   | 0     | 0   | 0   | 175                | 2     | 177  | 354                | 7.98   | 7.09  |                  |                         |         |
| 9      | LCS     | Training for LCSs   | LCS  | 3               | 27           | 810                | 2430               | 2               | 8            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 216 | 0                  | 216   | 216  | 432                | 8.65   | 6.91  |                  |                         |         |
| 10     | LCS-IGA | IGA of LCS workers  | LCS  | 3               | 54           | 1620               | 4860               | 3               | 8            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 216 | 0                  | 216   | 216  | 648                | 10.08  | 9.40  |                  |                         |         |
| 11     | SH-BM   | Course on business management for FSOs                                      | FSO  | 3               | 17           | 510                | 1530               | 3               | 17           | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| 12     | SH-IGA  | Need based training for FSOs  | FSO  | 3               | 3            | 75                 | 225                | 3               | 3            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| 13     | Rd-S    | Road safety awreness training for CO and SAE                                | CO, SAE  | 2               | 6            | 180                | 360                | 2               | 6            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| 14     | Rd-S    | Workshop on road safety awareness   | Upz. Chairman, SE,UNO,DPD,XEN, Sr.AE,AE,UE,UAE, BRTA,Consultant, UP Chairman & NGO rep.  | 1               | 12           | 600                | 600                | 1               | 12           | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| 15     | SH-Rd-S | Road safety awareness training for non motorized vehicle owner and driver   | NMV owner and driver   | 2               | 3            | 90                 | 180                | 2               | 3            | 0                        | 0  | 0   | 0  | 0   | 0     | 87  | 0   | 87                 | 0     | 87   | 174                | 3.16   | 3.17  |                  |                         |         |
| 16     | SH-Rd-S | Road safety awareness training  | Project beneficiaries, Community leaders,Ansar VDP   | 1               | 4            | 160                | 160                | 1               | 4            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| 17     | SH-Rd-S | Road safety awareness training for teacher                                  | Primary & High school and Madrasha teacher   | 2               | 30           | 1200               | 2400               | 2               | 30           | 0                        | 0  | 0   | 0  | 0   | 0     | 1080  | 120 | 1080               | 120   | 1200 | 2400               | 39.76  | 36.88 |                  |                         |         |
| 18     | Rd-S    | Road safety regional workshop   | Upz Chairman, UNO,XEN,Sr.AE, AE,UE,UAE,BRTA, UP Chairman & NGO rep.,SAE,CO; Primary,Madrasha & High school teacher; MV owner & driver; NMV Owner & driver; project beneficiaries; community leaders, Ansar VDP, Consultant | 1               | 3            | 300                | 300                | 1               | 3            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code          | Course Title  | Category of Participants  | Planned         |              |                    |                    | Achievement     |              |                          |     |     |      |   |       |   |      |                    |       |       |                    | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks               |        |
|---|---------------|---|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|-----|-----|------|---|-------|---|------|--------------------|-------|-------|--------------------|------------------|-------------------------|-----------------------|--------|
|   |               |   |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |     |     |      |   |       |   |      | Total Participants |       |       | Total Trainee days |                  |                         |                       |        |
|   |               |   |   |                 |              |                    |                    |                 |              | LGED                     |     | LGI |      | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |      |                    |       |       |                    |                  |                         |                       |        |
|   |               |   |   |                 |              |                    |                    |                 |              |                          |     |     |      | Male  | Femal |   |      | Male               | Femal | Male  |                    |                  |                         |                       | Female |
| 1   | 2             | 3   | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13  | 14  | 15   | 16  | 17    | 18  | 19   | 20                 | 21    | 22    | 23                 | 24               | 25                      | 26                    |        |
| 19  | SH-Rd-S       | Road Safety Awareness Campaign under SRIIP (Training for motorized driver)          | MP, LGI Rep., Govt Officials, Community Leaders & Project Beneficiaries | 1               | 7            | 7000               | 7000               | 1               | 100          | 0                        | 0   | 0   | 0    | 6100  | 900   | 0   | 0    | 6100               | 900   | 7000  | 7000               | 33.64            | 16.89                   |                       |        |
| Sub-Total: SRIIP  |               |   |   | 240             | 15827        | 25559              |                    | 269             | 1217         | 40                       | 477 | 26  | 6500 | 948   | 1167  | 552   | 9361 | 1566               | 10927 | 14099 | 170.86             | 142.46           |                         |                       |        |
| MP=Members of Parliament, MV= Motorized vehicle, NMV=Non Motorized Vehicle, FSO=Female Shop Owner, CO= Community Organizer  |               |   |   |                 |              |                    |                    |                 |              |                          |     |     |      |   |       |   |      |                    |       |       |                    |                  |                         |                       |        |
| B10. WFP Assisted Enhancing Resilience to Disaster and the Effects of Climate Change Projec (WFP-ERCP)  |               |   |   |                 |              |                    |                    |                 |              |                          |     |     |      |   |       |   |      |                    |       |       |                    |                  |                         |                       |        |
| 1   | Mngt          | Orientation on Project Activies   | XEN, UE, AE, SAE, CDO, WFP  | 1               | 5            | 150                | 150                | 1               | 5            | 140                      | 5   | 0   | 0    | 0   | 0     | 0   | 0    | 140                | 5     | 145   | 145                | 3.60             | 3.40                    |                       |        |
| Sub-Total: WFP-ERCP   |               |   |   | 5               | 150          | 150                |                    | 5               | 140          | 5                        | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 140                | 5     | 145   | 145                | 3.60             | 3.40                    |                       |        |
| In addition to this, Project Spent around BDT 20 corer to support approximate 42000 project beneficiaries to improve their livelihood and Partial capacity building through training from July 2015 to Decembar 2015 which create around 10 lac tranjee days. |               |   |   |                 |              |                    |                    |                 |              |                          |     |     |      |   |       |   |      |                    |       |       |                    |                  |                         |                       |        |
| B11. Capacity Development Project for Participatory Water Resources Management through Integrated Rural Development (JICA LGED TA Project)  |               |   |   |                 |              |                    |                    |                 |              |                          |     |     |      |   |       |   |      |                    |       |       |                    |                  |                         |                       |        |
| 1   | Soft-IWRM-MIS | IWRM-MIS Software Training  | AE(SE/XEN Off.), Sociologist,   | 2               | 8            | 160                | 320                | 2               | 8            | 150                      | 12  | 0   | 0    | 0   | 0     | 0   | 0    | 150                | 12    | 162   | 324                | 3.00             | 10.24                   |                       |        |
| 2   | WMCA-Mngt     | Orientation Training on Basic Management of WMCA                                    | Members of WMCAMC   | 0               | 0            | 0                  | 0                  | 2               | 3            | 0                        | 0   | 0   | 0    | 28  | 12    | 0   | 0    | 28                 | 12    | 40    | 80                 | 2.54             | 2.19                    |                       |        |
| 3   | LCS-EW        | LCS Training for Earth Work Implementation  | LCS Workers   | 0               | 0            | 0                  | 0                  | 1               | 4            | 0                        | 0   | 0   | 0    | 0   | 0     | 316   | 62   | 316                | 62    | 378   | 378                | 2.92             | 2.64                    |                       |        |
| Sub-Total: JICA-TA  |               |   |   | 8               | 160          | 320                |                    | 15              | 150          | 12                       | 0   | 0   | 28   | 12  | 316   | 62  | 494  | 86                 | 580   | 782   | 8.46               | 15.07            |                         |                       |        |
| B12. Construction of Rubber Dam in Small and Medium Rivers for increasing of Food Production Project. (2nd Revision) (Rubber Dam)   |               |   |   |                 |              |                    |                    |                 |              |                          |     |     |      |   |       |   |      |                    |       |       |                    |                  |                         |                       |        |
| 1   | O&M-R DAM     | WMCA members & other related officials for Silok Khal Rubber Dam, Bandarban.        | WMCA members, UE, UAE, SAE, SoE & CO                                    | 3               | 1            | 18                 | 54                 | 3               | 1            | 5                        | 0   | 0   | 0    | 8   | 4     | 1   | 0    | 14                 | 4     | 18    | 54                 | 1.30             | 1.30                    | 14-16/09/1 21-23/11/1 |        |
| 2   | O&M-R DAM     | a) WMCA members & other related officials for Dhorola River Rubber Dam Lalmonirhat. | WMCA members, UE, UAE, SAE, SoE & CO                                    | 3               | 2            | 36                 | 108                | 3               | 2            | 10                       | 0   | 0   | 0    | 16  | 8     | 2   | 0    | 28                 | 8     | 36    | 108                | 2.06             | 2.06                    |                       |        |
|   |               | b) WMCA members & other related officials for Purnobhaba River Rubber Dam Dinajpur. |   |                 |              |                    |                    |                 |              |                          |     |     |      |   |       |   |      |                    |       |       |                    |                  |                         |                       |        |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.   | Code      | Course Title  | Category of Participants             | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |     |                    |       |      |                    |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--|-----------|---|--------------------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|-----|--------------------|-------|------|--------------------|--------|------------------|-------------------------|---------|
|  |           |   |                                      | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |     | Total Participants |       |      | Total Trainee days |        |                  |                         |         |
|  |           |   |                                      |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |     |                    |       |      |                    |        |                  |                         |         |
|  |           |   |                                      |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal |   |     | Male               | Femal | Male |                    | Female |                  |                         |         |
| 1  | 2         | 3   | 4                                    | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19  | 20                 | 21    | 22   | 23                 | 24     | 25               | 26                      |         |
| 3  | O&M-R DAM | a) WMCA members & other related officials for Ghagotia Khal Rubber Dam Sunamgonj.<br><br>b) WMCA members & other related officials for Gozaria Khal Rubber Dam Sunamgonj. | WMCA members, UE, UAE, SAE, SoE & CO | 3               | 2            | 32                 | 96                 | 3               | 2            | 6                        | 0  | 0   | 0  | 16  | 8     | 2   | 0   | 24                 | 8     | 32   | 96                 | 1.80   | 1.80             | 12-14/12/15             |         |
| Sub-Total: Rubber Dam  |           |   |                                      | 5               |              | 86                 | 258                | 5               |              | 21                       | 0  | 0   | 0  | 40  | 20    | 5   | 0   | 66                 | 20    | 86   | 258                | 5.16   | 5.16             |                         |         |
| B13. Haor Flood Management and Livelihood Improvement Project (HFMLIP) LGED Part   |           |   |                                      |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |     |                    |       |      |                    |        |                  |                         |         |
| 1  | LCS-W     | Training of LCS under community Infrasructure   | Beneficiaries                        | 3               | 40           | 1000               | 3000               | 3               | 38           | 0                        | 0  | 0   | 0  | 0   | 0     | 727   | 310 | 727                | 310   | 1037 | 3111               | 10.00  | 11.06            |                         |         |
| 2  | SIC       | Training of project staff and officials   | officials                            | 4               | 5            | 125                | 500                | 2               | 10           | 370                      | 37 | 0   | 0  | 0   | 0     | 0   | 0   | 370                | 37    | 407  | 814                | 8.40   | 12.21            |                         |         |
| 3  | AQUA-net  | Fish net pen culture  | Beneficiaries                        | 1               | 5            | 100                | 100                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.97   | 0.00             |                         |         |
| 4  | AQUA-cage | Fish cage culture   | Beneficiaries                        | 1               | 5            | 100                | 100                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.97   | 0.00             |                         |         |
| 5  | AQUA-Pond | Backyard fish pond culture  | Beneficiaries                        | 1               | 5            | 125                | 125                | 1               | 4            | 0                        | 0  | 0   | 0  | 31  | 40    | 0   | 0   | 31                 | 40    | 71   | 71                 | 1.10   | 0.86             |                         |         |
| 6  | AQUA-FP   | Daudkandi model aquaculture   | Beneficiaries                        | 1               | 2            | 40                 | 40                 |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 0.46   | 0.00             |                         |         |
| 7  | BUG-Mngt  | Capacity Building of BUGs   | Beneficiaries                        | 2               | 15           | 375                | 750                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 3.30   | 0.00             |                         |         |
| 8  | SH-IGA    | Fish drying and Fermentation  | Beneficiaries                        | 1               | 10           | 200                | 200                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0    | 0                  | 2.20   | 0.00             |                         |         |
| 9  | KS        | Exchange visit for experience sharing   | Officials & Beneficiaries            | 2               | 5            | 125                | 250                | 2               | 5            | 92                       | 12 | 0   | 0  | 0   | 0     | 0   | 0   | 92                 | 12    | 104  | 208                | 6.32   | 4.15             |                         |         |
| Sub-Total: HFMLIP  |           |   |                                      | 92              |              | 2190               | 5065               | 57              |              | 462                      | 49 | 0   | 0  | 31  | 40    | 727   | 310 | 1220               | 399   | 1619 | 4204               | 33.72  | 28.28            |                         |         |
| B14. Haor Infrastructure and livelihood Improvement Project (HILIP) including Climate Adaptation and Livelihood Protection (CALIP) |           |   |                                      |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |     |                    |       |      |                    |        |                  |                         |         |
| 1  | SH-IGA    | Crop & Hort. Demo Farmers Training  | CIG                                  | 1               | 88           | 2200               | 2200               | 1               | 88           | 0                        | 0  | 0   | 0  | 1088  | 1112  | 0   | 0   | 1088               | 1112  | 2200 | 2200               | 21.87  | 20.28            |                         |         |
| 2  | SH-IGA    | Poultry & Livestock Demo Farmers Training   | CIG                                  | 1               | 354          | 8850               | 8850               | 1               | 354          | 0                        | 0  | 0   | 0  | 1940  | 6910  | 0   | 0   | 1940               | 6910  | 8850 | 8850               | 87.97  | 83.62            |                         |         |
| 3  | SH-IGA    | Fisheries Demo Farmers Training   | CIG                                  | 1               | 61           | 1525               | 1525               | 1               | 61           | 0                        | 0  | 0   | 0  | 815   | 710   | 0   | 0   | 815                | 710   | 1525 | 1525               | 15.16  | 13.52            |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No. | Code        | Course Title  | Category of Participants    | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |     |                    |       |       |                    |        |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--------|-------------|---|-----------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|-----|--------------------|-------|-------|--------------------|--------|--------|------------------|-------------------------|---------|
|        |             |   |                             | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |     | Total Participants |       |       | Total Trainee days |        |        |                  |                         |         |
|        |             |   |                             |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |     |                    |       |       |                    |        |        |                  |                         |         |
|        |             |   |                             |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal |   |     | Male               | Femal | Male  |                    | Female | Male   |                  |                         |         |
| 1      | 2           | 3   | 4                           | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19  | 20                 | 21    | 22    | 23                 | 24     | 25     | 26               |                         |         |
| 4      | SH-IGA      | Others Training on Crop and Horticulture Sector                               | CIG / Others                | 1               | 439          | 10975              | 10975              | 1               | 439          | 0                        | 0  | 0   | 0  | 6485  | 4490  | 0   | 0   | 6485               | 4490  | 10975 | 10975              | 103.13 | 89.75  |                  |                         |         |
| 5      | SH-IGA      | Others Training on Fisheries Sector Dev.                                      | CIG / Others                | 1               | 46           | 920                | 920                | 1               | 46           | 0                        | 0  | 0   | 0  | 735   | 415   | 0   | 0   | 735                | 415   | 1150  | 1150               | 11.43  | 9.25   |                  |                         |         |
| 6      | SH-KS       | Exchange Visit for Progressive Farmers of crop & Hort.sector                  | CIG                         | 1               | 56           | 830                | 830                | 1               | 56           | 0                        | 0  | 0   | 0  | 685   | 323   | 0   | 0   | 685                | 323   | 1008  | 1008               | 19.60  | 18.16  |                  |                         |         |
| 7      | SH-KS       | Exchange Visit for Dried Fish Production                                      | CIG                         | 1               | 28           | 420                | 420                | 1               | 28           | 0                        | 0  | 0   | 0  | 305   | 199   | 0   | 0   | 305                | 199   | 504   | 504                | 9.80   | 8.04   |                  |                         |         |
| 8      | SH-KS       | Exchange Visit to   | CIG                         | 1               | 14           | 210                | 210                | 1               | 14           | 0                        | 0  | 0   | 0  | 151   | 101   | 0   | 0   | 151                | 101   | 252   | 252                | 4.90   | 4.02   |                  |                         |         |
| 9      | SH-KS       | Exchange Visit for Cage Fishery   | CIG                         | 1               | 14           | 210                | 210                | 1               | 14           | 0                        | 0  | 0   | 0  | 205   | 47    | 0   | 0   | 205                | 47    | 252   | 252                | 4.90   | 4.02   |                  |                         |         |
| 10     | LCS-KS      | Innovative Employment Training for business creation                          | LCS members                 | 1               | 26           | 260                | 260                | 1               | 26           | 0                        | 0  | 0   | 0  | 0   | 0     | 2   | 258 | 2                  | 258   | 260   | 260                | 4.03   | 3.40   |                  |                         |         |
| 11     | SH-Forestry | CALIP Training on Village Forestry  | CIG / Others                | 1               | 927          | 18540              | 18540              | 1               | 667          | 0                        | 0  | 0   | 0  | 5065  | 8275  | 0   | 0   | 5065               | 8275  | 13340 | 13340              | 223.85 | 138.35 |                  |                         |         |
| 12     | SH-KS       | CALIP Training on Pond Fishery and visit to hatchery and fish farm            | CIG / Others                | 1               | 84           | 1680               | 1680               | 1               | 54           | 0                        | 0  | 0   | 0  | 670   | 410   | 0   | 0   | 670                | 410   | 1080  | 1080               | 26.17  | 12.08  |                  |                         |         |
| 13     | SH-IGA      | CALIP Improved training on Wood bamboo/ Cane /Murta/Clay products             | CIG / Others                | 7               | 30           | 600                | 4200               | 10              | 50           | 0                        | 0  | 0   | 0  | 311   | 689   | 0   | 0   | 311                | 689   | 1000  | 10000              | 48.29  | 79.05  |                  |                         |         |
| 14     | LCS-W       | LCS Training under Community Resource Management                              | LCS                         | 1               | 125          | 3125               | 3125               | 1               | 25           | 0                        | 0  | 0   | 0  | 0   | 0     | 465   | 160 | 465                | 160   | 625   | 625                | 32.00  | 6.40   |                  |                         |         |
| 15     | SH-Mngt     | Beel Management Committee (BMC) Training under Community Resources Management | BMC                         | 3               | 25           | 750                | 2250               | 3               | 43           | 0                        | 0  | 0   | 0  | 0   | 0     | 840   | 450 | 840                | 450   | 1290  | 3870               | 21.00  | 36.12  |                  |                         |         |
| 16     | LCS         | LCS Training under Community Infrastructure                                   | LCS                         | 2               | 360          | 10800              | 21600              | 2               | 440          | 0                        | 0  | 0   | 0  | 9270  | 3930  |   |     | 9270               | 3930  | 13200 | 26400              | 90.00  | 110.00 |                  |                         |         |
| 17     | Con         | Training of contractors on PPR / Construction Quality                         | Contractor                  | 4               | 5            | 150                | 600                | 4               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0   | 0                  | 0     | 0     | 0                  | 8.00   | 0.00   |                  |                         |         |
| 18     |             | IMC Training  | IMC                         | 1               | 50           | 1400               | 1400               | 1               | 56           | 0                        | 0  | 0   | 0  | 0   | 0     | 1173  | 395 | 1173               | 395   | 1568  | 1568               | 17.15  | 19.21  |                  |                         |         |
| 19     |             | MMC Workshop  | MMC                         | 1               | 35           | 700                | 700                | 1               | 9            | 0                        | 0  | 0   | 0  | 0   | 0     | 162   | 18  | 162                | 18    | 180   | 180                | 7.20   | 1.85   |                  |                         |         |
| 20     | SH-KS       | Exchange Visit for Union Parishads  | LCS/IMC                     | 1               | 25           | 375                | 375                | 1               | 10           |                          |    | 128 | 22 | 0   | 0     | 0   | 0   | 128                | 22    | 150   | 150                | 8.75   | 3.50   |                  |                         |         |
| 21     | e-GP        | Electronic Govt. Procurement Training e-GP                                    | PD,DPD,SrAE,DPC, AE,CIC,SAE | 5               | 1            | 25                 | 125                | 5               | 1            | 19                       | 1  | 0   | 0  | 0   | 0     | 0   | 0   | 19                 | 1     | 20    | 100                | 2.50   | 2.86   |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code           | Course Title   | Category of Participants         | Planned          |              |                    |                    | Achievement     |              |                          |    |     |     |   |       |   |       |                    |       |        |                    |        |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|----------------|--|----------------------------------|------------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|-----|---|-------|---|-------|--------------------|-------|--------|--------------------|--------|--------|------------------|-------------------------|---------|
|   |                |  |                                  | Duration (Days)  | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |     |   |       |   |       | Total Participants |       |        | Total Trainee days |        |        |                  |                         |         |
|   |                |  |                                  |                  |              |                    |                    |                 |              | LGED                     |    | LGI |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |       |                    |       |        |                    |        |        |                  |                         |         |
|   |                |  |                                  |                  |              |                    |                    |                 |              |                          |    |     |     |   |       |   |       | Male               | Femal | Male   |                    | Femal  | Male   |                  |                         |         |
| 1   | 2              | 3  | 4                                | 5                | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15  | 16  | 17    | 18  | 19    | 20                 | 21    | 22     | 23                 | 24     | 25     | 26               |                         |         |
| 22  | QCT            | Quality Control Training   | PD,DPD,XEN,Sr AE,AE,CIC,SAE      | 3                | 2            | 40                 | 120                | 3               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0      | 0                  | 4.00   | 0.00   |                  |                         |         |
| 23  | QCT            | Quality Control Training   | SAE                              | 3                | 2            | 40                 | 120                | 3               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0      | 0                  | 4.00   | 0.00   |                  |                         |         |
| 24  | Soft-TOMPRO-FM | Tompro Financial & Accounting Software Instalization Training by IFAD Specialist | AO,Acct,Fin Asstt.               |                  |              |                    |                    | 8               | 2            | 34                       | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 34                 | 0     | 34     | 272                | 4.07   | 4.07   |                  |                         |         |
| 25  | TOT- Bio-E     | TOT on Vetiver by BUET   | Sr.AE,AE, CIC,AEE, SO, Farmer    |                  |              |                    |                    | 1               | 2            | 60                       | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 60                 | 0     | 60     | 60                 | 0.64   | 0.64   |                  |                         |         |
| Sub-Total: HILIP  |                |  |                                  | 2797 64025 81235 |              |                    |                    | 2485            |              | 113                      | 1  | 128 | 22  | 27725   | 27611 | 2642  | 1281  | 30608              | 28915 | 59523  | 84621              | 780.40 | 668.19 |                  |                         |         |
| B15. Participatory Small Scale Water Resources Sector Project (PSSWRSP) |                |  |                                  |                  |              |                    |                    |                 |              |                          |    |     |     |   |       |   |       |                    |       |        |                    |        |        |                  |                         |         |
| 1   | LGI-Role       | UP Role in Water Resources Management  | UP Chaiman, Mem. & Sec.          | 2                | 25           | 750                | 1500               | 2               | 10           | 0                        | 0  | 200 | 100 | 0   | 0     | 0   | 0     | 200                | 100   | 300    | 600                | 36.00  | 13.72  |                  |                         |         |
| 2   | WMCA-PI        | Poverty Reduction Monitoring Plan  | Cas & Cos                        | 1                | 10           | 300                | 300                |                 | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0      | 0                  | 5.40   | 0.00   |                  |                         |         |
| 3   | WMCA-PI        | Poverty Reduction Plan Preparation   | WMCAMC                           | 4                | 42           | 1260               | 5040               | 4               | 41           | 0                        | 0  | 0   | 0   | 1327  | 450   | 0   | 0     | 1327               | 450   | 1777   | 7108               | 115.92 | 149.46 |                  |                         |         |
| 4   | WMCA-Mngt      | Household Information Card   | WMCAMC                           | 1                | 90           | 6750               | 6750               | 1               | 40           | 0                        | 0  | 0   | 0   | 708   | 315   | 0   | 0     | 708                | 315   | 1023   | 1023               | 121.50 | 20.95  |                  |                         |         |
| 5   | FTC-CA         | Founadation Course for CA/Facilitator  | CA/ Facilitator                  | 2                | 15           | 300                | 600                | 2               | 2            | 0                        | 0  | 0   | 0   | 26  | 26    | 0   | 0     | 26                 | 26    | 52     | 104                | 9.00   | 2.47   |                  |                         |         |
| 6   | SH-KS          | Exchange Visit   | CA, CO, WMCA Com.                | 2                | 15           | 375                | 750                | 0               | -            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0      | 0                  | 8.10   | 0.00   |                  |                         |         |
| 7   | FTC            | Founadation Course for LGED Engineers  | LGED officials                   | 60               | 2            | 80                 | 4800               | 60              | 1            | 40                       | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 40                 | 0     | 40     | 2400               | 120.00 | 41.68  |                  |                         |         |
| 8   | SIC            | Construction Practices and Quality Control                                       | AE, UE, SAE (Dist. & Upz.)       | 3                | 3            | 75                 | 225                |                 | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0      | 0                  | 5.74   | 0.00   |                  |                         |         |
| 9   | PI-WRE         | Planning Methods/ Orientation for AE(WR)   | XEN,AE of LGED Dist. & AE(Proj.) | 2                | 8            | 160                | 320                | 5               | 3            | 67                       | 5  | 0   | 0   | 0   | 0     | 0   | 0     | 67                 | 5     | 72     | 360                | 8.00   | 10.08  |                  |                         |         |
| 10  | DRG            | Understanding Drawings of Hydraulic Structure                                    | SAE (Upz.)                       | 4                | 8            | 200                | 800                | 4               | 3            | 64                       | 6  | 0   | 0   | 0   | 0     | 0   | 0     | 64                 | 6     | 70     | 280                | 20.00  | 8.07   |                  |                         |         |
| 11  | SUR            | Engineering Survey   | Surveyor                         |                  | 0            | 0                  | 0                  | 4               | 3            | 64                       | 6  | 0   | 0   | 0   | 0     | 0   | 0     | 64                 | 6     | 70     | 280                | 0.00   | 6.35   |                  |                         |         |
| 12  | LCS-EW         | Earthwork Method for LCS   | LCS Mem                          | 1                | 500          | 25,000             | 25,000             | 1               | 727          |                          |    | 0   | 0   | 0   | 0     | 24480   | 11910 | 24480              | 11910 | 36,390 | 36,390             | 106.00 | 152.08 |                  |                         |         |
| 13  | WMCA-W         | Construction Monitoring for WMCAs  | WMCA & Up Mem.                   | 1                | 50           | 1400               | 1400               | 0               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0      | 0                  | 35.00  | 0.00   |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No. | Code          | Course Title                               | Category of Participants     | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |      |   |    |                    |      |      |                    |       |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--------|---------------|--|------------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|------|---|----|--------------------|------|------|--------------------|-------|-------|------------------|-------------------------|---------|
|        |               |  |                              | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |      |   |    | Total Participants |      |      | Total Trainee days |       |       |                  |                         |         |
|        |               |  |                              |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |      | Others like LCS, contractor, maint. Crew etc. |    |                    |      |      |                    |       |       |                  |                         |         |
| 1      | 2             | 3  | 4                            | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17   | 18  | 19 | 20                 | 21   | 22   | 23                 | 24    | 25    | 26               |                         |         |
| 14     | TOT-PI-WRE    | TOT on Planning Methods for WR Subprojects | Selected XEN, UE, Sr.AE, AE  | 6               | 1            | 25                 | 150                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0    | 0   | 0  | 0                  | 0    | 0    | 0                  | 3.75  | 0.00  |                  |                         |         |
| 15     | Soft-STAAD    | STAAD Pro Training                         | Selected UE, Sr.AE, AE       | 7               | 1            | 11                 | 77                 | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0    | 0   | 0  | 0                  | 0    | 0    | 0                  | 1.85  | 0.00  |                  |                         |         |
| 16     | Soft-Auto CAD | Auto CAD Training                          | Selected UE, Sr.AE, AE       | 12              | 1            | 11                 | 132                | 7               | 1            | 19                       | 1  | 0   | 0  | 0   | 0    | 0   | 0  | 19                 | 1    | 20   | 140                | 3.04  | 4.45  |                  |                         |         |
| 17     | O&M-WRE       | O&M Training for Asst. UE & UEs            | UE, UAE                      | 2               | 5            | 125                | 250                | 2               | 5            | 133                      | 0  | 0   | 0  | 0   | 0    | 0   | 0  | 133                | 0    | 133  | 266                | 8.00  | 8.58  |                  |                         |         |
| 18     | O&M-WRE       | O&M Training review (follow up)            | XEN, AE                      | 1               | 4            | 100                | 100                |                 |              |                          |    | 0   | 0  | 0   | 0    | 0   | 0  | 0                  | 0    | 0    | 0                  | 2.00  | 0.00  |                  |                         |         |
| 19     | TOT-O&M       | TOT: O&M training for WMCAs                | XEN, AE, SoE                 | 2               | 6            | 150                | 300                | 2               | 5            | 118                      | 6  | 0   | 0  | 0   | 0    | 0   | 0  | 118                | 6    | 124  | 248                | 9.60  | 7.29  |                  |                         |         |
| 20     | O&M-WRE       | O&M Training for Upazila SAE & CO          | SAE(Upz.), Cos, SAE          | 2               | 5            | 150                | 300                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0    | 0   | 0  | 0                  | 0    | 0    | 0                  | 7.80  | 0.00  |                  |                         |         |
| 21     | WMCA-O&M      | O&M Training for WMCA Members              | WMCAEC, O&M Sub-Com. Mem.    | 2               | 15           | 375                | 750                | 2               | 15           | 0                        | 0  | 0   | 0  | 290   | 160  | 0   | 0  | 290                | 160  | 450  | 900                | 17.25 | 15.03 |                  |                         |         |
| 22     | WMCA-O&M      | WMCA: Building O&M awareness               | WMCAEC, O&M Sub-Com.         | 1               | 50           | 5000               | 5000               | 1               | 34           | 0                        | 0  | 0   | 0  | 2200  | 1180 | 0   | 0  | 2200               | 1180 | 3380 | 3380               | 7.50  | 6.27  |                  |                         |         |
| 23     | WMCA-Mngt     | Training for new WMCA Members              | O & M Sub-Com. Mem.          | 2               | 10           | 250                | 500                | 2               | 10           | 0                        | 0  | 0   | 0  | 210   | 90   | 0   | 0  | 210                | 90   | 300  | 600                | 11.25 | 11.01 |                  |                         |         |
| 24     | WMCA-O&M      | O&M training for PSSWRSP subprojects       | O&M Sub-Com. Mem.            | 2               | 10           | 250                | 500                | 2               | 10           | 0                        | 0  | 0   | 0  | 200   | 100  | 0   | 0  | 200                | 100  | 300  | 600                | 11.25 | 11.02 |                  |                         |         |
| 25     | WMCA-O&M      | On-site O&M reviews (follow up)            | WMCA Members                 | 1               | 10           | 250                | 250                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0    | 0   | 0  | 0                  | 0    | 0    | 0                  | 1.50  | 0.00  |                  |                         |         |
| 26     | WMCA-O&M      | O&M Training (ongoing subproject)          | WMCA ,O & M Sub-Com.         | 2               | 20           | 560                | 1120               | 2               | 7            | 0                        | 0  | 0   | 0  | 125   | 6    | 0   | 0  | 125                | 6    | 131  | 262                | 24.64 | 11.64 |                  |                         |         |
| 27     | FM-AUD        | Audit and Inspection of WMCAs              | UCO,Inspector of DoC         | 2               | 15           | 450                | 900                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0    | 0   | 0  | 0                  | 0    | 0    | 0                  | 19.80 | 0.00  |                  |                         |         |
| 28     | WMCA-Mngt     | Orientation of WMCA (Dist Level)           | UE,UAO,UCO,A E, SoE,AC(Land) | 1               | 10           | 300                | 300                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0    | 0   | 0  | 0                  | 0    | 0    | 0                  | 6.60  | 0.00  |                  |                         |         |
| 29     | TOT-C-Mngt    | TOT: Basic Cooperative Management          | Inspector of CZI             | 2               | 2            | 60                 | 120                | 1,2             | 2            | 0                        | 0  | 59  | 0  | 0   | 0    | 0   | 0  | 59                 | 0    | 59   | 85                 | 2.76  | 1.96  |                  |                         |         |
| 30     | WMCA-Mcr      | Micro credit Management                    | WMCA Chairman, Sec. &mem. Of | 1               | 15           | 450                | 450                | 2,1             | 6            | 0                        | 0  | 0   | 0  | 122   | 52   | 0   | 0  | 122                | 52   | 174  | 319                | 10.80 | 4.63  |                  |                         |         |
| 31     | WMCA-Mngt     | Orientation for By-Law Drafting            | OC members                   | 1               | 15           | 450                | 450                | 1               | 15           | 0                        | 0  | 0   | 0  | 309   | 174  | 0   | 0  | 309                | 174  | 483  | 483                | 10.80 | 11.28 |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

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|--------|-----------|---|-------------------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|----|--------------------|-------|------|--------------------|--------|--------|------------------|-------------------------|---------|
|        |           |   |                                     | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |    | Total Participants |       |      | Total Trainee days |        |        |                  |                         |         |
|        |           |   |                                     |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |    |                    |       |      |                    |        |        |                  |                         |         |
|        |           |   |                                     |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal |   |    | Male               | Femal | Male |                    | Female | Male   |                  |                         |         |
| 1      | 2         | 3   | 4                                   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19 | 20                 | 21    | 22   | 23                 | 24     | 25     | 26               |                         |         |
| 32     | WMCA-KS   | CVDP attachment program (exchange visit) Male   | WMCA Members                        | 2               | 15           | 450                | 900                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 18.90  | 0.00   |                  |                         |         |
| 33     | WMCA-KS   | CVDP attachment program (exchange visit) Female   | WMCA Members                        | 2               | 15           | 450                | 900                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 18.90  | 0.00   |                  |                         |         |
| 34     | WMCA-FM   | Management of WMCA Accounts   |                                     |                 | 0            |                    |                    | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00   | 0.00   |                  |                         |         |
| 35     | WMCA-M-Ed | Member education Program  | General Members of WMCA             | 1               | 200          | 40000              | 40,000             | 1               | 30           | 0                        | 0  | 0   | 0  | 4921  | 2247  | 0   | 0  | 4921               | 2247  | 7168 | 7168               | 30.00  | 6.40   |                  |                         |         |
| 36     | WMCA-Mngt | Basic Cooperative Mgt   | MC mem.                             | 3               | 40           | 1200               | 3,600              | 3               | 39           | 0                        | 0  | 0   | 0  | 694   | 325   | 0   | 0  | 694                | 325   | 1019 | 3057               | 79.20  | 57.68  |                  |                         |         |
| 37     | WMCA-Mngt | Orientation of WMCA (FMC)   | FMC,CA, GF                          | 2               | 35           | 1050               | 2,100              | 2               | 35           | 0                        | 0  | 0   | 0  | 648   | 284   | 0   | 0  | 648                | 284   | 932  | 1864               | 46.20  | 39.04  |                  |                         |         |
| 38     | WMCA-FM   | Management of WMCA Accounts   | Accountants of WMCA                 | 2               | 30           | 900                | 1,800              | 2               | 23           | 0                        | 0  | 0   | 0  | 393   | 141   | 0   | 0  | 393                | 141   | 534  | 1068               | 37.80  | 23.32  |                  |                         |         |
| 39     | WMCA-KS   | CVDP attachment program (exchange visit) Women leaders  | WMCA Members                        | 4               | 15           | 450                | 1,800              | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 32.40  | 0.00   |                  |                         |         |
| 40     | WMCA-Mngt | Basic Cooperative Mgt (Follow up)   | Elected MC Mem.                     | 2               | 35           | 1050               | 2,100              | 2               | 33           | 0                        | 0  | 0   | 0  | 635   | 325   | 0   | 0  | 635                | 325   | 960  | 1920               | 52.50  | 39.92  |                  |                         |         |
| 41     | LGI-KS    | CVDP attachment program (exchange visit) (WMCA chairmen and secretary)                            | Chairman & Sec.                     | 4               | 20           | 600                | 2,400              | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 43.20  | 0.00   |                  |                         |         |
| 42     | WMCA-Mngt | Cooperative Management (ongoing subproject)   | Newly elected MC mem. Of SSW1 &SSW2 | 2               | 40           | 1200               | 2,400              | 2               | 35           | 0                        | 0  | 0   | 0  | 629   | 280   | 0   | 0  | 629                | 280   | 909  | 1818               | 72.00  | 40.01  |                  |                         |         |
| 43     | WMCA-Mngt | WMCA Establishment and Cooperative Management   | WMCA Members                        | 2               | 15           | 450                | 900                | 2               | 11           | 0                        | 0  | 0   | 0  | 220   | 110   | 0   | 0  | 220                | 110   | 330  | 660                | 18.30  | 14.58  |                  |                         |         |
| 44     | M&E       | Review of SP Ag. Development & Effect monitoring  | UAE,ULO,SAAO, Ag. Fac & WMCA        | 1               | 5            | 150                | 150                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 3.30   | 0.00   |                  |                         |         |
| 45     | TOT-Ag.   | TOT on Sustainable Agriculture Production.  | Instructors of ATI                  | 1               | 2            | 60                 | 60                 | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 2.22   | 0.00   |                  |                         |         |
| 46     | WMCA-Ag.  | Demand Led Training (Farm Water Management, Seed Production & Processing, Value Chain Management) | Selected WMCA Mem.                  | 3               | 60           | 2,100              | 6,300              | 3               | 68           | 0                        | 0  | 0   | 0  | 1356  | 1108  | 0   | 0  | 1356               | 1108  | 2464 | 7392               | 138.60 | 148.89 |                  |                         |         |
| 47     | WMCA-IGA  | ICM Farmer Field day  | Selected WMCA Mem.                  | 20              | 10           | 250                | 5,000              | 20              | 25           | 0                        | 0  | 0   | 0  | 375   | 250   | 0   | 0  | 375                | 250   | 625  | 12500              | 9.00   | 19.00  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

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|--------|-------------|---|--|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|----|--------------------|-------|------|--------------------|--------|------------------|-------------------------|---------|
|        |             |   |  | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |    | Total Participants |       |      | Total Trainee days |        |                  |                         |         |
|        |             |   |  |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |    |                    |       |      |                    |        |                  |                         |         |
|        |             |   |  |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal |   |    | Male               | Femal | Male |                    | Female |                  |                         |         |
| 1      | 2           | 3   | 4  | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19 | 20                 | 21    | 22   | 23                 | 24     | 25               | 26                      |         |
| 48     | WMCA-IGA    | Women on farm IGAs  | Selected WMCA Mem.                               | 2               | 30           | 750                | 1,500              | 2               | 29           | 0                        | 0  | 0   | 0  | 0   | 870   | 0   | 0  | 0                  | 870   | 870  | 1740               | 16.50  | 16.24            |                         |         |
| 49     | WMCA-Ag.    | Sustainable Agricultural Production                                   | Selected WMCA Mem.                               | 3               | 30           | 750                | 2,250              | 3               | 24           | 0                        | 0  | 0   | 0  | 600   | 240   | 0   | 0  | 600                | 240   | 840  | 2520               | 54.00  | 45.41            |                         |         |
| 50     | WMCA-Ag.    | Agriculture Resources Management                                      | Selected WMCA Mem.                               | 2               | 10           | 250                | 500                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 51     | WMCA-Ag.    | SP Agriculture Production Plan Preparation                            | All WMCA Mem.                                    | 1               | 20           | 500                | 500                | 1               | 20           | 0                        | 0  | 0   | 0  | 340   | 161   | 0   | 0  | 340                | 161   | 501  | 501                | 3.00   | 3.20             |                         |         |
| 52     | WMCA-Ag.    | Demonstration and Field day: Sustainable Agriculture Production       | All WMCA Mem.                                    | 1               | 10           | 250                | 250                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 2.30   | 0.00             |                         |         |
| 53     | WMCA-PI     | SP Land use Plan and Map preparation                                  | All WMCA Mem.                                    | 1               | 20           | 500                | 500                | 1               | 20           | 0                        | 0  | 0   | 0  | 349   | 156   | 0   | 0  | 349                | 156   | 505  | 505                | 3.60   | 3.60             |                         |         |
| 54     | WMCA-IGA-AQ | Fisheries Program mgt Training (Natural and Culture)                  | CO, Fish Faci. AFO/FA, WMCA Mem. Fish Sub-       | 2               | 15           | 450                | 900                | 3,2             | 14           | 0                        | 0  | 0   | 0  | 280   | 56    | 0   | 0  | 280                | 56    | 336  | 792                | 19.80  | 15.85            |                         |         |
| 55     | WMCA-IGA-AQ | On-site fisheries training  | Selected WMCA Mem.                               | 1               | 10           | 300                | 300                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 3.15   | 0.00             |                         |         |
| 56     | WMCA-AQUA   | Training on fish culture technique                                    | WMCA Mem.  | 3               | 42           | 1260               | 3780               | 3               | 60           | 0                        | 0  | 0   | 0  | 1292  | 442   | 0   | 0  | 1292               | 442   | 1734 | 5202               | 77.49  | 103.42           |                         |         |
| 57     | WMCA-IGA-AQ | Training on Fisheries Extension Support for Fish Production           | Community Fisheries Extension Agent              | 7               | 5            | 150                | 1050               | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 17.85  | 0.00             |                         |         |
| 58     | WMCA-IGA-AQ | Pond Fish & fingerling production for women                           | Female WMCA Mem.                                 | 2               | 10           | 300                | 600                | 2               | 10           | 0                        | 0  | 0   | 0  | 20  | 200   | 0   | 0  | 20                 | 200   | 220  | 440                | 10.20  | 10.37            |                         |         |
| 59     | WMCA-IGA-AQ | Annual fish production plan workshop                                  | WMCA Mem.  | 1               | 10           | 300                | 300                | 0               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0    | 0                  | 5.10   | 0.00             |                         |         |
| 60     | WMCA-IGA-AQ | Fisheries refresher training (on going subproject)                    | Selected WMCA Mem.                               | 3               | 15           | 450                | 1350               | 3               | 10           | 0                        | 0  | 0   | 0  | 232   | 56    | 0   | 0  | 232                | 56    | 288  | 864                | 24.30  | 14.29            |                         |         |
| 61     | M&E-Env     | Implementation & Monitoring of Environmental Mitigation               | XEN,UE,AE, SoE,CO, CA, WMCA mem.                 | 1               | 20           | 500                | 500                | 1               | 24           | 100                      | 10 | 0   | 0  | 459   | 125   | 0   | 0  | 559                | 135   | 694  | 694                | 12.00  | 14.65            |                         |         |
| 62     | QC-Env      | Environmental Laboratory and Water Quality Testing                    | Selected LGED LT, Lab.Asst., Agri/Fish Faci.     | 3               | 8            | 160                | 480                | 2               | 2            | 58                       | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 58                 | 0     | 58   | 116                | 15.36  | 1.97             |                         |         |
| 63     | Env         | Orientation on Environmental Awareness and Local Resources Management | WMCA Mem.& general beneficiaries including women | 1               | 80           | 2,400              | 2,400              | 1               | 74           | 0                        | 0  | 0   | 0  | 1113  | 1101  | 0   | 0  | 1113               | 1101  | 2214 | 2214               | 24.00  | 23.94            |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

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|---|-----------|---|--|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|-----|---|-------|---|-------|--------------------|-------|-------|--------------------|---------|------------------|-------------------------|---------|
|   |           |   |  | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |     |   |       |   |       | Total Participants |       |       | Total Trainee days |         |                  |                         |         |
|   |           |   |  |                 |              |                    |                    |                 |              | LGED                     |    | LGI |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |       |                    |       |       |                    |         |                  |                         |         |
|   |           |   |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |       | Male               | Femal | Male  |                    | Femal   |                  |                         |         |
| 1   | 2         | 3   | 4  | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15  | 16  | 17    | 18  | 19    | 20                 | 21    | 22    | 23                 | 24      | 25               | 26                      |         |
| 64  | TOT-Env   | TOT on Environmental Issues, Impact & Management      | UE,AE,SoE, CO,CA,selected WMCA                 | 2               | 12           | 360                | 720                | 0               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0     | 0                  | 14.40   | 0.00             |                         |         |
| 65  | GAD       | Gender Awareness Training for Engineers               | XEN,UE,AE                                      | 1               | 6            | 180                | 180                | 0               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0     | 0                  | 5.40    | 0.00             |                         |         |
| 66  | GAD       | Gender Awareness Training                             | Partner agencies: DWA,DoC,DAE,D of,Dol         | 1               | 5            | 150                | 150                | 1               | 7            | 0                        | 0  | 160 | 73  | 0   | 0     | 0   | 0     | 160                | 73    | 233   | 233                | 3.30    | 8.06             |                         |         |
| 67  | TOT-GAD   | TOT : Gender in Water Management for Partner Agencies |  |                 |              |                    |                    | 2               | 4            | 0                        | 0  | 9   | 111 | 0   | 0     | 0   | 0     | 9                  | 111   | 120   | 240                | 0.00    | 8.82             |                         |         |
| 68  | LGI-GAD   | Gender Awareness Training                             | UP Chairman, Mem. & Sec.                       | 1               | 5            | 200                | 200                | 0               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0     | 0                  | 4.20    | 0.00             |                         |         |
| 69  | SH-GAD    | Gender Awareness Training                             | Different Stakeholders                         | 2               | 7            | 175                | 350                | 0               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0     | 0                  | 10.15   | 0.00             |                         |         |
| 70  | SH-GAD    | Gender Awareness Training for WMCA Members            | Selected WMCA mem.                             | 1               | 70           | 2,100              | 2,100              | 1               | 42           | 0                        | 0  | 0   | 0   | 630   | 630   | 0   | 0     | 630                | 630   | 1260  | 1260               | 15.40   | 15.30            |                         |         |
| 71  | GAD       | Gender Awareness Training                             | Agri, Fisheries & Gen.Facilitators, CO/CA      | 1               | 3            | 90                 | 90                 |                 | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0     | 0                  | 2.70    | 0.00             |                         |         |
| 72  | WMCA-IGA  | IGA Livelihood Development                            | WMCA Female mem.                               | 3               | 25           | 750                | 2,250              | 3,2             | 32           | 0                        | 0  | 0   | 0   | 30  | 975   | 0   | 0     | 30                 | 975   | 1005  | 2160               | 27.50   | 37.97            |                         |         |
| 73  | WMCA-Emp  | Role of Women in WMCA Decision Making                 | WMCA Mem                                       | 1               | 100          | 3,000              | 3,000              | 1               | 32           | 0                        | 0  | 0   | 0   | 0   | 960   | 0   | 0     | 0                  | 960   | 960   | 960                | 12.00   | 9.63             |                         |         |
| 74  | PSSW- 49  | Orientation on Resettlement                           | CO   | 2               | 4            | 120                | 240                | 1               | 1            | 26                       | 4  | 0   | 0   | 0   | 0     | 0   | 0     | 26                 | 4     | 30    | 30                 | 6.72    | 0.95             |                         |         |
| 75  | SSG       | Resettlement Planning & Implementation                | Sr.AE,UE,UAE, SAE,SoE                          | 2               | 6            | 180                | 360                | 5               | 2            | 119                      | 6  | 0   | 0   | 0   | 0     | 0   | 0     | 119                | 6     | 125   | 625                | 11.88   | 6.69             |                         |         |
| 76  | SSG       | Training on Land Acquisition                          | Sr.Sociologist & SoE                           | 1               | 2            | 70                 | 70                 |                 | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0     | 0     | 0                  | 2.38    | 0.00             |                         |         |
| Sub-Total: PSSWRSP  |           |   |  |                 | 2080         | 112622             | 156414             |                 | 1646         | 808                      | 44 | 428 | 284 | 20733   | 13595 | 24480   | 11910 | 46449              | 25833 | 72282 | 114371             | 1758.05 | 1227.23          |                         |         |
| B16. Small Scale Water Resources Development Project in Greater Mymensingh, Sylhet and Faridpur Areas (SSWRDP-JICA) |           |   |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |       |                    |       |       |                    |         |                  |                         |         |
| C WMCA Establishment / Management   |           |   |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |       |                    |       |       |                    |         |                  |                         |         |
| 1   | WMCA-Mngt | Basic Management & Micro Credit                       | WMCAMC Staff: Acct., Treasurer, Chairman, Sec. | 4               | 37           | 1332               | 5328               | 4               | 47           | 0                        | 0  | 138 | 50  | 940   | 564   | 0   | 0     | 1078               | 614   | 1692  | 6768               | 99.28   | 99.28            |                         |         |
| 2   | WMCA-Mngt | Accounts & Micro Credit Management                    | CZI,Muk/Mou/ Far,Gopalganj BPRTC               | 4               | 4            | 264                | 1056               | 4               | 4            | 0                        | 0  | 0   | 0   | 8   | 104   | 0   | 0     | 8                  | 104   | 112   | 448                | 5.60    | 5.60             |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.                            | Code      | Course Title   | Category of Participants             | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |    |                    |       |       |                    |       |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|-----------------------------------|-----------|--|--------------------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|----|--------------------|-------|-------|--------------------|-------|-------|------------------|-------------------------|---------|
|                                   |           |  |                                      | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |    | Total Participants |       |       | Total Trainee days |       |       |                  |                         |         |
|                                   |           |  |                                      |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |    |                    |       |       |                    |       |       |                  |                         |         |
|                                   |           |  |                                      |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    | Male               | Femal | Male  |                    | Femal | Male  |                  |                         |         |
| 1                                 | 2         | 3  | 4                                    | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19 | 20                 | 21    | 22    | 23                 | 24    | 25    | 26               |                         |         |
| 3                                 | WMCA-Ed.  | Member Education Program (MEP) 1 & Member Education            | Potential members of WMCAs           | 1               | 130          | 52000              | 52000              | 1               | 136          | 0                        | 0  | 0   | 0  | 36400   | 18000 | 0   | 0  | 36400              | 18000 | 54400 | 54400              | 40.80 | 40.80 |                  |                         |         |
| D Operation and Maintenance       |           |  |                                      |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |       |                    |       |       |                  |                         |         |
| 4                                 | WMCA-O&M  | WMCA: O&M Training (before hand-over)                          | WMCAMC,O&M Sub-Committee mem.        | 2               | 12           | 360                | 720                | 2               | 8            | 12                       | 4  | 0   | 0  | 168   | 56    | 0   | 0  | 180                | 60    | 240   | 480                | 14.00 | 14.00 |                  |                         |         |
| 5                                 | WMCA-O&M  | WMCA: O&M Training (after hand-over)                           | WMCAMC,O&M Sub-Committee mem.        | 1               | 12           | 300                | 300                | 1               | 13           | 20                       | 6  | 0   | 0  | 273   | 91    | 0   | 0  | 293                | 97    | 390   | 390                | 16.25 | 16.25 |                  |                         |         |
| 6                                 | TOT-O&M   | TOT O&M Training   | LGED AE & SAE, CPO                   | 2               | 5            | 150                | 300                | 2               | 6            | 138                      | 18 | 0   | 0  | 0   | 0     | 50  | 10 | 188                | 28    | 216   | 432                | 12.18 | 12.18 |                  |                         |         |
| 7                                 | TOT-      | TOT O&M Training   | CO, CS                               | 0               | 0            | 0                  | 0                  | 2               | 3            | 75                       | 15 | 0   | 0  | 0   | 0     | 0   | 0  | 75                 | 15    | 90    | 180                | 6.97  | 6.97  |                  |                         |         |
| E Agriculture                     |           |  |                                      |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |       |                    |       |       |                  |                         |         |
| 8                                 | WMCA-Ag.  | Sustainable Agricultural Production & On-farm Water Management | Selected WMCA members (M+F)          | 4               | 6            | 196                | 792                | 5               | 5            | 0                        | 0  | 0   | 0  | 50  | 100   | 59  | 1  | 109                | 101   | 210   | 1050               | 8.75  | 8.75  |                  |                         |         |
| Field Level Agricultural Training |           |  |                                      |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |       |                    |       |       |                  |                         |         |
| 9                                 | WMCA-Ag.  | Agriculture Traning for Woman                                  | Selected WMCA women mem.             | 3               | 6            | 270                | 810                | 3               | 6            | 0                        | 0  | 0   | 0  | 0   | 216   | 0   | 54 | 0                  | 270   | 270   | 810                | 17.17 | 17.17 |                  |                         |         |
| 10                                | O&M-SP    | Subproject O&M and Production Enhancement                      | SAAO,DWA Staff,UE,DAE, DLS,DOC Staff | 3               | 5            | 160                | 480                | 3               | 6            | 0                        | 0  | 0   | 0  | 128   | 16    | 67  | 5  | 195                | 21    | 216   | 648                | 12.00 | 12.00 |                  |                         |         |
| F Fisheries                       |           |  |                                      |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |       |                    |       |       |                  |                         |         |
| 11                                | WMCA-AQUA | Fisheries Program Management Training 1                        | WMCA Chairman, Sec.                  | 3               | 6            | 180                | 540                | 3               | 6            | 0                        | 0  | 6   | 0  | 150   | 30    | 0   | 0  | 156                | 30    | 186   | 558                | 9.00  | 9.00  |                  |                         |         |
| 12                                | WMCA-AQUA | Fish Production Technology                                     | Selected WMCA women members          | 3               | 20           | 600                | 1800               | 3               | 32           | 0                        | 0  | 0   | 0  | 800   | 160   | 0   | 0  | 800                | 160   | 960   | 2880               | 48.00 | 48.00 |                  |                         |         |
| 13                                | WMCA-AQUA | Sub Project Fisheries Development Plan                         | WMCA members                         | 1               | 131          | 3930               | 3930               | 1               | 131          | 0                        | 0  | 0   | 0  | 2620  | 1310  | 0   | 0  | 2620               | 1310  | 3930  | 3930               | 7.21  | 7.21  |                  |                         |         |
| 14                                | WMCA-AQUA | On side Fisheries Training                                     | WMCA members                         | 1               | 131          | 3930               | 3930               | 1               | 131          | 0                        | 0  | 0   | 0  | 2620  | 1310  | 0   | 0  | 2620               | 1310  | 3930  | 3930               | 7.21  | 7.21  |                  |                         |         |
| 15                                | WMCA-KS   | Fisheries Exchange Visit                                       | Selected WMCA                        | 4               | 2            | 40                 | 160                | 4               | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0     | 0                  | 0.00  | 0.00  |                  |                         |         |
| G Environment                     |           |  |                                      |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |    |                    |       |       |                    |       |       |                  |                         |         |
| 16                                | WMCA-Env  | Orientation on Environmental Awareness                         | WMCA members and                     |                 |              |                    |                    |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0  | 0                  | 0     | 0     | 0                  | 0.00  | 0.00  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.                             | Code     | Course Title  | Category of Participants               | Planned         |              |                    |                    | Achievement     |              |                          |    |      |     |   |       |   |    |                    |       |       |                    | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |  |
|------------------------------------|----------|---|--|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|------|-----|---|-------|---|----|--------------------|-------|-------|--------------------|------------------|-------------------------|---------|--|
|                                    |          |   |  | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |      |     |   |       |   |    | Total Participants |       |       | Total Trainee days |                  |                         |         |  |
|                                    |          |   |  |                 |              |                    |                    |                 |              | LGED                     |    | LGI  |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSD, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |    |                    |       |       |                    |                  |                         |         |  |
| 1                                  | 2        | 3   | 4                                      | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14   | 15  | 16  | 17    | 18  | 19 | 20                 | 21    | 22    | 23                 | 24               | 25                      | 26      |  |
| H Gender and Development           |          |   |  |                 |              |                    |                    |                 |              |                          |    |      |     |   |       |   |    |                    |       |       |                    |                  |                         |         |  |
| 17                                 | WMCA-GAD | Gender Awareness Training for Field Staff & WMCA Management Committee   | WMCA Members                           |                 |              |                    |                    | 1               | 25           | 0                        | 0  | 0    | 0   | 500   | 500   | 0   | 0  | 500                | 500   | 1000  | 1000               | 8.50             | 8.50                    |         |  |
| 18                                 | WMCA-GAD | Gender Awareness Training for WMCA Members  |  |                 |              |                    |                    | 0               | 0            | 0                        | 0  | 0    | 0   | 0   | 0     | 0   | 0  | 0                  | 0     | 0     | 0                  | 0.00             | 0.00                    |         |  |
| 19                                 | WMCA-IGA | Income Generating Ideas and Suggestions a. Tailoring  |  | 25              |              |                    |                    | 25              | 20           | 0                        | 0  | 0    | 0   | 0   | 300   | 0   | 0  | 0                  | 300   | 300   | 7500               | 17.00            | 17.00                   |         |  |
| 20                                 | WMCA-IGA | b. Income Generating Ideas and Suggestions Small-Livestock, Poultry, Vegetable gardening & Fish cultivation training                | Women members of WMCA                  | 3               |              |                    |                    | 3               | 18           | 0                        | 0  | 0    | 0   | 225   | 225   | 0   | 0  | 225                | 225   | 450   | 1350               | 12.60            | 12.60                   |         |  |
| Sub-Total: SSWRDP-JICA             |          |   |  |                 | 507          | 63712              | 72146              |                 | 597          | 245                      | 43 | 144  | 50  | 44882   | 22982 | 176   | 70 | 45447              | 23145 | 68592 | 86754              | 342.52           | 342.52                  |         |  |
| B17. City Governance Project (CGP) |          |   |  |                 |              |                    |                    |                 |              |                          |    |      |     |   |       |   |    |                    |       |       |                    |                  |                         |         |  |
| 1                                  | UGIAP    | ICGIAP Implementation (Training and Publishing)   | CC & Other Officials                   | 4               | 5            | 500                | 2000               | 1               | 7            | 0                        | 0  | 2000 | 420 | 0   | 0     | 0   | 0  | 2000               | 420   | 2420  | 2420               | 30.58            | 30.58                   |         |  |
| 2                                  | GM       | Skill up Training: Domestic Training  | CC & Other Officials                   | 2               | 5            | 500                | 1000               | 1               | 2            | 0                        | 0  | 60   | 4   | 0   | 0     | 0   | 0  | 60                 | 4     | 64    | 64                 | 3.11             | 3.00                    |         |  |
| 3                                  | SWM      | Solidwaste Management (3R) activitie : i) Campaign & Awareness ii) Compost making Training  | CC & Other Officials                   | 3               | 5            | 450                | 1350               | 1               | 3            | 0                        | 0  | 130  | 10  | 0   | 0     | 0   | 0  | 130                | 10    | 140   | 140                | 3.30             | 3.15                    |         |  |
| 4                                  | PRAP     | Poverty reduction training activities (Community mobilization, Primary healthcare & education satellite school and related training | Relevant Organization and Stakeholders | 5               | 5            | 750                | 3750               | 1               | 5            | 0                        | 0  | 94   | 6   | 0   | 0     | 0   | 0  | 94                 | 6     | 100   | 100                | 4.95             | 4.50                    |         |  |
| 5                                  | CM-FM    | others training : i) Contract Management Training ii)Accounc and Finance Management   | CC Officials                           | 4               | 5            | 200                | 800                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0     | 0   | 0  | 0                  | 0     | 0     | 0                  | 0.00             |                         |         |  |
| 6                                  | ICT      | ICT/ e-GP e-Governance - ICT Enhancement: SMS software development with   | CC & Other Officials                   | 7               | 5            | 50                 | 350                | 7               | 5            | 0                        | 0  | 375  | 25  | 0   | 0     | 0   | 0  | 375                | 25    | 400   | 2800               | 7.16             | 7.07                    |         |  |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code     | Course Title  | Category of Participants  | Planned         |              |                    |                    |                 |              | Achievement              |    |      |     |   |       |   |       |                    |        |      |                    |        |       | Budget (Lakh Tk)        | Actual Exp. (Lakh Taka) | Remarks |
|---|----------|---|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|------|-----|---|-------|---|-------|--------------------|--------|------|--------------------|--------|-------|-------------------------|-------------------------|---------|
|   |          |   |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |      |     |   |       |   |       | Total Participants |        |      | Total Trainee days |        |       |                         |                         |         |
|   |          |   |   |                 |              |                    |                    |                 |              | LGED                     |    | LGI  |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |       |                    |        |      |                    |        |       |                         |                         |         |
|   |          |   |   |                 |              |                    |                    |                 |              |                          |    |      |     | Male  | Femal | Male  | Femal | Male               | Female | Male |                    | Female | Male  |                         |                         |         |
| 1   | 2        | 3   | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14   | 15  | 16  | 17    | 18  | 19    | 20                 | 21     | 22   | 23                 | 24     | 25    | 26                      |                         |         |
| 7   | ICT      | ICT/e-GP ICT/e-Governance -ICT Enhancement: Software for Holding tax & related training | CC & Other Officials  | 7               | 5            | 50                 | 350                | 7               | 6            | 0                        | 0  | 100  | 8   | 0   | 0     | 0   | 0     | 100                | 8      | 108  | 756                | 4.90   | 4.70  |                         |                         |         |
| Sub-Total: CGP  |          |   |   | 35              |              | 2500               | 9600               | 28              |              | 0                        | 0  | 2759 | 473 | 0   | 0     | 0   | 0     | 2759               | 473    | 3232 | 6280               | 54.00  | 53.00 |                         |                         |         |
| B18. City Region Development Project (CRDP)                     |          |   |   |                 |              |                    |                    |                 |              |                          |    |      |     |   |       |   |       |                    |        |      |                    |        |       |                         |                         |         |
| 1   | QC & SG  | Quality Control & Safeguard   | XEN,AE,SAE, Contractor  | 1               | 1            | 30                 | 30                 | 1               | 1            | 2                        |    | 37   | 0   | 0   | 0     | 6   | 0     | 45                 | 0      | 45   | 45                 | 1.00   | 1.00  | Expenditure made by MDS |                         |         |
| 2   | GAD      | Gender Activities   | FWC/Sec/ SDO  | 1               | 3            | 75                 | 75                 | 2               | 2            |                          |    | 12   | 26  | 0   | 0     | 0   | 0     | 12                 | 26     | 38   | 76                 | 1.45   | 1.44  |                         |                         |         |
| 3   | O&M      | Operation, Maintanance of Infrastructure & Solar  | XEN,AE, TP,SAE,Electrician  | 1               | 6            | 180                | 180                | 0               | 0            | 0                        | 0  | 0    | 0   | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                         |                         |         |
| 4   | FM       | Financial Accountability & Sustainability   | CAO,Secretary, ACO,Acct.,TC,TA                                      | 1               | 3            | 90                 | 90                 | 0               | 0            | 0                        | 0  | 0    | 0   | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                         |                         |         |
| 5   | SG & GAP | Refresher Training on Safeguard,GAP Implementation & Monitoring.                        | FC,MO,AE,SDO,SA E,GFP,JE,Contract or .PM & Site Eng.                | 0               | 0            | 0                  | 0                  | 3               | 3            | 20                       |    | 45   | 33  | 0   | 0     | 34  | 0     | 99                 | 33     | 132  | 396                | 4.95   | 4.30  |                         |                         |         |
| Sub-Total: CRDP   |          |   |   | 13              |              | 375                | 375                | 6               |              | 22                       | 0  | 94   | 59  | 0   | 0     | 40  | 0     | 156                | 59     | 215  | 517                | 7.40   | 6.74  |                         |                         |         |
| B19. Coastal Towns Environmental Infrastructure Project (CTEIP) |          |   |   |                 |              |                    |                    |                 |              |                          |    |      |     |   |       |   |       |                    |        |      |                    |        |       |                         |                         |         |
| 1   | SIC      | Training on Quality Control of Construction Works                                       | Poura XEN, AE & SAE; LGED   | 1               | 2            | 32                 | 32                 | 5               | 2            | 32                       | 0  | 0    | 0   | 0   | 0     | 0   | 0     | 32                 | 0      | 32   | 160                | 4.02   | 4.02  |                         |                         |         |
| 2   | SIC      | Construction Monitoring Training for construction supervision                           | Poura AE & SAE  | 1               | 2            | 32                 | 32                 | 0               | 0            | 0                        | 0  | 0    | 0   | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                         |                         |         |
| 3   | O&M      | O & M Training on Infrastructure management   | Poura AE & SAE  | 1               | 2            | 32                 | 32                 | 0               | 0            | 0                        | 0  | 0    | 0   | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                         |                         |         |
| 4   | PI-MP    | Updating of Land Use Master Plan  | Poura XEN, AE/ Planner  | 3               | 1            | 16                 | 48                 | 0               | 0            | 0                        | 0  | 0    | 0   | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                         |                         |         |
| 5   | PI-GIS   | Application of GIS tools for Master Plan Updating                                       | Poura XEN,AE/ Planner   | 3               | 1            | 16                 | 48                 | 0               | 0            | 0                        | 0  | 0    | 0   | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                         |                         |         |
| 6   | DM-MP    | Preparation of Hazard Maps for CTEIP Project  | Elected rep., Poura officials,                                      | 3               | 1            | 16                 | 48                 | 1               | 8            | 0                        | 0  | 28   | 11  | 51  | 25    | 22  | 23    | 101                | 59     | 160  | 160                | 0.87   | 0.87  |                         |                         |         |
| 7   | UGIAP    | Workshop on Mainstreaming of GAP & PRAP, GoB policise in WD and Gender                  | Elected rep., Poura officials, TLCC, WLCC, PGC,SCDM,NGO & Community | 1               | 8            | 240                | 240                | 1               | 8            | 0                        | 0  | 125  | 28  | 86  | 57    | 79  | 25    | 290                | 110    | 400  | 400                | 2.10   | 2.10  |                         |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.   | Code    | Course Title   | Category of Participants   | Planned         |              |                    |                    | Achievement     |              |                          |    |     |     |   |       |   |       |                    |        |      |                    |        |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--|---------|--|--|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|-----|---|-------|---|-------|--------------------|--------|------|--------------------|--------|-------|------------------|-------------------------|---------|
|  |         |  |  | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |     |   |       |   |       | Total Participants |        |      | Total Trainee days |        |       |                  |                         |         |
|  |         |  |  |                 |              |                    |                    |                 |              | LGED                     |    | LGI |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |       |                    |        |      |                    |        |       |                  |                         |         |
|  |         |  |  |                 |              |                    |                    |                 |              |                          |    |     |     | Male  | Femal | Male  | Femal | Male               | Female | Male |                    | Female | Male  |                  |                         |         |
| 1  | 2       | 3  | 4  | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15  | 16  | 17    | 18  | 19    | 20                 | 21     | 22   | 23                 | 24     | 25    | 26               |                         |         |
| 8  | GAD     | Gender Awareness training  | Elected rep., Gender Committee, Poura Engr. & Relevant Officials   | 1               | 8            | 240                | 240                | 0               | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| 9  | DM-GAD  | Training on Vulnerability Adaptation and Disaster Risk Management and Gender Awareness                     | Elected rep., Poura officials, TLCC,WLCC,PGC, SCDM,NGO & Community | 0               | 0            | 0                  | 0                  | 3               | 8            | 0                        | 0  | 94  | 23  | 63  | 50    | 9   | 2     | 166                | 75     | 241  | 723                | 3.03   | 3.03  |                  |                         |         |
| 10   | PI-DM   | Workshop on Pourashava Disaster Management Plan  | Elected rep., Poura officials, TLCC,WLCC,PGC, SCDM,NGO & Community | 0               | 0            | 0                  | 0                  | 1               | 8            | 0                        | 0  | 121 | 26  | 57  | 61    | 29  | 26    | 207                | 113    | 320  | 320                | 1.71   | 1.71  |                  |                         |         |
| 11   | FM      | Training on Improvement of Financial Management System   | Elected rep., Poura officials, TLCC,WLCC,PGC, SCDM,NGO & Community | 0               | 0            | 0                  | 0                  | 1               | 5            | 0                        | 0  | 86  | 14  | 0   | 0     | 0   | 0     | 86                 | 14     | 100  | 100                | 0.58   | 0.58  |                  |                         |         |
| 12   | WSS     | Trainig on groundwater governance, Monitoring & Mapping and Implementation of Water Safety Plan            | Elected rep., Poura officials, TLCC,WLCC,PGC, SCDM,NGO & Community | 0               | 0            | 0                  | 0                  | 2               | 10           | 0                        | 0  | 72  | 10  | 0   | 0     | 7   | 1     | 79                 | 11     | 90   | 180                | 2.15   | 2.15  |                  |                         |         |
| 13   | e-GP    | Training on e-GP   | Poura official, LGED officer & Staff                               | 0               | 0            | 0                  | 0                  | 5               | 1            | 2                        | 3  | 15  | 0   | 0   | 0     | 0   | 0     | 17                 | 3      | 20   | 100                | 3.24   | 3.24  |                  |                         |         |
| 14   | SIC-WSS | Supervision and monitoring of water supply construction work   | Poura official/officer & Staff                                     | 0               | 0            | 0                  | 0                  | 1               | 1            | 0                        | 0  | 15  | 0   | 0   | 0     | 0   | 0     | 15                 | 0      | 15   | 15                 | 0.35   | 0.35  |                  |                         |         |
| Sub-Total: CTEIP   |         |  |  | 25              |              | 624                | 720                |                 | 51           | 34                       | 3  | 556 | 112 | 257   | 193   | 146   | 77    | 993                | 385    | 1378 | 2158               | 18.04  | 18.04 |                  |                         |         |
| B20. Municipal Governance and Services Project (MGSP) through UM |         |  |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |       |                    |        |      |                    |        |       |                  |                         |         |
| Computerization of ULBs records                                  |         |  |  |                 |              |                    |                    |                 |              |                          |    |     |     |   |       |   |       |                    |        |      |                    |        |       |                  |                         |         |
| 1  | BCT     | BCT Cum Software Training On Tax collection, Tax Assesment, Accounts, Water, Trade license & NMV for Poura | Poura Staff  | 10              | 30           | 300                | 3000               |                 | 0            | 0                        | 0  | 0   | 0   | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.                  | Code    | Course Title  | Category of Participants | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |    |   |    |                    |       |      |                    |       |      | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|-------------------------|---------|---|--------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|----|---|----|--------------------|-------|------|--------------------|-------|------|------------------|-------------------------|---------|
|                         |         |   |                          | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |    |   |    | Total Participants |       |      | Total Trainee days |       |      |                  |                         |         |
|                         |         |   |                          |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |    | Others like LCS, contractor, maint. Crew etc. |    |                    |       |      |                    |       |      |                  |                         |         |
|                         |         |   |                          |                 |              |                    |                    |                 |              |                          |    |     |    |   |    |   |    | Male               | Femal | Male |                    | Femal | Male |                  |                         |         |
| 1                       | 2       | 3   | 4                        | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17 | 18  | 19 | 20                 | 21    | 22   | 23                 | 24    | 25   | 26               |                         |         |
| 2                       | ICT     | Hardware (Networking & trouble shooting) Training for two selected Employees from each ULB  | Poura Staff              | 3               | 4            | 100                | 300                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 3                       | ICT     | On Job Traning for Database development for each component (Tax Collection, Water, Tax Assessment, Accounts, Trade License, Market Mgt., NMV) | Poura Staff              | 90              | 50           | 500                | 45000              |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 4                       | Soft-P4 | Refresher Software Training on Tax collection, Accounts, Water, Trade license & NMV for Pourashava  | Poura Staff              | 3               | 20           | 500                | 1500               | 1               | 10.00        | 0                        | 0  | 160 | 10 | 0   | 0  | 0   | 0  | 160                | 10    | 170  | 170                | 7.23  | 6.80 |                  |                         |         |
| Enhanced Urban Planning |         |   |                          |                 |              |                    |                    |                 |              |                          |    |     |    |   |    |   |    |                    |       |      |                    |       |      |                  |                         |         |
| 1                       |         | Orientation on Master Plan Preparation & Implementation and   | Poura Staff              | 1               | 4            | 160                | 160                | 1               | 1            | 0                        | 0  | 11  | 4  | 0   | 0  | 0   | 0  | 11                 | 4     | 15   | 15                 | 1.09  | 0.43 |                  |                         |         |
| 2                       | OSM     | Orientation on vision, strategic planning & Master Plan Preparation &   | Poura Staff              | 1               | 8            | 400                | 400                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 3                       | PI-MP   | Training on vision, strategic planning & Master Plan Preparation &  | Poura Staff              | 1               | 10           | 400                | 400                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 4                       | PI-MAP  | Orientation on infrastructure inventory and mapping   | Poura Staff              | 1               | 5            | 200                | 200                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 5                       | PI-MAP  | On the Job Traning on infrastructure inventory  | Poura Staff              | 60              | 52           | 520                | 31200              |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 6                       | PI-GIS  | BCT & Training on mapping GIS/Auto CAD Software   | Poura Staff              | 5               | 10           | 100                | 500                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 7                       | PI-3D   | Orientation on City Beautification using 3D animation & graphic design  | Poura Staff              | 3               | 2            | 50                 | 150                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 8                       | PI-CAP  | Preparation of Community Planning (1 No as pilot basis)   | Poura Staff              | 1               | 50           | 500                | 500                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |
| 9                       | PI-O&M  | Training on operation and Maintenance Plan  | Poura Staff              | 1               | 10           | 250                | 250                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00 |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.                       | Code    | Course Title  | Category of Participants | Planned         |              |                    |                    | Achievement     |              |                          |    |      |     |   |    |   |    |                    |       |      |                    |       |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|------------------------------|---------|---|--------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|------|-----|---|----|---|----|--------------------|-------|------|--------------------|-------|-------|------------------|-------------------------|---------|
|                              |         |   |                          | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |      |     |   |    |   |    | Total Participants |       |      | Total Trainee days |       |       |                  |                         |         |
|                              |         |   |                          |                 |              |                    |                    |                 |              | LGED                     |    | LGI  |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |    | Others like LCS, contractor, maint. Crew etc. |    |                    |       |      |                    |       |       |                  |                         |         |
|                              |         |   |                          |                 |              |                    |                    |                 |              |                          |    |      |     |   |    |   |    | Male               | Femal | Male |                    | Femal | Male  |                  |                         |         |
| 1                            | 2       | 3   | 4                        | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14   | 15  | 16  | 17 | 18  | 19 | 20                 | 21    | 22   | 23                 | 24    | 25    | 26               |                         |         |
| Community Mobilization       |         |   |                          |                 |              |                    |                    |                 |              |                          |    |      |     |   |    |   |    |                    |       |      |                    |       |       |                  |                         |         |
| 1                            | SWS     | Sensitization workshop for community                                  | Poura Staff              | 1               | 50           | 3000               | 3000               | 1               | 50           | 0                        | 0  | 2700 | 500 | 0   | 0  | 0   | 0  | 2700               | 500   | 3200 | 3200               | 45.26 | 43.50 |                  |                         |         |
| 2                            | CBO     | Formation of CBO (3 Nos. as pilot basis)                              | Poura Staff              | 1               | 20           | 300                | 300                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 3                            | CBO     | Orientation on CBO operation  | Poura Staff              | 1               | 50           | 1000               | 1000               |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 4                            | CBO     | Orientation on CBO steering Committee                                 | Poura Staff              | 1               | 12           | 300                | 300                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 5                            | Mngt    | Orientation of TLCC, WLCC and Standing Committee                      | Poura Staff              | 1               | 50           | 2500               | 2500               | 1               | 104          | 0                        | 0  | 3500 | 898 | 0   | 0  | 0   | 0  | 3500               | 898   | 4398 | 4398               | 71.30 | 64.50 |                  |                         |         |
| 6                            | Mngt    | Workshop on Standing Committee operation                              | Poura Staff              | 1               | 50           | 1500               | 1500               |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| IT-Hardware/Software Support |         |   |                          |                 |              |                    |                    |                 |              |                          |    |      |     |   |    |   |    |                    |       |      |                    |       |       |                  |                         |         |
| 1                            | e-GP    | Training on E-GP for Pourashavas Eng.                                 | Poura Staff              | 4               | 5            | 150                | 600                | 0               | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 2                            | MISP    | Training on MIS Software (Web Portal) Management & Maintenance        | Poura Staff              | 3               | 27           | 625                | 1875               |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| Additional Training          |         |   |                          |                 |              |                    |                    |                 |              |                          |    |      |     |   |    |   |    |                    |       |      |                    |       |       |                  |                         |         |
| 1                            | PPT     | Orientation on Public Procurement Rules-2008                          | Poura Staff              | 1               | 3            | 150                | 150                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 2                            | PPT     | Orientation on Public Procurement Rules-2008 of Paura personnel       | Poura Staff              | 3               | 4            | 120                | 360                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 3                            | QCT     | Quality Control of concrete Works for Paura Personnel (QCT-1 & QCT-2) | Poura Staff              | 5               | 5            | 125                | 625                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 4                            | EST     | Surveying, Estimate & Maintenance for Paura Personnel                 | Poura Staff              | 5               | 4            | 100                | 500                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 5                            | TOT     | TOT course for LGED & Paura Personnel                                 | Poura Staff              | 5               | 3            | 75                 | 375                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 6                            | Admn-OM | Orientation on Office Management                                      | Poura Staff              | 1               | 5            | 150                | 150                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 7                            | Admn-OM | Training on Office Management   | Poura Staff              | 3               | 6            | 180                | 540                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 8                            | SUR     | Training on Preparation of budget                                     | Poura Staff              | 3               | 6            | 450                | 1350               |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |
| 9                            | DCW     | Training on ULB's Financial Management                                | Poura Staff              | 3               | 2            | 150                | 450                |                 | 0            | 0                        | 0  | 0    | 0   | 0   | 0  | 0   | 0  | 0                  | 0     | 0    | 0                  | 0.00  | 0.00  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code  | Course Title   | Category of Participants  | Planned  |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |       |                    |        |      |                    |        |       | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|-------|--|---|--|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|-------|--------------------|--------|------|--------------------|--------|-------|------------------|-------------------------|---------|
|   |       |  |   | Duration (Days)  | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |       | Total Participants |        |      | Total Trainee days |        |       |                  |                         |         |
|   |       |  |   |  |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |       |                    |        |      |                    |        |       |                  |                         |         |
|   |       |  |   |  |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal | Male  | Femal | Male               | Female | Male |                    | Female | Male  |                  |                         |         |
| 1   | 2     | 3  | 4   | 5  | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19    | 20                 | 21     | 22   | 23                 | 24     | 25    | 26               |                         |         |
| 10  | SES   | Social & Enviromental screening  | Poura Staff   | 3  | 4            | 104                | 312                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| 11  | PFM   | Project Financial Management   | Poura Staff   | 5  | 2            | 52                 | 260                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| 12  | UGIA  | Urban Governance Improvement & Accountability  | Poura Staff   | 5  | 3            | 78                 | 390                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00  |                  |                         |         |
| Sub-Total: MGSP   |       |  |   | 566  |              |                    |                    | 15089           | 100097       | 165                      |    | 0   | 0  | 6371  | 1412  | 0   | 0     | 0                  | 0      | 6371 | 1412               | 7783   | 7783  | 124.88           | 115.23                  |         |
| B21. Third Urban Governance and Infrastructure Improvement (Sector) Project (UGIIP-III) |       |  |   |  |              |                    |                    |                 |              |                          |    |     |    |   |       |   |       |                    |        |      |                    |        |       |                  |                         |         |
| GAD and PRAP Component  |       |  |   |  |              |                    |                    |                 |              |                          |    |     |    |   |       |   |       |                    |        |      |                    |        |       |                  |                         |         |
| 1   | Con   | Contractors' Training including Gender, Quality Control and safeguard Gender Action Plan Monitoring Format Fill Up | Contractor, XEN, AE, SAE, ME                                      | 1  | 2            | 80                 | 80                 | 1               | 2            | 24                       | 0  | 33  | 1  | 0   | 0     | 16  | 0     | 73                 | 1      | 74   | 74                 | 2.14   | 2.11  |                  |                         |         |
| 2   | GAD   |  | Sec, SDO, UD, Member Sec., RC, LCDA                               | 1  | 2            | 70                 | 70                 | 1               | 2            | 0                        | 0  | 24  | 4  | 0   | 0     | 34  | 9     | 58                 | 13     | 71   | 71                 | 2.05   | 2.02  |                  |                         |         |
| 3   | Mngt  |  | Orientation Workshop for Standing Committee of Women and Children | Members of SC of Women and Children Affairs, SDO, LCDA | 1            | 4                  | 120                | 120             | 1            | 4                        | 0  | 0   | 29 | 32  | 0     | 0   | 16    | 0                  | 45     | 32   | 77                 | 77     | 2.23  | 2.19             |                         |         |
| 4   | GAD   |  | Orientation Workshopon on GAP implementation                      | PMO official and Consultants                           | 1            | 2                  | 80                 | 80              | 1            | 1                        | 34 | 16  | 0  | 0   | 0     | 0   | 0     | 0                  | 34     | 16   | 50                 | 50     | 1.44  | 1.42             |                         |         |
| 5   | PRAP  | PRAP Implementation Training Program   | Secretary, Chair Person, Male Councilor & Member Sec. (W & CSC)   | 2  | 4            | 160                | 320                | 2               | 4            | 0                        | 0  | 52  | 25 | 18  | 21    | 26  | 7     | 96                 | 53     | 149  | 298                | 8.62   | 8.50  |                  |                         |         |
| 6   | PRAP  | PRAP Implementation Training Program   | Secretary, Chair Person, Male Councilor & Member Sec. (W & CSC)   | 1  | 2            | 80                 | 80                 | 1               | 2            | 0                        | 0  | 23  | 11 | 10  | 9     | 11  | 3     | 44                 | 23     | 67   | 67                 | 1.94   | 1.91  |                  |                         |         |
| 7   | UGIAP | Primary Group Formation, SIC & survey  | SDO, TP, RC, LCDA, & CFW  | 1  | 4            | 160                | 160                | 1               | 3            | 0                        | 0  | 46  | 4  | 0   | 0     | 100   | 14    | 146                | 18     | 164  | 164                | 4.74   | 4.68  |                  |                         |         |
| GICD  |       |  |   |  |              |                    |                    |                 |              |                          |    |     |    |   |       |   |       |                    |        |      |                    |        |       |                  |                         |         |
| 8   | UGIAP | Formation, Functions and Responsibilities of TLCC  | TLCC members  | 1  | 31           | 930                | 930                | 1               | 31           | 5                        | 0  | 0   | 0  | 555   | 302   | -   | 0     | 560                | 302    | 862  | 862                | 10.60  | 14.17 |                  |                         |         |
| 9   | Mngt  | Formation and Functions of Standing Committees   | Mayor, Councilors, Sec/CEO,                                       | 1  | 31           | 451                | 451                | 1               | 31           | 0                        | 0  | 343 | 96 | 0   | 0     | 0   | 0     | 343                | 96     | 439  | 439                | 7.86   | 7.22  |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.               | Code     | Course Title  | Category of Participants  | Planned         |              |                    |                    | Achievement     |              |                          |    |      |     |   |     |   |    |                    |     |      |                    |        |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|----------------------|----------|---|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|------|-----|---|-----|---|----|--------------------|-----|------|--------------------|--------|--------|------------------|-------------------------|---------|
|                      |          |   |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |      |     |   |     |   |    | Total Participants |     |      | Total Trainee days |        |        |                  |                         |         |
|                      |          |   |   |                 |              |                    |                    |                 |              | LGED                     |    | LGI  |     | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |     | Others like LCS, contractor, maint. Crew etc. |    |                    |     |      |                    |        |        |                  |                         |         |
| 1                    | 2        | 3   | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14   | 15  | 16  | 17  | 18  | 19 | 20                 | 21  | 22   | 23                 | 24     | 25     | 26               |                         |         |
| 10                   | Mngt     | Orientation Workshop for Councilors of Window A Pourashava          | Councilors  | 1               | 9            | 360                | 360                | 1               | 9            | 0                        | 0  | 215  | 81  | 0   | 0   | 0   | 0  | 215                | 81  | 296  | 296                | 10.63  | 4.86   |                  |                         |         |
| 11                   | IRM      | Re-Assessment, Interim Assessment & Process of Increase Holding Tax | Secretary, Tax Assessor, Asst. Tax Assessor, Tax Collector & Asst. Tax Collector  | 2               | 1            | 34                 | 68                 | 2               | 1            | 0                        | 0  | 31   | -   | 0   | 0   | 0   | 0  | 31                 | 0   | 31   | 62                 | 2.13   | 1.02   |                  |                         |         |
| 12                   | IRM      | OJT on Use of Different Software for poura officials                | Tax Collector, Asst. Tax Collector, AcO, Acct, Accts Asst., Trade License Inspc, Asst. Trade License Inspector/ ComOp, Water supervisor, Asst. Acct/ Billing Cleark | 2               | 31           | 248                | 248                | 2               | 30           | 0                        | 0  | 225  | 15  | 0   | 0   | 0   | 0  | 225                | 15  | 240  | 480                | 2.80   | 7.89   |                  |                         |         |
| MDS                  |          |   |   |                 |              |                    |                    |                 |              |                          |    |      |     |   |     |   |    |                    |     |      |                    |        |        |                  |                         |         |
| 13                   | Mngt     | Orientation Workshop for Window A Pourashava                        | Mayors  | 3               | 1            | 31                 | 93                 | 3               | 1            | 0                        | 0  | 30   | 1   | 0   | 0   | 0   | 0  | 30                 | 1   | 31   | 93                 | 3.62   | 3.62   |                  |                         |         |
| 14                   | PPR      | Public Procurement of Works   | XEN/AE  | 4               | 3            | 67                 | 268                | 4               | 2            | 0                        | 0  | 56   | 0   | 0   | 0   | 0   | 0  | 56                 | 0   | 56   | 224                | 8.70   | 8.70   |                  |                         |         |
| 15                   | SSG-Env. | Resettlement and Environmental Safeguards                           | XEN,AE, Urban Planner,Town Planner  | 3               | 1            | 31                 | 93                 | 3               | 1            | 0                        | 0  | 31   | 0   | 0   | 0   | 0   | 0  | 31                 | 0   | 31   | 93                 | 3.62   | 3.62   |                  |                         |         |
| 16                   | Mnt      | Road Maintenance Training incl. Mobile Maintenance                  | XEN, AE, SAE  | 3               | 2            | 62                 | 186                | 3               | 2            | 0                        | 0  | 48   | 0   | 0   | 0   | 0   | 0  | 48                 | 0   | 48   | 144                | 5.60   | 5.60   |                  |                         |         |
| 17                   | SSG      | Safegaurd Policy of ADB   | PMO & Pourashava officers   | 1               | 1            | 35                 | 35                 | 1               | 1            | 24                       | 2  | 4    | 0   | 0   | 0   | 0   | 0  | 28                 | 2   | 30   | 30                 | 1.16   | 1.16   |                  |                         |         |
| 18                   | e-GP     | e-GP E-Government Procurment  | XEN, AE, SAE, ME  | 4               | 7            | 112                | 448                | 4               | 6            | 2                        | 0  | 70   | 0   | 0   | 0   | 24  | 0  | 96                 | 0   | 96   | 384                | 15.00  | 15.00  |                  |                         |         |
| PME                  |          |   |   |                 |              |                    |                    |                 |              |                          |    |      |     |   |     |   |    |                    |     |      |                    |        |        |                  |                         |         |
| 19                   | UGIAP    | Orinetation workshop on UGIAP Implementation for Window B           | Mayor, CEO, Sec,  | 1               | 1            | 93                 | 93                 | 1               | 1            | 0                        | 0  | 86   | 3   | 0   | 0   | 0   | 0  | 86                 | 3   | 89   | 89                 | 15.53  | 15.53  |                  |                         |         |
| 20                   | UGIAP    | Window-B  | Mayor, Chairperson WC, Sec, XEN   | 1               | 7            | 324                | 324                | 1               | 7            | 0                        | 0  | 254  | 86  | 0   | 0   | 0   | 0  | 254                | 86  | 340  | 340                | 4.06   | 4.06   |                  |                         |         |
| Sub-Total: UGIIP-III |          |   |   |                 | 146          | 3528               | 4507               |                 | 141          | 89                       | 18 | 1600 | 359 | 583   | 332 | 227   | 33 | 2499               | 742 | 3241 | 4337               | 114.47 | 115.28 |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.   | Code      | Course Title   | Category of Participants          | Planned         |              |                    |                    | Achievement     |              |                          |    |     |    |   |       |   |       |                    |        |      |                    |        | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|--|-----------|--|-----------------------------------|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|----|-----|----|---|-------|---|-------|--------------------|--------|------|--------------------|--------|------------------|-------------------------|---------|
|  |           |  |                                   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |    |     |    |   |       |   |       | Total Participants |        |      | Total Trainee days |        |                  |                         |         |
|  |           |  |                                   |                 |              |                    |                    |                 |              | LGED                     |    | LGI |    | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSO, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |       |                    |        |      |                    |        |                  |                         |         |
|  |           |  |                                   |                 |              |                    |                    |                 |              |                          |    |     |    | Male  | Femal | Male  | Femal | Male               | Female | Male |                    | Female |                  |                         |         |
| 1  | 2         | 3  | 4                                 | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13 | 14  | 15 | 16  | 17    | 18  | 19    | 20                 | 21     | 22   | 23                 | 24     | 25               | 26                      |         |
| B22. Public Procurement Reform Project II (PPRP-II AF) Implemented by Procurement Unit |           |  |                                   |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |       |                    |        |      |                    |        |                  |                         |         |
| 1  | e-GP      | e-GP TOT Training for Resource Persons of RTC                                  | First Class Officers of Districts | 5               | 8            | 144                | 720                | 5               | 8            | 136                      | 5  | 0   | 0  | 0   | 0     | 0   | 0     | 136                | 5      | 141  | 705                | 20.00  | 21.61            |                         |         |
| 2  | e-GP      | e-GP Training for Mechanical Engineer (District)                               | AE Mech., SAE Mech.               | 5               | 4            | 64                 | 320                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 3  | e-GP      | PPR Training for AE/UAE  | AE,UAE                            | 3               | 20           | 320                | 960                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 4  | e-GP      | e-GP Training for Officials at District  | XEN,Sr.AE,AE,U E,UAE              | 5               | 10           | 160                | 800                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 5  | e-GP      | e-GP Training (e-CMS) for Sr. AE/AE (District)                                 | Sr. AE/AE (District)              | 2               | 8            | 128                | 256                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 6  | e-GP      | e-GP Training (e-CMS) for UE/UAE   | UE/UAE                            | 2               | 20           | 320                | 640                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 7  | e-GP      | e-GP Training for Officials at HQ  | PD/DPD/XEN/Sr . AE/AE             | 5               | 4            | 64                 | 320                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 8  | e-GP      | e-GP Training for Accountant/UDA/CCT (District)                                | Dist. Acct./UDA/CCT               | 2               | 14           | 140                | 280                |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 9  | e-GP      | e-GP Training for Bidders  | Bidders                           | 2               | 140          | 1400               | 2800               |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 10   | e-GP      | e-GP Training for SAE (Upazila)  | SAE (Upz.)                        | 4               | 150          | 1500               | 6000               |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| 11   | e-GP      | e-GP Training for Acct.,Acct. Asstt./OA/CCT (Upz.)                             | Upz. Acct., Acct.Asstt.,OA, CCT   | 2               | 150          | 1500               | 3000               |                 | 0            | 0                        | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 0                  | 0      | 0    | 0                  | 0.00   | 0.00             |                         |         |
| Sub-Total: PPRP-II (AF)  |           |  |                                   |                 | 528          | 5740               | 16096              |                 | 8            | 136                      | 5  | 0   | 0  | 0   | 0     | 0   | 0     | 136                | 5      | 141  | 705                | 20.00  | 21.61            |                         |         |
| B23. Third Primary Education Development Program (PEDP-III)                            |           |  |                                   |                 |              |                    |                    |                 |              |                          |    |     |    |   |       |   |       |                    |        |      |                    |        |                  |                         |         |
| 1  | MIS- PEDP | Guideline for Need Assessment and Planning of Building Infrastructure (PEPMIS) | UE,UAE, SAE                       | 1               | 64           | 1600               | 1600               | 1               | 64           | 1600                     | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 1600               | 0      | 1600 | 1600               | 8.73   | 8.73             |                         |         |
| 2  | OJT-EE-R  | On Job Training (Electrical) - 14 Region                                       | XEN(Dist.&R), AE(R), UE,UAE       | 1               | 40           | 1200               | 1200               | 1               | 40           | 1200                     | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 1200               | 0      | 1200 | 1200               | 5.57   | 5.57             |                         |         |
| 3  | OJT-Paint | On Job Training(Painting) - 64 Districts                                       | WA, Painter (Pvt.)                | 1               | 80           | 2400               | 2400               | 1               | 80           | 2400                     | 0  | 0   | 0  | 0   | 0     | 0   | 0     | 2400               | 0      | 2400 | 2400               | 9.19   | 9.19             |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

| SL No.  | Code | Course Title                             | Category of Participants  | Planned         |              |                    |                    | Achievement     |              |                          |     |       |      |   |       |   |       |                    |        |        |                    |         |         | Budget (Lakh Tk) | Actual Exp. (Lakh Taka) | Remarks |
|---|------|--|---|-----------------|--------------|--------------------|--------------------|-----------------|--------------|--------------------------|-----|-------|------|---|-------|---|-------|--------------------|--------|--------|--------------------|---------|---------|------------------|-------------------------|---------|
|   |      |  |   | Duration (Days) | No. of Batch | Total Participants | Total Trainee days | Duration (Days) | No. of Batch | Category of Participants |     |       |      |   |       |   |       | Total Participants |        |        | Total Trainee days |         |         |                  |                         |         |
|   |      |  |   |                 |              |                    |                    |                 |              | LGED                     |     | LGI   |      | Beneficiaries (WMCA,FMC,MMC, Facilitator,FSD, CDC,BUG, Farmers, TLCC,WLCC etc.) |       | Others like LCS, contractor, maint. Crew etc. |       |                    |        |        |                    |         |         |                  |                         |         |
| 1   | 2    | 3  | 4   | 5               | 6            | 7                  | 8                  | 10              | 11           | 12                       | 13  | 14    | 15   | 16  | 17    | 18  | 19    | 20                 | 21     | 22     | 23                 | 24      | 25      | 26               |                         |         |
| 4   | BDS  | Building Design Standard (Workshop)      | All Add.CE, All SE(HQ), SE(R)-Dhaka, Faridpur, Rajshahi, Jessore. PD,XEN,SrAE,AE,UE,UAE,SAE,Lab-Tech. | 1               | 100          | 100                | 100                | 1               | 100          | 100                      | 0   | 0     | 0    | 0   | 0     | 0   | 0     | 100                | 0      | 100    | 100                | 0.38    | 0.38    |                  |                         |         |
| Sub-Total: PEDP-III   |      |  |   |                 | 284          | 5300               | 5300               |                 | 284          | 5300                     | 0   | 0     | 0    | 0   | 0     | 0   | 0     | 5300               | 0      | 5300   | 5300               | 23.87   | 23.87   |                  |                         |         |
| Total (Development):  |      |  |   |                 | 10179        | 360572             | 1419635            |                 | 8491         | 10990                    | 383 | 14415 | 3208 | 106885  | 67140 | 32942   | 67897 | 165232             | 138537 | 303769 | 1270603            | 4402.22 | 3692.83 |                  |                         |         |
| C. Training from Other Sources  |      |  |   |                 |              |                    |                    |                 |              |                          |     |       |      |   |       |   |       |                    |        |        |                    |         |         |                  |                         |         |
| C1. Buget from Local Government Division implemented by Urban Management Unit, LGED   |      |  |   |                 |              |                    |                    |                 |              |                          |     |       |      |   |       |   |       |                    |        |        |                    |         |         |                  |                         |         |
| 1   |      | Pourashava Infrastraucture design manual | Poura XEN, AE, SAE  | 3               | 23           | 690                | 2070               | 3               | 21           | 0                        | 0   | 545   | 14   | 0   | 0     | 0   | 0     | 545                | 14     | 559    | 1677               | 56.00   | 45.00   |                  |                         |         |
| Total (Other):  |      |  |   | 3               | 23           | 690                | 2070               | 3               | 21           | 0                        | 0   | 545   | 14   | 0   | 0     | 0   | 0     | 545                | 14     | 559    | 1677               | 56.00   | 45.00   |                  |                         |         |
| In addition to this, WFP Assisted ERDECC Project Spent around BDT 20 corer to support project beneficiaries to improve their livelihood and Partial capacity building through training from July 2015 to December 2015. |      |  |   |                 |              |                    |                    |                 |              |                          |     |       |      |   |       |   |       |                    |        |        |                    |         |         |                  |                         |         |
| Total Training Achievement:   |      |  |   |                 |              |                    |                    |                 |              |                          |     |       |      |   |       |   |       |                    |        |        |                    |         |         |                  |                         |         |
| A. Total (Revenue):   |      |  |   |                 | 130          | 4312               | 12190              |                 | 139          | 4355                     | 108 | 0     | 0    | 0   | 0     | 0   | 0     | 4355               | 108    | 4463   | 13572              | 260.00  | 259.62  |                  |                         |         |
| B. Total (Development):   |      |  |   |                 | 10179        | 360572             | 1419635            |                 | 8491         | 10996                    | 383 | 14415 | 3208 | 106885  | 67140 | 32942   | 67897 | 165232             | 138537 | 303769 | 1270603            | 4402.22 | 3692.83 |                  |                         |         |
| C. Total (Other):   |      |  |   |                 | 23           | 690                | 2070               |                 | 21           | 0                        | 0   | 545   | 14   | 0   | 0     | 0   | 0     | 545                | 14     | 559    | 1677               | 56.00   | 45.00   |                  |                         |         |
| Grand Total   |      |  |   |                 | 10332        | 365574             | 1433895            |                 | 8651         | 15345                    | 491 | 14960 | 3222 | 106885  | 67140 | 32942   | 67897 | 170132             | 138659 | 308791 | 1285852            | 4718.22 | 3997.45 |                  |                         |         |



# TRAINING ACHIEVEMENT FOR FY 2015-16

## Comparison of Training Allocation for FY 2015-2016 & 2016-2017

| SL No.   | Budget Head<br>Revenue, Development & Others  | FY 2015-2016   | FY 2016-2017   | Remarks        |
|--|---|----------------|----------------|----------------|
| <b>A Training Under Revenue Budget (GOB)</b>         |   |                |                |                |
| A1   | At Central Training Unit (CTU), LGED HQ.  | 108.93         | 150.17         |                |
| A2   | At Regional Training Centers (RTC)  | 146.81         | 188.84         |                |
| A3   | Through Bangladesh Agriculture Infrastructure Development Project (BAIDP)   | 4.96           | 10.99          |                |
| <b>Total (Revenue):</b>                              |   | <b>260.00</b>  | <b>350.00</b>  |                |
| <b>B Training Under Development Budget (Project)</b> |   |                |                |                |
| B1   | Barisal Division Rural Infrastructure Development Project (BDRIDP)  | 0.00           | 7.02           | Newly Proposed |
| B2   | Char Development and Settlement Project-IV (CDSP-IV).   | 6.41           | 14.87          |                |
| B3   | Climate Change Adaptation Project (CCAP)  | 309.31         | 151.35         |                |
| B4   | Coastal Climate Resilient Infrastructure Project (CCRIP)  | 145.90         | 137.27         |                |
| B5   | Emergency 2007 Cyclone Recovery and Restoration Project (ECRRP)   | 9.90           | 5.21           |                |
| B6   | Multipurpose Disaster Shelter Project (MDSP)  | 0.00           | 14.60          | Newly proposed |
| B7   | Northern Bangladesh Integrated Development Project (NOBIDEP)  | 69.51          | 175.24         |                |
| B8   | Rural Employment and Road Maintenance Programme-2 (RERMP-2)   | 225.20         | 238.00         |                |
| B9   | Second Rural Transport Improvement Project (RTIP-II)  | 173.50         | 399.34         |                |
| B10  | South Western Bangladesh Rural Development Project (SWBRDP)   | 9.12           | 18.81          |                |
| B11  | Sustainable Rural Infrastructure Improvement Project (SRIIP).   | 170.86         | 200.41         |                |
| B12  | WFP Assisted Enhancing Resilience to Disaster & the Effects of Climate Change Project (WFP-ERCP)                                      | 3.60           | 0.00           |                |
| B13  | Capacity Development Project for Participatory Water Resources Management through Integrated Rural Development (JICA LGED TA Project) | 8.46           | 0.00           |                |
| B14  | Construction of Rubber Dam in Small and Medium Rivers for increasing of Food Production Project. (2nd Revision)                       | 5.16           | 0.00           | Project Closed |
| B15  | Haor Flood Management and Livelihood Improvement Project (HFMLIP) LGED Part   | 33.72          | 60.86          |                |
| B16  | Haor Infrastructure and livelihood Improvement Project (HILIP) including Climate Adaptation and Livelihood Protection(CALIP)          | 780.40         | 931.86         |                |
| B17  | Participatory Small Scale Water Resources Sector Project (PSSWRSP)  | 1758.05        | 554.94         |                |
| B18  | Small Scale Water Resources Development Project in Greater Mymensingh, Sylhet and Faridpur Areas (SSWRDP-JICA)                        | 342.52         | 0.00           | Project Closed |
| B19  | City Governance Project (CGP)   | 54.00          | 37.84          |                |
| B20  | City Region Development Project (CRDP)  | 7.40           | 11.00          |                |
| B21  | Coastal Towns Environmental Infrastructure Project (CTEIP)  | 18.04          | 25.99          |                |
| B22  | Municipal Governance and Services Project (MGSP) through UM   | 124.88         | 393.00         |                |
| B23  | Third Urban Governance and Infrastructure Improvement (Sector) Project (UGIIP-III)  | 114.47         | 237.64         |                |
| B24  | Public Procurement Reform Project II (AF) Implemented by Procurement Unit   | 20.00          | 85.87          |                |
| B25  | Third Primary Education Development Program (PEDP-III)  | 23.87          | 54.40          |                |
| <b>Total (Development):</b>                          |   | <b>4414.28</b> | <b>3755.50</b> |                |
| <b>C. Training from Other Sources</b>                |   |                |                |                |
| C1   | Budget from Local Government Division implemented by UM Unit, LGED  | 56.00          | 0.00           |                |
| <b>Total (others):</b>                               |   | <b>56.00</b>   | <b>0.00</b>    |                |
| <b>Grand Total:</b>                                  |   | <b>4730.98</b> | <b>4105.50</b> |                |



















## Abbreviation & Acronym

|          |   |        |  |         |   |
|----------|---|--------|--|---------|---|
| Acct.=   | Accountant  | DRM =  | Disaster Risk Management                       | SCDM =  | Steering Committee for Disaster Management                  |
| ADB=     | Asian Development Bank  | DWA =  | Department of Woman Affairs                    | SDO =   | Slum Development Officer                                    |
| AE=      | Assistant Engineer  | FA =   | Field Assistant                                | SIC =   | Slum Improvement Committee/ Scheme Implementation Committee |
| AFO =    | Assistant Fishery Officer   | FO =   | Fishery Officer                                | SMS =   | Subject Matter Specialist                                   |
| ATI =    | Agriculture Training Institute                                    | FR I=  | Fisheries Research Institute                   | SO =    | Social Organizer  |
| AWRE =   | Assistant Water Resources Engineer                                | FSM =  | Fish Seed Mortification Farm                   | SoE =   | Socio Economist   |
| BAPARD = | Bangabandhu Academy for Poverty Alleviation and Rural Development | FSO =  | Female Shop Owner                              | SP =    | Sub Project   |
| BARD=    | Bangladesh Academy for Rural Development                          | GAP =  | Gender Action Plan                             | Sr.AE = | Senior Assistant Engineer                                   |
| BCA =    | Bangladesh Cooperative Academy                                    | GICD = | Governance Improvement & Capacity Development  | SSC =   | Scheme Supervision Committee                                |
| BFRI =   | Bangladesh Forest Research Institute                              | GMC =  | Growth Center Management Committee             | SSG =   | Social Safeguard  |
| BMC =    | Beel Management Committee   | IFAD=  | International Fund for Agriculture Development | SSWR =  | Small Scale Water Recourses                                 |
| BRTA =   | Bangladesh Road Transport Authority                               | IGA =  | Income Generating Activates                    | TC =    | Training Coordinator  |
| BUG =    | Beel User Group   | IMC =  | Infrastructure Monitoring Committee            | TLCC =  | Town Level Co-ordination Committee                          |
| CA =     | Community Assistant   | IMFS = | Integrated Financial Management Software       | UAE=    | Upazila Assistant Engineer                                  |
| CAP =    | Community Action Plan   | JICA=  | Japan International Cooperation Agency         | UCO =   | Upazila Cooperative Officer                                 |
| CBFM =   | Community Based Fisheries Management                              | LCS =  | Labor Contracting Society                      | UDA=    | Upper Divisional Assistant                                  |
| CC =     | City Corporation  | LEA=   | Law Enforcing Agency                           | UGAIP = | Urban Governance Improvement Action Plan                    |
| CDC =    | Community Development Committee                                   | LT =   | Laboratory Technician                          | UHO =   | Upazila Health Officer                                      |
| CDF =    | Community Development Facilitator                                 | M&EO = | Monitoring & Evaluation Officer                | UISE =  | Upazila Infrastructure Supervision Engineer                 |
| CFW =    | Community Field Worker  | M+F=   | Male + Female                                  | UNO =   | Upazila Nirbahi Officer                                     |
| CICE =   | Community Infrastructure Coordination Expert                      | MMC =  | Market Management Committee                    | UP =    | Union Parishad  |
| CIG =    | Common Interest Group   | MO =   | Medical Officer/Monitoring Officer             | UPz =   | Upazila Parishad  |
| CO=      | Community Organizer   | MV=    | Motorized Vehicle                              | VAA =   | Vulnerability & Adaptation Assessment                       |
| CRMCE =  | Community Resource Management Coordination Expert                 | NMV=   | Non-Motorized Vehicle                          | WA =    | Work Assistant  |
| CZI=     | Cooperative Zonal Institute                                       | OA =   | Office Assistant                               | WAO =   | Woman Affairs Officer                                       |
| DAE =    | Department of Agriculture Extension                               | PC =   | Project Coordinator                            | WB=     | World Bank  |
| DLS =    | Department of Livestock   | PD =   | Project Director                               | WC =    | Ward Committee  |
| DMC =    | Disaster Management Committee                                     | PIU =  | Project Implementation Unit                    | WLCC =  | Ward Level Coordinator Committee                            |
| DMP =    | Disaster Management & Preparedness                                | PMU =  | Project Management Unit                        | WMCA =  | Water Management Cooperative Association                    |
| DOC =    | Development of Cooperative  | PRAP = | Poverty Reduction Action Plan                  | WMCAEC= | Executive Committee for WMCA                                |
| DOF =    | Department of Fisheries   | PWSS = | Pourashava Water Supply & sanitation           | WMCAMC= | Management Committee for WMCA                               |
| DPD =    | Deputy Project Director   | RDA =  | Rural Development Academy                      | XEN =   | Executive Engineer  |



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#### 13. RTC, Chittagong

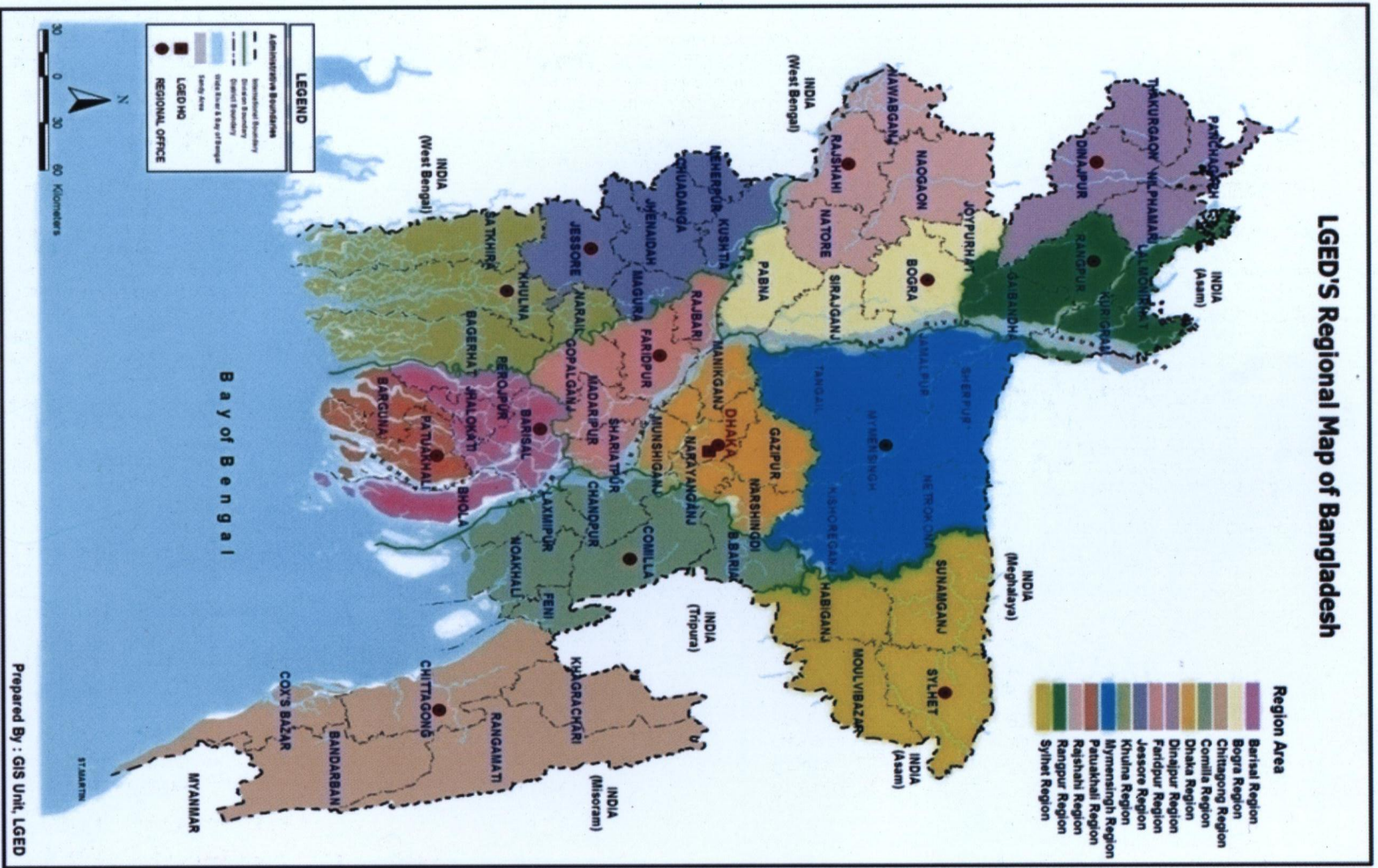
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# LGED'S Regional Map of Bangladesh







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