



GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

Local Government Engineering Department (LGED)

Local Government Division

Ministry of Local Government, Rural Development and Cooperatives

ENVIRONMENTAL AND SOCIAL ASSESSMENT (ESA) REPORT FOR

Package No: RUTDP/SHO/2024-25/W-01

at

Shailkupa Pourashava, Jhenaidah



Resilient Urban and Territorial Development Project (RUTDP)

Sub-Project Preparation Team, RUTDP, LGED

TABLE OF CONTENTS

	Page No.
1.0 INTRODUCTION	1-2
1.1 Subproject Background	1
1.2 Objectives of the Study	1
1.3 Scope and Methodology of the Study	1
2.0 SUBPROJECT DESCRIPTION	3-12
2.1 The Study Area and Activities	3
2.2 Current Situation, Proposed Intervention and Need for the Subproject	8
2.3 Justification of Selection of the Subproject	9
2.4 Envisaged Subproject Activities and Implementation Process	10
2.5 Category of the Subproject	12
2.6 Subproject Schedule	12
3.0 BASELINE ANALYSIS OF ENVIRONMENTAL CONDITION	13-20
3.1 Physical Environment	13
3.2 Biotic Environment	18
3.3 Socio-economic and Socio-cultural Environment	19
4.0 ES IMPACT, MITIGATION AND ENHANCEMENT MEASURES	21-36
4.1 Risk Classification Methodology	21
4.1.1 Assigning Risk	21
4.1.2 Magnitude of Impact	22
4.1.3 Sensitivity of Receptor	23
4.2 ES Risk Assessment for the Subproject	24
4.3 Summary of Possible ES Risk and Impacts of the Subproject	25
4.4 ES Impact Assessment and Mitigation Measures for Subproject Activity	26
4.4.1 Dismantle Work, Site Clearing, Excavation Work and Earth Work	27
4.4.2 Tree Felling, Clearing of the Vegetation and Ecological Impact	27
4.4.3 Sand filling, back filling and Reinforced Cement Concrete works for RCC pavement and RCC drain	29
4.4.4 ISG/Sand filling and setting up & operation of asphalt plant for BC road	30
4.4.5 Occupational Health and Safety	30
4.4.6 Pollution from the Construction Materials	31
4.4.7 Impacts on Social Environment and Common Property Resources	32
4.4.8 Voluntary Dispossession of Land for Civil Works	33

	Page No.
4.4.9 Labor Influx and Anticipated Impacts	33
4.4.10 Impacts on Traffic Movement	34
4.5 Public Consultation and Participation	35
4.5.1 Issues Raised by the Participants	36
4.5.2 Feedback, Suggestions and Recommendations of the Participants	36
5.0 ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)	37-47
5.1 Access to Information	37
5.2 Institutional Arrangement for Environmental and Social Compliance	37
5.3 Capacity Building	38
5.4 Emergency Response and Disaster Management	38
5.5 Environmental Management Action Plan	38
5.6 Environmental Monitoring Plan	44
5.7 Cost of Environmental and Social Enhancement Works in BOQ	45
5.8 Grievance Redress Mechanism	47
6.0 CONCLUSIONS AND RECOMMENDATIONS	48
7.0 REFERENCES	49
APPENDIX	50
Appendix - I: Important Environmental and Infrastructural Features	-1-
Appendix - II: Environmental Screening	-3-
Appendix - III: Environmental and Social Codes of Practice (ESCoPs)	-9-
Appendix - IV: Environmental Monitoring Checklist	-24-
Appendix - V: Participant List	-25-

LIST OF TABLES

Table 3.1.1	Monthly Maximum and minimum Temperature
Table 3.1.2	Monthly Average rainfall
Table 3.1.3	Monthly Normal Humidity
Table 3.1.4	Normal Wind Speed
Table 4.1.1	Assessment of Risk Classification
Table 4.1.2	Parameters for Determining Magnitude of Impact
Table 4.1.3	Criteria for Determining Sensitivity
Table 4.2.1	Summary of ES Risk Assessment for the Subproject
Table 4.4.2.1	Details of Tree Plantation (Plant size, procedures, fencing and monitoring method)
Table 4.4.5.1	General Requirements for the Workers Health and Safety
Table 4.4.7.1	Impacts on Social Environment and Common Property Resources
Table 5.5.1	ESMP during Construction Phase and Corresponding Mitigation and Enhancement Measures
Table 5.5.2	ESMP during Operational Phase and Corresponding Mitigation and Enhancement Measures
Table 5.6.1	Matrix Table of Monitoring Plan (Visual observation during construction phase)
Table 5.6.2	Matrix Table of Monitoring Plan (Analytical Monitoring during construction phase)
Table 5.7.1	Environmental and Social Measurement Budget

LIST OF FIGURES

Figure 2.1.1	Location Map of the Subproject
Figure 2.1.2	Topographical Features of the proposed Subproject area and its adjoining roads with influence zone
Figure 2.1.3	Layout Plan for the proposed Subproject area (Road-1)
Figure 2.1.3	Layout Plan for the proposed Subproject area (Road-2)
Figure 3.1.1	Location of Shaikupa Pourashava in Earthquake Zoning map of Bangladesh and general soil map of Bangladesh
Figure 3.1.2	Location of Shaikupa Pourashava in Groundwater Zoning Map of Bangladesh
Figure 3.1.3	Location of Shaikupa Pourashava in Flood Zone Map of Bangladesh
Figure 3.1.4	Natural drainage pattern of Shaikupa Pourashava
Figure 4.4.2.1	Drawing of Tree plantation procedure with bamboo fencing
Figure 5.2.1	Environmental and Social Management Team (Tentative)

LIST OF PHOTOGRAPHS

Photographs 2.2.1	Existing Road Condition with Drain of the Subproject Site
Photographs 2.2.2	Current Situation of the Outfall at Subproject Site
Photographs 4.5.1	Site visit with Pourashava officials and Consultation Meeting with local beneficiaries at subproject site

ABBREVIATIONS

AP (AP's)	Affected Person
BDT	Bangladeshi Taka
BMD	Bangladesh Meteorological Department
BOQ	Bill of Quantity
CC	Cement Concrete
CIP	Capital Investment Plan
CP	Contingency Planning
DSM	Design, Supervision, and Management
EA	Environmental Assessment
ECR	Environmental Conservation Rules
EMP	Environmental Management Plan
EPP	Emergency Preparedness Planning
ES	Environmental Screening
FGD	Focal Group Discussion
GoB	Government of Bangladesh
GRC	Grievance Redress Committee
GRM	Grievance Redress Mechanism
GRP	Grievance Redress Procedure
IIS	Infrastructure Improvement Section
LGED	Local Government Engineering Department
RUTDP	Resilient Urban and Territorial Development Project
PD	Project Director
PMU	Project Management Unit
RCC	Reinforcement Cement Concrete
RP	Relevant Reports
TL	Team Leader
WB	World Bank
XEN	Executive Engineer

1 INTRODUCTION

1.1 Subproject Background

Shailkupa Pourashava, was established on the 19 March, 1992. At present, Shailkupa Pourashava is an "A" grade Pourashava. The Pourashava covers an area of 20.92 square kilometer (Shailkupa Pourashava: At a glance). The current population of the Pourashava is about 35,271 (BBS, 2011). Shailkupa Pourashava has 15.20 km pucca road, 5 km HBB road and 7.16 km earthen road (Shailkupa Pourashava: At a glance). With the increasing population and rapid urbanization, Shailkupa Pourashava requires continuous infrastructure development.

This subproject to be implemented under RUTDP would have the following activities:

- Rehabilitation and replacement of Reinforcement Cement Concrete (RCC) pavements
- Rehabilitation and replacement of Bituminous carpeting (BC) road
- Replacement of RCC drains with allied works including footpath and street lighting works.

1.2 Objectives of the Study

The aim of the study is to examine the environmental and social impacts due to construction and operation of the subproject and formulate the environmental and social management plan to minimize the negative impacts and enhance the positive impacts.

The specific objectives include:

- To assess the existing environmental and social conditions of the subproject site and its adjacent areas in order to establish a baseline framework against which potential environmental and social impacts due to implementation of the subproject would be compared;
- To identify and assess impacts resulting from the subproject during its construction phase and operation phase;
- To develop a rational environmental and social management plan with recommendations for mitigating adverse impacts, enhancing positive impacts & outlining environmental and social monitoring requirements during construction & operational phase of the subproject.

1.3 Scope and Methodology of the Study

The study methodology comprised the following activities:

- Desktop Study;
- Field Investigations and Data Collection;
- Data Analysis and Report Writing.

Desktop Study

The desktop study involved:

- Initial meetings with client, stakeholders to discuss the proposed subproject, including subproject activities;
- Collection and review of the baseline data, maps, reports (feasibility study report and secondary reports) and other relevant information (draft ESMF and other relevance) on the existing environmental and social conditions of the subproject area;
- Review the relevant existing legislation, regulation and policies;
- Understand the anticipated technical processes that may affect the environment as well as community lives and livelihood.

Field Investigation and Data Collection

A team of the consultants made a field investigation to the proposed site. Field investigations involved mainly site walks within the subproject area and the neighboring areas that may be affected by the subproject. The following key tasks were performed during the field visit:

- Taking photographs of the significant aspects to assist in describing the baseline environmental and social conditions of the subproject area;
- Interviews with representatives of the Shailkupa Pourashava officials, within the subproject area and interested and affected people within the subproject influence zone;
- Obtaining relevant documents from the Pourashava and local people within the subproject influence zone;
- Verifying information and data collected during the desktop study and to collect new information that may have been important in the assessment of the impacts and design of the mitigation measures.

Data Analysis and Report Writing

The data and information collected from all the sources (literature review, secondary and primary data, public consultation) were analyzed to describe the existing environmental and social setting of the subproject area, to identify the potential positive and negative impacts of the proposed subproject, as well as to provide preliminary suggestions for mitigation measures. Finally, this environmental and social assessment report has been prepared.

2 SUBPROJECT DESCRIPTION

2.1 The Study Area and Activities

The subproject is located in the Shailkupa Pourashava within the jurisdiction area of the Ward number 2 and 6. This subproject comprises BC roads, RCC drains with allied works and street lighting activities. The activities are given below-

Activity 1: Development of approximately 2480 m BC road, RCC drain with street lighting and allied works at

- a) **Activity-1.1:** Improvement of Road, Drain & Street Light at Kazipara More to Khuilla Bazar Road (Ch. 0+000 to 2+480m);

Activity 2: This subproject also encompasses approximately 2300 m rehabilitation and reconstruction of BC pavement with street lighting and allied works at

- a) **Activity-2.1:** Improvement of Road, Drain & Street Light at Aoushia More to Ananto Badalshow Road (Ch. 0+000 to 2+300m)

The location map, topographical features & layout plan of this subproject are shown in **Figure 2.1.1, Figure 2.1.2, Figure 2.1.3 and Figure 2.1.4.**



Figure 2.1.1: Location Map of the Subproject

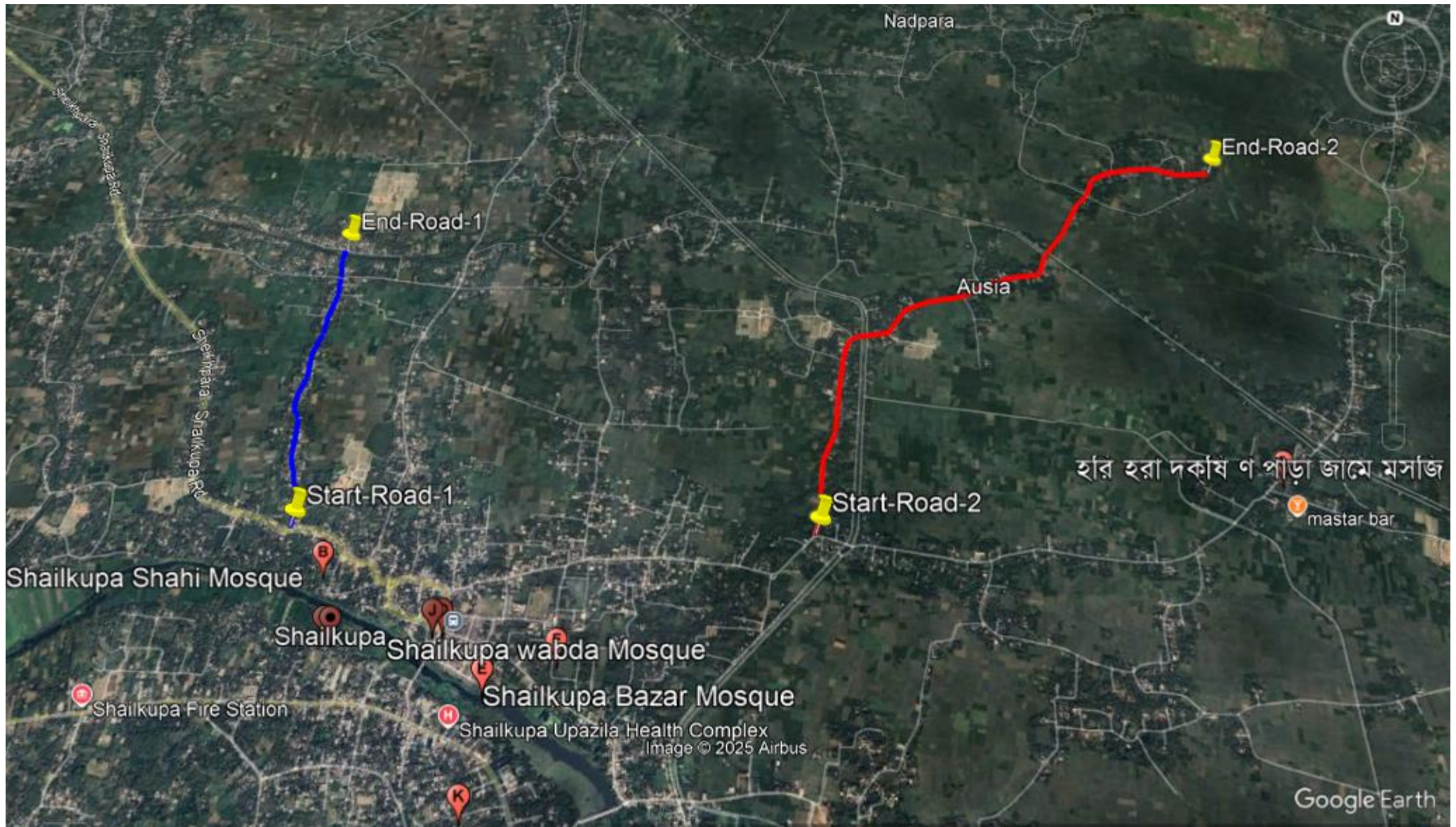


Figure 2.1.2: Topographical Features of the proposed Subproject area and its adjoining roads with influence zone

Office Of The Shailkupa Pourashava.
 Dist. :-Jhenidah.
 Layout Map
 Scheme Name:-Kajipara to Khullabazar Road.

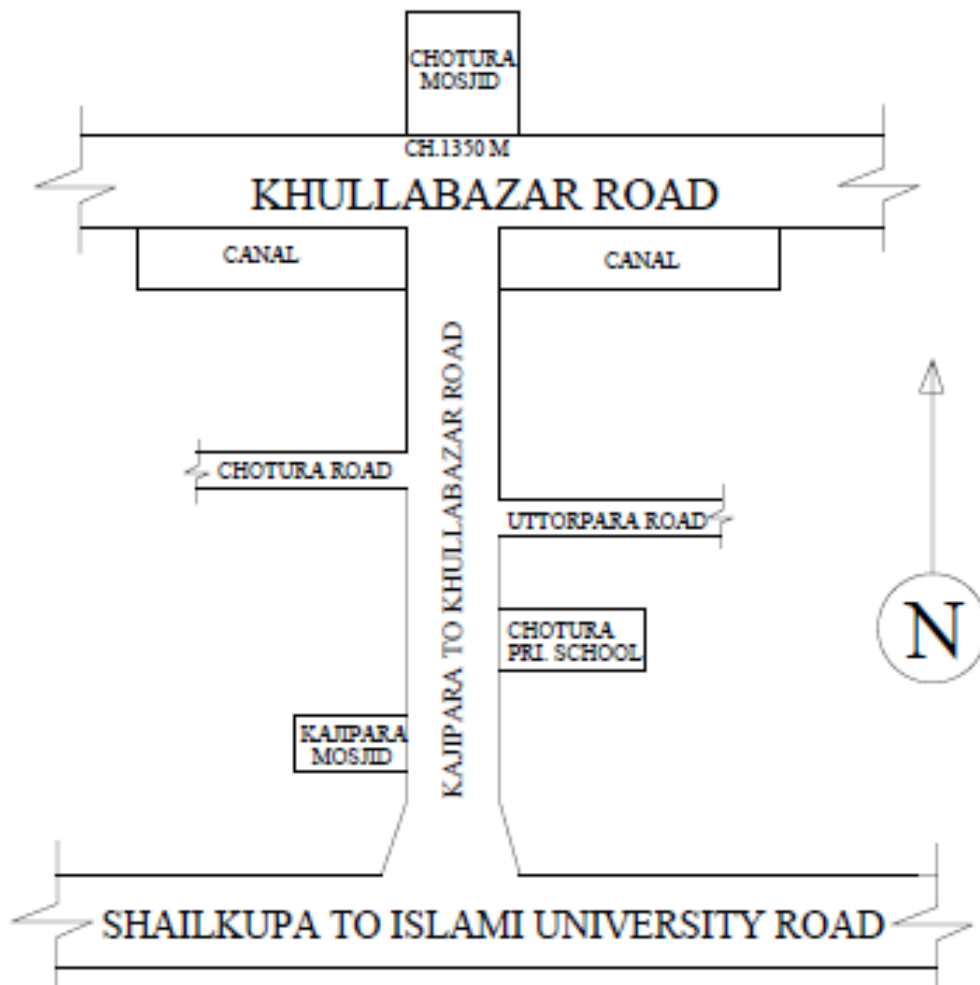


Figure 2.1.3: Layout Plan for the proposed Subproject area (Road-1)

Office Of The Shailkupa Pourashava.
Dist. :-Jhenidah.
Layout Map
Scheme Name:-Ausia to Anonthobadalsho Road.

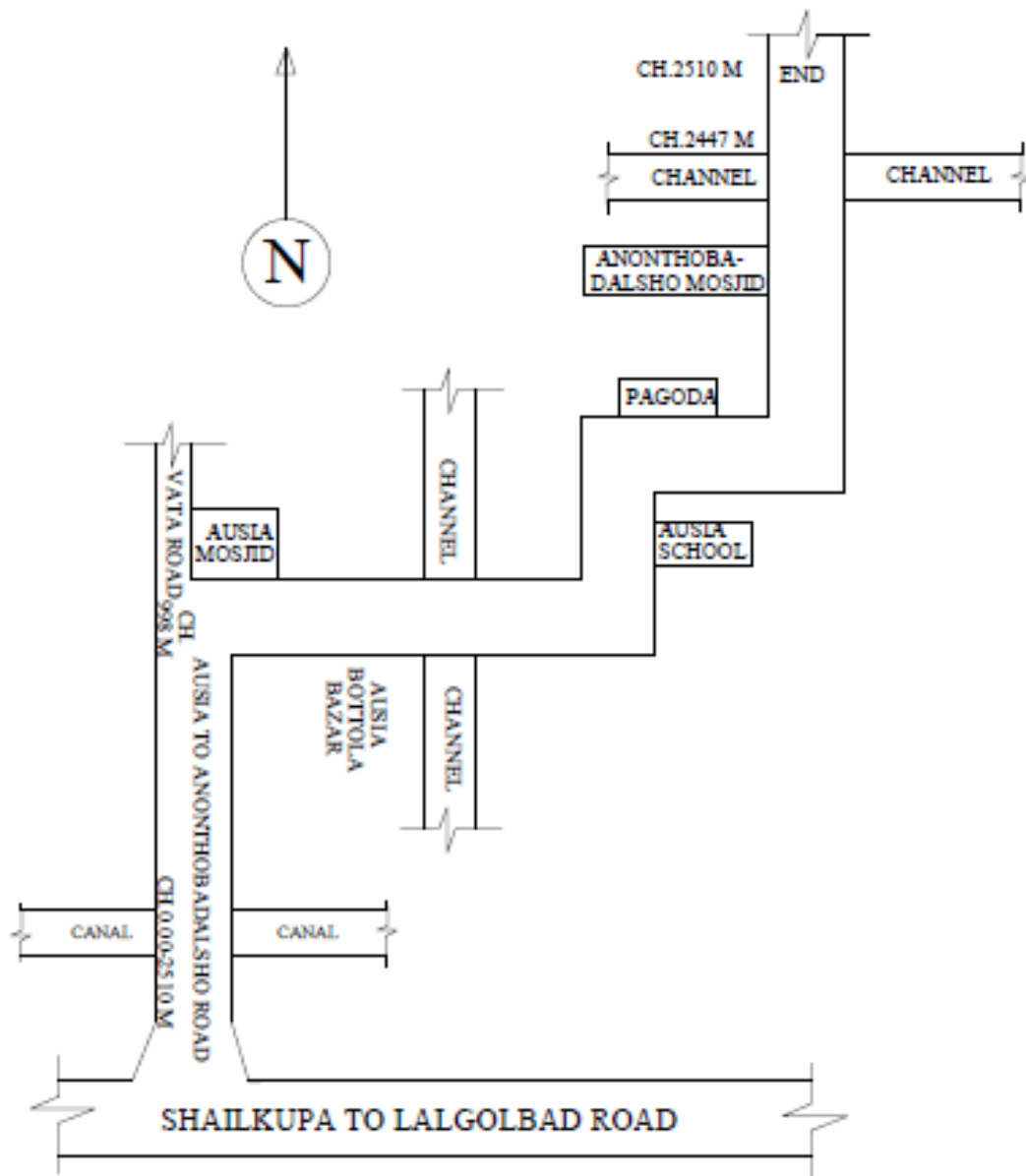


Figure 2.1.4: Layout Plan for the proposed Subproject area (Road-2)

2.2 Current Situation, Proposed Intervention and Need for the Subproject

The proposed roads will be developed by replacing and rehabilitating the existing damaged BC, earthen road to new BC pavement and narrow, silted-up, inadequate and inappropriate drains will be constructed by replacing the damaged 300 m brick drain by RCC drain with proper outfall.

The proposed subproject roads go under the core area of Pourashava and situated within the jurisdiction of the wards no.2 and 6 of Shaikupa Pourashava. The roads are mostly damaged. Potholes and undulations are formed on the road surface. The existing average pavement width is 5.0 m. Considering the poor condition of the pavement with a narrow width in places, it is necessary to improve all of these roads with a proper width. To provide an easy and smooth traffic movement, increasing business volumes of the Pourashava, improving the proposed road by BC road with proper drainage facility on priority basis for the community people. The drainage facility is inappropriate and inadequate. Furthermore, the existing drains are not functioning properly due to narrowness, damaged and silted-up by the solid wastes. Additionally, the drainage system is discontinuous and some segments it has not proper outfall for draining out the storm water. Therefore, in the monsoon period heavy and continuous rainfall and tidal influence causes delay discharge of the storm water which creates drainage congestion and temporary water stagnation at adjacent roads and residential areas which hampers the normal traffic operations by damaging the roads, daily lives and livelihood of the influence area individuals. To improve the drainage congestion, construction of new RCC drains is needed to minimize the drainage congestion and temporary water logging phenomenon. The primary outfall is Ausia Khal. The Ausia Khal water goes down to Kummar River which will act as the final outfall for the proposed drains.

Moreover, the absence of the streetlight hampers the normal traffic operation and safety at night. Therefore, fixing of the streetlight is also needed for smooth traffic operation, pedestrian's safety and social safety net at night.

This subproject has significant benefit to the community people after completion. These are important roads and drains network for the core area of the municipality which will fasten the progression of rapidly growing Shaikupa Pourashava and also increase its services and governance strength.

The present situation of the subproject area is further elaborated in the following **Photographs 2.2.1** and **Photographs 2.2.2**.



Photographs 2.2.1: Existing Road Condition with Brick Drain of the Subproject Site



Photographs 2.2.2: Current Situation of the Outfall at Subproject Site

2.3 Justification of Selection of this Subproject

Feasibility Study Consultants (FSC) team conducted detailed feasibility study of Shailkupa Pourashava. The FS consultants with the help of Shailkupa Pourashava identified the list of subprojects of Shailkupa Pourashava through Capital Investment Plan (CIP) preparation process. The FS consultant prepared Feasibility Study report with priority list of subprojects of Shailkupa Pourashava and submitted to PMU-RUTDP. The subprojects for first 18 months implementation of the project have been selected from the priority list of FS report submitted

by FS consultant. As a part of the reconnaissance survey, Shaikupa Pourashava Officials and subprojects preparation consultants of RUTDP visited and evaluated the existing site condition of the subproject. The Pourashava authority conducted a topographic survey and existing conditional survey of the subproject and submitted to PMU-RUTDP. The environmental & social development consultants visited the respective subproject and conducted environmental and social screening. To implement this subproject the roadside built infrastructure will not be severely disturbed. In addition, private land acquisition is not an issue for implementation of this subproject. The Pourashava mostly owned the subproject road. This subproject will have minor impact on ecology due to tree felling.

The proposed subproject components (Roads, drains and street lighting works) will improve the transport and drainage facilities and build a new communication structure. The proposed roads will make easier connection and comfortable traffic movement to central area of Pourashava. Therefore, the proposed roads will definitely have a positive impact of the business transaction & proceeds, rapid accelerating of the urbanization process, stress-free communication with the local administration tires and better for the core area inhabitants of the municipality. The new drains will reduce the drainage congestion and water logging problem and will completing the drainage demand of the municipality as per their master plan which will provide a better environment to the community people. In addition, night time safety (smooth traffic operation & pedestrian's safety and social safety net at night) will be improved due to installation of the street light. As per information by the Shaikupa Pourashava considering the ward population (Wards no. 2 & 6) about 6,780 people will be benefited directly and many others indirectly. After completion, this subproject will create employment opportunities and better livelihood for local people which results in rapid accelerating of the urbanization process and will provide better environment to the community people. Considering the significant potential benefits that will derive after completion, the local community demands and welcome this subproject.

2.4 Envisaged Subproject Activities and Implementation Process

The general works associated with the subproject activities includes: construction of the semi-pucca site office, construction of the labor shed, site clearing and grubbing work, relocation of the electric poles and tree plantation work.

The specific activities for the subproject includes: site clearing and dismantling work, maintaining of the semi-pucca site office and installation of waste collection bins, road painting work.

The key tasks for the Activity-1 (**BC Road**) include:

- i. Dismantling of the damaged sub-base and base course works;
- ii. Clearing and grubbing works;

- iii. Earth work in box cutting;
- iv. Earth filling work;
- v. Sand filling on the road bed;
- vi. Mechanical compaction;
- vii. Brick on edging;
- viii. Compacted stone aggregate base course;
- ix. Providing prime coat;
- x. Laying pre-mixed dense bituminous surfacing wearing course.

The key tasks for the Activity-2 (**RCC Drain**) includes:

- i. Earth work in excavation of the foundation;
- ii. Pumping and bailing out of water as per requirement;
- iii. Lying of polythene sheet;
- iv. Sand filling for the preparing foundation bed;
- v. Plain cement concrete work in foundation;
- vi. Manufacturing CC blocks;
- vii. Fabrication of the ribbed or deformed bar;
- viii. Reinforced cement concrete work.

The key activities for **Street Lighting works** includes:

- i. Assembling, fitting, fixing, installation, testing and commissioning of the GI pole;
- ii. Fitting and fixing energy meter ;
- iii. Earthling the electrical installation;
- iv. Fixing insulator;
- v. Erection of tubular pole;
- vi. Fixing of the overhead conductor;
- vii. Fixing of the wire rack;
- viii. Fixing and installation of the switch board;
- ix. Providing, fitting and fixing of the water tight street light.

The materials and resources to be used for the key activities: Soil in earth work, sand, bricks, brick chips, stone chips, cement, concrete, reinforcement, bitumen, kerosene, diesel, electricity, water, GI poles and other associate accessories.

The major equipment to be used for the implementation of the subproject: hydraulic excavator, brick breaking / stone crushing machine, concrete mixer, mechanical vibrator, mixture machine, mechanical compactor, diesel engine, MS sheet, steel cutter, steel shutter, boulders, dump truck, water tanker, pump, steel drum rollers, pneumatic multiple tire roller, asphalt plant, rubber tire roller, paver, ladder and light fixing equipment.

2.5 Category of the Subproject

The environmental and social impacts (*Section 4.2: ES Impact assessment*) due to the subproject intervention are mainly site specific, limited within the subproject boundary and significantly manageable through the appropriate mitigation measures.

For road and drain with footpath works

- According to ECR 2023 : Green ☐ Yellow ☐ Orange ☒ Red ☐ Not Listed ☐
- According to WB categorization : Low ☐ Moderate ☒ Substantial ☐ High ☐

In the Project ESMF, road and drain with allied works are categorized as Orange or Yellow [*Environmental Conservation Rules (ECR), 2023*] depending on environmental and social impact. Hence, considering the anticipated environmental impacts for this subproject, roads (BC roads) and drains with allied works can be considered as Orange category as per ECR-2023. According to the WB ESF Risk Categorization, it can classify as Moderate risk subproject.

For Street Light

- According to ECR 2023 : Green ☒ Yellow ☐ Orange ☐ Red ☐ Not Listed ☐
- According to WB categorization : Low ☒ Moderate ☐ Substantial ☐ High ☐

Considering the environmental and social impacts, the streetlight can be considered as Green category as per ECR-2023 [*Environmental Conservation Rules (ECR), 2023*]. According to the WB ESF Risk Categorization, it can be classified as Low risk subproject.

Considering the environmental impacts, the overall subproject can be considered as Orange category as per ECR-2023 [*Environmental Conservation Rules (ECR), 2023*]. According to the WB ESF Risk Categorization, it can be classified as Moderate risk subproject. So, detailed ESIA documents are not needed for subproject appraisal. The detailed ESA document with site specific ESMP and Environmental-Social measurement/monitoring budget/cost can fulfill the requirement of the subproject implementation.

2.6 Subproject Schedule

The tentative schedule of construction of the subproject is:

- (a) Subproject duration (months) : ____ months
- (b) Tentative start date : (mm, dd, yr)
- (c) Tentative completion date : (mm, dd, yr)

The daily construction hours will normally include regular working time. However, daily working hours may vary based on the on-site condition. The detailed work program will be prepared by the contractor with the assistance of the PIU. Then it will be shared with the PMU, LGED and DSM consultants. In addition, the detailed work program will also be shared with the Bank as per requirement.

3 BASELINE ANALYSIS OF THE ENVIRONMENTAL CONDITION

3.1 Physical Environment

Geology, Topography, and Soils

The subproject areas are situated in the southwest part of the Bengal Basin. The area is actively subsiding and impacted by tectonic movements. This region occupies extensive low lying areas. Topography of Jhenaidah is almost flat. Low lying basins occupy most of the region. This region is seasonally moderately flooded. This region experiences a sub-tropical climate condition, where 80 % rainfall takes place during monsoon. Jhenaidah is at an average elevation of 8.00 m (26.25 ft) from MSL. Aquifers of these Upazilas are safe from Arsenic pollution. The area is densely populated with 77,983 people per km². The general soil type of greater Khulna region is either calcareous or non-calcareous. The color of the soil of this region is either dark grey or brown and it is flood plain soils. The soil type of Shaikupa Paurashava falls within this category. The soil of this area is matial (clayey), stiff and hard loam. It is characterized by sandy loams to clay loams occurring in the old Himalayan piedmont plain. Soils are slightly to strongly acid in reaction. The area lies in the earthquake Zone-3 (**Figure 3.1.1**) according to the seismic map of Bangladesh (GSB, 1978). According to the general soil map (BARC, 2005), the major soil types are mixed highland, shallowly flooded and deeply flooded phases.

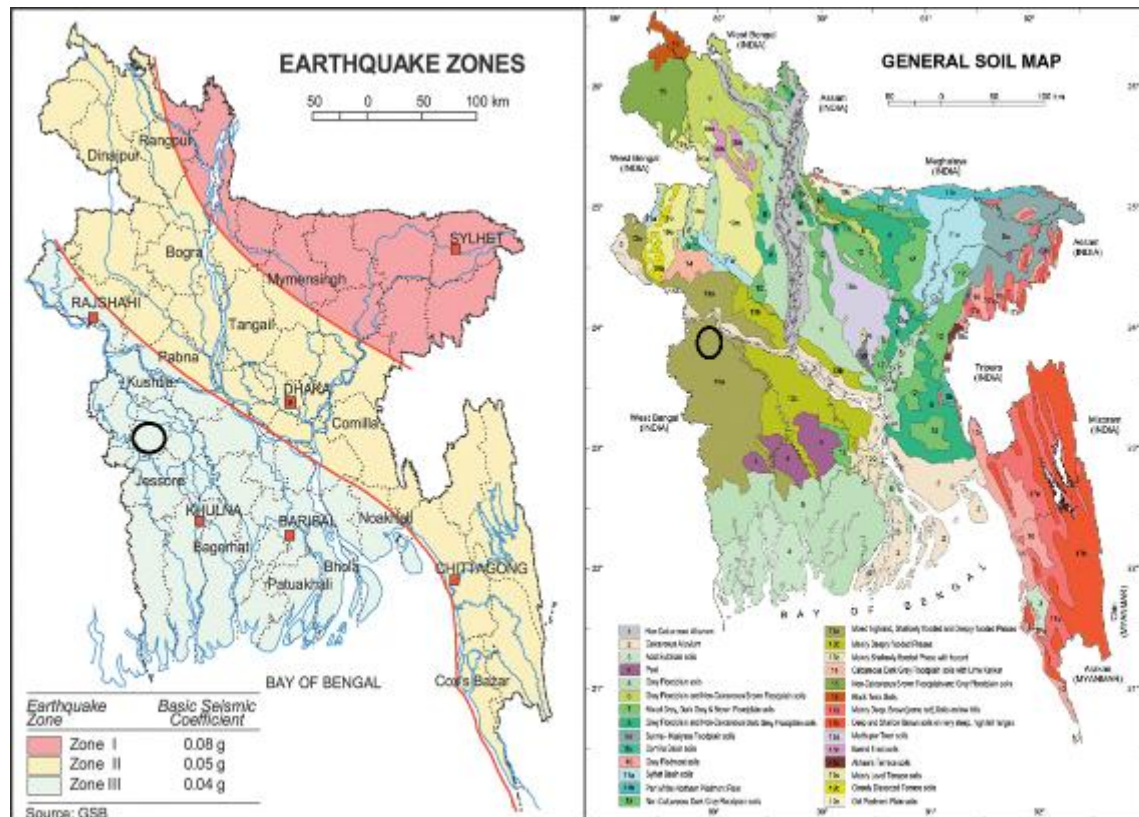


Figure 3.1.1: Location of Shaikupa Pourashava in Earthquake Zoning map of Bangladesh [Source: GSB, 1978] and general soil map of Bangladesh [Source: BARC, 2005] (the black circle denotes Shaikupa Pourashava)

Climatic conditions

The climate is tropical in Jhenaidah. The summers here have a good deal of rainfall, while the winters have very little. Its average temperature ranges between 11.20o C and 37.10o C and has an annual rainfall of 1467 mm. The precipitation varies 320 mm between the driest month and the wettest month. Throughout the year, temperatures vary by 11.0°C. Jhenaidah can have strong earthquakes (on average one every 50 years), with occurrences at 5-6 Richter. The damage will be slight. There is a extremely high occurrence of periods with extreme drought. Flooding risk is extremely high. There is a low chance of cyclones hitting in Jhenaidah.

Temperature

According to Bangladesh Meteorological Department the monthly maximum and minimum temperature recorded in Faridpur which are the nearest to Shailkupa Paurashava is given below:

Table-3.1.1: Monthly Maximum and minimum Temperature

Status	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Maximum	23.0	28.5	32.5	33.7	33.6	32.9	32.4	31.2	32.4	33.4	30.0	24.2
Minimum	10.6	15.0	19.9	22.2	24.3	26.0	26.4	26.3	26.2	24.7	18.2	14.1

Source: Bangladesh Meteorological Department, cited in Statistical yearbook of Banglaesh-2011

The above tables and graphs show that from March to May the temperature in this ULB is more. From July to October the maximum temperature remains same around 31 degree Celsius.

Rainfall

The rainfall data collected from the nearest weather stations Faridpur are given below:

Table-3.1.2: Monthly Average rainfall (mm)

Municipality	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Shailkupa	0	0	17	109	163	383	253	469	113	2	0	0

Source: Bangladesh Meteorological Department, cited in Statistical yearbook of Banglaesh-2011

The above table and graph show that from May to September rainfall are more intense in project Paurashava.

Humidity

Humidity is one of the climatic variables and interacts with other climatic variables like wind speed, temperature and rainfall. Humidity recorded in the nearest weather station Faridpur shows that there is more humidity occurred during June to October.

Table-3.1.3: Monthly Normal Humidity (%)

Municipality	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Shaikupa	78	68	67	72	79	85	83	86	83	78	77	82

Source: Bangladesh Meteorological Department, cited in Statistical yearbook of Banglaesh-2011

Wind Speed

Wind speed is an another important climatic parameters that affects weather forecasting, aircraft and maritime operations, construction projects, growth and metabolism rate of many plant species. Wind speed data recorded at Faridpur weather stations represent that the wind speed fluctuates round the year. The highest wind speed remains in April- June.

Table-3.1.4: Normal Wind Speed (m/s)

Municipality	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Shaikupa	1.26	1.43	2.42	3.92	4.06	3.76	3.62	3.31	2.66	1.53	1.09	1.12

Hydrology (Surface Water and Ground Water)

The sub-project area has a river namely Kumar River. There is also a canal (Ausia Khal) in and around the sub-project influence area. Besides, some ponds (which are not significant for public interest- cultural heritage, religious belief and not for ecological concern) and ditches are located adjacent to the subproject site. Surface water in the ponds and ditches is less saline but alkaline in nature. However, these ponds and ditches water can be used both for domestic & agricultural purposes and construction works. Rainwater harvesting system is not common in and around the subproject area. [*Shaikupa Pourashava Master Plan, 2013*].

Bangladesh is considered rich in ground water resources. The properties of ground water storage reservoirs and volumes of annual recharge determine ground water resources. According to the BADC [2010] groundwater zoning map, groundwater table in Shaikupa region varies from 5.3 to 7.6 meter below ground level and the groundwater (mainly shallow aquifer) is contaminated by arsenic (As) and iron (Fe). Local people typically use deep tube-well water for drinking and other domestic purposes.

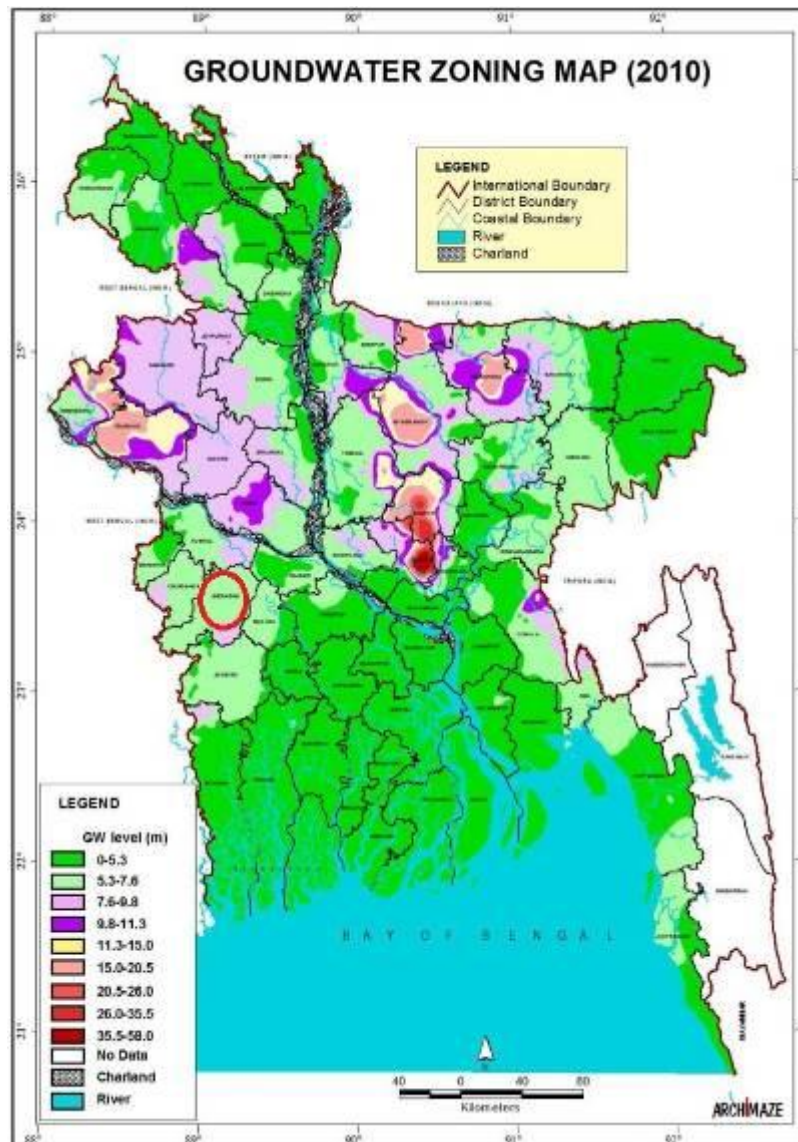


Figure 3.1.2: Location of Shaikupa Pourashava in Groundwater Zoning Map of Bangladesh
 [Source: BADC, 2010] (the red circle denotes Shaikupa Pourashava)

Flooding, Water Logging and Drainage Pattern

As per flood zoning map (**Figure 3.1.3**) of Bangladesh (Bangladesh Meteorological Department), this area is considered as a flood free zone. However, this area is affected in historical flood events such as 1988, and 1998. The subproject area is not generally subjected to water logging problems. The present drainage system is not adequate and functional due to blockage in the drain. Due to continuous heavy rain, delay discharge of storm water causes water logging problem in the subproject area. For the subproject area, the rainfall run-off and drain water primarily goes to Ausia Khal. The primary outfall is Ausia Khal. The Ausia Khal water goes down to Kummar River which will act as the final outfall for the proposed drains. The natural drainage pattern of Shaikupa Pourashava is shown in **Figure 3.1.4**.

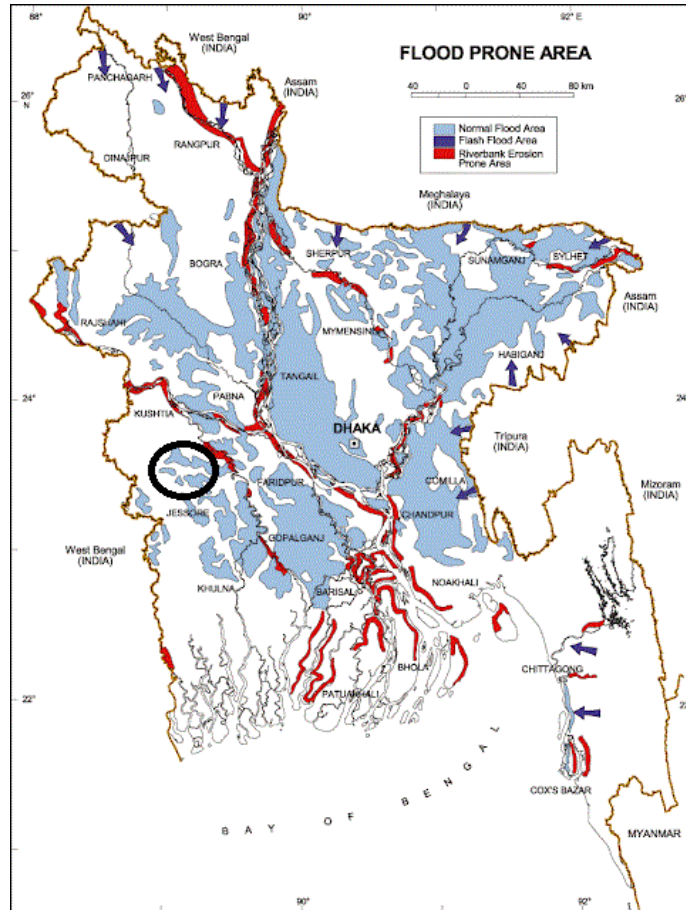


Figure 3.1.3: Location of Shaikupa Pourashava in Flood Zone Map of Bangladesh [Source: BMD]

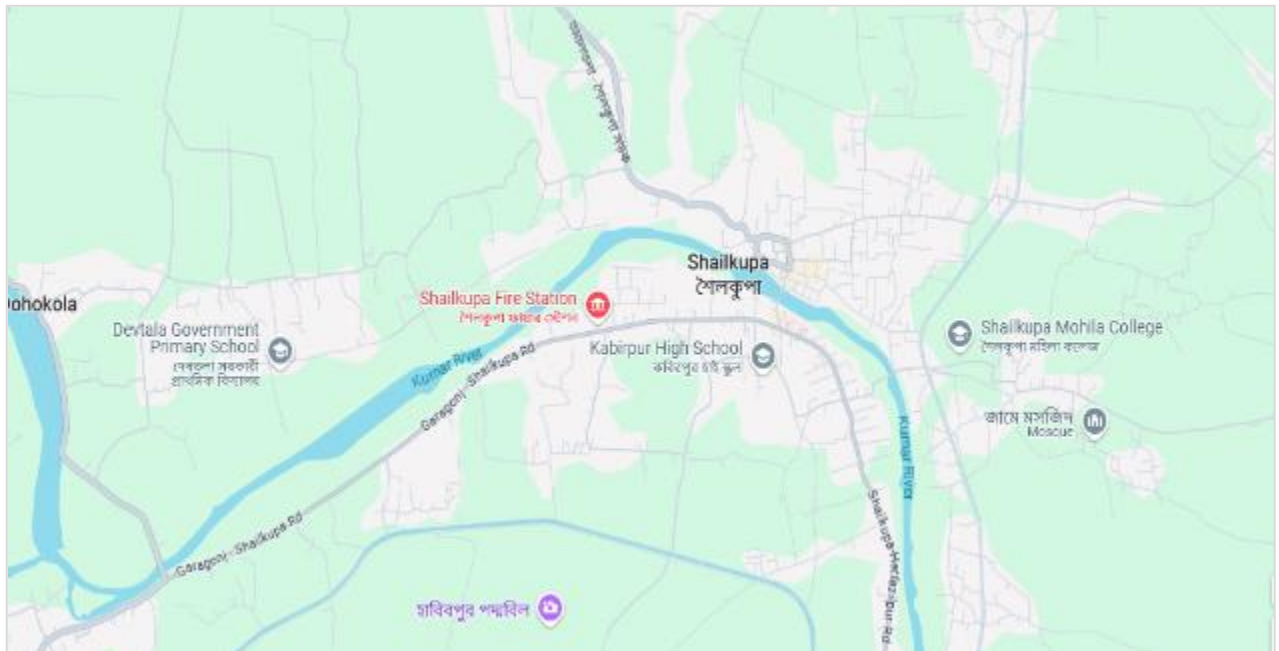


Figure 3.1.4: Natural drainage pattern of Shaikupa Pourashava [Source: Google map]

Air Quality and Dust

Ambient air quality data have not been found. Air seems to be clean [RUTDP, Feasibility Study, 2022 and Field survey by Sub-project preparation Team, 2025]. However, in the subproject area, degradation of the air quality is mainly due to emission from the vehicles. The dusty and rough surfaces of the road also generate dust during vehicle and pedestrian movement. Open burning of the wastes materials and roadside disposal of the wastes also cause air quality degradation. The subproject activities may degrade the air quality of the subproject area though the impacts are anticipated to be insignificant.

Noise Level

Noise is one of the important issues for the quality of the environment in the subproject area. In the subproject area, noise is mainly generated from the moving vehicles, undue use of horns and crowded people in the Bazar area [RUTDP, Feasibility Study, 2022 and Field survey by Sub-project preparation Team, 2025]. The subproject area is the peri urban area of the Pourashava. Hence, vehicles such as trolleys, pick-up, trucks, motor cycles, CNG, rickshaws and private cars are frequently passes through the road. These vehicles generate noise in the subproject area. However, they are within the tolerable limits in most cases. Furthermore, in the subproject activities, mixer machine, vibrator machine, mechanical compaction machine, steel cutter, hydraulic excavator may create localized noise nuisance though the impacts are anticipated to be within the tolerable limits.

Solid Waste Management

The Shailkupa Pourashava has a designated dumping site at roadside vacant place beside secondary canal of Jhowdia. The collected solid waste is transported by the garbage trucks to the dumping site. Due to lack of awareness about waste disposal by the community people, Shailkupa Pourashava faces challenges for proper disposal of the solid wastes. [Shailkupa Pourashava Master Plan, 2013]. The local people informed that due to habitual problem they throw their solid wastes into the vacant lowland, khals and drains. Therefore, improper solid waste disposal by the community people creates severe public health hazards and environmental degradation. [Field survey by Sub-project preparation Team, 2025].

3.2 Biotic Environment

Flora and Fauna

The subproject area is the peri urban area of the Pourashava and adjacent influence area is moderately covered by natural flora (aquatic and terrestrial herbs, shrubs, plants and trees) and diversified fauna (birds, animals). The common natural native species of trees are found in and around the subproject area. The trees are mainly: Rain tree, Mahogany, Debdaru, Mango, Jackfruit Guava, Papaya, Kadam, Ata, Litchi, Jam, Amloki, Lemon, Amra, Coconut, Chatim, Segun, Betel-nut, Pulm tree, Palm Tree, bunches of Bamboo and Banana, Shefali,

Sofeda, Shil-Korai, Shiris, Chambal, Acacia, Amra, Kamranga, Chalta, Arjun, Jhau, Rubber, ornamental trees and natural grown vegetation. The natural water bodies (such as Ausia Khal, low wet lands with marshy lands, seasonal springs), ponds and ditches are the worthy habitat for the aquatic flora and fauna (including varieties of natural fish species, amphibians, reptiles). Some red listed vulnerable (*IUCN 3.1*) species like Mongooses (*Herpestes javanicus palustris*, Ghose, 1965) were found during the site visit. Lots of common local birds were found during the site visit. The low wet land and marshy land with the inland densely covered vegetation are the habitat for the local birds and also for the migratory birds at winter season.

3.3 Socio-economic and Socio-cultural Environment

Land Use Pattern, Status of Housing and Built-up Infrastructure

The subproject area consists of the peri urban area of the Pourashava and the land use pattern is high densely populated residential area with commercial activities. The built-up infrastructure includes mainly pucca, semi-pucca and tin-shed residential houses and shops, educational institutions, religious centers, business centers (shops).

Beneficiary Population

The subproject area covers jurisdiction area of the ward 2 and 6 of Shailkupa Pourashava. As per information by the municipality, about 6780 people (*Population and housing census, 2022*) will be benefited directly and many others indirectly.

Education

In the subproject area, literacy among the population is about 54.1%. This is less than the national average (61.5%) [*UNESCO, 2015*]. Literacy rate among males is still higher than females. (*BBS, 2011*).

Tribal Communities

There are no ethnic minority community settlement in the subproject influence area those resembles indigenous peoples per the World Bank ESS7 on Indigenous Peoples. Therefore, no measure needed for indigenous peoples' development.

Land Acquisition and Resettlement

Private land acquisition is not needed. For site clearing, a few roadside tin sheds, semi-pucca and pucca structures and boundary wall and fencing need to be removed partially and or completely. The Pourashava authority has consulted with the owners of these structures. The local people and owners of those structures have no objection regarding the implementation of the subproject. An agreement has been signed by the Pourashava and the local people regarding the subproject implementation. The local people agreed to remove their structures for their future benefit. However, in case of any objection from the affected person, the DSM

will investigate the actual situation. Then, measures will be taken as per the requirements of the Resettlement Policy Framework (RPF) of the project.

Principal Livelihoods and Economic Activities

The subproject area is now inhabited by the mixed occupational people where major income comes from non-farm activities such as small business, enterprises, Government and non-government job, transport vehicle ownership and operation.

Cultural Heritage and Protected Areas

Within the influence area of the subproject, Shailkupa Sahi Mosque is a historical site. Furthermore, educational institutions and religious center bring cultural values to the community people.

4 ES IMPACT, MITIGATION AND ENHANCEMENT MEASURES

4.1 Risk Classification Methodology

The assessment of effects, identification of impacts and subsequent considerations of any incorporated mitigation measures will largely depend on the extent and duration of change, the number of people or size of the resource affected and their sensitivity to the change. Potential impacts can be both negative and positive (beneficial), and the methodology defined below will be applied to define both beneficial and adverse potential impacts.

The standards for determining significance are generally specific for each environmental and social aspect but the magnitude of each potential impact is defined along with the sensitivity of the receptor. Generic principles for defining magnitude and sensitivity used for the Project are summarized below.

Environmental & social risk classification considers relevant potential risks and impacts, such as:

- ✓ Category, location, sensitivity and scale of the Project including the physical considerations of the Project; nature of infrastructure (e.g., urban roads, drains, bridges and culverts, kitchen markets, super markets, community centers, bus/ truck terminals, amusement parks/ landscaping, public toilets etc.); volume of waste management and disposal;
- ✓ The nature and magnitude of the potential ES risks and impacts, including impacts on greenfield sites; impacts on brownfield sites including (e.g., rehabilitation, maintenance or upgrading activities); the nature of the potential risks and impacts (e.g., whether they are irreversible, unprecedented or complex); resettlement activities; presence of Indigenous Peoples; and possible mitigation measures considering the mitigation hierarchy;
- ✓ The capacity and commitment of the borrower to manage such risks and impacts in a manner consistent with the ESSs, including the country's policy, legal and institutional framework; laws, regulations, rules and procedures applicable to the Project sector, including regional and local requirements; the technical and institutional capacity of the Borrower; the Borrower's track record of past Project implementation; and the financial and human resources available for management of the Project;
- ✓ Other areas of risk that may be relevant to the delivery of ES mitigation measures and outcomes, depending on the specific Project and the context in which it is being developed, including the nature of the mitigation and technology being proposed, considerations relating to domestic and/or regional stability, conflict or security.

4.1.1 Assigning Risk

Risk or impact classification considers the assessment of magnitude (table 4.1.2), quality or sensitivity of the receiving environment and social receptor (table 4.1.3) to determine the significance of each potential impact established using the risk classification matrix given in table 4.1.1 below. In accordance with the level of risk ES risk classification can be divided into four distinctive categories- High, Substantial, Moderate and Low.

Table 4.1.1: Assessment of Risk Classification

Magnitude of Potential impact	Sensitivity of Receptors				
	Very Severe	Severe	Mild	Low	Negligible
Very High	High	High	Substantial	Substantial	Moderate
High	High	High	Substantial	Moderate	Low
Moderate	Substantial	Substantial	Moderate	Low	Low
Low	Moderate	Moderate	Low	Low	Low
Nil	Moderate	Low	Low	Low	Low

4.1.2 Magnitude of Impact

The assessment of magnitude shall be undertaken in two steps. Firstly, the key issues associated with the RUTDP are categorized as beneficial or adverse. Secondly, potential impacts shall be categorized as Very High, High, Moderate and Low based on consideration of the parameters such as:

- ✓ Ability of people and ecosystem to cope with change
- ✓ Spatial extent of the potential impact;
- ✓ Duration of the potential impact;
- ✓ Timing of effects experienced;
- ✓ Likelihood of potential impacts occurring;
- ✓ Relationship of project activities to impacts from other sources in landscape

The magnitude of potential impacts of the Project shall be identified according to the categories outlined in Table 4.1.2.

Table 4.1.2 Parameters for Determining Magnitude of Impact

Parameter	Very High	High	Moderate	Low	Nil
Ability of people and ecosystem to cope with change	The capacity of ecosystem and people to cope with the impact is not certain	The resilience and adaptive capacity to the impacts is regenerative with extensive management	Ecosystem can cope with the changes with specific planning and management	Ecosystem can cope with the changes with limited responses	Ecosystem can quickly cope with the changes with limited responses
Spatial extent of the potential impact	Widespread far beyond site specific project boundaries	Beyond immediate Project components, site boundaries or local area	Within project boundary	Specific location within Project component or site boundaries with no detectable potential impact	within Project component or site boundaries with no impact
Duration of potential impact	Long term (more than 20 years)	Medium Term Lifespan of the Project (5 to 10 years)	Less than Project lifespan	Temporary with no detectable potential impact	No potential impact

Parameter	Very High	High	Moderate	Low	Nil
Timing of effects experienced	Potential impact is effectively permanent, requiring considerable intervention to return to baseline	Potential impact requires a year or so with some interventions to return to baseline	Baseline returns Naturally or with limited intervention within a few months	Baseline remains constant	No impact on baseline
Likelihood of potential impacts occurring	Occurs under typical operating or construction Conditions (Certain)	Occurs under worst case (negative impact) or best case (positive impact) operating conditions (Likely)	Occurs under abnormal exceptional or emergency conditions (occasional)	Unlikely to occur	Will not occur
Relationship of project activities to impacts from other sources in landscape	The activity will cause several effects and difficult to predict and manage with all of its negative impact	The activity will cause effects and relatively easier to predict and manage its negative impact	The activity will cause effects and easy to predict and manage	Temporary with detectable potential impact	No impact

After completion, RUTDP is expected to improve and increase the resilient urban facilities and make a positive impact on business transaction and proceeds which will accelerate the urbanization process.

4.1.3 Sensitivity of Receptor

The sensitivity of a receptor shall be determined based on review of the population (including proximity/numbers/vulnerability) and presence of features on the site or the surrounding area. Standards for determining receptor sensitivity of the Project's potential impacts are outlined in Table 4.1.3.

Table 4.1.3: Criteria for Determining Sensitivity

Sensitivity Determination	Definition
Very Severe	Vulnerable receptors with little or no capacity to absorb proposed changes or minimal opportunities for mitigation.
Severe	Vulnerable receptors with little or no capacity to absorb proposed changes or limited opportunities for mitigation.
Mild	Vulnerable receptor with some capacity to absorb proposed changes or moderate opportunities for mitigation
Low	Vulnerable receptor with good capacity to absorb proposed changes or/and good opportunities for mitigation
Negligible	Vulnerable receptor with very good capacity to absorb proposed changes or/and very good opportunities for mitigation

4.2 ES Risk Assessment for the Subproject

Analyzed the level of impacts for the subproject activities, Table 4.2.1 gives a summary assessment for ES risk based on the method explained in Section 4.1.

Table 4.2.1: Summary of ES Risk Assessment for the Subproject

Activity / Potential Impact	Relevant ESS		Impact Characteristics (when not mitigated)						Magnitude & Sensitivity of Impact		Risk Ratings (when not mitigated)
		Positive + /Negative -	Impact on Ecosystem	Spatial extent	Duration	Timing	Likelihood	Relationship	Magnitude	Sensitivity	
Planning & Design Phase											
Site Clearance	ESS 1, 3, 6	(-)	L	M	L	M	L	L	M	L	M
Involuntary Resettlement	ESS 5	(-)	L	L	L	L	L	L	L	L	L
Flora & Fauna	ESS 1, 6	(-)	L	L	L	L	L	L	L	L	L
Community Health & Safety	ESS 1, 4	(-)	M	M	M	M	M	L	M	M	M
Waste Management	ESS 1, 3	(-)	L	L	L	L	L	L	L	L	L
Contractor Selection	ESS 1	(-)	L	L	L	M	M	L	M	M	M
Labour Sourcing	ESS 2	(-)	L	L	L	M	M	L	M	M	M
Gender Based Violence (GBV)	ESS 1, 2, 4	(-)	L	L	M	M	M	M	L	M	L
Construction Phase											
Air Quality	ESS 1, 3	(-)	M	M	L	M	M	L	M	M	M
Noise and Vibration	ESS 1, 3	(-)	M	M	M	M	H	M	M	S	S
Water Quality	ESS 1, 3	(-)	M	M	M	M	M	L	M	M	M
Soil Quality	ESS 1, 3	(-)	L	L	L	L	L	L	L	L	L
Impact on Vegetation	ESS 1, 3	(-)	L	L	L	L	L	L	L	L	L
Traffic Congestion	ESS 1, 4	(-)	M	M	M	M	M	M	M	S	S
Occupational Health & Safety	ESS 1, 2	(-)	M	L	L	L	M	L	H	M	S
Community Health & Safety	ESS 1, 4	(-)	M	M	M	M	M	M	M	M	M
Livelihoods	ESS 1	(+)	M	L	M	M	H	M	M	S	M
Demolition and Construction wastes	ES 1,3	(-)	L	L	L	L	L	L	M	M	M
Impacts on SEC	ESS 7	(-)	L	L	L	L	L	L	L	N	L
Cultural Heritage	ESS 8		N	-	-	-	-	-	-	-	-
Operation & Maintenance Phase											
Drainage	ESS 1, 3	(-)	M	M	L	M	M	M	L	L	L
Water quality	ESS 1, 3	(-)	M	M	M	L	M	M	M	M	M
Air Quality and Noise Level	ESS 1, 3	(-)	M	M	M	M	M	M	M	M	M
Environmental pollution from solid waste	ESS 1, 3	(-)	M	M	M	M	M	M	L	L	L
Traffic movement	ESS 1, 4	(-)	H	M	M	M	M	M	H	M	S

Activity / Potential Impact	Relevant ESS		Impact Characteristics (when not mitigated)						Magnitude & Sensitivity of Impact		gs (when not
Public health and safety	ESS 1, 2	(-)	M	M	M	M	M	M	M	M	M
Employment and commercial activities	ESS 1, 4	(+)	M	M	M	M	M	M	M	M	M

Impact Characteristic:

Very High/ High/ Moderate/ Low/ Nil : VH/H/M/L/N

Magnitude and Sensitivity of Impact:

VH/H/M/L/N : Very High/High/Moderate/Low/Nil

VS/S/M/L/N : Very Severe/Severe/Mild/Low/Negligible

Risk Ratings:

H/S/M/L : High /Substantial / Moderate / Low

All the sites that are proposed for all these components are predefined, so no significant changes of land use is involved; all these components will be built/developed in smaller sites, construction induced impacts will not be spread over large areas; no complex nature of works are involved and OHS protocol are relatively easier to maintain. All potential impacts during the construction phase are considered amenable by moderate to low mitigation measures that are both available and feasible. Similarly, many operation-phase impacts can be avoided or greatly minimized by sensible design decisions. Considering the overall assessment, the ES risks associated with the investments have been determined as 'Moderate Risk'. Moreover, standard ESCoPs are effective in avoiding any significant negative impacts in relation to all these sites.

4.3 Summary of Possible ES Risk and Impacts of the Subproject

From the overhead study, it seems that the subproject has minor impacts on the environment. Development of the BC road and drain with allied works may temporary affect the roadside water bodies due to construction activities. The physicochemical components will be disturbed due to the subproject activities during the construction phase. The subproject activities may degrade the air and noise level to a limited extent. The inputs that may affect the environment will be mainly at construction phase and limited within the subproject boundary. Nevertheless, the impacts will be temporary and localized and limited and fundamentally manageable through the appropriate mitigation measures. The generated solid wastes due to the subproject activities should be properly collected and disposed in a designated dumping site. The labor shed and stack yard should be in a designated place. Likewise, there is significant adverse impact anticipated at the operational stage. The physico-chemical components like - air quality and noise level may be deteriorated due to vehicles emission and horns. Furthermore, safety concerns are an important issue for both the construction and operation phases that should be considered properly to avoid any potential safety risks. The subproject site is the core area of the Pourashava, so during construction the subproject will have

negligible impact in traffic congestion. To minimize the impact subproject activities will be performed section wise, place traffic/ cautionary sign to avoid undue traffic congestion and accidents and inform the local people about the subproject activities.

In addition, no such negative social impacts were identified. None of private land acquisition is needed. Rather, due to site clearance few roadside tin-shed, semi-pucca and pucca structures and boundary wall and fencing need to be removed partially. The Pourashava authority has consulted with the owners of these structures. The local people and owners of those structures have no objection regarding the implementation of the subproject. An agreement has been signed by the Pourashava and the local people regarding the subproject implementation. The local people agreed to remove their structures for their future benefit. Even so, any objection from the affected person, the DSM will investigate the actual situation. Then, measures will be taken as per the requirements of the Resettlement Policy Framework (RPF), LMP of the project. There is no indigenous community in the Pourashava area, and no such people will be affected by the proposed sub project. In the subproject influence area, no cultural, religious or heritage sites are found. The migration to and temporary settlement of laborers in the subproject, referred to as labor influx, carries an array of potentially positive and negative impacts in terms of demands.

This subproject will have positive impacts to improve transportation and drain networking of the Shaikupa Pourashava. The proposed road and drain including streetlight will improve the transport and drainage facilities. The proposed road will make easier connection and more comfortable traffic movement. Therefore, the proposed road will definitely have a positive impact on the business transaction & proceeds, rapid accelerating of the urbanization process, stress-free communication. This will have creating benefits in terms of the generation of employment opportunities and business activities by supplying construction materials and equipment at construction phase and by providing extended business activities at operation phase. In addition, night time safety will be improved due to installation of the street light.

4.4 ES Impact Assessment and Mitigation Measures for Subproject Activity

The environmental and social impacts for subproject components (BC road and RCC drain with streetlights and allied works) are a function of the activities that take place during project preparation, construction and operation of the subproject and considering the environmental and social attributes of the local setting. The people, communities, socio-economic condition, physio-chemical condition as well as biological condition such as ecosystems that may be affected by the subproject activities (receptors); their sensitivity to influences such as noise, disturbance & emissions; water & soil contamination and drainage congestion, community health & safety, livelihoods, traffic movement and employment and commercial activities etc., and their ability to mitigate and adapt the changes. The significance of impacts depends on

the comparison of activities and receptors in specific locations. This section describes some specific impacts due to the subproject activities and their mitigation measures.

4.4.1 Dismantle Work, Site Clearing, Excavation Work and Earth Work (ESS 2, 3 & 4)

The road improvement work with drain consists of dismantle of the existing roads (BC roads), drains (damaged brick drains) site clearing work (clearing of the wastes materials generated due to dismantle work and removal of the unsuitable materials) and earth work (earth excavation, earth filling work, back filling etc.). These works lead dust blowing, improper disposal of the wastes, noise and vibration which may disturb the local people.

Mitigation Measures

- Proper care will be taken by the contractor during dismantle work, excavation work, earth work and disposal work to avoid any undue disturbances to the nearby people;
- Avoid loss of the topsoil for the earth filling work;
- Cover the exposed earth works with tarpaulin/fabric;
- Disposal of soil and construction wastes at roadside vacant place beside secondary canal of Jhowdia.

4.4.2 Tree Felling, Clearing of the Vegetation and Ecological Impact (ESS 6)

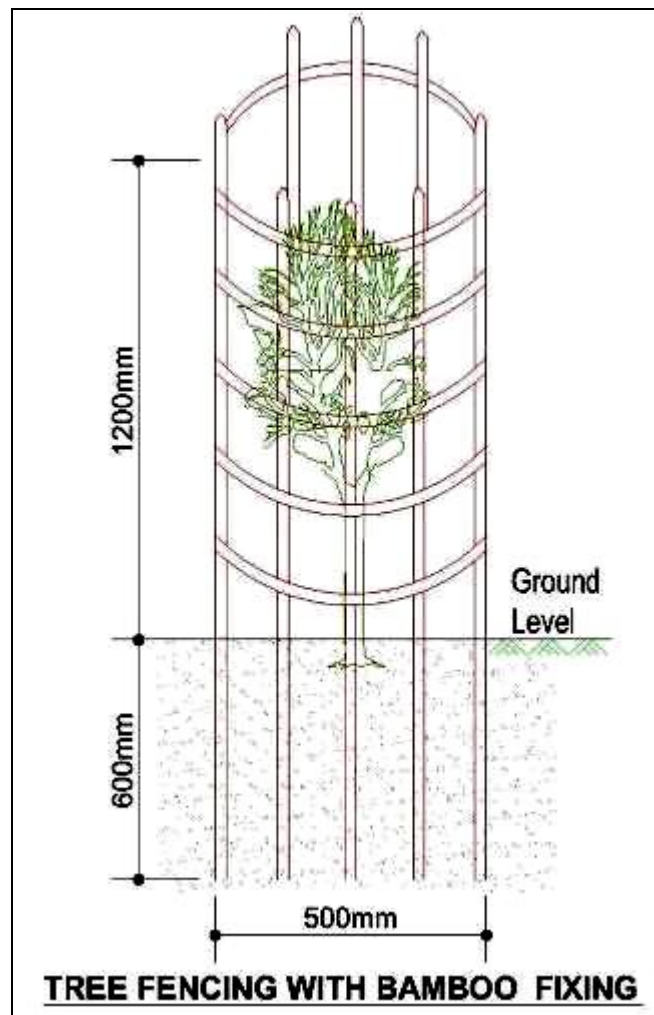
There are a few numbers (30 numbers) of planted and naturally grown roadsides trees [Mahogany, Mango, Jackfruit, Coconut, Betel nut, Rain tree etc.] will be felled down and roadside vegetation will be cleared due to implementation of this subproject.

Mitigation and Enhancement Measures

- Considering the space availability 150 nos. of the local fruits, flowers, medicinal and ornamental trees will be planted to compensate the ecological imbalance and enhance the environmental sustainability in and around the subproject area to be caused by felling down of trees and clearing of roadside naturally grown vegetation;
- The trees will be planted at the proposed roads side area (Preferably at both sides or one side of proposed roads with link roads) where space is available and or anywhere Pourashava owned suitable places within the influence area of the subproject and the recommended trees are - Mango, Jackfruit, Jam, Segun, Rain Tree, Shil Koroi, Kathbadam, Kadom, Neem, Arjun, Amloki, Horitoki, Bohera, Mahogany, Palm Tree, Polash, Krisnachura, Radhachura, Jarul, Sonalu, Bokul, Shimul etc. (proposed sapling height is minimum 1m and comprising protection, fencing and conservation up to project defect liability period);
- Planting many trees will enhance the ecological condition of the area after their successful growth.

Table 4.4.2.1: Details of Tree Plantation (*Plant size, procedures, fencing and monitoring method*)

Plant Selection Height and Spacing	Planting and Fencing Details	Follow Up Take Care
- Most types of trees average height should be more than 1 meter which equals more than 3ft. at the time of planting; - As all trees height are not same, at the time of some specific tree plantation Pourashava and Contractor should communicate with Consultant Team; - Tree plantation spacing should be 3m c/c from one tree to another tree	Preparation of pit by earth work in excavation of 600 x 600 x 450 mm size pit for plantation, applying cow dung mixing with loamy silty soil and excavated earth, planting the plants, tightened with 1800 mm long borak bamboo post by jute rope including supply of tools and plants etc. all complete as per direction of the E-I-C including providing Muli bamboo tree guard by 1200 mm long and 500 mm dia of best quality muli bamboo including supplying, preparation, fitting and fixing Muli bamboo split 2 mm in size having 75 mm x 75 mm a square holes with 2 mm wide bamboo splits strengthen with 4 Nos. 2 mm wide bamboo split in both sides tightened with G.I wire fitted with 3 Nos. 63 mm dia borak bamboo post of 1800 mm long of which 600 mm will be driven into earth by digging hole followed by fill back including cost of tools and plants etc. all complete as per direction of the E-I-C.	Watering: needs two times in a day; Prefer specially rainy season for tree plantation if it is in other season then proper watering is needed; - Needs weed out grass and other unnecessary vegetation - Need regular monitoring by Pourashavas

**Figure 4.4.2.1: Drawing of Tree plantation procedure with bamboo fencing**

4.4.3 Sand filling, back filling and Reinforced Cement Concrete works for RCC pavement and RCC drain

The major impact for this activity is destroying **Air Quality and generating Dust (ESS 3 & 4)** in and around the subproject boundary. During construction phase, air pollutants will be emitted from the equipment and construction vehicles are expected to remain low. Local residents in the vicinity of the work sites will be temporarily disturbed by the limited dust effluence. The overall impacts, however, are expected to remain low.

Furthermore, this activity also may be impacted on **Noise and Vibration (ESS 3 & 4)** within the subproject boundary and the intensity is limited. Noise and vibration caused by the equipment and movement of the construction vehicles may temporarily disturb nearby residents. In this subproject, sensitive areas like roadside residence, Govt. and non-government agencies, educational institutes and religious centers are likely to be affected by noise nuisance, though the impacts are anticipated to be limited.

In addition, this activity also may be impacted on **Water Quality (ESS 3)**. The water quality may deteriorate if the construction materials, sand, construction wastes, effluent from the work camps, and food wastes are dumped in the roadside ditches, Ausia Khal and Kummar River.

Mitigation Measures

- Water should be sprayed at the work site and camp site area for dust control;
- Ensure sprinkle and cover stockpiles of the loose materials (e.g., fine aggregates);
- Maintain adequate moisture content of soil and sand for transportation, compaction, bed preparation, backfilling and handling;
- Avoid use of dust generating equipment (which produce significant amount of particulate matter) far from the local residents;
- Ensure that all subproject vehicles are in good operating condition;
- Transportation of the construction materials have to be carried during the scheduled times, and mainly during the day in off-peak time;
- If applicable and needed, all powered mechanical equipment and machinery will be fitted with noise abating gear such as mufflers for effective sound reduction;
- Proper construction management including waste management as well as providing training of the operators and other workers should avoid throwing any pollutant substances to the water bodies;
- Construction waste will be disposed of properly (not in water bodies or lowland), for which contractor will be responsible;
- Construction wastes will be disposed of properly at the designated dumping site at roadside vacant place beside secondary canal of Jhowdia as dumping site.

4.4.4 ISG/Sand filling and setting up & operation of asphalt plant for BC road

The major impact for this activity is destroying **Air Quality and generating Dust (ESS 3 & 4)** in and around the subproject boundary. During construction phase, air pollutants will be emitted from the equipment and construction vehicles are expected to remain low. Local residents in the vicinity of the work sites will be temporarily disturbed by the limited dust effluence. The overall impacts, however, are expected to remain low.

Furthermore, this activity also may impact on **Water Quality (ESS 3)**. The water quality may deteriorate if the construction materials, sand, construction wastes, effluent from the work camps, and food wastes are dumped in the roadside ditches, Ausia Khal and Kummar River.

Mitigation Measures

- Water should be sprayed at the work site and camp site area for dust control;
- Ensure sprinkle and cover stockpiles of the loose materials (e.g., fine aggregates);
- Maintain adequate moisture content of soil and sand for transportation, compaction, bed preparation, backfilling and handling;
- Avoid use of dust generating equipment (which produce significant amount of particulate matter) far from the local residents;
- Ensure that all subproject vehicles are in good operating condition;
- Proper construction management including waste management as well as providing training of the operators and other workers should avoid throwing any pollutant substances to the water bodies;
- Construction waste will be disposed of properly (not in water bodies or lowland), for which contractor will be responsible;
- Construction wastes will be disposed of properly at the designated dumping site at roadside vacant place beside secondary canal of Jhowdia as dumping site.

4.4.5 Occupational Health and Safety (ESS 2)

The most important risks associated with the construction activities are listed below:

- Exposure to the sunlight- workers are being exposed to the sun for long hours;
- Exposure to the high temperature, and humidity for a long time resulting in dehydration;
- Contact with the hazardous substances and wastes pose risks of the infections and diseases;
- Risk of the poor air quality due to the dust;
- Risk of the collision (traffic);
- Risks from head loads for carrying soil, construction materials and construction equipment;
- Risks of the using of the machineries in motion;
- Risk associated to the sudden bad weather working conditions.

General Requirements for the Workers' Health and Safety

The key salient features of the general requirements for the workers' health and safety stated are presented in **Table 4.4.5.1**.

Table 4.4.5.1: General Requirements for the Workers Health and Safety

Issues	Requirements
Health and Hygiene	● Cleanliness at the site premises and workers living places and at the Labor Shed; ● Arrangement of the proper ventilation and temperature at the Labor Shed; ● Protection against dust and furnace by using of the nose masks and covering of the head and body; ● Proper disposal of the wastes and effluents; ● Introduce waste bins for the solid waste management system.
Safety and First Aid Box	● Using of the personal protective equipment (helmet, gloves, goggles, nose mask, safety boots); ● Precautions during work on or near machineries in motion; ● Head loads are prohibited; ● First aid facilities should be provided and maintained; ● The first aid kit should include adhesive bandages, regular strength pain medication, gauze, and low grade disinfectant.
Compensation for Accidents at Work	● Contractors will bear medical treatment costs. If any sever accidents such as loss of hands, legs or loss of working ability or any case of death needs compensation-(the amount of the compensation should be fixed considering the type of accidents).
Dust and Fumes	● For any dust, fumes, or other impurities likely to be injurious to the workers, effective measures shall be taken to prevent their accumulation and its inhalation by the workers.
Overcrowding	● No labor room should be overcrowded.
Latrines and Urinals	● Sufficient latrines shall be provided; ● Latrines shall be maintained in clean and sanitary condition; ● Latrines shall be adequately lighted and ventilated.
Disposal of Wastes and Effluents	● Proper disposal system for the solid waste and effluent is required; ● Waste bins must be provided by the contractor at labor shed.

4.4.6 Pollution from the Construction Materials, Equipment and Vehicles (ESS 3)

Dumping of the construction spoils, including accidental leakage of the oil, grease, and fuel in equipment yards is a significant hazard. Both surface and groundwater might be polluted from these contaminants. Air pollution and dust may affect the nearby settlement which is generated from fine aggregate and vehicles. Even the people engaged for the construction activities might endanger the physical and human habitats of the area.

Mitigation Measures

- Safe transport, storage, and disposal provisions for the construction materials, and the equipment have to be carried out in order to avoid the accidental spillage and loss;
- Maintain adequate moisture content of soil and sand during transportation, compaction and handling;
- Carry the materials especially loose soil and sand with adequate cover;

- Fuels, lubricants, and other hazardous materials should store over raised platforms and not directly on the ground;
- Disposal of soil and wastes (solid wastes, construction wastes and other forms of wastes) at Ausia Khal and Kummar River as dumping site.

4.4.7 Impacts on Community and Common Property Resources (ESS 4)

Through comprehensive study, it is revealed that impacts are expected not to be severe and to be largely manageable. The following **Table 4.4.7.1** presents impacts on socio-economic environment and common property resources.

Table 4.4.7.1: Impacts on Social Environment and Common Property Resources

Components	Impacts on IECs	Impact Significance
Community Perception	The local community people welcome this subproject and there is no visible objection from them.	Significant (+ve)
Employment and Business Opportunity	Community feels happy because the construction works will create work opportunity for the local people for the skilled and non-skilled labor. The subproject will create business opportunity for the equipment and materials suppliers'.	Significant (+ve)
Community Order and Security	This subproject activity does not create any severe security problems to the local community and community people.	Minor (-ve)
Possible damage to existing infrastructure and facilities	Degradation of the existing road infrastructure by the construction equipment/vehicles used in this subproject.	Minor (-ve)
New infrastructure and facilities	Improvement of the existing road will increase municipality infrastructure facilities.	Moderate (+ve)
Labor Habitat	Most of the labors will stay at the Labor shed which will have impacts on the environment relates to the generation of the solid wastes, effluent, and water consumption.	Moderate (-ve)
Health Care	Workers may suffer from the dehydration problems, respiratory problem, and other health hazards.	Minor (-ve)
Accident	In case of road accidents by the vehicles to be used for the transportation may have serious negative impact.	Significant (-ve)

Mitigation Measures

- Conduct dissemination with the local community about the subproject details;
- Continue liaison with the community leaders in order to maintain the community support;
- Engage local contractor and local people as much as possible for positive perception of the local community;
- Follow traffic rules to avoid any accidents;
- Transportation and mobilization of the equipment and construction materials avoiding peak hours and scheduled time;
- Ensure first aid facilities and effective use of personal protective equipment where applicable.

4.4.8 Voluntary Dispossession of Land for Civil Works

The Pourashava authority has consulted with the owners of these structures. The local people and owners of those structures have no objection regarding the implementation of the subproject. An agreement has been signed by the Pourashava and the local people regarding the subproject implementation. The local people agreed to remove their structures for their future benefit. However, in case of any objection from the affected person, the DSM will investigate the actual situation. Then, measures will be taken as per requirements of the Resettlement Policy Framework (RPF),

In absence of any well-recognized policy by the Government of Bangladesh on the Small Ethnic communities (i.e. Indigenous Peoples), following the World Bank's policy ESS 7 on Indigenous Peoples, the ethnic minority communities and their relevant representatives' stakeholders will be fully engaged in the project activities. Consultations based on the principle of 'Free, Prior and Informed Consultations (and Consent)' (FPIC) will be key tool in engaging the SECs

4.4.9 Labor Influx and Anticipated Impacts

The labor force and associated goods and services required for the construction of infrastructure civil works under this subproject cannot be fully supplied locally. The migration to and temporary settlement of laborers in the subproject, referred to as labor influx, carries an array of potentially positive and negative impacts in terms of demands on public infrastructure, utilities, housing and sustainable resource management and the strain on social dynamics.

Labor influx effects on host communities include positive impacts such as:

- The subproject activities will generate work opportunities for the local people and supplying of the construction materials, equipment, food and other necessary stuffs to the campsite;
- Improved infrastructure and public service access and availability whereby subproject investment catalyzes larger allocation of resources to a region, stimulating the development or expansion of infrastructure and public services.

Critical negative social risks include:

- Increase in criminal activity and alcohol and drug abuse, domestic violence, political attachment and violence, smuggling and robbery etc;
- Increase in gender-based violence, including eve teasing, sexual harassment etc;
- Increases in communicable diseases, including respiratory problems, diarrheal diseases, vector-borne diseases (e.g., malaria), and sexually transmitted infections (e.g., HIV/AIDS, syphilis, gonorrhea, hepatitis B);
- Conflicts arising from increased demand on existing infrastructure, services, and utilities, including transportation, health, education, water and sanitation, waste

management, public utilities and community, religious, and recreational facilities and loss of land for access routes.

The general environmental impacts of labor influx include pressure on the natural resources such as using of the water, electricity, other fuel for cooking, loss of land for the labor establishment, depletion of the water supply, sewage and waste water generation, degradation of the air quality, waste generation, increased demands on the local energy and resources and noise pollution effects. The following safeguard measures are recommended to avoid any risk of labor influx:

- Inform local people about the subproject activities;
- Liaison with the community leaders in order to get community support;
- Engage local people as much as possible to minimize workers from outsiders;
- Monitor workers attitude and behavioral matter;
- Monitor the workers movement for avoiding any unexpected social activities (robbery, crime, political attachment and conflicts, drugs abuse);
- Inform and use local administration to get support if needed;
- Inform local utilities service providers (such as for new electricity connection REB or any other department);
- Ensure effective use of natural resources such as water, electricity, fuel, wood etc.

4.4.10 Impacts on Traffic Movement

The subproject side peri urban area of the municipality. Roads are mainly used for the motorized and non-motorized vehicles. The proposed subprojects are moderately busy with the heavy traffic movement. Light motorized vehicles (Bike and electric Rickshaw-van, CNG rickshaw, motorcycle, cars, mini-pick-up etc.) and heavy motorized vehicles (trucks, mini-bus, bus, van etc.) are using the road usually. In addition, the alternative and connecting roads are adequate to diversify the traffic volume. Hence, during construction, the subproject will have negligible impact in traffic congestion. In addition, to minimize the impact subproject activities will be performed section wise.

During construction phase, interruption of the traffic movement and impact on the local traffic system due to the subproject activities will be monitored closely. Then separate traffic management plan will be provided if required. However, the following safeguard measures are recommended to minimize the impacts associated to the traffic movement:

- Inform local people about the subproject activities;
- Inspire local people to use connecting and diversion roads;
- Ensure schedule deliveries of material/ equipment during off-peak hours;
- Place traffic sign/cautionary sign to avoid undue traffic congestion and associated traffic control measures to limit possible disruption;

- The place of construction works should be fenced off with fences if required and should be isolated from general public access and marked with signs to ensure safe movement.

4.5 Public Consultation and Participation

In the context of formulating the Environmental and Social Assessment (ESA), participatory public consultation was conducted in the subproject site. The Pourashava Mayor, Officials, Engineers and local individuals and Consultant participants participated. Informal Focus Group Discussions (FGD) and a formal CIP were conducted involving the participants. In addition, walk-through informal group consultations and individual interviews were also held. The local communities were informed about subproject interferences including their benefits. Suggestions made by the participants were listed and incorporated in the ESMP accordingly.



Photographs 4.5.1: Site visit with Pourashava officials and Consultation Meeting with local beneficiaries at subproject site

4.5.1 Issues Raised by the Participants

The participants raised the issues related to the infrastructure development of Shailkupa Pourashava. They emphasized the subproject selection for the future development and also discussed the procedure for the quality construction work. In the FGD, the participants discussed the requirements for Pourashava's future infrastructure development through a list of the subprojects. As per the participant's opinion, the major environmental and social problems in the Shailkupa Pourashava are related to drainage congestion, sanitation problem, road communication system, solid waste management, water pollution and land pollution. They have also stated that water logging in the low-lying areas within the Pourashava area is

another major problem. The participants also emphasized minimization of the environmental and social impacts during construction phase.

4.5.2 Feedback, Suggestions and Recommendations of the Participants

The participants were presented with feedback, suggestions, and recommendations listed below:

- The FGD results confirmed that an improved communication network, drainage facility, solid waste management, water treatment plant and water supplying system, sewerage treatment plant and sanitation facilities, recreational facilities, health and sports facilities and educational institutions are needed for future development of Shailkupa Pourashava;
- Local people also believed that the importance of the area would be grown and various economic activities would be started in the area after the subproject implementation;
- Local people also showed strong expectation for the increased opportunities for employment for unskilled or semi-skilled labor in the construction work;
- Most of the participants stated that the number of subproject that have been selected for each financial year is insufficient;
- The participants also addressed the solid waste management issue to reduce environmental, social and public health hazards;
- The participants suggested Pourashava Officials to ensure quality construction works by the contractors;
- The participants stated that the construction work should be performed following the ESMP to minimize air quality degradation, noise level and solid waste generation;
- The participants emphasized on the capacity building workshops to enhance knowledge;
- The participants also suggested that construction works should be scheduled properly to avoid any undue disturbances to the nearby people.

5 ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

The purpose of the Environmental and Social Management Plan (ESMP) is to ensure that the activities are undertaken in a responsible and non-detrimental manner. The ESMP will guide the environmentally sound construction of the subproject and ensure efficient lines of communication between the Project Management Unit (PMU, LGED), Project Implementation Unit (PIU) of Shaikupa Pourashava, DSM consultant team and the contractors.

5.1 Access to Information

The environmental assessment report should be translated into Bengali and disseminated locally. The copies of the report (both in English and Bengali) will be sent to all the concerned field offices of the LGED and Shaikupa Pourashava. It will also be made available to the public. The final assessment report will also be uploaded in the LGED website and the World Bank website after approval.

5.2 Institutional Arrangement for Environmental and Social Compliance

In the institutional arrangement procedure, Project Director (PD), Team Leader (TL) will directly involve. The PD and TL would be supported by DSM, Environmental Specialist and Social Management Specialist. The Pourashava Officials, especially members of Infrastructure Improvement Section, would be responsible for supporting the construction supervision as well as environmental and social management with the facilitation of DSM consultants. The civil works contractors will implement the environmental mitigation measures.

The PMU, with the facilitation of Environmental Specialist and Social Management Specialist will submit the monthly and quarterly progress reports on Environmental and Social Compliances to the World Bank.

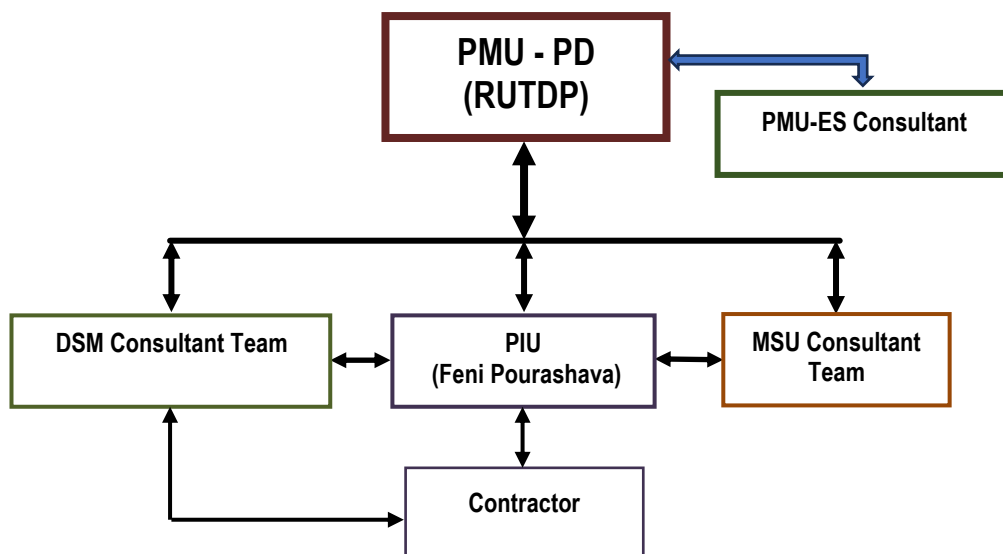


Figure 5.2.1: Environmental and Social Compliance Team (Tentative)

5.3 Capacity Building

Municipal Support Unit (MSU) is responsible for providing all capacity building training to concerned PIUs officials, PMU officials and others. In consultation with PMU a demonstration training program will be conducted by MSU LGED with help of DSM consultant team & PMU consultants to build the capability of the PIUs concerned officials and DSM field staffs. Participants from Shaikupa Pourashava will be attended. Under the demonstration training program, PMU and DSM team will organize an introductory course for preparing them on: (i) Environmental and Social Screening, (ii) ESMP Implementation, including environmental and social monitoring requirements related to mitigation measures; and (iii) taking immediate action to remedy unexpected adverse impacts or ineffective mitigation measures to be found during the course of the implementation.

A separate capacity building workshop would be conducted for the Shaikupa Pourashava Officials and members of Infrastructure Improvement Section. The contractor would be also included in the training program to enhance the Environmental and Social as well as community awareness and orientation among the workers. A detailed training manual will be developed by the Environmental Safeguard Specialist and Social Management Specialist. Hence, the existing manual will be reviewed and modification will be done as per requirement.

5.4 Emergency Response and Disaster Management

Disaster management can be defined as the organization and management of resources and responsibilities for dealing with all humanitarian aspects of emergencies, in particular the preparedness, response and recovery to lessen the impact of disasters. Emergency Preparedness Planning (EPP) and Contingency Planning (CP) are the processes of disaster management plan for developing strategies, arrangements, and procedures to address the humanitarian needs of those adversely affected by the crisis. There are four main types of disasters, namely: Natural Disasters, Environmental Emergencies, Complex Emergencies and Pandemic Emergencies.

For RUTDP activities, Shaikupa Pourashava would identify the immediate needs, prioritize the tasks and identify resource requirements to address the humanitarian needs of those adversely affected by the crisis.

5.5 Environmental and Social Management Action Plan

The activity wise anticipated environmental impacts and corresponding mitigation measures have been outlined in **Table 5.5.1** and **Table 5.5.2**.

Table 5.5.1: ESMP during Construction Phase and Corresponding Mitigation and Enhancement Measures

Activity / Issues	Potentials Impacts	Proposed Mitigation and Enhancement Measures	Responsible Parties
Construction and operation of labor shed for the workers (Workforce and labor shed management)	Generation of sewage and solid waste may degrade quality of the adjacent water bodies and surrounding environment	- Construction of sanitary latrine considering 15 persons for one toilet at the labor shed and separate toilet for male and female; - Erection of “no litter” sign, provision of waste bins (introduce separate waste bins for organic and inorganic wastes); - Ensure wastes (solid wastes and other forms of the wastes) disposal at roadside vacant place beside secondary canal of Jhowdia as dumping site.	Contractor Monitoring- Primarily by Pourashava Secondarily by PMU, LGED and DSM
	Health of workers	- Conduct formal and unofficial discussion to increase awareness about hygiene practices among the workers; - Ensure availability and access to first-aid equipment and medical supplies for the workers.	
	Possible development of labor camp into permanent settlement	Contractor to remove labor camp at the completion of contract.	
	Outside labor force causing negative impact on health and social well-being of local people	Ensure that contractor employ local work force to provide work opportunity to the local people and conduct formal and unofficial awareness program for the health and social well-being of the local people.	
General construction work	Drainage congestion and flooding	- Ensure provision for adequate drainage of storm water if needed; - Ensure provision for pumping of congested water if needed; - Ensure adequate monitoring of drainage effects, especially if construction works are carried out during the wet season.	Contractor Monitoring- Primarily by Pourashava Secondarily by PMU, LGED and DSM
	Air pollution	- Check regularly and ensure that all the subproject vehicles are in good operating condition; - Ensure contractor spray water on dry surfaces regularly to reduce dust generation; - Maintain adequate moisture content of the soil and sand used for transportation, bed preparation, compaction and backfilling; - Ensure contractor sprinkle and cover stockpiles of loose materials (e.g., fine aggregates); during transportation of loose materials it should be covered by tarpaulin or other measures. - Ensure contractor avoid use of equipment at site and far from the local residents, which produce significant amount of particulate matter.	
	Traffic congestion, effect on traffic and pedestrian safety	- Ensure schedule deliveries of materials/ equipment during off-peak hours; - Construction will be section wise and alternative/diversion route should be identified; - Place traffic/ cautionary sign to avoid undue traffic congestion and accidents; - Inform the local people about the subproject activities.	

Activity / Issues	Potentials Impacts	Proposed Mitigation and Enhancement Measures	Responsible Parties
	Noise pollution	● In front of the road side sensitive infrastructures i.e., religious centers, construction work should be performed considering the prayer time; ● Check and maintenance the equipment properly; ● Avoid using of construction equipment producing excessive noise at night; ● Regulate use of horns and avoid undue use of hydraulic horns in subproject vehicles.	Contractor Monitoring- Primarily by Pourashava
	Water and soil pollution	● Prevent discharge of fuel, lubricants, chemicals and wastes into adjacent water bodies like ponds, ditches and khal through existing drain.	
	Accidents	● Conduct formal and informal discussion for creating awareness about the accidents; ● Provide PPEs and ensure using of the personal protective equipment by the workers.	
	Felling of trees, clearing of vegetation and ecological disturbances	● 150 nos. of trees will be planted to compensate the felled down trees and enhanced the environmental sustainability of the surrounding area, preferably local fruits, timber, medicinal and ornamental trees in and around the subproject site where space is available and any other Pourashava owned suitable places in and around the subproject influence area where space is available.	
	Spills and leaks of oil, toxic chemicals	● Proper handling of lubricating oil and fuel so that it does not fall on the soil and water body; ● Collection, proper treatment, and disposal of the spills.	
All construction works	Beneficial impact on employment generation	● Employ local people in the subproject activities as much as possible; ● Give priority to poor people living within subproject area in subproject related works (e.g., excavation and other works, which do not require skilled manpower).	Secondarily by PMU, LGED and DSM
	Possible complaints and suggestion from the local people and stakeholder about the subproject activities	● Use existing grievance registrar and complaints box that has been already delivered in the Pourashava.	
	General degradation of the environment	● Ensure environmental enhancement measures such as tree plantation and traffic/cautionary sign will be provided	
Environmental impacts due to key construction activities and corresponding mitigation measures for RCC drains with allied works			
Dismantle work / Excavation / Earth work	Generation of solid and construction wastes due to the dismantle works; Generation of loose soil due to the earth excavation work.	● Cover exposed earth works with much fabric; ● Disposal of soil and construction wastes at roadside vacant place beside secondary canal of Jhowdia as dumping site;	

Activity / Issues	Potentials Impacts	Proposed Mitigation and Enhancement Measures	Responsible Parties	
	Accidents	- Carefully operate the hydraulic excavator; - Operate the hammer carefully for the dismantle work.	Contractor Monitoring- Primarily by Pourashava Secondarily by PMU,LGED and DSM	
	Air pollution	Regular maintenance of the equipment to avoid black smoke emission.		
	Possible damage of road side infrastructure due to earth excavation for drain construction	- Ensure drum sheet palisading work for shallow depth to stabilize the structure; - Ensure plunk palisading work for shallow depth to stabilize the structure; - Ensure bolly drive or similar protective works to stabilize the structure.		
Sand filling for road & Back filling work for drain	Air and dust pollution affecting nearby settlements	- Maintain adequate moisture content of soil during transportation, compaction and handling; - Carry the materials especially loose soil and sand with adequate cover.		
Cutting and welding of the reinforcement	Noise pollution due to rod cutter and welding machine if any	- Avoid using of rod cutter and welding machine at night; - Avoid prolonged exposure to noise (produced by equipment) by workers.		
	Potential health and safety risks from rod cutter and welding machine if any	- Ensure use of the personal protective equipment's (helmet, goggles, gloves, safety boot); - Availability and access to first-aid equipment and medical supplies in case of any accidents.		
RCC (reinforcement concrete) work	Air pollution due to black smoke emission from concrete mixer machine and vibrator machine	Regular maintenance of the concrete mixer and vibrator machine to avoid any black smoke emission.		
	Noise nuisance from concrete mixer machine and vibrator machine	- Avoid operation of the concrete mixer and vibrator machine at night; - RCC work should be avoided at schooling and prayer time; - Inform local people about casting work and potential impacts.		
Environmental impacts due to key construction activities and corresponding mitigation measures for BC Roads with allied works				
Excavation/ Earth work/ Dismantle work/ site clearing work	Generation of solid and construction wastes due to the dismantle works; Generation of loose soil due to dismantle and site clearing work.	- Disposal of soil and construction wastes at roadside vacant place beside secondary canal of Jhowdia as dumping site; - Cover exposed dry loose soil with fabric.		
	Accidents	Carefully handle of the hammer and other equipment to be used for dismantle and site clearing work.		
	Air pollution	Regular maintenance of the equipment.		

Activity / Issues	Potentials Impacts	Proposed Mitigation and Enhancement Measures	Responsible Parties
ISG (Improved Sub grade)/ Sand filling	Air and dust pollution affecting nearby settlements	● Maintain adequate moisture content of soil during transportation, compaction and handling; ● Carry the materials especially loose soil and sand with adequate cover.	
Setting up and operation of asphalt plant	Possible degradation of the air quality by the suspended particles and increase of the noise level from asphalt plant affecting nearby settlements;	● Locate plant away from residential settlements; ● Consider use of emulsified bitumen.	
	Possible water pollution by bitumen and solvents;	● Avoid spills and proper collection and disposal of the generated spills.	
	Possible preparation of the bitumen in open air and using of charcoal and wood as fuel	● Strictly prohibit bitumen preparation in the open air and use of charcoal and wood as fuel.	
Environmental impacts due to key construction activities and corresponding mitigation measures for Street light			
Setting up the pole and electrical connection	Potential health and safety risks	● Inform the local authority to switch off power during connection; ● Ensure use of the PPEs.	
Source of electricity and equipment	Reduce of resource i.e. use of electricity	● Provision of renewable energy (solar panel electrification) and use of environmental friendly equipment (LED bulb rather than CFL bulb).	

Table 5.5.2: ESMP during Operational Phase and Corresponding Mitigation and Enhancement Measures

Activity/Issues	Potential Impacts	Proposed Mitigation and Enhancement Measures	Responsible Parties
Operation of the BC road	✗ Increase in traffic speed and accidents; ✗ Increased traffic congestion due to movement of increased number of vehicles; ✗ Damage to road by movement of heavy vehicles; spillage of water to bitumen road surface. ✗ Increased air and noise pollution affecting surrounding areas	● Better traffic management and installation of road safety measures; ● Avoid movement of heavy loaded vehicles that may exceed the load carrying capacity of the road; ● Avoiding spillage of water on road from vehicles carrying fish/ fresh produce (through monitoring, creation of awareness). ● Traffic management, increased vehicle inspection	Monitoring- Pourashava
Operation of RCC drain	Pollution of downstream water body due to disposal of polluted water from the drain	● Ensure installation of septic tank by the household people in all establishment; ● Stop connecting sanitation facilities to storm drain directly.	
	Possible backflow of water through drainage canal causing water logging	● Proper maintenance and cleaning of the drain and outfalls (khals/canals, primary drain) on regular basis.	
	Possible degradation of the water quality	● Raising awareness among the beneficiaries, "Do not through solid waste, plastics and sanitary waste into the water body".	
Operation and maintenance for street light	Accident due to collapse of the arms, electric bulbs and poles;	● Monthly checking and maintenance of the arms, switch box, electric bulbs; if needed; ● Provision of automatic shut-down the switch, lamps during thunder storm and other natural disasters.	
	Traffic congestion, traffic problems for maintenance works;	● Schedule deliveries of materials/ equipment during off-peak hours;	
	Beneficial impact on employment generation for maintenance works.	● Engage local people for the maintenance activities.	

5.6 Environmental and Social Monitoring Plan

Environmental and Social Monitoring Plan for this subproject will help to evaluate the extent and severity of environmental and social impacts against the predicted impact and the performance of environmental and social protection measures. This is primarily monitored by the DSM – Safeguards Team (Environmental and Social Safeguard Specialist) and based on their monitoring report PMU Safeguards Team will review. The following **Table 5.6.1** and **Table 5.6.2** have been recommended for the key environmental indicators.

Table 5.6.1: Matrix Table of Monitoring Plan (Visual observation during construction phase)

Monitored Parameter/ Issues	Monitoring method/ Key aspects	Location of monitoring	Period & Monitoring Frequency
Safety orientation & training of workers	Frequency of training and orientation of workers for safety	Sub-project site	● Once in a month ● Reporting: Once in a month
Personal Protective Equipment and safety equipment	Ensure every single person involved in the activities wear and use safety equipment	Sub-project site	● Daily ● Reporting: Once in a month
Worker's health	Monitoring process of worker's health	Sub-project site	● Daily ● Reporting: Once in a month
Sanitation & drinking water facility to the workers	Availability of safe drinking water and sanitation to the workers	Sub-project site	● Daily ● Reporting: Once in a month
Incident record & reporting	Documented record of all incident, accident and its remedial process	Sub-project site	● Daily ● Reporting: Once in a month
Site security	Isolation of site from general access	Sub-project site	● Daily ● Reporting: Once in a month
Bulletin/ announcement boards/ prohibition signs	Visible in good condition or not	Sub-project site	● Daily ● Reporting: Once in a month
Equipment /vehicles	-Switched-off diesel engines when not in use; - Search any possible leakage; - Fuelling.	Sub-project site	● Daily ● Reporting: Once in a month
Dust	Dust is visible or not	Sub-project site	● Daily ● Reporting: Once in a month
Oil waste generation and disposal	Quantity of oily waste, storage and disposal	Sub-project site	● Daily ● Reporting: Once in a week
Solid waste generation	Quantity of solid wastes and disposal	Sub-project site	● Daily ● Reporting: Once in a month
Drainage facilities	Provision of open /closed surface drainage if needed	Sub-project site	● Monthly ● Reporting: Once in a month
Gender equity	No discrimination regarding payment	Sub-project site	● Once in a month ● Reporting: Once in a month
Child labor	No child will be engaged in the activities	Sub-project site	● Daily ● Reporting: Once in a month
Handling of hazardous materials	Fuelling, storage, operation	Sub-project site	● Daily ● Reporting: Once in a month

Table 5.6.2: Matrix Table of Monitoring Plan (Analytical Monitoring during construction phase)

Monitored Parameter / Issues	Monitoring method/Key aspects	Location of monitoring	Period & Monitoring Frequency
Air quality	● Visually - black smoke; ● Sampling; ● Analysis at laboratory; ● Data analysis of merits determination by using quality standards; ● Through digital instruments.	Subproject site	● Twice during construction period; ● Reporting: Once in a month based on field inspection and immediately after laboratory analysis.
Waste Water quality	● Sampling; ● Analysis at laboratory; ● Data analysis of merits determination by using quality standards.	Subproject site	● Once during construction period; ● Reporting: Once in a month based on field inspection and immediately after laboratory analysis.
Noise level	● Through digital instruments	Subproject site	● Twice during construction period ● Reporting: Once in a month based on field inspection and immediately after noise level measurement.

In addition, a comprehensive Environmental Compliance Monitoring checklist has been prepared that is enclosed in **Appendix-I**.

5.7 Cost of Environmental and Social Enhancement Works in BOQ

Considering the environmental and social impacts and their mitigation measures for this subproject, several items are included in the BOQ for environmental and social management. The estimated cost for the environmental and social management budget is elaborated in **Table 5.7.1**.

Table 5.7.1: Environmental Measurement Budget

Item No.	Description of the Works	Unit Rate (BDT)	Qty (Number)	Amount (BDT)
eme-1	Dust suppression measures by water spraying throughout the construction period in and around the subproject sites, uncovered aggregates and loose materials such as stockpiles of the sand, excavated earth etc.	Lumpsum		50,000.00
eme-2	Air quality (SPM, PM 10, PM 2.5) measurement. It can be measured from the pre-approved public institute/ university twice (2) at two (2) locations in and around the subproject boundary during construction phase for overall subprojects construction activities	10,000.00	2x2x3	120,000.00
eme-3	Noise level measurement. It can be measured from the pre-approved public institute/ university twice (2) at three (03) different locations in and around the subproject boundary during construction phase for overall subprojects construction activities	5,000.00	2x3x1	30,000.00
eme-4	Water quality (pH, BOD5 and NH3) measurement of the two (2) outfalls & 2 locations at sources for drains. It can be measured from the pre-approved public institute/ university once during construction period.	10,000.00	1x4x3	120,000.00
eme-	Prevention of the spillage and leakage of the polluting	Lumpsum		25,000.00

5	materials (Detailed procedure will be given in the ESMP)			
eme-6	Campsite wastes disposal facility during the construction period (collection, transportation, and dumping of the wastes at roadside vacant place beside secondary canal of Jhowdia dumping site: 2 nos (1 no. for the organic wastes and 1 no. for the inorganic wastes disposal facility)	20,000.00	2.00	40,000.00
eme-7	Campsite water supply facilities: Preferably 1 no. of tube well at the labor campsite (Depending on the site condition, DSM consultant will assist the contractor for selecting the option)	20,000.00	1.00	20,000.00
eme-8	Campsite sanitation facilities: 2 nos. of the toilets preferably sanitary toilets at the labor campsite (1 no. for women and 1 nos. for men)	20,000.00	2.00	40,000.00
eme-9	a) Providing safety gear packages like hand gloves, spectacles for eye protection, ear plug, helmets, masks, visible jacket, safety shoes for at least 50 persons (40 workers and 10 visitors)	3,000.00	50.00	150,000.00
	b) One first aid box with necessary accessories (contractor is responsible for providing necessary medicines, saline as per requirement during construction period)	2,500.00	1.00	2,500.00
eme-10	Tree plantation to compensate the felled down trees and enhance the ecological condition in the subproject area-preferably local fruits, flowers, medicinal and ornamental trees - Mango/ Jam/ Jackfruit/ Kathbadam/ Shimul/ Polash/ Jarul/ Sonalu/ Kadom/ Satim/ Kanth Golap/ Neem/ Arjun/ Amlaki/ Horitoki/ Bohera/ Mahogany/ Shil Koroi/ Babla/ Rain Tree/ Gamari/ Segun/ Garjan/ Bannyan Tree/ Palm Tree (including protection, fencing and conservation during project defect liability period): Preferably at both sides of the Kazipara More to Khuilla Bazar where space is available and any other Pourashava owned suitable places in and around the subproject influence area where space is available-150 nos. of the trees (Tree plantation detailed will be given in the ESMP)	750.00	150.00	112,500.00
eme-11	Cautionary signs-12 nos. (Detailed specifications will be given in the ESMP)	2,500.00	12.00	30,000.00
	Total			740,000.00

After approval to revise the cost estimate has lengthy complex procedure. Hence, as per project ESMF, PMU suggestion and experience from other LGED projects, adequate budget has been allocated for the environmental and social management for the mitigation and enhancement measures.

The subproject activities such as earth work, sand filling, black smoke emission from the subproject vehicles & equipment, dust generating and fine particles spreading through the air from cement works etc. may degrade the air quality in the subproject area. In addition, mechanical compactor, hydraulic excavator, concrete mixer, mechanical vibrator, drum truck and subproject vehicles generate noise nuisance to the surrounding area. Hence, the budget includes analytical monitoring for air quality and noise level. The budget also includes provision for laboratory analysis of wastewater in order to assess the quality of waste water to be discharged.

Plenty of space is available for the tree plantation. Hence, to compensate the felled down trees and to enhance the ecological condition, adequate budget for tree plantation is also included. The budget for labor shed and site office construction is included in the civil works items. Therefore, it is not included in the environmental budget. It should be noted that the contractor will be paid as per actual work done.

5.8 Grievance Redress Mechanism

A grievance as a complaint of one workers/ parties with respect to wages and allowances, conditions of work, and interpretation (ILO). The Grievance Redress Mechanism is related to resolving the risks and adverse impacts of the subproject. It addresses APs' concerns and complaints promptly, using an understandable and transparent process that is also gender responsive, and culturally appropriate. It should be readily accessible to all segments of the affected people at no cost and without retribution. The mechanism should not impede access to the country's judicial or administrative remedies. The affected people will be appropriately informed about the mechanism.

LGED has its own Grievance Redress Procedure (GRP), which operates to address any dissatisfaction and complaints by the local people regarding its activities. This procedure is being applied to address any complaints or grievances through negotiations with the community leaders and representatives of the APs during implementation of the RUTDP.

The GRM aimed to provide a time-bound and transparent mechanism to voice and resolve social and environmental concerns linked to the subproject. Project specific Grievance Redress Mechanism (GRM) will be established at Shaikupa Pourashava to receive, evaluate and facilitate the solution of APs concerns, complaints and grievances concerning the social and environmental performance of the subproject. Grievance Resolution Process

All complaints and suggestions will be received formally in the Pourashava Office by the GRC Member Secretary. A sample Grievance Redress Form has been prepared and already sent to Shaikupa Pourashava. An intake register will be maintained at the office of the Member Secretary. Member Secretary will record the details of the grievances in the intake register for documentation and ensure impartiality, fairness, and transparency. The intake register will have data and information columns including (i) Case no., (ii) Date of receipt, (iii) name, type of complaint, grievance, (iv) father's name, husband's name, (v) sex, (vi) complete address of the person raising the complaint, grievance, (vii) main objection (loss of land, property, or entitlement), (viii) detailed complaint story, (ix) expectation with documentary evidence and previous records of similar grievances, etc. (Detailed Grievance Redress Mechanism is appended in other associated documents namely LMP, SEP, RPF, and SEVCF which could be followed during project operations).

6 CONCLUSIONS AND RECOMMENDATIONS

The subproject intervention has ecologically minor impact due to chop-down trees and clearing of roadside naturally grown vegetation. However, to compensate the felled down trees and to enhance the ecological condition, tree plantation is included in the subproject area. No land acquisition is needed for the subproject implementation. The adverse impacts on the physicochemical components will be localized and limited within the subproject boundary. Again, the traffic congestion will be impacted moderately because the subproject is situated within the core area of the Pourashava. It is also anticipated that the adverse impacts are largely manageable if proper mitigation, compensation and enhancement measures are entirely implemented. Furthermore, safety concerns are an important issue for both the construction and operation phases that should be considered properly to avoid any potential safety risks. This subproject will have positive impacts in terms of the generation of the employment opportunities and business activities by supplying construction materials and equipment at construction phase and by providing extended business activities at operation phase. In fact, the anticipated impacts due to the subproject activities are relatively moderate in comparison to the significant benefits that will derive due to the implementation of the subproject.

A few key recommendations are outlined below:

- ESMP should be available in the site during construction phase;
- Regular field visit by PMU, DSM and Pourashava responsible officials will be needed for the effective implementation of the ESMP;
- Equipment should be checked by the Pourashava engineer and DSM consultant prior to work;
- To minimize occupational health and safety risks, it is highly recommended to adapt mechanical system where appropriate;
- Contractor will ensure availability of the PPEs to the workers;
- First aid box with relevant medicine should be available at site;
- The contractor is responsible for the proper disposal of the generated wastes materials from the subproject sites and campsite;
- Inform the local inhabitants about the subproject activities and safety measures would be taken for the pedestrian and traffic movement;
- Contractor will monitor behavioral matter of the workers to avoid any undue risks related to labor influx;
- Proper maintenance is needed for the planted trees by the contractor during the project defect liability period.

It should be noted that the environmental and social assessment report is a live document. Hence, due to changing circumstances during the construction phase if any, there might be minor adaptation needed for environmental, health and safety issues.

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APPENDIX

Appendix - I: Important Environmental and Infrastructural Features

During site visit, the environmental and infrastructural features within the subproject area were collected. Conditional survey has also been conducted for designing the subproject. Hence, survey data is also used for preparing the report. The major environmental and infrastructural features listed for the subproject within 100m of the both sides from the center line of the road at 100 m longitudinal intervals. The key findings of the site visit are given below.

Table (a): Major Environmental and Infrastructural Features at Kazipara More to Khuilla Bazar Road, Ch. 0+00 to 1+350 m

Chainage (m)	Left	Right	Major Environmental and Infrastructural Features
Kazipara More to Khuilla Bazar Road			
0+100	√		Nahid House Boundary Wall, Tree, Semi pacca Tin shed.
		√	Mango Tree , Coconut Tree,
0+200	√		House
		√	Electric Pole, House.
0+300	√		Electric Pole, Semi pacca Tin shed
		√	House
0+400	√		Coconut Tree, Pond, Mosque.
		√	Open Low land & Tin shed.
0+500	√		House
		√	Coconut Tree & Gravyerd
0+600	√		House
		√	Tea Shop & House.
0+700	√		Tree & House
		√	Coconut Tree, Mango Tree.
0+800	√		House and Mango Tree.
		√	House.
0+900	√		House & Boundary Wall.
		√	House
0+1000	√		House & Coconut Tree.
		√	Coconut Tree
0+1100	√		House
		√	Chotura Primary School
0+1200	√		Electric Pole & Pond
		√	House
0+1300	√		Khal
		√	Khal
0+1400	√		-
		√	-
0+1500	√		-
		√	-
0+1600	√		-
		√	-
0+1700	√		-
		√	-
0+1800	√		-
		√	-

Table (b): Major Environmental and Infrastructural Features at Aoushia More to Ananto Badalshow Road (Ch. 0+000 to 2+500m)

Chainage(m)	Left	Right	Major Social and Environmental and Infrastructural Feature
Aoushia More to Ananto Badalshow Road			
0+100	√		Electric Pond, Low Land.
		√	Tree, Low Land House.
0+200	√		Khal, Low land.
		√	Khal, Low land.
0+300	√		Khal , Tree Land.
		√	Gap Land,
0+400	√		House & Khal
		√	Tree Land
0+500	√		Khal, Bridge.
		√	House
0+600	√		RCC drain
		√	House
0+700	√		RCC Drain,
		√	House
0+800	√		Road, house
		√	house
0+900	√		Vata Road, Mosque
		√	Low Land
0+1000	√		Coconut Tree,
		√	Low Land
0+1100	√		House & Tea Stole
		√	Electric Pole, House
0+1200	√		Road & house, Mango tree
		√	Anontobadalshow Primary School
0+1300	√		Electric Pole, Agriculture Land.
		√	Sub-marcible pump, Low Agriculture Land
0+1400	√		Tree Land, Bamboo Tree
		√	Electric Pole & Agriculture Land
0+1500	√		Pum-tree, & house
		√	Mehogony Tree, Agriculture Land.
0+1600	√		House
		√	Pond, Coconut Tree
0+1700	√		Plain Land.
		√	Mango tree
0+1800	√		Anontobadalshow Mondir
		√	Hand Tub-well, House
0+1900	√		Mosque,
		√	Coconut tree, Agriculture Land.
0+2000	√		Pond,
		√	Low Agriculture Land.
0+2100	√		Tree, Low Land
		√	Low Agriculture Land.
0+2200	√		Low Agriculture Land.
		√	House
0+2300	√		Coconut Tree,
		√	Electric pole, Low Agriculture Land.
0+2400	√		Electric pole, Mango tree
		√	Coconut Tree, Mehogony Bagan
0+2500	√		Electric pole, Pond
		√	House

Appendix - II: Environmental Screening

Environmental Screening Checklist, as adopted in Appendix C of the Environmental and Social Management Framework (ESMF) of the RUTDP, was administered for identifying the impacts and their extents. The screening data and information designed for the subproject has been formulated and are shown in below.

Summary Screening Results and Decisions

Name of Pourashava	Shailkupa Pourashava
Name of the Sub-project	i) Improvement of Road, Drain & Street Light at Kazipara More to Khuilla Bazar Road (Ch. 0+000 to 1+350m) ii) Improvement of Road, Drain & Street Light at Aoushia More to Ananto Badalshow Road (Ch. 0+000 to 2+500m)
Sub-project type	Road, Drain and street light with allied works.
Package No.	RUTDP/SHO/2024-25/W-01
Location	Kazipara More, Khuilla Bazar Road, Aoushia More and Ananto Badalshow Road
Ward No.	2 & 6
Subproject activities:	RCC pavement, BC road, RCC drain with footpath, Street lighting works • Dismantle Work, Site Clearing, Excavation Work and Earth Work, pumping and bailing out water (RCC drain), CC and RCC works (RCC road and drain), WBM base course, laying pre-mixed dense bituminous surfacing course (BC road), fitting, fixing and installation of electric lights.
Number of beneficiaries	6780
Sub-project Category by E&S risks	According to ECR 2023: Green ☐ Yellow ☐ Orange ☒ Red ☐ Not Listed ☐ According to WB ESF Risk Classification: High Risk ☐ Substantial Risk ☐ Moderate Risk ☒ Low Risk ☐
Subproject qualifies for investment?	[1] Yes ☒ / [2] No
If yes, detailed ESIA required or not?	[1] Required [2] Not required ☒
Other E&S plans separate of ESMP	[1] Labor Management Plan; [2] Cultural Heritage Management Plan; [3] Construction Camp Management Plan; [4] Resettlement Plan; etc. Not Required

A. Land Readiness of the Subproject (ESS 5)

A.1	Subproject Position:
	Subproject type: [1] Completely new infrastructure, [2] Replacement/improvement of existing infrastructure ✓, [3] Rehabilitation of existing infrastructure Design dimension [length, width, area]: 1830m length both side of the road, total 3660m Available area in possession (dimension): Proposed area (dimension):
A.2 Current use of the land proposed for the subproject civil works	✓ [1] Fully same as proposed for the subproject [2] Partially same and the rest is under occupation by private people [3] New land under different use as proposed for the subproject
A.3 In case of [1] under A.2 above, a) Number of current formal private users of the land/building b) Will there be a need to relocate them to allow construction works? c) If yes, how many of them?	: NA [1] Yes, / [2] No ✓ : _____
A.4 In case of [2] under A.2 above, a) Number of current formal private users of the land/building b) Number of current informal private users of the land/building c) Will there be a need to relocate them to allow construction works? d) If yes, how many of them?	NA : _____ : _____ : [1] Yes, / [2] No : _____
A.5 In case of [3] under A.2 above, What is the ownership of the land?	[1] Existing land owned by PSV/CC [2] Other public/khas land [3] Private land
A.6 In case of [1] or [2] under A.5 above, a) Number of current formal private users of the land/building	NA :
b) Number of current informal private users of the land/building	:
c) Will there be a need to relocate them to allow construction works?	: [1] Yes, / [2] No
d) If yes, how many of them?	:
A.7 In case of [3] under A.5 above, Which method will be used for acquisition of land?	NA [1] Involuntary acquisition of land [2] Negotiated settlement [3] Voluntary donation with agreed terms [4] Voluntary contribution with compensation [5] The scheme will not be taken

B. Environmental and Social Risk Screening**I. Subproject Settings:**

Would the subproject severely affect any of the following environmentally sensitive areas?

[If yes, the subproject location may be revised.]

Screening Questions	YES	NO	Remarks
a) Cultural heritage site		√	
b) Protected Area (Forest/ Sundarbans/ National Park)		√	
c) Wetland (Beel, Haor)		√	
d) Wildlife sanctuary		√	
e) Buffer zone of protected area		√	
f) Special area for protecting biodiversity		√	
g) Mangrove		√	

II. ES Risk Screening:**ES Risk Screening in accordance with the Environmental and Social Standards (ESS)**

ESS	Screening Questions	YES	NO	Risk Level				Remarks
				Low	Moderate	Substantial	High	
ESS 1	Will the sub-project activities affect vulnerable groups?		√					
ESS 2	Will there be migrant workers housed in labor camps at site? (anticipated number, if yes)	√						20 people
	Will there be local workers employed for subproject civil works? (anticipated number, if yes)	√						30 people
	Will there be women employed in construction works at site?	√						20 people
	Will the activities pose occupational health and safety risks to construction workers?	√			√			
	Whether the activities may induce any risks of sexual exploitation, abuse and harassment (SEAH)?		√					
	Are the activities likely to affect working conditions, particularly in terms of employment, compliance with labor and other laws pertaining to non-discrimination, equal opportunity, child labor, and forced labor of direct, contracted and third-party workers?		√					
	Is there any suitable location for labor camp?	√		√				
	Will there be any suppliers on a continuous basis during the subproject implementation?		√					

ESS	Screening Questions	YES	NO	Risk Level				Remarks
				Low	Moderate	Substantial	High	
ESS3	Will the activities create air pollution which would require special controls in order to ensure compliance with the Bangladesh standards?	√		√				
	Will the noise levels impact particularly sensitive receptors (hospitals, schools, local population centers, natural habitats,)?	√		√				
	Is there any risk of groundwater pollution?		√					
	Is there any risk of surface water pollution?	√		√				
	Will the activity generate water effluents (wastewater) that may require special treatment, control or the water management permit?		√					
	Will the activity generate solid waste that may be considered hazardous, difficult to manage, or may be beyond the scope of regular household waste?		√					
	For construction of culverts, will there be disturbance or modification of existing drainage channels (rivers, canals) or surface water bodies (wetlands, marshes)?		√					
	For installation of tube wells, is there any chance to create hindrance to water bodies that are used for irrigation?		√					
	For sanitary latrine construction, is there any drinking water source near 30 feet distance of the toilet?		√					
	Possibility of stagnant water bodies in borrow pits, quarries, etc., encouraging mosquito breeding and other disease vectors?		√					
	Will the resources used by activities likely to create scarcity of local resources e.g. of water, electricity, gas etc.?		√					
	Is there any suitable location identified for storage of raw materials	√			√			
	Will the activities increase soil erosion and/or sedimentation?	√		√				
	Is there any negative impact on soil stability and compactness?		√					
	Will there be any interruption of the natural flow of river, canal or any stream?		√					
	Are the drains likely to be used for disposal of domestic sewage?	√		√				
	Is there any chance of waterlogging/insufficient drainage?	√		√				

ESS	Screening Questions	YES	NO	Risk Level				Remarks
				Low	Moderate	Substantial	High	
ESS 4	Will there be traffic disturbances due to construction material transport and other project movements?	√			√			
	Will there be increased noise due to transportation of equipment and construction materials?	√		√				
	Will there be any deep excavation requiring shoring/protection of edges and safety of nearby structures?		√					
	Will there be any piling work generating vibration and affecting safety of nearby structures?		√					
	Do the sub-project interventions include construction, reconstruction or demolition works?	√			√			
	Has the sub-project site has any seismic risk (historically)?		√					
	Is there any impact on fish migration and navigation?		√					
	Are the activities likely to induce potential social conflicts?		√					
	Is there any chance of destruction of homestead land?		√					
	Will the activities potentially generate risks and impacts on the health and safety of the affected communities, including impacts on ecosystem services affecting the local community health and safety?	√		√				
	Will the proposed activity disrupt access to health services?		√					
ESS 5	Will there be potential risks posed by the security arrangements and potential conflicts at the sub-project site between the workers and the affected community?		√					
	Will any agricultural land be used for the sub- project civil works?		√					
ESS 6	Will there be any negative effects on rare (vulnerable), threatened or endangered species of flora or their habitat?		√					
	Will there be any negative effects on wildlife habitat, populations, corridors or movement?		√					
	Will there be any destruction of trees and vegetation?	√		√				30 nos. of common local trees will be felled down & a few roadside natural vegetation will be cleared
	Will there be any negative effects on locally important or valued ecosystems?		√					
ESS 7	Are there any indigenous/ ethnic communities residing within or		√					

ESS	Screening Questions	YES	NO	Risk Level				Remarks
				Low	Moderate	Substantial	High	
	adjacent to the sub-project site? If yes, then answer the following questions:							
	i. Are the indigenous people involved in the planning and implementation of the scheme?							
	ii. Will any indigenous/ ethnic household/ individual get negatively impacted by the sub-project?							
	iii. Is there any chance that the sub-project will pose cultural threat to the indigenous/ ethnic communities?							
ESS 8	Will there any negative impact on historically or culturally important sites/structures (mosques, graveyard, monuments, etc.)?		√					
	Any other, please mention							

C. Summary of the Possible Environmental and Social Impacts:

From the overhead study, it seems that the subproject has minor impacts on ecology. Development of the road and drain may temporarily affect the roadside water bodies due to construction activities. The physicochemical components will be disturbed due to the subproject activities during the construction phase. The subproject activities may degrade the air and noise level to a limited extent. The inputs that may affect the environment will be mainly at construction phase and limited within the subproject boundary. Nevertheless, the impacts will be temporary and localized and limited and fundamentally manageable through the appropriate mitigation measures. The generated solid wastes due to the subproject activities should be properly collected and disposed in a designated dumping site. The labor shed and stack yard should be in a designated place. Likewise, there is significant adverse impact anticipated at the operational stage. The physico-chemical components like air quality and noise level may be deteriorated due to vehicles emission and horns. Furthermore, safety concerns are an important issue for both the construction and operation phases that should be considered properly to avoid any potential safety risks.

This subproject will have positive impacts in terms of the generation of the employment opportunities and business activities by supplying construction materials and equipment at construction phase and by providing extended business activities at operation phase.

Appendix - III: Environmental and Social Codes of Practice (ESCoPs)

- **ESCoP 1 (Waste Management):** Contractor shall be responsible for the safe transportation and disposal of the wastes generated due to the subproject activities. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
General Waste	Soil and water pollution from the improper management of wastes and excess materials from the construction sites.	The Contractor shall • Develop waste management plan for various specific waste streams (e.g., reusable waste, flammable waste, construction debris, food waste etc.) prior to commencing construction and submit to DSM for approval. • Organize disposal of all wastes generated during construction in an environmentally acceptable manner. This will include consideration of the nature and location of disposal site, so as to cause less environmental impact. • Minimize the production of waste materials by 3R (Reduce, Recycle and Reuse) approach. • Segregate and reuse or recycle all the wastes, wherever practical. • Prohibit burning of solid waste • Collect and transport non-hazardous wastes to all the approved disposal sites. Vehicles transporting solid waste shall be covered with tarps or nets to prevent spilling waste along the route • Train and instruct all personnel in waste management practices and procedures as a component of the environmental induction process. • Provide refuse containers at each worksite. • Request suppliers to minimize packaging where practicable. • Place a high emphasis on good housekeeping practices. • Maintain all construction sites in a cleaner, tidy and safe condition and provide and maintain appropriate facilities as temporary storage of all wastes before transportation and final disposal.
Hazardous Waste	Health hazards and environmental impacts due to improper waste management practices	The Contractor shall • Collect chemical wastes in 200 liter drums (or similar sealed container), appropriately labeled for safe transport to an approved chemical waste depot. • Store, transport and handle all chemicals avoiding potential environmental pollution. • Store all hazardous wastes appropriately in bunded areas away from water courses. • Make available Material Safety Data Sheets (MSDS) for hazardous materials on-site during construction. • Collect hydrocarbon wastes, including lube oils, for safe transport off-site for reuse, recycling, treatment or disposal at approved locations. • Construct concrete or other impermeable flooring to prevent seepage in case of spills.

- **ESCoP 2 (Fuels and Hazardous Substances Management):** Contractor shall take preventive measures for fuels and hazardous substances management. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Fuels and hazardous goods	Materials used in construction have a potential to be a source of contamination. Improper storage and handling of fuels, lubricants, chemicals and hazardous goods/materials on-site, and potential spills from these goods may harm the environment or health of construction workers.	The Contractor shall • Prepare spill control procedures and submit the plan for DSM approval. • Train the relevant construction personnel in handling of fuels and spill control procedures. • Store dangerous goods in bunded areas on a top of a sealed plastic sheet away from watercourses. • Refueling shall occur only within bunded areas. • Make available MSDS for chemicals and dangerous goods on-site. • Transport waste of dangerous goods, which cannot be recycled, to a designated disposal site approved by DoE. • Provide absorbent and containment material (e.g., absorbent matting) where hazardous material are used and stored and personnel trained in the correct use. • Provide protective clothing, safety boots, helmets, masks, gloves, goggles, to the construction personnel, appropriate to materials in use. • Make sure all containers, drums, and tanks that are used for storage are in good condition and are labeled with expiry date. Any container, drum, or tank that is dented, cracked, or rusted might eventually leak. Check for leakage regularly to identify potential problems before they occur. • Store hazardous materials above flood plain level. • Put containers and drums in temporary storages in clearly marked areas, where they will not be run over by vehicles or heavy machinery. The area shall preferably slope or drain to a safe collection area in the event of a spill. • Put containers and drums in permanent storage areas on an impermeable floor that slopes to a safe collection area in the event of a spill or leak. • Take all precautionary measures when handling and storing fuels and lubricants, avoiding environmental pollution. • Avoid the use of material with greater potential for contamination by substituting them with more environmentally friendly materials. • Return the gas cylinders to the supplier. However, if they are not empty prior to their return, they must be labeled with the name of the material they contained or contain, information on the supplier, cylinder serial number, pressure, their last hydrostatic test date, and any additional identification marking that may be considered necessary.

- **ESCoP 3 (Water Resources Management):** Contractor shall take all steps to protect environment (water resources) and avoid causing all types of public hazards during implementation. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Hazardous Material and Waste	Water pollution from the storage, handling and disposal of hazardous materials and general construction waste, and accidental spillage.	The Contractor shall • Follow the management guidelines proposed in ECOPs 1 and 2. • Minimize the generation of sediment, oil and grease, excess nutrients, organic matter, litter, debris and any form of waste (particularly petroleum and chemical wastes). These substances must not enter waterways, storm water systems or underground water tables.

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Discharge from Construction sites	During construction both surface and groundwater quality may be deteriorated due to construction activities in the river, sewerages from construction sites and work camps. The construction works will modify groundcover and topography changing the surface water drainage patterns of the area including infiltration and storage of storm water. These changes in hydrological regime lead to increased rate of runoff, increase in sediment and contaminant loading, increased flooding, groundwater contamination, and effect habitat of fish and other aquatic biology.	The Contractor shall • Install temporary drainage works (channels and bunds) in areas required for sediment and erosion control and around storage areas for construction materials • Install temporary sediment basins, where appropriate, to capture sediment-laden run-off from site • Divert runoff from undisturbed areas around the construction site • Stockpile materials away from drainage lines • Prevent all solid and liquid wastes entering waterways by collecting solid waste, oils, chemicals, bitumen spray waste and wastewaters from brick, concrete and asphalt cutting where possible and transport to an approved waste disposal site or recycling depot • Wash out ready-mix concrete agitators and concrete handling equipment at washing facilities off site or into approved bunded areas on site. Ensure that tires of construction vehicles are cleaned in the washing bay (constructed at the entrance of the construction site) to remove the mud from the wheels. This shall be done in every exit of each construction vehicle to ensure the local roads are kept clean.
Soil Erosion and siltation	Soil erosion and dust from the material stockpiles will increase the sediment and contaminant loading of surface water bodies.	The Contractor shall • Stabilize the cleared areas not used for construction activities with vegetation or appropriate surface water treatments as soon as practicable following earthwork to minimize erosion • Ensure that roads used by construction vehicles are swept regularly to remove sediment • Water the material stockpiles, access roads and bare soils on an as required basis to minimize dust. Increase the watering frequency during periods of high risk (e.g. high winds)
Construction activities in water bodies	Construction works in the water bodies will increase sediment and contaminant loading, and effect habitat of fish and other aquatic biology.	The Contractor shall • Dewater sites by pumping water to a sediment basin prior to release off site – do not pump directly off site • Monitor the water quality in the runoff from the site or areas affected by dredge plumes, and improve work practices as necessary • Protect water bodies from sediment loads by silt screen or bubble curtains or other barriers • Minimize the generation of sediment, oil and grease, excess nutrients, organic matter, litter, debris and any form of waste (particularly petroleum and chemical wastes). These substances must not enter waterways, storm water systems or underground water tables. • Use environment friendly and nontoxic slurry during construction of piles to discharge into the river. • Reduce infiltration of contaminated drainage through storm water management design • Do not discharge cement and water curing used for cement concrete directly into water courses and drainage inlets.
Drinking water	Groundwater at shallow depths is contaminated with arsenic and hence not suitable for drinking purposes.	The Contractor shall • Pumping of groundwater shall be from deep aquifers of more than 300 m to supply arsenic free water. Safe and sustainable discharges are to be ascertained prior to selection of pumps. • Tube wells will be installed with due regard for the surface environment, protection of groundwater from surface contaminants, and protection of aquifer cross contamination • All tube wells, test holes, monitoring wells that are no

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		longer in use or needed shall be properly decommissioned.
	Depletion and pollution of groundwater resources	• Install monitoring wells both upstream and downstream areas near construction yards and construction camps to regularly monitor the water quality and water levels. • Protect groundwater supplies of adjacent lands

- **ESCoP 4 (Drainage Management):** Contractor shall take all steps to protect drainage congestion due to construction and avoid causing all types of public threats during implementation. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Excavation and earth works, and construction yards	Lack of proper drainage for rainwater/liquid waste or wastewater owing to the construction activities harms environment in terms of water and soil contamination, and mosquito growth.	The Contractor shall • Prepare a program for prevent/avoid standing waters, which DSM will verify in advance and confirm during implementation • Provide alternative drainage for rainwater if the construction works/earth-fillings cut the established drainage line • Establish local drainage line with appropriate silt collector and silt screen for rainwater or wastewater connecting to the existing established drainage lines already there • Rehabilitate road drainage structures immediately if damaged by contractors' road transports. • Build new drainage lines as appropriate and required for wastewater from construction yards connecting to the available nearby recipient water bodies. Ensure wastewater quality conforms to the relevant standards provided by DoE, before it being discharged into the recipient water bodies. • Ensure the internal roads/hard surfaces in the construction yards/construction camps that generate has storm water drainage to accommodate high runoff during downpour and that there is no stagnant water in the area at the end of the downpour. • Construct wide drains instead of deep drains to avoid sand deposition in the drains that require frequent cleaning. • Provide appropriate silt collector and silt screen at the inlet and manholes and periodically clean the drainage system to avoid drainage congestion. • Protect natural slopes of drainage channels to ensure adequate storm water drains. • Regularly inspect and maintain all drainage channels to assess and alleviate any drainage congestion problem. • Reduce infiltration of contaminated drainage through storm water management design.
Ponding of water	Health hazards due to mosquito breeding	The Contractor shall • Do not allow ponding/storage of water especially near the waste storage areas and construction camps • Discard all the storage containers that are capable of storing of water, after use or store them in inverted position.

- **ESCoP 5 (Soil Quality Management):** Contractor shall take preventive measures for spilling from the construction equipment and materials to protect soil at construction period. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Filling of Sites with dredge spoils	Soil contamination will occur from drainage of dredged spoils	The Contractor shall - Ensure that dredged sand used for land filling shall be free of pollutants. Prior to filling, sand quality shall be tested to confirm whether soil is pollution free. Sediments shall be properly compacted. Top layer shall be the 0.5 m thick clay on the surface and boundary slopes along with grass. Side Slope of Filled Land of 1:2 shall be constructed by suitable soils with proper compaction as per design. Slope surface shall be covered by top soils/ cladding materials (0.5m thick) and grass turfing with suitable grass. - Leaching from the sediments shall be contained to seep into the subsoil or shall be discharged into settling lagoons before final disposal. - No sediment laden water in the adjacent lands near the construction sites, and/or wastewater of suspended materials excessive of 200mg/l from dredge spoil storage/use area in the adjacent agricultural lands.
Storage of hazardous and toxic chemicals	Spillage of hazardous and toxic chemicals will contaminate the soils	The Contractor shall - Strictly manage the wastes management plans proposed in ECP1 and storage of materials in ECP2 - Construct appropriate spill contaminant facilities for all fuel storage areas - Establish and maintain a hazardous materials register detailing the location and quantities of hazardous substances including the storage, use of disposals - Train personnel and implement safe work practices for minimizing the risk of spillage - Identify the cause of contamination, if it is reported, and contain the area of contamination. The impact may be contained by isolating the source or implementing controls around the affected site - Remediate the contaminated land using the most appropriate available method to achieve required commercial/industrial guideline validation results.
Construction material stock piles	Erosion from construction material stockpiles may contaminate the soils	The Contractor shall Protect the toe of all stockpiles, where erosion is likely to occur, with silt fences, straw bales or bunds.

- **ESCoP 7 (Top Soil Management):** Contractor shall take preventive measures to top soil to use for construction during construction phase. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Land clearing and earth works	Earthworks will impact the fertile topsoil that are enriched with nutrients required for plant growth or agricultural development	The Contractor shall - Strip the top soil to a depth of 15 cm and store in stock piles of height not exceeding 2m. - Remove unwanted materials from top soil like grass, roots of trees and similar others. - The stockpiles will be done in slopes of 2:1 to reduce surface runoff and enhance percolation through the mass of stored soil. - Locate topsoil stockpiles in areas outside drainage lines and protect from erosion. - Construct diversion channels and silt fences around the topsoil stockpiles to prevent erosion and loss of topsoil. - Spread the topsoil to maintain the physico-chemical and biological activity of the soil. The stored top soil will be utilized for covering all disturbed area and along the proposed plantation sites - Prior to the re-spreading of topsoil, the ground surface will be ripped to assist the bunding of the soil layers, water penetration and revegetation.
Transport	Vehicular movement	The Contractor shall

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
	outside ROW or temporary access roads will affect the soil fertility of the agricultural lands	- Limit equipment and vehicular movements to within the approved construction zone - Construct temporary access tracks to cross concentrated water flow lines at right angles - Plan construction access to make use, if possible, of the final road alignment - Use vehicle-cleaning devices, for example, ramps or wash down areas.

- **ESCoP 8 (Topography and Landscaping):** Contractor shall take all steps to protect environment (Topography and Landscaping) due to construction activities and avoid causing all types of public nuisance during implementation. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Land clearing and earth works	Flood plains of the existing Project area will be affected by the construction of various project activities. Construction activities especially earthworks will change topography and disturb the natural rainwater/flood water drainage as well as will change the local landscape.	The Contractor shall - Ensure the topography of the final surface of all raised lands (construction yards, approach roads, access roads, bridge end facilities, etc.) are conducive to enhance natural draining of rainwater/flood water; - Keep the final or finished surface of all the raised lands free from any kind of depression that insists water logging - Undertake mitigation measures for erosion control/prevention by grass-turfing and tree plantation, where there is a possibility of rain-cut that will change the shape of topography. - Cover immediately the uncovered open surface that has no use of construction activities with grass-cover and tree plantation to prevent soil erosion and bring improved landscaping.

- **ESCoP 10 (Air Quality Management):** Contractor shall take all steps to protect environment (Air Quality) and avoid causing all types of public irritations during implementation. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction vehicular traffic	Air quality can be adversely affected by vehicle exhaust emissions and combustion of fuels.	The Contractor shall - Fit vehicles with appropriate exhaust systems and emission control devices. Maintain these devices in good working condition. - Operate the vehicles in a fuel-efficient manner - Cover haul vehicles carrying dusty materials moving outside the construction site Impose speed limits on all vehicle movement at the worksite to reduce dust emissions - Control the movement of construction traffic - Water construction materials prior to loading and transport - Service all vehicles regularly to minimize emissions - Limit the idling time of vehicles not more than 2 minutes.
Construction machinery	Air quality can be adversely affected by emissions from machinery and combustion of fuels.	The Contractor shall - Fit machinery with appropriate exhaust systems and emission control devices. Maintain these devices in good working condition in accordance with the specifications defined by their manufacturers to maximize combustion efficiency and minimize the contaminant emissions. Proof or maintenance register shall be required by the equipment suppliers and contractors/subcontractors - Focus special attention on containing the emissions from generators - Machinery causing excess pollution (e.g. visible smoke) will be banned from construction sites

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		- Service all equipment regularly to minimize emissions - Provide filtering systems, duct collectors or humidification or other techniques (as applicable) to the concrete batching and mixing plant to control the particle emissions in all its stages, including unloading, collection, aggregate handling, cement dumping, circulation of trucks and machinery inside the installations
Construction activities	Dust generation from construction sites, material stockpiles and access roads is a nuisance in the environment and can be a health hazard.	The Contractor shall - Water the material stockpiles, access roads and bare soils on an as required basis to minimize the potential for environmental nuisance due to dust. Increase the watering frequency during periods of high risk (e.g. high winds). Stored materials such as gravel and sand shall be covered and confined to avoid their being wind-drifted - Minimize the extent and period of exposure of the bare surfaces - Reschedule earthwork activities or vegetation clearing activities, where practical, if necessary to avoid during periods of high wind and if visible dust is blowing off-site - Restore disturbed areas as soon as practicable by vegetation/grass-turfing - Store the cement in silos and minimize the emissions from silos by equipping them with filters. - Establish adequate locations for storage, mixing and loading of construction materials, in a way that dust dispersion is prevented because of such operations - Crushing of rocky and aggregate materials shall be wet-crushed, or performed with particle emission control systems.

- **ESCoP 11 (Noise and Vibration Management):** Contractor shall take all steps to protect environment (Noise and Vibration) and avoid causing all types of public nuisance during implementation. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction vehicular traffic	Noise quality will be deteriorated due to vehicular traffic	The Contractor shall - Maintain all vehicles in order to keep it in good working order in accordance with manufactures maintenance procedures - Make sure all drivers will comply with the traffic codes concerning maximum speed limit, driving hours, etc. - Organize the loading and unloading of trucks, and handling operations for the purpose of minimizing construction noise on the work site
Construction machinery	Noise and vibration may have an impact on people, property, fauna, livestock and the natural environment.	The Contractor shall - Appropriately site all noise generating activities to avoid noise pollution to local residents - Use the quietest available plant and equipment - Modify equipment to reduce noise (for example, noise control kits, lining of truck trays or pipelines) - Maintain all equipment in order to keep it in good working order in accordance with manufactures maintenance procedures. Equipment suppliers and contractors shall present proof of maintenance register of their equipment. - Install acoustic enclosures around generators to reduce noise levels. - Fit high efficiency mufflers to appropriate construction equipment - Avoid the unnecessary use of alarms, horns and sirens.
Construction activities	Noise and vibration may have an impact on people, property, fauna, livestock	The Contractor shall Notify adjacent landholders prior any typical noise events outside of daylight hours

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
	and the natural environment.	- Educate the operators of construction equipment on potential noise problems and the techniques to minimize noise emissions - Employ best available work practices on-site to minimize occupational noise levels - Install temporary noise control barriers where appropriate - Notify affected people if major noisy activities will be undertaken, e. g. pile driving - Plan activities on site and deliveries to and from site to minimize impact - Monitor and analyze noise and vibration results and adjust construction practices as required. - Avoid undertaking the noisiest activities, where possible, when working at night near the residential areas.

- **ESCoP 12 (Protection of Flora):** Contractor shall take all steps to protect Flora and avoid causing all types of ecological annoyances during implementation. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Vegetation clearance	Local flora is important to provide shelters for the birds, offer fruits and/or timber/fire wood, protect soil erosion and overall keep the environment very friendly to human living. As such damage to flora has wide range of adverse environmental impacts.	The Contractor shall - Reduce disturbance to surrounding vegetation - Use appropriate type and minimum size of machine to avoid disturbance to adjacent vegetation. - Get approval from supervision consultant for clearance of vegetation. - Make selective and careful pruning of trees where possible to reduce need of tree removal. - Control noxious weeds by disposing of at designated dump site or burn on site. - Clear only the vegetation that needs to be cleared in accordance with the plans. These measures are applicable to both the construction areas as well as to any associated activities such as sites for stockpiles, disposal of fill and construction of diversion roads, etc. - Do not burn off cleared vegetation – where feasible, chip or mulch and reuse it for the rehabilitation of affected areas, temporary access tracks or landscaping. Mulch provides a seed source, can limit embankment erosion, retains soil moisture and nutrients, and encourages regrowth and protection from weeds. - Return topsoil and mulched vegetation (in areas of native vegetation) to approximately the same area of the roadside it came from. - Avoid work within the drip-line of trees to prevent damage to the tree roots and compacting the soil. - Minimize the length of time the ground is exposed or excavation left open by clearing and re-vegetate the area at the earliest practically possible. - Ensure excavation works occur progressively and revegetation done at the earliest - Provide adequate knowledge to the workers regarding nature protection and the need of avoid felling trees during construction - Supply appropriate fuel in the work caps to prevent fuel wood collection

- **ESCoP 13 (Protection of Fauna):** Contractor shall take all steps to protect Fauna and avoid causing all types of ecological annoyances during implementation. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction activities	The location of construction activities can result in the loss of wild life habitat and habitat quality.	The Contractor shall • Limit the construction works within the designated sites allocated to the contractors • Check the site for animals trapped in, or in danger from site works and use a qualified person to relocate the animal.
	Impact on migratory birds, its habitat and its active nests	The Contractor shall • Not be permitted to destruct active nests or eggs of migratory birds • Minimize the tree removal during the bird breeding season. If works must be continued during the bird breeding season, a nest survey will be conducted by a qualified biologist prior to commence of works to identify and located active nests • Minimize the release of oil, oil wastes or any other substances harmful to migratory birds to any waters or any areas frequented by migratory birds.
Vegetation clearance	Clearance of vegetation may impact shelter, feeding and/or breeding and/or physical destruction and severing of habitat areas	The Contractor shall • Restrict the tree removal to the minimum required. • Retain tree hollows on site, or relocate hollows, where appropriate • Leave dead trees where possible as habitat for fauna • Fell the hollow bearing trees in a manner which reduces the potential for fauna mortality. Felled trees will be inspected after felling for fauna and if identified and readily accessible will be removed and relocated or rendered assistance if injured. After felling, hollow bearing trees will remain unmoved overnight to allow animals to move of their own volition.
Construction camps	Illegal poaching	The Contractor shall • Provide adequate knowledge to the workers regarding protection of flora and fauna, and relevant government regulations and punishments for illegal poaching.

- **ESCoP 15 (Road Transport and Road Traffic Management):** Contractor shall responsible for the implementation of the road transport and road traffic management measures mentioned in the ESMP. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction activities	The urban infrastructure construction / rehabilitation works may traffic congestion, effect on traffic and pedestrian safety	The Contractor shall • Ensure schedule deliveries of materials/ equipment during off-peak hours; • Place traffic/ cautionary sign to avoid undue traffic congestion and accidents; • Selection of alternative routes, where possible for sub-project vehicles; • Depute flagman for traffic control; • Arrange for signal light at night; • Inform the local people about the subproject activities.
	Accidents	The Contractor shall • Prepare an emergency plan for dealing with accidents causing accidental sinking of the vessels and ships • Ensure sufficient equipment and staffs available to execute the emergency plans • Provide appropriate lighting to barges and construction vessels.

- **ESCoP 16 (Construction Camp Management):** Contractor shall maintain the work camp and construction sites in clean and tidy conditions and shall ensure standard facilities. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Siting and Location of construction camps	Campsites for construction workers are the important locations that have significant impacts such as health and safety hazards on local resources and infrastructure of nearby communities.	The Contractor shall • Locate the construction camps at areas which are acceptable from environmental, cultural or social point of view. • Consider the location of construction camps away from communities in order to avoid social conflict in using the natural resources such as water or to avoid the possible adverse impacts of the construction camps on the surrounding communities. • Submit to the DSM for approval a detailed layout plan for the development of the construction camp showing the relative locations of all temporary buildings and facilities that are to be constructed together with the location of site roads, fuel storage areas (for use in power supply generators), solid waste management and dumping locations, and drainage facilities, prior to the development of the construction camps. • Local authorities responsible for health, religious and security shall be duly informed on the set up of camp facilities so as to maintain effective surveillance over public health, social and security matters
Construction Camp Facilities	Lack of proper infrastructure facilities, such as housing, water supply and sanitation facilities will increase pressure on the local services and generate substandard living standards and health hazards.	The Contractor shall provide the following facilities in the campsites: • Adequate housing for all workers • Safe and reliable water supply. Water supply from deep tube wells of 300 m depth that meets the national standards • Hygienic sanitary facilities and sewerage system. The toilets and domestic waste water will be collected through a common sewerage. Provide separate latrines and bathing places for males and females with total isolation by wall or by location. The minimum number of toilet facilities required is one toilet for every ten persons. • Treatment facilities for sewerage of toilet and domestic wastes • Storm water drainage facilities. Both sides of roads are to be provided with shallow v drains to drain off storm water to a silt retention pond which shall be sized to provide a minimum of 20 minutes retention of storm water flow from the whole site. Channel all discharge from the silt retention pond to natural drainage via a grassed swale at least 20 meters in length with suitable longitudinal gradient. • Paved internal roads. Ensure with grass/vegetation coverage to be made of the use of top soil that there is no dust generation from the loose/exposed sandy surface. Pave the internal roads of at least haring-bond bricks to suppress dusts and to work against possible muddy surface during monsoon. • Provide child crèches for women working construction site. The crèche shall have facilities for dormitory, kitchen, indoor and outdoor play area. Schools shall be attached to these crèches so that children are not deprived of education whose mothers are construction workers • Provide in-house community/common entertainment facilities dependence of local entertainment outlets by the construction camps to be discouraged/prohibited to the extent possible.
Disposal of	Management of wastes	The Contractor shall

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
waste	is crucial to minimize impacts on the environment	• Ensure proper collection and disposal of solid wastes within the construction camps • Insist waste separation by source; organic wastes in one pot and inorganic wastes in another pot at household level. • Store inorganic wastes in a safe place within the household and clear organic wastes on daily basis to waste collector. Establish waste collection, transportation and disposal systems with the manpower and equipment/vehicles needed. • Dispose organic wastes in a designated safe place on daily basis. At the end of the day cover the organic wastes with a thin layer of sand so that flies, mosquitoes, dogs, cats, rats, are not attracted. One may dig a large hole to put organic wastes in it; take care to protect groundwater from contamination by leachate formed due to decomposition of wastes. Cover the bed of the pit with impervious layer of materials (clayey or thin concrete) to protect groundwater from contamination. • Locate the garbage pit/waste disposal site min 500 m away from the residence so that peoples are not disturbed with the odor likely to be produced from anaerobic decomposition of wastes at the waste dumping places. Encompass the waste dumping place by fencing and tree plantation to prevent children to enter and play with. • Do not establish site specific landfill sites. All solid waste will be collected and removed from the work camps and disposed in approval waste disposal sites.
Fuel supplies for cooking purposes	Illegal sourcing of fuel wood by construction workers will impact the natural flora and fauna	The Contractor shall • Provide fuel to the construction camps for their domestic purpose, in order to discourage them to use fuel wood or other biomass. • Made available alternative fuels like natural gas or kerosene on ration to the workforce to prevent them using biomass for cooking. • Conduct awareness campaigns to educate workers on preserving the protecting the biodiversity and wildlife of the project area, and relevant government regulations and punishments on wildlife protection.
Health and Hygiene	There will be a potential for diseases to be transmitted including malaria, exacerbated by inadequate health and safety practices. There will be an increased risk of work crews spreading sexually transmitted infections and HIV/AIDS.	The Contractor shall • Provide adequate health care facilities within construction sites. • Provide first aid facility round the clock. Maintain stock of medicines in the facility and appoint fulltime designated first aider or nurse. • Provide ambulance facility for the laborers during emergency to be transported to nearest hospitals. • Initial health screening of the laborers coming from outside areas • Train all construction workers in basic sanitation and health care issues and safety matters, and on the specific hazards of their work • Provide HIV awareness programming, including STI (sexually transmitted infections) and HIV information, education and communication for all workers on regular basis • Complement educational interventions with easy access to condoms at campsites as well as voluntary counseling and testing • Provide adequate drainage facilities throughout the camps to ensure that disease vectors such as stagnant water bodies and puddles do not form. Regular mosquito repellent sprays during monsoon. • Carryout short training sessions on best hygiene

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		practices to be mandatorily participated by all workers. Place display boards at strategic locations within the camps containing messages on best hygienic practices
Safety	In adequate safety facilities to the construction camps may create security problems and fire hazards	The Contractor shall • Provide appropriate security personnel (police / home guard or private security guards) and enclosures to prevent unauthorized entry in to the camp area. • Maintain register to keep a track on a head count of persons present in the camp at any given time. • Encourage use of flameproof material for the construction of labor housing / site office. Also, ensure that these houses/rooms are of sound construction and capable of withstanding wind storms/cyclones. • Provide appropriate type of firefighting equipment suitable for the construction camps • Display emergency contact numbers clearly and prominently at strategic places in camps. • Communicate the roles and responsibilities of laborers in case of emergency in the monthly meetings with contractors
Site Restoration	Restoration of the construction camps to original condition requires demolition of construction camps.	The Contractor shall • Dismantle and remove from the site all facilities established within the construction camp including the perimeter fence and lockable gates at the completion of the construction work. • Dismantle camps in phases and as the work gets decreased and not wait for the entire work to be completed • Give prior notice to the laborers before demolishing their camps/units • Maintain the noise levels within the national standards during demolition activities • Different contractors shall be hired to demolish different structures to promote recycling or reuse of demolished material. • Reuse the demolition debris to a maximum extent. Dispose remaining debris at the designated waste disposal site. • Handover the construction camps with all built facilities as it is if agreement between both parties (contractor and land-owner) has been made so. • Restore the site to its condition prior to commencement of the works or to an agreed condition with the landowner. • Not make false promises to the laborers for future employment in O&M of the project.

- **ESCoP 17 (Cultural and Religious Issues):** Contractor shall take preventive measures at Cultural and Religious sites during construction period and implementation of the mitigation measures mentioned in the ESMP. The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction activities near religious and cultural sites	Disturbance from construction works to the cultural and religious sites, and contractors lack of knowledge on cultural issues cause social disturbances.	The Contractor shall • Communicate to the public through community consultation and newspaper announcements regarding the scope and schedule of construction, as well as certain construction activities causing disruptions or access restriction. • Do not block access to cultural and religious sites, wherever possible • Restrict all construction activities within the foot prints of the construction sites. • Stop construction works that produce noise (particularly

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		during prayer time) shall there be any mosque/religious/educational institutions close to the construction sites and users make objections. • Take special care and use appropriate equipment when working next to a cultural/religious institution. • Stop work immediately and notify the site manager if, during construction, an archaeological or burial site is discovered. It is an offence to recommence work in the vicinity of the site until approval to continue is given by the DSM/PIU. Provide separate prayer facilities to the construction workers. • Show appropriate behavior with all construction workers especially women and elderly people • Allow the workers to participate in praying during construction time • Resolve cultural issues in consultation with local leaders and supervision consultants • Establish a mechanism that allows local people to raise grievances arising from the construction process. • Inform the local authorities responsible for health, religious and security duly informed before commencement of civil works so as to maintain effective surveillance over public health, social and security matters

- **ESCoP 18 (Worker Health and Safety):** Contractor shall be responsible for providing personal protective equipment and first aid facilities as per requirements; contractor also shall bear medical treatment costs for any accidents. If any severe accidents such as loss of hands, legs or loss of working ability or any case of death needs compensation- (the amount of the compensation should be fixed considering the type of accidents). The detail code of practice will be-

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Best practices	Construction works may pose health and safety risks to the construction workers and site visitors leading to severe injuries and deaths. The population in the proximity of the construction site and the construction workers will be exposed to a number of (i) biophysical health risk factors, (e.g. noise, dust, chemicals, construction material, solid waste, waste water, vector transmitted diseases etc), (ii) risk factors resulting from human behavior (e.g. STD, HIV etc) and (iii) road accidents from construction traffic.	The Contractor shall • Implement suitable safety standards for all workers and site visitors which shall not be less than those laid down on the international standards (e.g. International Labor Office guideline on 'Safety and Health in Construction; World Bank Group's 'Environmental Health and Safety Guidelines') and contractor's own national standards or statutory regulations, in addition to complying with the national standards of the Government of Bangladesh (e.g. 'The Bangladesh Labor Code, 2006') • Provide the workers with a safe and healthy work environment, taking into account inherent risks in its particular construction activity and specific classes of hazards in the work areas, • Provide personal protection equipment (PPE) for workers, such as safety boots, helmets, masks, gloves, protective clothing, goggles, full-face eye shields, and ear protection. Maintain the PPE properly by cleaning dirty ones and replacing them with the damaged ones. • Safety procedures include provision of information, training and protective clothing to workers involved in hazardous operations and proper performance of their job • Appoint an environment, health and safety manager to look after the health and safety of the workers • Inform the local authorities responsible for health, religious and security duly informed before

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		commencement of civil works and establishment of construction camps so as to maintain effective surveillance over public health, social and security matters.
	Child and pregnant labor	The Contractor shall not hire children of less than 14 years of age and pregnant women or women who delivered a child within 8 preceding weeks, in accordance with the Bangladesh Labor Code, 2006
Accidents	Lack of first aid facilities and health care facilities in the immediate vicinity will aggravate the health conditions of the victims	- Provide health care facilities and first aid facilities are readily available. Appropriately equipped first-aid stations shall be easily accessible throughout the place of work - Document and report occupational accidents, diseases, and incidents. - Prevent accidents, injury, and disease arising from, associated with, or occurring in the course of work by minimizing, so far as reasonably practicable, the causes of hazards. In a manner consistent with good international industry practice. - Identify potential hazards to workers, particularly those that may be life-threatening and provide necessary preventive and protective measures. - Provide awareness to the construction drivers to strictly follow the driving rules - Provide adequate lighting in the construction area and along the roads
Construction Camps	Lack of proper infrastructure facilities, such as housing, water supply and sanitation facilities will increase pressure on the local services and generate substandard living standards and health hazards.	- The Contractor shall provide the following facilities in the campsites to improve health and hygienic conditions as mentioned in ECoP 17 Construction Camp Management - Adequate ventilation facilities - Safe and reliable water supply. Water supply from deep tube wells that meets the national standards - Hygienic sanitary facilities and sewerage system. The toilets and domestic waste water will be collected through a common sewerage. - Treatment facilities for sewerage of toilet and domestic wastes - Storm water drainage facilities. - Recreational and social facilities - Safe storage facilities for petroleum and other chemicals in accordance with ECoP 2 - Solid waste collection and disposal system in accordance with ECP1. - Arrangement for trainings - Paved internal roads. - Security fence at least 2 m height. - Sick bay and first aid facilities
Water and sanitation facilities at the construction sites	Lack of Water sanitation facilities at construction sites cause inconvenience to the construction workers and affect their personal hygiene.	- The contractor shall provide portable toilets at the construction sites, if about 25 people are working the whole day for a month. Location of portable facilities shall be at least 6 m away from storm drain system and surface waters. These portable toilets shall be cleaned once a day and all the sewerage shall be pumped from the collection tank once a day and shall be brought to the common septic tank for further treatment. - Contractor shall provide bottled drinking water facilities to the construction workers at all the construction sites.
Other ECoPs	Potential risks on health and hygiene of construction workers and general public	The Contractor shall follow the following ECPs to reduce health risks to the construction workers and nearby community - ECoP 2: Fuels and Hazardous Goods Management - ECoP 4: Drainage Management - ECoP 10: Air Quality Management

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		• ECoP 11: Noise and Vibration Management • ECoP 15: Road Transport and Road Traffic Management • ECoP 16: River Transport management
Trainings	Lack of awareness and basic knowledge in health care among the construction workforce, make them susceptible to potential diseases.	The Contractor shall • Train all construction workers in basic sanitation and health care issues (e.g., how to avoid malaria and transmission of sexually transmitted infections (STI) HIV/AIDS. • Train all construction workers in general health and safety matters, and on the specific hazards of their work Training shall consist of basic hazard awareness, site specific hazards, safe work practices, and emergency procedures for fire, evacuation, and natural disaster, as appropriate. • Commence the malaria, HIV/AIDS and STI education campaign before the start of the construction phase and complement it with by a strong condom marketing, increased access to condoms in the area as well as to voluntary counseling and testing. • Implement malaria, HIV/AIDS and STI education campaign targeting all workers hired, international and national, female and male, skilled, semi- and unskilled occupations, at the time of recruitment and thereafter pursued throughout the construction phase on ongoing and regular basis. This shall be complemented by easy access to condoms at the workplace as well as to voluntary counseling and testing.

Appendix - IV: Environmental and Social Monitoring Checklist

Local Government Engineering Department**Resilient Urban and Territorial Development Project (RUTDP)****Environmental and Social Compliance Monitoring Form****Part A: General Subproject Information**

Subproject Name	i)Improvement of Road, Drain & Street Light at Kazipara More to Khuilla Bazar Road (Ch. 0+000 to 1+350m) ii) Improvement of Road, Drain & Street Light at Aoushia More to Ananto Badalshow Road (Ch. 0+000 to 2+500m)
Package No.	RUTDP/SHO/2024-25/W-01
Pourashava Name	Shailkupa Pourashava
Approved Estimated Cost in BDT	
Contract Amount in BDT	
Contractor Name	
Date of Commencement	
Target Date of Completion	
Physical Progress (%)	
Financial Progress (%)	
Person Responsible (PIU) (Name, Designation &Phone) for the Overall Subproject Management	
Person Responsible (DSM) (Name, Designation &Phone) for the Overall Subproject Management	
Form Completed by (Name, Designation &Phone)	
Overall Environmental Description of the Subproject	

Part B: Design, Preparation, and Legal Requirements

Environmental and Social Concerns (PMU, PIU & DSM) (Name, Designation & Phone)	PMU-	
	PIU-	
	DSM-	
Subproject Category	DoE-BD-	WB-
Environmental Clearance Received?	Yes	No
ESA Required?	Yes	No
ESA Prepared and Delivered?	Yes	No
ESMP Prepared & Delivered Separately?	Yes	No
Items and Cost of ESMP Implementation Included in the Contract?	Yes	No
ESMP Included in the Procurement Documents?	Yes	No
Inspection Schedule / Last Inspection / Monitoring by PMU Safeguard (Environmental and Social) Concerns	Date-	
	Key findings-	
Inspection Schedule / Last Inspection / Monitoring by PIU Safeguard (Environmental and Social) Concerns	Date-	
	Key findings-	
Inspection Schedule / Last Inspection / Monitoring by DSM Safeguard (Environmental and Social) Specialist / Jr. Safeguard (Environmental and Social) Specialist	Date-	
	Key findings-	

Part C: Key Environmental and Social Impacts

The Subproject Results in any of the following Impacts?	Yes	No	NA	If yes, is the impact (give observation)		
				Significant	Moderate	Minor
Felling of the trees						
Clearing of the vegetation that increase the risk of increased soil degradation or erosion						
Disturbance of the terrestrial and or aquatic specifiers						
Noise pollution						
Air pollution						
Adverse effects on the quantity or quality of the surface water or groundwater						
Production or increase the production of the solid waste						
Drainage congestion						
Water logging that increases the risk of the water related diseases						
Traffic congestion						
Public safety						

Part D: Work Place Environment, Social Safety net and Gender Equity

The Subproject Results in any of the following Impacts?	Yes	No	NA	Observations
Does the contractor pay to the workers regularly?				
Is there any discrepancy between the male and female workers regarding the wages or salary for the same works?				
Is the contractor complying with the GOB labor law concerning the hiring of the workers?				
Does the contractor engage women labors and does the project have suitable works for them?				
Does the contractor engage child labor (less than 18 years) and aged people (more than 65 years old)?				
Does the contractor force to the workers for the completion of the works?				
Do the workers involve with the political activities, crime, drugs addiction and other forms of unwanted activities?				
Are construction camps adequately equipped with water supply, sanitary toilets, washing facilities and facilities for waste collection and storage?				
Has separate sanitation facilities been provided for women at work camps and the construction site? Do the laborers load heavy items on their heads or shoulders?				

The Subproject Results in any of the following Impacts?	Yes	No	NA	Observations
Has the contractor undertaken an awareness program for the sexually transmitted diseases especially for HIV-AIDS and other infectious diseases like TB?				
Are first aid kits readily available for the workers at the job site along with the instructions for use?				
Are supervisors or other site personnel trained in the basic first aid emergency response measures?				
Has the contractor provided necessary safety equipment to the workers and training for use?				

Part E: Potential Impacts, Mitigation Measures, and Monitoring Indicator Mentioned in the ESMP

Activity/ Issues	Potential Impacts	Proposed Mitigation and Enhancement Measures	Monitoring Method	Monitoring Frequency	Implementation Status (Yes/ No / NA)	Impact significance if not implemented				Remarks
						Major	Moderate	Minor	No	
Construction and operation of labor shed for the workers (Workforce and labor shed management)	Generation of sewage and solid waste may degrade quality of the adjacent water bodies and surrounding environment	- Construction of sanitary latrine considering 15 persons for one toilet at the labor shed and separate toilet for male and female; - Erection of “no litter” sign, provision of waste bins (introduce separate waste bins for organic and inorganic wastes); - Ensure wastes (solid wastes and other forms of the wastes) disposal at roadside vacant place beside secondary canal of Jhowdia as dumping site.								
	Health of workers	- Conduct formal and unofficial discussion to increase awareness about hygiene practices among the workers; - Ensure availability and access to first-aid equipment and medical supplies for the workers.								
	Possible development of labor camp into permanent settlement	Contractor to remove labor camp at the completion of contract.								
	Outside labor force causing negative impact on health and social well-being of local people	Ensure that contractor employ local work force to provide work opportunity to the local people and conduct formal and unofficial awareness program for the health and social well-being of the local people.								

Activity/ Issues	Potential Impacts	Proposed Mitigation and Enhancement Measures	Monitoring Method	Monitoring Frequency	Implementation Status (Yes/ No / NA)	Impact significance if not implemented				Remarks
						Major	Moderate	Minor	No	
General construction works	Drainage congestion and flooding	● Ensure provision for adequate drainage of storm water if needed; ● Ensure provision for pumping of congested water if needed; ● Ensure adequate monitoring of drainage effects, especially if construction works are carried out during the wet season.								
	Air pollution	● Check regularly and ensure that all the subproject vehicles are in good operating condition; ● Ensure contractor spray water on dry surfaces regularly to reduce dust generation; ● Maintain adequate moisture content of the soil and sand used for transportation, bed preparation, compaction and backfilling; ● Ensure contractor sprinkle and cover stockpiles of loose materials (e.g., fine aggregates); ● Ensure contractor avoid use of equipment at site and far from the local residents, which produce significant amount of particulate matter.								
	Traffic congestion, effect on traffic and pedestrian safety	● Ensure schedule deliveries of materials/ equipment during off-peak hours; ● Place traffic/ cautionary sign to avoid undue traffic congestion and accidents; ● Inform the local people about the subproject activities.								

Activity/ Issues	Potential Impacts	Proposed Mitigation and Enhancement Measures	Monitoring Method	Monitoring Frequency	Implementation Status (Yes/ No / NA)	Impact significance if not implemented				Remarks
						Major	Moderate	Minor	No	
	Noise pollution	- In front of the road side sensitive infrastructures i.e., religious centers, construction work should be performed considering the prayer time; - Check and maintenance the equipment properly; - Avoid using of construction equipment producing excessive noise at night; - Regulate use of horns and avoid undue use of hydraulic horns in subproject vehicles.								
	Water and soil pollution	Prevent discharge of fuel, lubricants, chemicals and wastes into adjacent water bodies like ponds, ditches and khal through existing drain.								
	Accidents	- Conduct formal and informal discussion for creating awareness about the accidents; - Provide PPEs and ensure using of the personal protective equipment by the workers.								
	Felling of trees, clearing of vegetation and ecological disturbances	150 nos. of trees will be planted to compensate the felled down trees and enhanced the environmental sustainability of the surrounding area, preferably local fruits, timber, medicinal and ornamental trees at both sides or one side of the proposed roads with link roads where space is available and any other Pourashava owned suitable places in and around the subproject influence area where space is available								

Activity/ Issues	Potential Impacts	Proposed Mitigation and Enhancement Measures	Monitoring Method	Monitoring Frequency	Implementation Status (Yes/ No / NA)	Impact significance if not implemented				Remarks
						Major	Moderate	Minor	No	
	Spills and leaks of oil, toxic chemicals	- Proper handling of lubricating oil and fuel so that it does not fall on the soil and water body; - Collection, proper treatment, and disposal of the spills.								
All construction works	Beneficial impact on employment generation	- Employ local people in the subproject activities as much as possible; - Give priority to poor people living within subproject area in subproject related works (e.g., excavation and other works, which do not require skilled manpower).								
	Possible complaints and suggestion from the local people and stakeholder about the subproject activities	Use existing grievance registrar and complaints box that has been already delivered in the Pourashava.								
	General degradation of the environment	Ensure environmental enhancement measures such as tree plantation and traffic/cautionary sign will be provided								
For BC Road										
Excavation/ Earth work/ Dismantle work/ site clearing work	Generation of solid and construction wastes due to the dismantle works; Generation of loose soil due to dismantle and site clearing work.	- Disposal of soil and construction wastes at roadside vacant place beside secondary canal of Jhowdia as dumping site; - Cover exposed dry loose soil with fabric.								
	Accidents	Carefully handle of the hammer and other equipment to be used for dismantle and site clearing work.								
	Air pollution	Regular maintenance of the equipment.								

Activity/ Issues	Potential Impacts	Proposed Mitigation and Enhancement Measures	Monitoring Method	Monitoring Frequency	Implementation Status (Yes/ No / NA)	Impact significance if not implemented				Remarks
						Major	Moderate	Minor	No	
ISG (Improved Sub grade)/ Sand filling	Air and dust pollution affecting nearby settlements	● Maintain adequate moisture content of soil during transportation, compaction and handling; ● Carry the materials especially loose soil and sand with adequate cover.								
Setting up and operation of asphalt plant	Possible degradation of the air quality by the suspended particles and increase of the noise level from asphalt plant affecting nearby settlements;	● Locate plant away from residential settlements; ● Consider use of emulsified bitumen.								
	Possible water pollution by bitumen and solvents;	● Avoid spills and proper collection and disposal of the generated spills.								
	Possible preparation of the bitumen in open air and using of charcoal and wood as fuel	● Strictly prohibit bitumen preparation in the open air and use of charcoal and wood as fuel.								
For RCC drain										
Dismantle work / Excavation / Earth work	Generation of solid and construction wastes due to the dismantle works; Generation of loose soil, debris and sediments/ clay soil due to the earth excavation work.	● Cover exposed earth works with much fabric; ● Disposal of soil and construction wastes at roadside vacant place beside secondary canal of Jhowdia as dumping site.								

Activity/ Issues	Potential Impacts	Proposed Mitigation and Enhancement Measures	Monitoring Method	Monitoring Frequency	Implementation Status (Yes/ No / NA)	Impact significance if not implemented				Remarks
						Major	Moderate	Minor	No	
	Possible damage of road side infrastructure due to earth excavation for drain construction	● Ensure drum sheet palisading work for shallow depth to stabilize the structure; ● Ensure plunk palisading work for shallow depth to stabilize the structure; ● Bolly drive for deep depth construction works.								
	Accidents	● Carefully handle of the hydraulic excavator.								
	Air pollution	● Regular maintenance of the equipment.								
Sand filling for road & Back filling work for drain	Air and dust pollution affecting nearby settlements	● Maintain adequate moisture content of soil during transportation, compaction and handling; ● Carry the materials especially loose soil and sand with adequate cover.								
Cutting and welding of the reinforcement	Noise pollution due to rod cutter and welding machine if any	● Avoid using of rod cutter and welding machine at night; ● Avoid prolonged exposure to noise (produced by equipment) by workers.								
	Potential health and safety risks from rod cutter and welding machine if any	● Ensure use of the personal protective equipment's (helmet, goggles, gloves, safety boot); ● Availability and access to first-aid equipment and medical supplies in case of any accidents.								
RCC (reinforcement concrete) work	Air pollution due to black smoke emission from concrete mixer machine and vibrator machine	● Regular maintenance of the concrete mixer and vibrator machine to avoid any black smoke emission.								

Activity/ Issues	Potential Impacts	Proposed Mitigation and Enhancement Measures	Monitoring Method	Monitoring Frequency	Implementation Status (Yes/ No / NA)	Impact significance if not implemented				Remarks
						Major	Moderate	Minor	No	
	Noise nuisance from concrete mixer machine and vibrator machine	● Avoid operation of the concrete mixer and vibrator machine at night; ● RCC work should be avoided at schooling and prayer time; ● Inform local people about casting work and potential impacts.								
For Street Light										
Setting up the pole and electrical connection	Potential health and safety risks	● Inform the local authority to switch off power during connection; ● Ensure use of the PPEs.								
Source of electricity and equipment	Reduce of resource i.e. use of electricity	● Provision of renewable energy (solar panel electrification) and use of environmental friendly equipment (LED bulb rather than CFL bulb).								

Prepared by-

Signature-

Date-

Copies to 1. PIU
2. SME
3. AME

Appendix - V: Participant List

Resilient Urban and Territorial Development Project (RUTDP)

Local Government Engineering Department (LGED)

Public Consultation and list of Participants

Name of Pourashava: Shailkupa Pourashava

District: Jhenaidah

Location: Chotura Bottola

Ward No: 02

Date: 10/04/2025

Time: 3.00 PM

SL	Name	Mobile Number	Occupation	Signature
01.	Md. Shariful Islam.	01943-154611	Buisness	শরিফুল
02.	Mst. Rabeya Khatun.	01951-334778	House wife	রাবেয়া
03.	Md. Abdus salam.	01931-318414.	Van Driver.	আবদুস
04.	Md Rezauul Biswas.	01986-848944	Farmer.	রেজুউল
05.	Md. Mojiz uddin Biswas.	01891812021.	Fisherman.	মজিব
06.	Md. Ashif uddin.	01951-185991.	Farmer.	আশিফ
07.	Md. Aktaruzzaman.	01743-548765	serviceholder	আক্তার
08.	Md. Shahabuddin.	01914-778847	Serviceholder	শাহাবুদ্দিন
09.	Md., Sofi uddin.	01719-730458	Farmer.	সফিউদ্দিন
10.				