



The People's Republic of Bangladesh
Ministry of Local Government, Rural Development and Cooperatives
Local Government Division
Local Government Engineering Department (LGED)

Resilient Urban and Territorial Development Project (RUTDP)
And
Additional Financing (AF)
World Bank Project ID: P178985 (AF-1)

Negotiated
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

September 30, 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The People's Republic of Bangladesh (the Recipient) is implementing the Resilient Urban and Territorial Development Project (the Project) with the involvement of the Local Government Engineering Department (LGED), under the Local Government Division (LGD) of the Ministry of Local Government, Rural Development and Cooperatives (MLGRDC), as set out in the Original Financing Agreement and the Additional Financing (AF) Agreement (the Agreements). The International Development Association (the Association) has agreed to provide financing for the Project (P178985), as set out in the Agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through the designated representative of the Economic Relations Division (ERD) of the Ministry of Finance. The Recipient shall promptly disclose the updated ESCP through LGED.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	REGULAR REPORTING LGED will prepare and submit to the Association quarterly monitoring reports on the environmental and social performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s), staffing status and institutional arrangement of PMU, MSUs, PIUs, DSM consultant firm and a third-party monitoring (TPM) of project performance including ES compliance.	Quarterly reporting within 02 weeks of end of each calendar quarter throughout the implementation of the Project. The third-party monitoring report will be submitted within the agreed timeframe by the parties and may be shared as soon as it is received from the individual consultant or consulting firm engaged in Third-Party Monitoring (TPM)."	PMU/PIU/DSM (PMU will report with information from PIUs and technical support from the DSM Consultant)
B	INCIDENTS AND ACCIDENTS Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), contagious disease infections, and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or planned to address it, and any information provided by any contractor and/or supervising firm, as appropriate. Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide subsequent report to the Association within a timeframe acceptable to the Association.	PMU/PIUs PMU/PIUs
C	CONTRACTORS' MONTHLY REPORTS Require contractors and consultants under the Project to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association every 3 months based on reports submitted by contractors.	The monthly reports submitted by the contractors shall, upon request of the Association, be shared in the form of a consolidated report as annexes to the quarterly report to be submitted under action A, above.	PMU/PIU/DSM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE Maintain the existing Project Management Unit (PMU) at LGED and retain qualified environmental, social development, gender, and occupational health and safety expertise, including through the DSM Consultant firm and/or individual specialists, in numbers and with qualifications and experience acceptable to the Association to support management of E&S risks and impacts under the Project. The social development capacity shall include experience in land acquisition and involuntary resettlement. a. Maintain the Project Implementing Unit (PIU) in each of the selected nodal cities, pourashavas and city corporations. LGED and DSM consultants will assist all PIUs in carrying out E&S management of sub-projects by conducting E&S screening and preparation of site specific environmental and social instruments including site specific ESMP, E&S monitoring and reporting. Maintain third-party monitoring arrangements to provide technical due diligence and E&S compliance monitoring under terms of reference acceptable to the Association.	Existing PMU and E&S staffing arrangements shall be maintained throughout implementation of the Project. Any vacancy in key E&S positions shall be filled promptly, normally within 60 days, in a manner acceptable to the Association. Project Implementation Units (PIUs) shall be maintained throughout the implementation of their respective subprojects under the Project. a. Maintain throughout implementation of the Project, once mobilized.	LGED, LGD PMU, LGED PMU, LGD
1.2	ENVIRONMENTAL AND SOCIAL INSTRUMENTS Continue to implement the Environmental and Social Management Framework (ESMF), prepared and disclosed for the Project, consistent with the relevant ESSs. The ESMF shall apply to activities financed under the Project. Activities identified in the negative list set out in the ESMF shall remain ineligible for financing. For AF-financed contracts and subprojects, PMU and/or PIUs, with support from the DSM Consultant, shall carry out E&S screening and prepare or update site-specific E&S assessment reports, ESMPs and other instruments required under the ESMF before procurement or implementation, as applicable.	Follow ESMF as technical guideline throughout implementation of the Project. Complete or update required site-specific E&S instruments before launching the bidding process for the respective subproject, adopt them before contract award or commencement of works, and implement them throughout subproject implementation.	PMU, LGED PMU, LGED

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	PIUs, with assistance from the DSM Consultant, shall continue to carry out site-specific E&S screening and environmental and social assessment in accordance with the ESMF to identify E&S risks and impacts of each subproject, including any subproject financed by the AF, and prepare corresponding site-specific ESMPs and other instruments as required. The PIUs shall thereafter implement the approved instruments.	ESMPs and other required instruments shall be prepared prior to launching the bidding process for each respective subproject and adopted prior to commencement of works. Once adopted, the respective ESMPs and instruments shall be implemented throughout subproject implementation.	PIUs, DSM
1.3	MANAGEMENT OF CONTRACTORS DSM firm to prepare ESHS specification for each contract based on site specific ESMPs and include those into the bidding document before finalizing the bidding documents. Thereafter, ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	To be done before finalization of the bidding documents and monitored throughout the implementation of the project.	PMU/PIUs/DSM
1.4	TECHNICAL ASSISTANCE Ensure that the consultancies, studies/plans, capacity building, training, and any other technical assistance activities under the Project (if any), are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout the implementation of the project.	PMU/PIU/DSM
1.5	CONTINGENT EMERGENCY RESPONSE FINANCING a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements, including the updated ESMF, for the implementation of CERC Part of the Project, in accordance with the ESSs.	a) The adoption of the Crisis and Emergency Risk Communication (CERC) Manual and the updated ESMF in form and substance acceptable to the Association is a withdrawal condition under Section III.B of Schedule 2 of the Financing Agreement for the Project.	LGED, LGD

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	b) Adopt any environmental and social (E&S) instruments which may be required for activities under the CERC Part of the Project, in accordance with the CERC Manual and the updated ESMF and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.	b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	LGED
	Activities subject to retroactive financing: Ensure that the consultancies, studies and reports, including E&S planning documents, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the World Bank E&S standards (ESSs). LGED will seek retroactive finance for this expenditure, and the World Bank will verify that these activities were carried out duly in accordance with the terms of reference before disbursement. The AF is not subject to any retroactive financing.	Throughout implementation of any activities subject to retroactive financing under the Project.	PMU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Continue to implement the Labor Management Procedures (LMP) adopted for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety, code of conduct including SEA/SH provisions, forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. Ensure that necessary conditions are included in bidding documents and contracts to comply with the provisions set out in the LMP.	Implement the LMP adopted for the Project throughout Project implementation.	PMU/PIU/DSM
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Maintain and operate a grievance redress mechanism (GRM) for Project workers under the Project, as described in the LMP and consistent with ESS2. The workers' GRM shall also be designed to address labor-related GBV/SEA/SH issues, including provision of a referral system.	Workers' GRM shall be maintained and operated throughout implementation of each subproject under the Project, including before commencement of civil works for relevant contracts.	PMU/PIU/DSM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT Incorporate waste management measures to manage waste associated with the implementation of the sub-projects including construction-related wastes into the site specific ESMPs for each sub-project according to the ESMF and include those in the ES specification of the bidding documents.	Same timeframe as for adoption and implementation of the ESMPs under Action 1.2 above	PMU/PIU/DSM
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP	PMU/PIU/DSM
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP.	PMU/PIU/DSM
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, community health & safety, handling of hazardous material and wastes etc. and include mitigation measures in the site specific ESMPs to be prepared for each sub-project in accordance with the ESMF.	Same timeframe as for the adoption and implementation of the ESMPs	PMU/PIU/DSM
4.3	SEA AND SH RISKS Adopt and implement a SEA/SH Action Plan as part of the site specific ESMP, to assess and management the risks of SEA and SH.	Same timeframe as for the adoption and implementation of the ESMPs	PMU/PIU/DSM
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT POLICY FRAMEWORK Continue to implement the Resettlement Policy Framework (RPF) adopted for the Project, consistent with ESS5.	Implement the RPF adopted for the Project throughout Project implementation.	PMU/PIU/DSM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.2	RESETTLEMENT PLANS Adopt and implement a resettlement action plan (RAP), where required and applicable to the Project activity for which the RPF requires such RAP, as set out in the RPF and consistent with ESS5.	Prepare and adopt the Resettlement Action Plan (RAP), where required and applicable, prior to initiating the bidding process for each subproject under the Project. Implement the RAP throughout subproject execution, ensuring that full compensation is provided before taking possession of land and related assets.	PMU/PIU/DSM
5.3	GRIEVANCE REDRESS MECHANISM The grievance redress mechanism (GRM) to address resettlement related complaints shall be described in the RAPs as outlined in the RPF and SEP.	GRM shall be established or maintained, as applicable, before mobilization of civil works contractors and before initiating land acquisition of private land or repossession of public land for any works packages under the Project.	PMU/PIU/DSM
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES.			
6.1	BIODIVERSITY RISKS AND IMPACTS Develop and implement measures and actions to avoid, minimize, or mitigate potential impacts that may have significant negative impact on the biodiversity and on the sustainably management of living natural resources. These measures and actions will be part of the ESMPs to be prepared in accordance with the ESMF.	Same timeframe for the implementation of the ESMPs.	PMU/PIU/DSM
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragraphs 8-10 of ESS7].			
7.1	ETHNIC MINORITY COMMUNITY FRAMEWORK (EMCF) Continue to implement the Ethnic Minority Community Framework (EMCF) prepared for the Project, consistent with ESS7.	Implement the EMCF adopted for the Project throughout Project implementation.	PMU/PIU/DSM
7.2	ETHNIC MINORITY COMMUNITY PLAN Adopt and implement an Ethnic Minority Community Plan (EMCP) for each subproject or activity under the Project for which the EMCF requires such EMCP, as set out in the ESMF and the EMCF, and consistent with ESS7.		PMU/PIU/DSM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Adopt EMCP prior to carrying out of any activities/sub-projects that require the preparation of such EMCP. Once adopted, implement the respective EMCP throughout implementation of such activities/sub-projects.	
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Chance finds procedures shall be included in the ESMF/ESMP and in the bid documents for civil works consistent with ESS8.	Same timeframe for the implementation of the ESMF/ESMPs	PMU/PIU/DSM
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
9.1	Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Continue to implement the Stakeholder Engagement Plan (SEP) adopted and disclosed for the Project, consistent with ESS10, including measures to provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, free of manipulation, interference, coercion, discrimination, and intimidation.	Implement the SEP adopted and disclosed for the Project throughout Project implementation.	PMU/PIUs
10.2	PROJECT GRIEVANCE REDRESS MECHANISM The grievance redress mechanism (GRM) established under the Project shall continue to be maintained, publicized, and operated for the Project to receive and facilitate resolution of concerns and grievances promptly and effectively, in a transparent, culturally appropriate, inclusive, and readily accessible manner, at no cost and without retaliation, including concerns and grievances submitted anonymously, consistent with ESS10. The existing Project-level and local-level Grievance Redress Committees (GRCs) established under the Project shall continue to function throughout implementation of the Project, including: (i) the Project-level GRC at LGED; and (ii) local-level GRCs at participating Pourashavas and City Corporations, as applicable.	Throughout implementation of the Project. Existing PMU-level GRC arrangements shall be maintained throughout implementation of the Project. PIU-level GRCs shall be maintained for participating Pourashavas and City Corporations throughout implementation of their respective subprojects under the Project.	PMU/PIUs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The GRM shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. The Project GRM, already mainstreamed with the Recipient's centralized grievance redress system (GRS), shall continue to operate for the Project in accordance with LGED's Corporate GRS Guideline 2022 through wider publicity.	Maintain throughout implementation of the Project.	PMU and PIUs
CAPACITY SUPPORT			
CS1	The capacity-building and training program established under the Project shall continue to be implemented throughout Project implementation. All staff of the PMU and PIUs, consultants and Contractors will be given capacity building training and orientation on environmental, social, health and safety (ESHS) management, including on the following topics, with support of Municipal Support Unit (MSU) in collaboration with PMU. 1. Training on World Bank ESF and the 10 ES Standards 2. Provisions of ESMF, screening and preparation of ESIA, ESA/IEE and ESMP under following ESMF 3. Occupational and Community health and safety 4. Implementation of RPF/preparation of RAPs, implementation of EMCF/development of EMCPs 5. Labor and working conditions 6. GBV/SEA/SH risk in the project and its implementation, need to understand and sign Code of Conduct 7. Stakeholder Engagement 8. Environmental and Social Compliance Monitoring 9. Efficient use of resources and prevention of pollution 10. Emergency procedure and response including emergency reporting. 11. Additional training will be identified during project implementation.	<i>As needed and periodically throughout implementation of the Project.</i>	PMU, MSUs and PIUs